

Funding Application: Plan - School Level - 4020 ALTON ELEMENTARY Version: Revision 1 Status: Created

All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

School Level Plan Home Print Cancel Print Mode

School, Parent And Family Engagement Policy Hide

4020 ALTON ELEMENTARY

SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY

All check boxes marked in this policy indicate an assurance on the part of the school.

Type of Title I.A program

- Schoolwide
- Targeted

This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 (b)(1)

Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.

l	The	school	invit	es par	rents '	to at	tend	the	eΡ.	I.N	(Par	ent 🛛	Informa	tion	Nigh	nt) ar	nd
l	subs	equent	meeti	ng to	provi	de ir	put	on t	the	poli	.cy.	This	policy	is	also	sent	home
	with	stude	nts. A	surve	ey was	sent	: to	pare	ents	to	gain	fee	dback o	n th	e pro	ogram	

 \checkmark Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)

V The school parent and family engagement policy is provided in a language the parents can understand. Section 1116(b)(1)

POLICY INVOLVEMENT

At the beginning of the school year, the school convenes an annual meeting, at a convenient time, to which all parents of participating children are invited and encouraged to attend. Section 1116 (c)(1)

The agenda reflects that the purpose of the meeting is

To inform parents of their school's participation in the Title I.A program

To explain the requirements of Title I.A

- To explain the right of parents to be involved.
- Section 1116 (c)(1)
- \checkmark The school offers a flexible number of meetings. Section 1116 (c)(2)

✓ Using Title I.A funds, to promote parental involvement the school provides (check all that apply)

- Transportation
- Child care
- □ Home visits

Funds will not be utilized for these purposes

Section 1116 (c)(2)

The school involves parents in an organized, ongoing, and timely way:

Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

Parents are invited to the meetings and work actively with the staff in improving the plan. A survey is sent home to gain feedback from the parents.

✓ In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 (c)(3)

Describe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.

Parents are invited to come to the annual meetings to provide input on the parent and family engagement policy. A survey is sent out to gain input on program.

The school provides parents of participating children:

 \checkmark Timely information about the Title I.A programs. Section 1116 (c)(4)(A)

Describe plans to provide information about the Title I.A programs.

Information is provided in the school handbook and at the P.I.N night at the beginning of the school year.

A description and explanation of the curriculum in use at the school, the forms of academic assessments that are used to measure progress, and the achievement levels of the MAP assessment. Section 1116 (c)(4)(B)

Describe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.

The	teache	ers	send	home	weekly	newslet	ters	that	addr	ess	the	standards a	and	
curr	riculun	n fo	or tha	at wee	ek. The	academi	ic as	sessme	ents	and	MAP	achievement	t levels	are
exp]	lained	dur	ing t	the P.	.I.N. n:	ight and	l at p	parent	tea	cher	r cor	ferences.		

C Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)

\checkmark Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)

SHARED RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT

School-Parent Compact

The School-Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. Section 1116 (d)

The school jointly develops with parents of Title I.A served children the school-parent compact.

The school-parent compact will

C Describe the ways in which all parents will be responsible for supporting their children's learning. Section 1116 (d)(1)

The compact says:

I, as a parent/guardian will support my child's learning in the following ways:

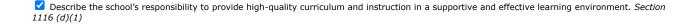
Make sure he/she is in school every day possible.

Check that homework is completed.

Volunteer in my child's classroom.

Be aware of my child's extracurricular time and activities.

Stay informed about my child's education by reading all communications from the school and responding appropriately.



Alton Elementary School and its staff will:
Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating children to meet the Show-Me Standards and the Grade Level Expectations as follows:
Retain highly qualified principals and teachers,
Maintain a safe and positive school climate,
Provide meaningful and appropriate learning activities,
Maintain open lines of communication with students and their parents,
Demonstrate professional behavior and a positive attitude, and
Demonstrate our belief that all children can reach their fullest potential.
Hold annual parent-teacher conferences to
Discuss the child's progress/grades during the first quarter,
Discuss this compact as it relates to the child's achievement, and
Examine the child's achievement through test scores.
Provide parents with frequent reports on their child's progress as follows:
Weekly class work,
Mid-quarter report mailed from the school, and
Quarterly grade cards/reports sent home by the school.
Be accessible to parents through
Phone calls or person-to-person meetings,
Scheduled consultation before, during, or after school, and
Scheduled school or home visits.
Provide parents opportunities to volunteer and participate in their child's class and to observe classroom activities as follows:
Help with classroom projects,
Speak to the class on careers or topics pertaining to areas of study,
Listen to children read or read to children.

Addresses the importance of communication between teachers and parents on an ongoing basis through, at a minimum

- ☑ Conducting parent-teacher conferences at least annually, during which the compact shall be discussed
- ☑ Issuing frequent reports to parents on their children's progress
- ☑ Providing reasonable access to staff, opportunities to volunteer, and observation of classroom activities

C Ensuring regular two-way, meaningful communication between family members and school staff, and, in a language that family members can understand Section 1116 (d)(2)(A) (B),(C),(D)

Section 1110 (d)(2)(A) (D),(C),(D)

BUILDING CAPACITY FOR INVOLVEMENT

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

Provides assistance to parents, as appropriate, in understanding

- o the Missouri Learning Standards,
- o the Missouri Assessment Program,
- o local assessments,
- o how to monitor a child's progress, and
- o how to work with educators to improve the achievement of their children.
- Section 1116 (e)(1)

Describe plans to provide assistance.

At the Parent Teacher Conferences all parents will be provided with the above	
information. They are also invited to the contact the principal, teacher, and	
district curriculum director for further explanation throughout the year.	

 \checkmark Provides materials and training to help parents work with their children to improve achievement. Section 1116 (e)(2)

Describe plans to provide materials and training.

Materials and training will be provided at the P.I.N. night.

Educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. Section 1116 (e)(3)

Describe plans to educate school personnel regarding working with parents.

At	the	beginning	of	the	school	year,	the	staff	will	be	informed	of	the	Parent
Vo:	lunte	eer Program	n.											

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school

To the extent feasible and appropriate, coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conducts other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children. Section 1116 (e)(4)

Describe plans to coordinate and integrate.

We have two Parent/Family Involvement coordinators. These individuals work with the staff and parents to create meaningful opportunities for parent involvement.

Ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, in a language the parents can understand. Section 1116 (e)(5)

Provides reasonable support for parental involvement activities under this section as parents may request. Section 1116 (e)(14)

Optional additional assurances

To ensure effective involvement of parents and to support a partnership among the school, parents, and the community to improve student academic achievement, the school: (optional; check if applicable)

- □ Involves parents in the development of training for teachers, principals, and other educators to improve the effectiveness of parent involvement training. Section 1116 (e)(6)
- Provides necessary literacy training from Title I funds if the local educational agency has exhausted all other reasonably available sources of funding for literacy training. Section 1116 (e)(7)
- Pays reasonable and necessary expenses associated with local parental involvement activities, including transportation and child care costs, to enable parents to participate in school-related meetings and training sessions. Section 1116 (e)(8)

 \checkmark Trains parents to enhance the involvement of other parents. Section 1116 (e)(9)

Arranges school meetings at a variety of times, or conducts in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend conferences at school, in order to maximize parental involvement and participation. Adopts and implements model approaches to improving parental involvement. *Section 1116 (e)(10)*

□ May adopt and implement model approaches to improving parental involvement. Section 1116 (e)(11)

Establishes a districtwide parent advisory council to provide advice on all matters related to parental involvement in Title I programs. Section 1116 (e) (12)

□ May develop appropriate roles for community-based organizations and businesses in parent involvement activities. Section 1116 (e)(13)

ACCESSIBILITY

In carrying out the parent and family engagement requirements of the Title I program, the school, to the extent practicable,

- Provides opportunities for the informed participation of parents and family members, including:
 - Parent and family members who have limited English proficiency.
 - Parent and family members with disabilities.
 - Parent and family members of migratory children.

Z Provides information and school reports in a format and, in a language parents understand. Section 1116 (f)

Comprehensive Needs Assessment Hide

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COMPREHENSIVE NEEDS ASSESSMENT (school level)

Section 1114(b)(6)

- ✓ A comprehensive needs assessment of the entire school has been conducted.
- ✓ The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.

Date of Needs Assessment

5/30/2023

NEEDS ASSESSMENT: SCHOOL PROFILE

Student Demographics

The following data regarding student demographics has been collected, retained, and analyzed:

- Enrollment (Required)
- Grade level (Required)
- Ethnicity (Required)
- Attendance (Required)
- Mobility (Required)
- Socioeconomic status (Required)
- Discipline (Required)
- Limited English Proficiency (Required)

Summarize the analysis of data regarding student demographics:

Strengths:

1.	Discipline	referrals are	trending	about	the	same	each	year.	
2.	Attendance	is improving.							

Weaknesses:

1.	Mobility is high in the elementary.
2.	We have lost several students to homeschool since the pandemic.
3.	Math and ELA scores are below 40% proficient.

Indicate needs related to strengths and weaknesses:

We plan to use systems from PBS (implementing Capturing Kids Hearts) to help with some of the student demographic issues such as mobility. Based on our scores, there is a need for math and ELA paras and teachers. Instructional coaching is an option we have never explored and may incorporate this along with our Title one teachers.

Student Achievement

The following data regarding student achievement has been collected, retained, and analyzed:

MAP results by content area and grade level, including multi-year trends (required)

- MAP results by ESEA Annual Measurable Objective: comparative data showing performance of disadvantaged students against all other meaningful categories of students in the school; comparison of performances of students in various subgroups (required)
- Completion rates: promotion/graduation rate, retention rates (if applicable)

🗌 Post-Secondary trends: students attending and/or completing post-secondary schools, students accepted in the armed forces (if applicable)

Other performance indicators used in analysis:

Summarize the analysis of data regarding student achievement:

Strengths:

1. Programs are in place that provide reports showing how the students are progressing throughout the year in understanding the MLS standards.

Weaknesses:

1. MAP results are trending downward in math.

Indicate needs related to strengths and weaknesses:

In an	effort	to incr	ease all	scores,	we are	focusing	on beha	avioral	issues	that
can a	ffect ad	chieveme	nt. One	addition	will b	e Capturi	ng Kids	Hearts	as wel	l as
utili	zing our	r parapr	ofessior	al to wo	rk on M	TSS data	for us.			

Curriculum and Instruction

Data has been collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school:

- Learning expectations
- Instructional program
- ✓ Instructional materials
- ✓ Instructional technology
- Support personnel

Summarize the analysis of data regarding curriculum and instruction:

Strengths:

 All classrooms are equipped with newer technology and materials to support their instruction.
Instructional programs are in place to meet the diverse needs of learners.
Pacing guides are in place.

Weaknesses:

1. We need to realign our curriculum.

Indicate needs related to strengths and weaknesses:

The curriculum will be realigned and rewritten to meet the needs of our students.

High Quality Professional Staff

Data has been collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:

- Staff preparation
- Core courses taught by appropriately certified teachers
- Staff specialists and other support staff
- Staff demographics
- School administrators

Summarize the analysis of data regarding high quality professional staff:

Strengths:

All of the courses are taught by appropriately certified teachers.
Ratio of school administrator to staff is desirable.

Weaknesses:

1. Staff preparation is lacking.

Indicate needs related to strengths and weaknesses:

1. The administrators will continue to provide a much more detailed training for new employees and those returning.

Family and Community Engagement

Data has been collected, retained, and analyzed regarding each of the following factors of family and community engagement at the school:

- Parental involvement
- Communication with parents
- Policy Involvement
- Parent education
- Support for special needs and underserved
- Health services

Summarize the analysis of data regarding family and community engagement:

Strengths:

1.	Parents are eager to help at the school.
2.	Social media and newsletters enhance the communication with parents.
3.	Community businesses are eager to donate to the needs of the school.
4.	A parent volunteer program is in place.

Weaknesses:

No parent education programs are in place.
Lack of parent volunteers even though a program is in place.

Indicate needs related to strengths and weaknesses:

Parent education will continue to be enhanced through Title One nights. Parent volunteer program will be marketed in a different way to ensure all stakeholders are aware of the opportunity.

School Context and Organization

Data has been collected, retained, and analyzed regarding each of the following factors of school context and organization at the school:

- School mission/vision
- Average class size
- School climate
- Management and governance
- Student discipline policy

Summarize the analysis of data regarding school context and organization:

Strengths:

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The class sizes are kept to below the MSIP ideal requirements.
A new principal offers the opportunity to shift the school climate in a different direction.
Discipline is enforced by the teachers and principal.
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Weaknesses:

- 1. The mission/vision has been established but staff awareness is lacking.
- 2. The school climate is down.

Indicate needs related to strengths and weaknesses:

A new superintendent and newly revised CSIP will help us address our needs. New administration is in place. Capturing Kids Hearts will be implemented.

NEEDS ASSESSMENT: IDENTIFYING PRIORITIES

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..." (Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs

The need for an increase in the culture will be addressed with new administration and Capturing Kids Hearts.

Math and ELA scores are below 40% proficient.

1

2

3

Increase parent volunteer programs to create community partnerships.

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SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

	Schoolwide Program Plan Development						
	Team Member						
	Team Member Role	Team Member Name					
1	Parent	Sara Johnson					
2	Teacher	Brandon Hunt					
3	Principal	Tracie Joiner					
	Plan Development Meeting Dates						
1	Meeting Date	05/30/2023					

COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

		Coordination with Other Federal Pro	ograms	
	Federal Titles/Acts	Program Representative	Representative Role	
1	Head Start 🗸	Michelle Myers	Head Start Leader	
2	Title II.A ∽	Tasha Reeves	Fed Pro Director	
3	Title IV.A 🗸	Tasha Reeves	Fed Pro Director	
4	Title V.B ∽	Tasha Reeves	Fed Pro Director	
5	Spec. Ed. State and Local Funds ♥	Bev Goans	SPED Director	
6	State and Local Funds ✓	Holly Reese	Superintendent	

STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

Z The following strategies will be implemented to address prioritized school needs: (check all that apply)

Supplemental instruction

	Subject area	Subject areas and grade levels to be served (mark all that apply)									
1	✓ Math	K ☑ 1 ☑ 2 ☑ 3 ☑ 4 ☑ 5 ☑ 6 □ 7 □ 8 □ 9 □ 10 □ 11 □ 12 □									
2	Reading	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11									
3	English Language Arts	K ☑ 1 ☑ 2 ☑ 3 ☑ 4 ☑ 5 ☑ 6 □ 7 □ 8 □ 9 □ 10 □ 11 □ 12 □									
4	Science	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 🗌 11									
5	Other	K 🗌 1 🗌 2 🗌 3 🗌 4 💭 5 🗌 6 🗌 7 🗌 8 🗌 9 🗌 10 💭 11									

✓ Pull out/resource classroom

✓ Push in/regular classroom

Summer School

✓ Tutoring (before-or-after-school)

Other

Instructional personnel				
	Teachers	Paraprofessionals	Others	
Supplemental Reading				
Supplemental English Language Arts				
Supplemental Mathematics	<			
Supplemental Science				
1 Other				

Class size reduction

Grade Levels	к	~	1 🔽	2	3 🗆	4 [5	Ο 6	5 🗆	7 [8 [9	10	1	1] 1	2
Reading Instruction Only	к		1 🗌	2	3 🗆	4 [5	Ο 6	5 🗆	7 [8	9	10		1] 1	2
Math Instruction Only	к		1 🗌	2	3 🗆	4 [5	□ e	5 🗆	7 [8	9	10		1 (] 1	2

Professional Learning Communities

□ Schoolwide Positive Behavior Support

Response to Intervention

Other

The strategies will (mark all that apply)

Provide opportunities for all children, including subgroups of students, to meet the challenging Missouri Learning Standards.

Description of how strategy/strategies will provide

The	programs ((IXL,	LETRS	and	i-Ready) will	pro	vide	opport	unities	for	students	that
are	struggling	g. In	addit	ion,	we wil	1 look	for	weal	knesses	throug	h MTS	SS.	

✓ Use methods and instructional strategies that strengthen the academic program in the school.

Description of how strategy/strategies will strengthen

Implementation of the i-Ready, IXL, and LETRS program will enhance the teachers' instructional strategies by giving them a closer look at what the students need.

Increase the amount of learning time

- Extended school year
- Before-and/or after-school programs
- Summer program

Other

Help provide an enriched and accelerated curriculum

Description of how strategy will provide

We do not want to leave out the needs of our gifted and talented students. Instructional materials that will enhance our accelerated students' capabilities will be utilized when appropriate. Activities that address the needs of those at risk of not meeting the Missouri Learning Standards will include (mark all that apply)

Z Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the Missouri Learning Standards

Description of how strategy/strategies will address
Students will all be assessed at the beginning of each year using a variety of assessments. Those at risk of not meeting the MLS will have be provided with additional supports throughout the school year.

Activities wi	ll (mark all that apply)
🗹 Imp	proving students' skills outside the academic subject areas
~	Counseling
	School-based mental health programs
	Specialized instructional support services
	Mentoring services
~	Other
	We will add a school nurse for the elementary to assist with the many needs of our students that are outside the academic subject areas.
-	ping students prepare for and become aware of opportunities for postsecondary education and the workforce
	Access to coursework to earn postsecondary credit
	Advanced Placement
	International Baccalaureate
	✓ Dual or concurrent enrollment
	Early college high schools
🗹 Imp	lementing a schoolwide tiered model to prevent and address problem behavior, and early intervening services
	viding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve ion and use of data
~	Delivery of professional development services
~	Instructional coach
	Teaching methods coach
	Third party contract
	Other

✓ Professional development activities that address the prioritized needs

Describe activities

Professional development activities a	are always academic focused.
The consultant will address the instr	uctional needs of our K-5 teachers.

Z Recruiting and retaining effective teachers, particularly in high need subjects

Describe activities

The	dist	rict	will	go	to	the	different	coll	lege	job	fai	irs t	o re	ecru	it t	eacher	`s i	n
the	high	need	d sub	ject	ts.	The	district	also	crea	ated	аp	ooste	er tl	hat	they	displ	.ay	at
the	se fa	irs †	to hi	ghli	ight	: the	e positive	aspe	ects	of 1	the	dist	ric	t.				

Head Start is invited throughout the school year to interact with the preschool students on campus. They are also allowed time to tour the building and become familiar with the faces of the staff.

SCHOOLWIDE POOL FUNDING

Section 1114 (b)(7)(B)

 \Box Funds for this program will be consolidated with other State, local and Federal programs.

Mark all program funds that will be consolidated in the schoolwide pool.

- □ Title I.A (required)
- □ State and Local Funds (required)
- □ Title I School Improvement (a)
- □ Title I.C Migrant
- □ Title I.D Delinquent
- 🗌 Title II.A
- \Box Title III EL
- □ Title III Immigrant
- 🗌 Title IV.A
- 🗌 Title V.B
- □ School Improvement Grant (g) (SIG)
- □ Spec. Ed. State and Local Funds
- □ Spec. Ed. Part B Entitlement
- Perkins Basic Grant Postsecondary
- Perkins Basic Grant Secondary
- $\hfill\square$ Workforce Innovation and Opportunity Act
- Head Start
- McKinney-Vento
- $\hfill\square$ Adult Education and Family Literacy
- □ Others

PARENT COMMENTS Section 1116 (c)(5)

The Title I.A Schoolwide Plan is satisfactory to parents of participating students.

 \bigcirc No

If the plan is not satisfactory to the parents of participating students please provide any parent comments.

District/LEA Comments

Save Comments School Level Plan Home Print Cancel Print Mode

DESE Comments

Email: <u>kathleen.schwartze@dese.mo.gov</u> Current User: HREESE

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