



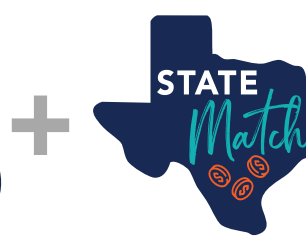
BALLOT LANGUAGE

A new law requires all Tax Ratification Elections for any school district to include the phrase "THIS IS A TAX INCREASE" on all ballot language. Homeowners ages 65 and older who have filed for and received the Over 65 Exemption will not see an increase over their frozen dollar amount if there have been no major additions or improvements to their home. Check your most recent Notice of Assessed Value Change to see if you will be impacted.

NEW AGES 65+ \$200,000 Homestead Exemption ON NOVEMBER BALLOT

AGES 65 & OLDER \$0 TAX IMPACT OVER FROZEN DOLLAR AMOUNT

REVENUE BREAKDOWN



\$16.2M
Annually

When SCUC voters get their ballots, they will not see what Prop A revenue would be used for or how much the state will contribute.

School Districts Have Two Budgets



The state provides two budgets for school districts: Maintenance & Operations (M&O) for instruction and daily operations and Interest & Sinking (I&S) for capital investments. Each budget has its own tax rate generated by local property taxes, which adds up to the district's total tax rate. Taxpayers will receive the most recent compression and possible additional 40,000 dollar homestead exemption is approved by voters in November. The combination of compression and an additional 40,000 dollars on top of the existing 100,000 dollar homestead exemption will cut school property taxes for a homesteaded property. This would take effect in January 2026.

**VOTE EARLY
OCTOBER 20-31**

**ELECTION DAY
NOVEMBER 4**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
October 19	October 20 8AM - 5PM	October 21 8AM - 5PM	October 22 8AM - 5PM	October 23 8AM - 5PM	October 24 8AM - 5PM	October 25 7AM - 7PM
October 26 Noon - 6PM	October 27 7AM - 7PM	October 28 7AM - 7PM	October 29 7AM - 7PM	October 30 7AM - 7PM	October 31 7AM - 7PM	November 01

VISIT [SCUCISD.ORG/PROPA](https://scucisd.org/propa) FOR VOTING LOCATIONS

VOTE
Early OCTOBER 20-31
ELECTION DAY NOVEMBER 4

SCUC
2025 PROP A

SCUCISD.ORG/PROPA
DISCOVER MORE



**SCUC ISD
-10.7M**
Budget Deficit

Years of inflation and underfunded mandates created a \$10.7 million budget deficit in Schertz-Cibolo-Universal City ISD. Over the last 5 years, costs have gone up nearly 20% due to inflation. State funding has increased less than 1% during that time. Prop A funding priorities are Teacher & Staff Raises, Student Programs, Safety & Security, and Technology Device Replacement.

Long-Range Plan

The SCUC ISD Long-Range Plan was developed by district staff with feedback from our Board of Trustees and the Community Advisory Committee (CAC). The Long-range plan identifies districtwide facility and program expenditures that cannot be supported within the Maintenance & Operations budget.

In September 2024, the district began conducting needs assessments and sharing their findings with the community. SCUC hosted three CAC meetings and presented updates at five Board meetings. In March, other community stakeholders joined the CAC to further refine the district's priorities, resulting in Proposition A.

PROPOSITION A

\$16.2M

TEACHER & STAFF RAISES

\$3M

STUDENT PROGRAMS

\$6.3M

TECHNOLOGY DEVICE REPLACEMENT

\$900K

SAFETY & SECURITY

\$6M



Maintenance and Operations (M&O) funds pay for People and Programs. Interest and Sinking (I&S) funds pay for Bonds and Buildings. Funding for each budget is primarily provided by local tax dollars from property values calculated by pennies collected per \$100 of property value.

TEACHER & STAFF RAISES

PROP A
RAISES
 TEACHER SALARIES
 HELPS ATTRACT & RETAIN
 HIGHLY EFFECTIVE TEACHERS

22 BUS ROUTES
 WITHOUT A DRIVER

Starting salary for SCUC currently ranks near the bottom of area districts. Proposition A funds raises for 2,026 employees through 2028-29. Prop A provides funding for more competitive salaries.

SCUC had 25 teacher vacancies and 22 bus routes without a driver at the start of the school year.

Largest
EMPLOYER
 IN GUADALUPE COUNTY

SCHOOL DISTRICT	STARTING TEACHER SALARY
Southside ISD	\$61,777
Judson ISD	\$60,934
Northside ISD	\$60,320
San Antonio ISD	\$60,000
Harlandale ISD	\$60,000
Edgewood ISD	\$59,431
South San Antonio ISD	\$59,350
East Central ISD	\$58,500
North East ISD	\$57,500
Seguin ISD	\$57,000
Alamo Heights ISD	\$56,520
SCUC ISD	\$56,500
Navarro ISD	\$55,300
Comal ISD	\$53,500
Marion ISD	\$52,150

Learn More



Positions may remain vacant without additional funding.

STUDENT PROGRAMS

Prop A generates \$6.3M for student programs, including Career & Technical Education, athletics, and fine arts. Without additional funding, these programs will be reduced, which means fewer teams, course selections, and performances. Reductions could limit student participation.

45%
 HIGH SCHOOL STUDENTS
 TRY OUT FOR
Athletics

75%
 OF STUDENTS PARTICIPATE IN
Fine Arts

79.6%
 HIGH SCHOOL STUDENTS
 TAKE
CTE



TECHNOLOGY DEVICE REPLACEMENT

Prop A provides \$900K for technology device replacement. If more money isn't available, student laptops and tablets may remain in circulation longer, which will lead to slower devices, increased maintenance costs, and lost instructional time.



Learn More

DEVICE



*REGULAR
 Replacement*



SAFETY & SECURITY

PROP A
 COULD FULLY FUND THE
**SCHOOL
 RESOURCE
 OFFICER
 PROGRAM**



**PROP A =
 SAFETY &
 SECURITY
 UPGRADES**

SCUC receives \$800K from the state for safety. Campuses are equipped with camera security systems, a panic alert system, and access control technology. The SRO program costs \$2.5M. Prop A funds will continue the safety measures without having to divert funds from other areas.

