

Sedro-Woolley School District
801 Trail Road, Sedro-Woolley, WA 98284

MINUTES

September 9, 2024

Regular Board Meeting, 6:00 p.m.
Support Services Building
317 Yellow Lane, Sedro-Woolley, WA 98284

The Sedro-Woolley School District Board of Directors met for a regular meeting at 6:00 p.m. School Board members present: Danielle Russell, Brent Schiefelbein, and Lindy Mullen Doyle. Administrators present: Superintendent Miriam Mickelson, Assistant Superintendent Brian Isakson, Executive Director of Human Resources Daniel Lee, Executive Director of Education Support Services Tony Smith, Director of Student Support Services Mike Schweigert, Public Information Officer Ruth Richardson, Sedro-Woolley High School Principal Kerri Carlton, Mary Purcell Principal Mike Cullum, Mary Purcell Assistant Principal Paula Torgeson, Central Elementary Principal Karissa Sokol, Central Elementary Assistant Principal Tim Gjefle, Evergreen Principal James Campbell, Evergreen Assistant Principal Danielle Atkins, Samish Elementary Principal Laura Schmidt, and Big Lake Principal Matt Lutes. There were 12 guests present.

Call to Order/Flag Salute:

At 6:00 p.m., President Johnson opened the meeting with the flag salute.

Approval of Agenda:

Vice President Russell asked for any revisions to the agenda. Brent Schiefelbein moved and Danielle Russell seconded to approve the regular and consent agendas as written. Motion passed 3/0.

Oath of Office

President Johnson provided the oath of office to incoming School Board Representatives Adriana Rodriguez and Spencer White.

Consent Agenda

Danielle Russell moved and Brandon Bond seconded to approve the consent agenda.

- A. Resolutions
 - 1. Resolution #24-1274 Junk/Surplus EVG & CMS
 - 2. Resolution #24-1275 2024-25 Redirect of Revolving Fund Allocation
 - 3. Resolution #24-1276 Authorization to Invest Funds 2024-25
- B. Donations

1. Donation from Martin and Georgia Rusch for \$1,800
- C. Overnight Fieldtrip Request
 1. SWHS Athletics Volleyball Tournament in Yakima, WA 9/13-14
- D. Minutes
 1. Work Session Minutes of August 26, 2024
 2. Regular Meeting Minutes of August 26, 2024
- E. Warrants
 1. General Fund Accounts Payable Warrant Numbers 147235-147290 totaling \$525,283.68.
 2. General Fund Payroll Warrant Numbers 147211-147234 totaling \$6,558,314.98.
 3. Capital Projects Fund Accounts Payable Warrant Numbers 147291-147294 totaling \$90,657.62.
 4. ASB Accounts Payable Warrant Numbers 147295-147296 totaling \$15,185.49.
- F. Personnel

NEW EMPLOYMENT/CHANGE IN EMPLOYMENT:

PSE 2024-25

Leon Palmer	Paraeducator 04 (6 hrs/day, 5 days/wk), eff. 09/03/2024	MP
Heather Hall	Paraeducator 03 and Paraeducator 01 LAP (4.75 hrs/day, 5 days/wk), eff. 09/03/2024	SAM
Reina Cruz	Custodian Day Shift (8 hrs/day, 5 days/wk) 260 day, eff. 08/26/2024	DIST
Kim DeVaney	Paraeducator 04 Leave Replacement	CMS
Erika Lindholm	Paraeducator 02 (5.5 hrs/day, 5 days/wk) eff 09/09/2024	BL
Carter Beisler	Paraeducator 04 (6 hrs/day, 5 days/wk) eff 09/03/2024	EVG
Samuel Hughes	Paraeducator 04 (6.5 hrs/day, 5 days/wk) eff 09/03/2024	CMS

SWEA 2024-25

Amber Blackwood	1.0 FTE 3 rd Grade Teacher, Leave Replacement, eff. 08/26/2024 through 12/20/2024	CENT
Madison Larsen	1.0 FTE 1 st Grade Teacher, Leave Replacement, eff. 08/26/2024 through 12/20/2024	MP
Grace Smith	.852 FTE Math Teacher, effective 8/26/2024	SWHS
Jewlia Belcher	.3 FTE 3 rd Grade Lv Replacement Teacher, effective 8/26/2024	CENT

EXEMPT SCHOOL YEAR 2024-25

John Slagle	.63333 ELA Coordinator, effective 9/4/2024	DIST
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SWEA SUPPLEMENTAL 2024-25

Brittney Crandall	Project Share MTSS (ci3t) Elementary Lead, eff. SY 2024-25 Only	DIST
Lacy Lahr	Project Share MTSS (ci3t) Secondary Lead, eff. SY 2024-25 Only	DIST
Jessica Poppe	Project Share MTSS (ci3t) District Coordinator, eff. SY 2024-25 Only	DIST
Stacy Price	Site Based Leadership Team - PE/Health (1.0 FTE), eff. SY 2024-25 Only	SWHS
Laura Degerness	Site Based Leadership Team – Science (.5 FTE), eff. 09/01/2024	SWHS

SWEA-EC 2024-25

Samuel Hughes	Resignation rescinded: Assistant Girls Basketball Coach, eff. 08/27/2024	CMS
Samuel Hughes	Resignation rescinded: Head Boys Basketball Coach, eff. 08/27/2024	CMS
Samuel Hughes	Resignation rescinded: Assistant Track Coach, eff. 08/27/2024	CMS
Ronald Peterson	.7 FTE Event Supervisor (Fall), eff. 09/01/2024	SWHS
Zoe Brunson	ASB Advisor, eff. 09/01/2024	SAM

LEAVES

Amber Blackwood	Paraeducator 04 (6 hrs/day, 5 days/wk) Professional LOA, eff. 09/03/2024 through 12/20/2024	CENT
Amber Blackwood	Campus Safety (.5 hrs/day, 5 days/wk) Professional LOA, eff. 09/03/2024 through 12/20/2024	CENT
Rogene Gwinn	1.0 CTE Teacher, Intermittent family illness leave starting 8/26/24 through 12/31/24	SWHS

RESIGNATIONS

Cristal Aguilar	Paraeducator 03 (6.5 hrs/day, 5 days/wk), eff. 08/27/2024	DIST
Wanda Ross	Campus Safety (4 hrs/day, 5 days/wk), eff. 06/17/2024	MP
Shannon Whalen	Cook/Cashier (5.25 hrs/day, 5 days/wk) eff 08/31/2024	EVG
Carter Beisler	Paraeducator 02 (5.5 hrs/day, 5 days/wk) eff 08/31/2024	CENT
Carter Beisler	Campus Safety (.5 hrs/day, 5 days/wk) eff 08/31/2024	CENT

RETIREMENT

James Cimoch	Head Mechanic (8 hrs/day, 5 days/wk), eff. 08/30/2024	TRANS
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INFORMATION:

- Tami Moran, 1.0 6th Grade Teacher to 3rd Grade Teacher, effective 24/25 school year, CL
- Amy Requa, .65 FTE Tech Specialist, MP/ .2 Teach Specialist, CENT, increase FTE to .7 MP/ .2 CENT

Motion carried 3/0.

Presentations

OSPI Recognition for Mary Purcell, Big Lake, Central and Evergreen Elementary. Dr. Mickelson recognized these schools for their outstanding work in improving student learning the 2022-23 school year. Recognized schools in the state have made great strides to improve outcomes for students by closing gaps and showing tremendous growth and achievement. Each principal was presented with a certificate of achievement and will later receive a banner from OSPI.

Board Certified Behavior Analyst Data Presentation -- Tamara provided the board with information on the Board with the Applied Behavior Analysis and data showing the BCBA hours throughout the district during the 2023-24 school year.

Board Report:

Director Schiefelbein provided the Board's school and community activity report:

- Sedro-Woolley Rotary Club Meetings
- Sedro-Woolley Alumni and Schools Foundation Committee meeting

- Big Lake Elementary Open House
- First Day of School Classroom Visits
- Coaching Youth Football
- Coaching Youth Soccer

Board Comments

Director Mullen-Doyle will be attending WSSDA's 2024 General Assembly. The board will be compiling their votes and Lindy will present that information at the General Assembly.

Director Mullen-Doyle is requesting to add a WIAA resolution and amendment to the next board meeting agenda. Copies of the drafts were provided to the other board members for their review.

Superintendent's Report:

Dr. Miriam Mickelson reported that the first week of school went well. Fourth day enrollment count is 4,167 and projection as 4,097. Principals and ELT will continue to review class sizes.

Superintendent Mickelson attended the City Council meeting regarding the Goldeneye Lithium Battery Storage project. In addition, Dr. Mickelson was happy to announce that the district celebrated the grand opening of the new modular at Evergreen Elementary with a ribbon-cutting event.

School Board Representatives, Adriana Rodriguez and Spencer White, provided the donation and activity report.

Public suggestions and comments:

- Tina Champaul – concerns regarding the WIAA rules and safety of SWSD athletes
- Brad Worley – concerns regarding the WIAA rules, safety of SWSD athletes, and requests for parent input
- Cindy Perry – thankful for the support for the SPED program, concern for safety of all students and concern for the WIAA rules and safety of the SWSD athletes
- JoEllen Kesti – concern regarding SWHS decision to not hold a “USA Night” at an upcoming game expressing pride in the country
- Sally Carlson – concerns regarding the opposition of the BESS installment out on Minkler Road
- Barbara Martin – concerns for the transgender population
- Diedrich Braun – concerns regarding the WIAA rules and safety of SWSD athletes
- Cindy Weaveman – concerns regarding the need for textbooks in the classrooms
- Val Mullen – concerns regarding the WIAA rules and safety of the SWSD athletes
- Kathy Sutton – concerns regarding the WIAA rules and safety of the SWSD athletes, and concerns regarding the opposition of the BESS installment out on Minkler Road

Old Business:

Brent Schiefelbein moved and Lindy Mullen Doyle seconded to approve Policy #5254 Staff Expression. This policy was presented to the board for first reading on August 26, 2024. This policy is a new policy written by WSSDA with an interest to maintain an orderly and effective work environment, while balancing employees' First Amendment rights to freedom of expression and diverse viewpoints and beliefs. After discussion, Lindy Mullen Doyle moved and Brent Schiefelbein seconded to **TABLE** the policy to the next board meeting. Motion passed 3/0.

Agenda Additions:

Director Mullen Doyle requested for first reading of the WIAA resolution and amendment to the September 23, 2024, board meeting agenda, for first reading. There is an element of time, as the deadline for submission to WIAA is October 10th or 11th. Director Schiefelbein is also requesting to have this added to the next board meeting agenda so the board is able to conduct formal discussion on the matter.

Adjournment:

There being no further business, the meeting adjourned at 7:13 p.m., Brent Schiefelbein moved and Lindy Mullen Doyle seconded to adjourn the meeting. The motion carried 3/0.


Eric A. Johnson, Board President
Dr. Miriam Mickelson, Superintendent