No. 302.1

Qualifications of School Superintendent

By its nature, the position of superintendent of schools is an exacting position. In addition to the minimum requirements specifically set forth by the State Board of

Education, the superintendent shall possess the following qualifications:

He/she shall be of good character and of unquestionable morals and integrity.

He/she shall possess good judgment and common sense along with the ability to think

clearly and independently, relying on facts instead of prejudices.

He/she shall demonstrate high business and educational ability and leadership.

He/she shall be able and willing to accept responsibility.

He/she shall be conversant with the concerns and problems of teachers today so as to be

able to discuss them.

He/she shall understand his/her function as the educational leader of a professional staff,

and as the professional advisor and educational consultant for the school board.

He/she shall recognize that education is broader than course content and that schools

should be child centered rather than subject matter centered.

He/she shall be devoted to the concept that education must be geared so as to encourage

each child to develop his/her greatest potential.

He/she shall be able to differentiate between educational policy and administrative

regulations; between items of information and items requiring Board of Education action.

He/she shall be skilled in both spoken and written presentations.

He/she shall associate himself/herself with community activities and project the image of

a well read, socially adjusted, intellectually mature and cultured individual.

He/she shall be aware of current innovations in education and shall take the initiative in

making changes when new ideas have proved to have merit.

Source: Independent School District No. 739, Kimball, MN

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