

Kimball Area Public Schools; ISD 739 100 Hwy 55 W; PO Box 368 Kimball, MN 55353 320-398-7700 www.kimball.k12.mn.us

— ACKNOWLEDGEMENT — DRUG, ALCOHOL, AND CANNABIS TESTING POLICY

I have received a copy of the Drug, Alcohol, and Cannabis Testing Policy of Independent School District No. 739, Kimball, Minnesota and have read it in its entirety.

The District's policy was provided to me:

- Upon adoption of the policy (employee)
- Upon my hire (job applicant/new employee)
- After receipt of my conditional job offer, before any testing if my job offer is contingent upon my passing of drug, alcohol, and cannabis testing as applicable. (job applicant)

Signature of Employee/Job Applicant