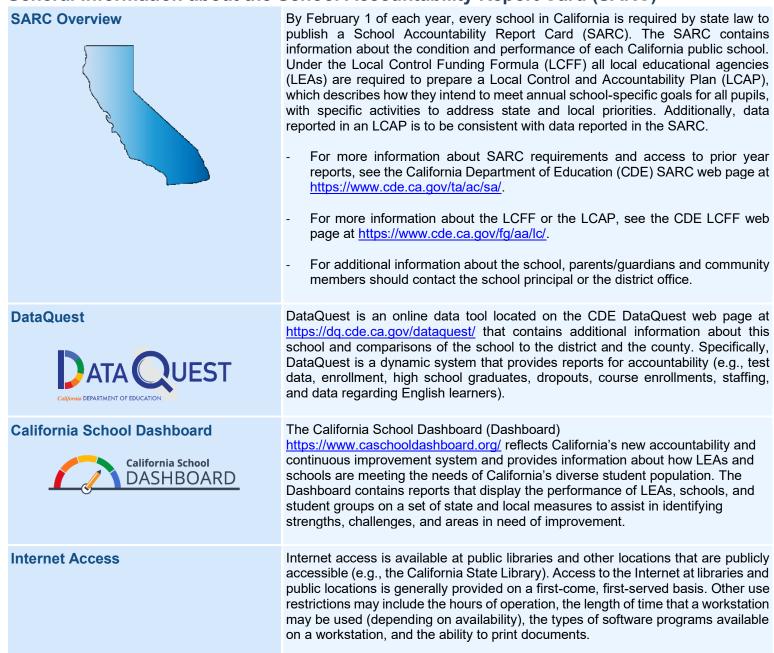
Soulsbyville Elementary 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Soulsbyville Elementary			
Street	20300 Soulsbyville Rd.			
City, State, Zip	Soulsbyville, Ca, 95372-9792			
Phone Number	(209) 532-1419 Ext. 3368			
Principal	Mary Lindsley, Principal			
Email Address	mlindsley@soulsbyvilleschool.com			
School Website	www.soulsbyvilleschool.com			
County-District-School (CDS) Code	55723976054928			

2023-24 District Contact Information		
District Name	Soulsbyville Elementary	
Phone Number	(209) 532-1419 Ext. 3363	
Superintendent	Jeff Winfield	
Email Address	jwinfield@soulsbyvilleschool.com	
District Website	www.soulsbyvilleschool.com	

2023-24 School Description and Mission Statement

Soulsbyville School is a TK-8 single school district with approximately 471 students, 74 staff members, (32 certificated personnel, including regular and special education teachers, administrators, a music instructor, 20 highly qualified paraprofessionals) and about 324 families. It is located in Tuolumne County in a rural mountainous, unincorporated area. Most of our students are bused to school from dissimilar housing subdivisions and land parcels. The population has a range of 0-10 Limited English Speaking students. In spite of the diverse socioeconomic backgrounds from which they come, students interact very positively with one another at school. Our student population blends together with minimal friction based on social, cultural, or economic prejudice.

Our Mission Statement

Our mission is to cultivate excellence: by challenging our students, staff, and school community to reach their maximum potential; by using innovative, enlightening curriculum and educational programs with reliable infrastructure; and by providing technology-embedded instruction across content areas. In nurturing excellence, we develop learners who are productive workers, effective communicators, resourceful thinkers, and responsive citizens.

About this School

Grade Level	Number of Students
Kindergarten	62
Grade 1	55
Grade 2	57
Grade 3	59
Grade 4	58
Grade 5	49
Grade 6	39
Grade 7	50
Grade 8	55
Total Enrollment	484

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	43.2%
Male	56.8%
American Indian or Alaska Native	0.8%
Filipino	0.6%
Hispanic or Latino	14.3%
Two or More Races	6.6%
White	77.3%
English Learners	0.4%
Foster Youth	1.2%
Homeless	5.2%
Socioeconomically Disadvantaged	44.2%
Students with Disabilities	13.4%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	25.50	85.00	25.50	85.00	228366.10	83.12	
Intern Credential Holders Properly Assigned	2.00	6.67	2.00	6.67	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.20	0.83	0.20	0.83	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	2.20	7.50	2.20	7.50	12115.80	4.41	
Unknown	0.00	0.00	0.00	0.00	18854.30	6.86	
Total Teaching Positions	30.00	100.00	30.00	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	26.00	89.79	26.00	89.79	234405.20	84.00
Intern Credential Holders Properly Assigned	1.00	3.45	1.00	3.45	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.50	5.34	1.50	5.34	11953.10	4.28
Unknown	0.40	1.38	0.40	1.38	15831.90	5.67
Total Teaching Positions	29.00	100.00	29.00	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.20	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.20	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	1.00	1.00
Local Assignment Options	1.20	0.50
Total Out-of-Field Teachers	2.20	1.50

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	15.1	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

N/A

Year and month in which the data were collected

June 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	2016	Yes	0.0 %
Mathematics	2023	Yes	0.0 %
Science	2021	Yes	0.0 %
History-Social Science	2019	Yes	0.0 %
Foreign Language	N/A		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	N/A		0.0 %
Science Laboratory Equipment (grades 9-12)	N/A	N/A	0.0%

School Facilit	y Conditions and Planned Improvements
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N/A

Year and month of the most recent FIT report				October 2023	
System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х				
Interior: Interior Surfaces	Х			Room 5 needs new flooring	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	х				
Electrical	Х				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				
Safety: Fire Safety, Hazardous Materials	х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			The play structure and flooring needs to be replaced.	

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
	Х						

B. Pupil Outcomes	State Priority: Pupil Achievement
	The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):
	Statewide Assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).
	The CAASPP System encompasses the following assessments and student participation requirements:
	 Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
	College and Career Ready The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	36	50	36	50	47	46
Mathematics (grades 3-8 and 11)	31	39	31	39	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	308	301	97.73	2.27	50.17
Female	133	129	96.99	3.01	55.04
Male	175	172	98.29	1.71	46.51
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	47	46	97.87	2.13	39.13
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	22	21	95.45	4.55	61.90
White	236	231	97.88	2.12	50.65
English Learners					
Foster Youth	0	0	0	0	0
Homeless	16	16	100.00	0.00	56.25
Military	0	0	0	0	0
Socioeconomically Disadvantaged	133	133	100.00	0.00	39.10
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	47	44	93.62	6.38	20.45

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	308	303	98.38	1.62	38.61
Female	133	131	98.50	1.50	34.35
Male	175	172	98.29	1.71	41.86
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	47	47	100.00	0.00	23.40
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	22	22	100.00	0.00	27.27
White	236	231	97.88	2.12	41.99
English Learners					
Foster Youth	0	0	0	0	0
Homeless	16	16	100.00	0.00	50.00
Military	0	0	0	0	0
Socioeconomically Disadvantaged	133	132	99.25	0.75	33.33
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	47	43	91.49	8.51	16.28

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	17.53	27.96	17.53	27.96	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	97	93	95.88	4.12	27.96
Female	42	40	95.24	4.76	32.50
Male	55	53	96.36	3.64	24.53
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	11	10	90.91	9.09	
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	11	11	100.00	0.00	0.00
White	75	72	96.00	4.00	34.72
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	42	40	95.24	4.76	25.00
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	19	15	78.95	21.05	26.67

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	98%	98%	98%	100%	98%
Grade 7	96%	96%	96%	94%	98%
Grade 9	N/A	N/A	N/A	N/A	N/A

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

There are opportunities provided for parents to actively participate in the education process with their children. PTO and staff sponsor multiple occasions for parent participation such as: manning fundraising events like our annual Jog-a-thon, or our SCRIP program, or contributing to the success of our school functions like dances, sporting events, STEM Expo and History Fair. Parents are especially welcome as chaperones on the many extended field studies taken by each grade level. Our School SITE Council is very involved in maintaining a positive climate, administering student and parent surveys, and collecting input for our LCAP.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	515	501	103	20.6
Female	228	219	48	21.9
Male	287	282	55	19.5
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	4	4	1	25.0
Asian	0	0	0	0.0
Black or African American	0	0	0	0.0
Filipino	3	3	0	0.0
Hispanic or Latino	77	74	13	17.6
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	35	35	15	42.9
White	394	383	74	19.3
English Learners	3	3	0	0.0
Foster Youth	7	7	0	0.0
Homeless	29	29	10	34.5
Socioeconomically Disadvantaged	243	238	67	28.2
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	66	66	19	28.8

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	1.66	1.52	0.97	1.66	1.52	0.97	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group						
Student Group	Suspensions Rate	Expulsions Rate				
All Students	0.97	0				
Female	0.44	0				
Male	1.39	0				
Non-Binary						
American Indian or Alaska Native	0	0				
Asian	0	0				
Black or African American	0	0				
Filipino	0	0				
Hispanic or Latino	0	0				
Native Hawaiian or Pacific Islander	0	0				
Two or More Races	2.86	0				
White	1.02	0				
English Learners	0	0				
Foster Youth	0	0				
Homeless	0	0				
Socioeconomically Disadvantaged	1.23	0				
Students Receiving Migrant Education Services	0	0				
Students with Disabilities	1.52	0				

2023-24 School Safety Plan

School Safety and Climate for Learning

Soulsbyville School conducts an annual Climate Survey through the Site Council. We have board policy ensuring that both normal and emergency operations and procedures are carried out effectively. Soulsbyville School has worked hard to establish and maintain a safe school climate.

Soulsbyville maintains a strong School Safety Plan - formulated with input from various law and service agencies throughout the county which is updated annually. We have a discipline policy and procedures in place. All areas of the campus are carefully monitored with both personnel and surveillance equipment. All visitors are required to report to the office, sign in, and wear visitor badges. We believe that students who have regular opportunities to receive recognition and know the limits and consequences of inappropriate behavior perform better academically and socially. In following through with this belief, we have developed an extensive recognition/reward system and have a written set of rules and consequences for misbehavior. All staff members are committed to maintaining a safe and positive learning environment and are trained in a wide variety of classroom management techniques. Students are expected to attend school regularly and keep at least a 2.0 academic and citizenship GPA to meet graduation requirements.

Our maintenance supervisor does monthly reviews of the facilities and reports to the Board quarterly. The Safety Plan is revised annually by the Site Council and adopted annually by the School Board.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	14	20		
1	18	3		
2	18	3		
3	26		2	
4	20	4		
5	27		2	
6	14	25		

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	14	20		
1	18	3		
2	18	3		
3	20	2	1	
4	28		4	
5	24		5	
6	20	6	11	1

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	15	29	0	0
1	18	1	2	0
2	27	1	1	1
3	20	1	2	0
4	29	0	2	0
5	30	0	2	1
6	21	11	0	1
Other	0	0	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0.6
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	0
Social Worker	0
Nurse	0
Speech/Language/Hearing Specialist	0
Resource Specialist (non-teaching)	0
Other	0

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	10,179.94	2,443.19	7,736.75	65,815.00
District	N/A	N/A	7,736.75	\$67,402
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$7,607	\$75,753
Percent Difference - School Site and State	N/A	N/A		

Fiscal Year 2022-23 Types of Services Funded

Programs and services funded at the District are comprised of Federal and State funding. Federal Funding for Title programs is received to address the needs and support of the students generating the income for those programs. Federal Forest Reserve and MAA funding are unrestricted funds and are used toward educating all students. State funds include Lottery revenue that is currently used to support our music program and additionally for purchasing educational materials. State revenue received for Mandated Costs is also unrestricted and supports the education of all students. LCFF funding is based on our Average Daily Attendance and includes a supplemental amount to increase or improve services provided to unduplicated students as compared to services provided for all students. This amount is contingent on the Unduplicated Pupil count as of Census Day.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$46,863	\$48,481
Mid-Range Teacher Salary	\$67,244	\$73,129
Highest Teacher Salary	\$89,711	\$99,406
Average Principal Salary (Elementary)	\$95,176	\$117,381
Average Principal Salary (Middle)	\$0	\$128,158
Average Principal Salary (High)	\$0	
Superintendent Salary	\$120,247	\$138,991
Percent of Budget for Teacher Salaries	33.29%	29.34%
Percent of Budget for Administrative Salaries	6.14%	5.99%

Professional Development

Teaching staff participates in monthly professional development. They also participate in weekly collaborative meetings. Grade band professional learning communities meet monthly. The continued focus of our staff development has been on fostering effective classroom management and procedural strategies, Smarter Balance Assessment analysis and preparation, and curriculum adoption training. We also continue to concentrate on PBIS (Positive Behavior Interventions & Supports) and UDL (Universal Designs for Learning). In addition, individual teachers are encouraged to seek out training and continuing education opportunities relevant to their current teaching assignment and class structure. Other training opportunities are made available to and may include all support staff.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	4