Line and Staff Relations (Chain of Command)

All personnel employed by the Board of Education shall be responsible to the Board of Education through the superintendent.

All personnel shall refer matters requiring administrative action to the administrative officer immediately in charge of the area. Administrative officers shall refer such matters to the next higher authority when necessary.

All personnel shall have the right to appeal any decision made by an administrative officer, through approved grievance procedures as defined by contract or by state law.

Within the broad framework of Board of Education policy, other licensed administrative personnel shall assist the person in charge, as assigned.

All licensed administrative personnel shall keep the person they are immediately responsible to informed of all their activities by whatever means the person in charge deems appropriate.

Source: Independent School District No. 739, Kimball, MN

Date: 1977; Revised: 2015; Reviewed: 9/2023