

# Prospect Ridge Academy

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**As a public charter school, we create academic, social, and ethical leaders prepared to find our voices in the world.**

## We Believe

### **Math & Science Focus:**

We believe that math and science fuel technological innovations that shape our future. Our focus is to teach students how to be more math and scientifically literate. This foundation in the scientific method and math concepts help PRA students compete as leaders who think, learn, solve problems, and make informed decisions.

### **Core Knowledge™ Focus:**

We believe that Core Knowledge builds the foundation for lifelong learning by using a content-specific and cumulative curriculum for all major content areas from kindergarten through eighth grade. Our data-driven approach allows PRA to differentiate instruction for each student so they can achieve their fullest potential.

### **College Preparatory:**

We believe that preparation for success in college provides the skills the student leaders need for the future. College preparation involves academic rigor, service learning, cross-content alignment to state standards culminating internship opportunities. Students are prepared to not just get into college but to succeed in college.

### **A Focus on Athletics:**

We believe that student athletes develop social and physical skills that serve them their entire lives: teamwork, resilience, and discipline. Success in athletics also teaches students the value of achievement and builds school spirit K-12.

### **Character:**

We believe that K-12 character education develops the whole leader. We help our students cultivate at an early age why character matters through service learning and a commitment to support our local and broader community. We live out the PRA Way: Prepared, Respectful, Accountable!

### **K-12 Charter Community:**

PRA is K-12 on purpose. The entire curriculum, both academic and social-emotional, is developed and stacked towards the ultimate outcome of creating an academic, social, and ethical leader, ready to succeed beyond their K-12 education.

The entire PRA community is integral in student success. Opportunities to engage are built into the fabric of the school through school activities, athletics, volunteering, fundraising, and community events. #AlwaysAMiner

## Defining Our Actions

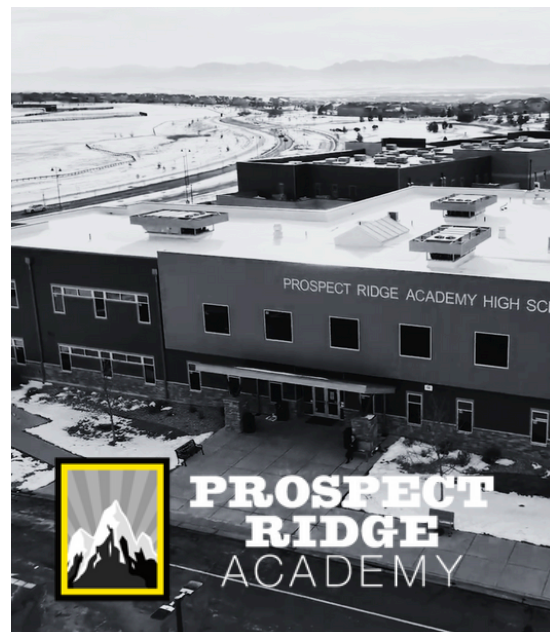
We support all community members by collectively modeling the PRA Way (prepared, respectful, accountable) with integrity, inclusivity, kindness, shared responsibility and a K-12 commitment.

## Driving Our Mission Forward

We educate students in a thriving K-12 environment that holds true to our purpose.

## Path to Success

We succeed by ensuring clarity, alignment, and collaboration among K-12 students, staff, parents, guardians and the community to achieve our mission.



# PRA 2030 STRATEGIC PLAN

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The following three strategic goals align with our overall mission and vision and guide PRA with measurable outcomes to achieve each school year.



### No. 01 — Achieve Academic Excellence

Academic excellence at PRA means delivering rigorous math, science, and core instruction that equips graduates to be fully prepared for success in college, career, and life.

- Meet or exceed student achievement & growth compared to peer school performance by 2028.
- Enhance our service model to meet the fluctuating needs of our special populations (GT, Special Education, 504, MLL) by 2027.
- Build out a sustainable Performing Arts Program by 2027.



### No. 02 — Build our Community and Culture

We create a thriving and welcoming community where students, families, and staff feel that they belong. We provide diverse leadership opportunities in athletics, the arts, and academics in and outside of the classroom.

- PRA leaders will build alignment to enable a staff culture of resilience in the face of change by 2027
- Increase positive student experience at PRA by 2026.



### No. 03 — Achieve Operational Excellence

Our goal is to build a clear, cohesive and effective operational foundation that demonstrates transparency, accountability, and excellence in serving our K-12 community.

- Execute our master plan to expand our campus to include an auditorium and other critical facilities spaces by 2029.
- Ensure financial stability and flexibility to fully implement the PRA mission, maintain optimal staffing, and achieve market-competitive compensation by 2028.

### PRA Vision

Creating academic, social, and ethical leaders.

### PRA Mission

Providing a rigorous, quality K-12 education with an intensified math and science focus.

Using the Core Knowledge™ sequence and research-based college preparatory programming to provide a comprehensive foundation for lifelong learning.

Providing social and physical development through athletics.

Utilizing character education and service learning programs that encourage community partnerships.