

Cumby Independent School District

Random Drug Testing Program

DRUG TESTING OBJECTIVES:

All students involved in extracurricular activities from grades 7-12, and students who receive a parking permit, shall be subject to random testing throughout the school year for the presence of alcohol or illegal drugs. The District shall employ a drug-testing program with the following objectives:

1. Provide a deterrent to drug/alcohol use for students in grades 7-12.
2. Ensure the health and safety of students representing Cumby ISD.
3. Recommend a drug education program for those students who test positive for drug/alcohol use and for those students who are at risk for drug use.

Drugs to be tested for:

Drugs, which an individual may not buy, possess, use, sell, or distribute under either federal or Texas law may include, but are not limited to:

1. Marijuana (tetrahydrocannabinoids --- THC)
2. Opiates
3. Cocaine
4. Phencyclidine (PCP)
5. Benzodiazepines (Tranquillizers)
6. Amphetamines
7. Barbiturates
8. Methadone
9. Methaqualone (Quaalude)
10. Propoxyphene
11. Hallucinogens
12. Steroids
13. Alcohol and/or their metabolites
14. Performance enhancing drugs
15. All prescription drugs upon reasonable suspicion that they were obtained without authorization.
16. All prescription drugs and over the counter drugs upon reasonable suspicion that they are being used in an abusive manner.

CONDITIONAL PARTICIPATION

As a condition of participation in extracurricular activities, and students who receive a parking permit, each student in grades 7 – 12 and his/her parent/guardian must sign an acknowledgement form that the student may be randomly tested for drugs/alcohol before or during the school year or extended period in which the student participates in any extra-curricular activity and park on school grounds. If a student and/or parent/guardian refuse to consent to random drug testing, the student shall be denied involvement in any extracurricular activities and/or privilege to park on school grounds for the remainder of the school year.

TESTING

Any student involved in extra-curricular activities and/or parking on school grounds, in grades 7-12 in the Cumby ISD, shall be subject to the random testing program. Testing shall be done in accordance with the established practices and procedures as established by the drug-testing laboratory affiliated with the District.

The following procedures will be used for the testing:

- Each sponsor of an extra-curricular activity shall submit a list of students to be consolidated into a master list of participants and campus administration will submit a list of students with parking permits.
- The master list shall be submitted to the company employed by Cumby ISD to conduct the testing.
- The testing company shall computerize the master list, generating a random list of participants to be tested.
- A base line test will be given to all students participating in extracurricular activities and or who receive a parking permit.
- A minimum of 10% high school and 5% junior high students who are involved in extra-curricular activities or who receive a parking permit will be randomly elected to be tested every 30 days after initial drug test.
- A certified/licensed drug-testing vendor that has been approved by the Board, by the use of a urinalysis test, will conduct testing.
- The test shall occur at a time, place (a facility that provides reasonable privacy for the student), and date scheduled by the superintendent or designee, in cooperation with the testing agency, without prior announcement to the students tested.
- Gas Chromatography Mass Spectrometry will verify all positive results from a drug screen.

- The drug-testing administrator shall inform the designated campus administrator of the results. The campus administrator shall notify the parents and staff members responsible for implementation of the consequences as outlined in this policy.
- A student who refuses to submit a sample shall be given one hour to change his or her mind without leaving the testing area. If the student still refuses, he or she shall be subjected to the consequences associated with a positive test result.
- In the case of questions about the effects of prescription or other medications, a school designated physician, or a medical review officer from the testing laboratory will make a determination about the outcome of the test.

SANCTIONS FOR POSITIVE TESTING

1ST Positive Test

- Parents/guardians will be notified.
- Student will receive recommendations concerning drug counseling.
- Student will be required to submit to drug testing for a calendar year.

2nd Positive Test

- Parents/guardians will be notified.
- Student will receive recommendations concerning drug counseling.
- Student will be suspended from all extracurricular activities and/or parking privileges for a calendar year.
- The student must test negative for all drugs and alcohol for a calendar year before he/she will be permitted to participate in extracurricular activities and/or park on campus.

CONFIDENTIALITY

- Results of any drug test administered under this policy shall be used only for determining eligibility for participation in school-sponsored extracurricular activities and parking on campus grounds.
- Records of positive tests will be maintained by the principal in a secure location and disclosed only to the appropriate school personnel, the student, and the student's parents/guardians.
- Upon graduation, the information will be destroyed and under no circumstances will this information become part of the student's permanent file, nor will it be sent to another school in case the student moves to another school district or transfers to another school.

**Cumby Independent School District
Drug / Alcohol Screening Test
Parent / Student Consent Form**

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- Parents/guardians will be notified.
- Student will receive recommendations concerning drug counseling.
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I, _____, am the parent / guardian of _____, a minor student in the CISD.
(Print name of parent/guardian) (Print name of student)

I understand and agree that participation in a school-sponsored extracurricular activity is a privilege that may be withdrawn for violations of the Cumby ISD Board Policies.

I acknowledge that I have received a copy of the Random Drug Testing Program for the Cumby ISD. I understand and agree that I am bound by all of the provisions in the program as it now exists or may hereafter be amended. I have read the district's policy and understand the drug-testing program, and I have had a representative from the District answer any questions that I may have regarding the program. I hereby consent and agree to the testing provided in the program. I understand that participation in extracurricular events and/or parking at CISD is conditioned upon my consent and participation in the drug-testing program. In consideration of the benefits arising to my child and me from this activity, I hereby grant permission for my child to participate in this program. I further agree to and shall indemnify and hold harmless the District, its officers, agents, and employees, from suits, and liability of every kind, including all expenses of litigation, court costs, and attorney's fees, for any injury or damage which I, my child, or any other person might sustain as a result of my child's participation in this drug testing program.

Parent / Guardian Signature

Date

I, the student noted above, acknowledge that I have read the foregoing consent and release and that I understand it and agree to be bound by its terms and the terms of the drug testing program.

Student Signature

Date