

Elko County School District 2025-2026

Discipline Matrix

| Infraction | Grade Level | Applicable ECSD/NRS Code | 1st Violation | 2nd Violation | 3rd Violation | 4th Violation | 5th Violation |
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| Arson (Minor or Major) | K-12 | NRS 205.005 | PC, D/ISS/OSS, May result in SS, LTS, Expulsion or Permanent Expulsion depending upon severity, pending investigation | Progressive from previous step | | | |
| Bullying - Harassment, Verbal, Physical, or Sexual , Discrimination Based on Race (Minor or Major) | K-12 | JDA, JDAA, JDAB, NRS 388.122, 392.463 | PC/ISS/OSS, SS, IR 1-3 Days SRO Contact Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 3-4 Days SRO Contact Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 5-8 Days SRO Contact Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 8 Days SRO Contact Complete ECSD Bullying and Cyber-Bullying Investigation Report - LTS Pending completion of investigation NRS 392.4655 | |
| Cyber-Bullying - Physical, or Sexual , Discrimination Based on Race (Minor or Major) | K-12 | JDA, JDAA, JDAB, NRS 388.122, 388.123, 392.463 | PC/ISS/OSS, SS, IR 1-3 Days SRO Contact, Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 3-4 Days SRO Contact, Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 5-8 Days SRO Contact, Complete ECSD Bullying and Cyber-Bullying Investigation Report | PC/OSS, SS, IR 8 Days SRO Contact, Complete ECSD Bullying and Cyber-Bullying Investigation Report - LTS Pending completion of investigation. NRS 392.4655 | |
| Bus Conduct and Citations (Minor) | K-12 | JCCC | PC, D/LD 1-3 days | PC, D/LD 2-4 days | PC, D/LD 2-4 days/ Possible Bus Suspension 1 day | PC, ISS 2-4 Days/Bus Suspension 1-4 days | Progressive from previous step |
| Bus Conduct and Citations (Major) <i>Infractions that violate other school policies will be handled per applicable policy & procedure</i> | K-12 | JCCC | PC, D/LD/ISS/OSS, SS 1-3 days/ Possible Bus Suspension 1-4 days | Bus Suspension 1-4 days, progressive PC, D/LD/ISS/OSS, SS | Bus Suspension 1-8 days, progressive PC, D/LD/ISS/OSS, SS | Bus Suspension up to 30 days, progressive PC, D/LD/ISS/OSS, SS | Bus Suspension remainder of the school year. |
| Cheating/Plagiarism (Minor) | K-12 | JDB, NRS 392.461 | Determined by school site | | | | |
| Classroom/Activity Disruption, Profanity/Inappropriate Speech (Minor) | K-12 | JDB, NRS 392.910 | PC, D/LD 1-3 days (example: 2LDx2D) | PC, D/LD 2-4 days | PC, D/LD/ISS 2-4 days | PC, ISS/OSS, SS 2-6 days | Progressive from previous step |
| Disregard for School Rules: Includes Public Display of Affection, Unacceptable School Behavior, Nuisance Item (Minor) | K-12 | JDB | Warning in IC | PC, D/LD 1-2 days | PC, D/LD 1-4 days | Parent Conference, D/ISS 3-4 days | Progressive from previous step |
| Dress Code Violation (Minor) | K-12 | JCD, JDB | Warning in IC, Change Clothing | PC, D/LD 1-3 days, Change Clothing | PC, D/LD 1-4 days, Change Clothing | PC, ISS 1-4 days, Change Clothing | Progressive from previous step |
| EDV Policy - Use/Misuse by students on school issued device (Minor) | K-12 | JDBA, NRS 392.4637 | PC, Warning in IC | PC, D/LD 1-3 days | PC, D/LD 1-4 days | PC, D/LD 1-4 days Device privilege may be suspended. | Progressive from previous step |
| EDV Policy - Use/Misuse of student's personal device at school <i>The District is not responsible for loss, theft or destruction of personal electronic devices brought onto District property or to District-sponsored events.</i> (Minor) | K-12 | JDBA, NRS 392.4637 | PC, Warning, Device Confiscated & Returned at the end of the day | PC, D/LD 1-3 days, Device Confiscated & Returned to Parent/Guardian | PC, LD/D 1-4 days, Device Confiscated & Returned to Parent/Guardian | PC, D/ISS 1-4 days, Device Confiscated & Returned to Parent/Guardian only, Phone Privilege Lost During Any Time On Campus | Progressive from previous step |
| Gang Activities (Major) | K-12 | NRS 392.4655 | PC, ISS/OSS, SS 3-4 days, SRO may file a police report | PC, ISS/OSS, SS 5-7 days, SRO may file a police report | PC, OSS, SS 5-8 days, SRO may file a police report | PC, OSS, SS 5-8 days, SRO may file a police report | PC, OSS 8 days, Pending completion of investigation. SRO may file a police report, HDP, LTS Pending completion of investigation 74+ days |
| Impairing Health, Safety or Welfare of others (Minor or Major) | K-12 | JDB | PC, LD/D or ISS/OSS, SS 1-3 days | PC, LD/D or ISS/OSS, SS 1-3 days | PC, OSS, SS 1-4 Days | Progressive from previous step | |
| Instigation/promotion of fighting or violence | K-12 | JDB, JDEAA, NRS 200.490 | PC, LD/ISS/OSS, SS 1-8 days | Progressive from previous step | | | |
| Insubordination, Inappropriate Language to Staff (Major) | K-12 | JDB | PC, ISS/OSS 1-2 days | PC, ISS/OSS, SS 3-4 days | PC, OSS, SS 3-8 days | Progressive from previous step | |

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| Skipping Detention/ISS (Minor) | K-12 | JDB | PC D/ISS, 1 additional day added to total | PC, ISS 1-3 days | PC, ISS/OSS, SS 1-3 days | PC, OSS, SS 1-4 days | Progressive from previous step |
| Tardies (Minor) | K-12 | JDB | Determined by school site | | | | |
| Theft (Major) | K-12 | JDB, NRS 205.0832 | PC, ISS/OSS, SS 1-3 days, SRO's may file police report (restitution may apply) | PC, ISS/OSS, SS 1-4 days SRO's may file police report (restitution may apply) | PC, OSS, SS 5-8 days, SRO's may file police report (restitution may apply) | Progressive from previous step | |
| Trespassing (Minor) | K-12 | JDB, NRS 207.270, 393.410 | PC, Warning in IC | PC, D/LD 1-4 days SRO Contact | PC, ISS/OSS, SS 1-4 days SRO Contact | PC, OSS, SS 1-4 days SRO Contact | Progressive from previous step |
| Truancy (Minor) | K-12 | JBC, NRS 392.130, 392.140 | PC, LD/OSS, 1-3 days SRO Contact | PC, LD/OSS, 1-4 days SRO Contact | PC, ISS 3-4 days, TC, HT designation SRO Contact | Progressive from previous step SRO Contact | |
| Use/Possession of a Controlled Substance (marijuana is a controlled substance/alcohol is not a controlled substance) (Major) | K-12 | JDB, NRS 392.466, NRS 453.566 | PC, OSS, SS 3-4 days, SRO may file a police report | PC, OSS, SS 8 days, SRO may file a police report | PC, OSS, SS 8 days, SRO may file a police report | PC, OSS, SS 8 days, SRO may file a police report | PC, OSS days, SRO may file a police report, HDP, LTS Pending completion of investigation 75+ days, NRS 392.4655 |
| Use/Possession/Distribution of Alcohol (Major) | K-12 | JDB, NRS 202.020 | PC, OSS, SS 3-4 days, SRO may file a police report | PC, OSS, SS 5-8 days, SRO may file a police report | PC, OSS, SS 5-8 days, SRO may file a police report | PC, OSS, SS 5-8 days, SRO may file a police report | PC, OSS 8 days, SRO may file a police report, HDP, LTS Pending completion of investigation 75+ days, NRS 392.4655 |
| Use/Possession/Distribution - Tobacco Product: including but not limited to vapes, e-cigarettes, and related paraphernalia (Minor) | K-12 | JDB, Elko County Ordinance No. 01-2020, NRS 62 E.440 | PC, ISS 1-3 Days, SRO Contact | PC, ISS 3-4 Days, SRO Contact | PC, OSS, SS 1-3 Days, SRO Contact | PC, OSS, SS 3-4 Days, SRO Contact | PC, OSS, SS 5-8 Days, SRO Contact |
| Vandalism, Damage to School Property (Minor or Major) | K-12 | JDB, NRS 393.410 | PC, LD/D/OSS/OSS, SS 3-4 days, restitution, SRO may file a police report | PC, ISS/OSS, SS 5-6 days, restitution, SRO may file a police report | PC, OSS, SS 6-8 days, restitution, SRO may file a police report | Progressive from previous step | |
| Vehicle or Parking/Driving Violations | 8th-12th | JDB | Report to SRO | | | | |
| Violence/Harm to Students (Major) Includes: • Fighting • Sexual Assault • Assault to students • Battery to students | K-12 | JDB, JDEAA, NRS 392.910, 203.010 | PC, OSS, SS 3-4 days Written Notification to parents, report to SRO, must develop behavior plan. | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP, SRO may file police report | | | |
| Habitual Discipline Problem- Threatened or extorted a pupil, a teacher, or other personnel employed by the school twice in one school year or student has a record of 5 suspension within a school year. (NRS 392.466) (Major) | K-12 | NRS 392.4655 | <i>Will develop a behavior plan before deeming a student habitual</i> | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP - Expulsion 74+ days, SRO will file a police report. | | | |
| Possession of Firearm or Dangerous Weapon (NRS 392.466) (Major) | K-12 | JDB, JDDC, NRS 392.4655, 202.265 | PC/OSS/SRO/IR Up to 8 days pending investigation, HDP - Expulsion up to 147 days, SRO may file a police report. | | | | |
| Sale of or distribution of a Controlled Substance (marijuana is a controlled substance/alcohol is not a controlled substance) (NRS 392.466) (Major) | K-12 | NRS 392.4655 | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP - Expulsion 74+ days, SRO may file a police report. | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP - Expulsion to Permanent expulsion, SRO may file a police report. | | | |
| Violence/Harm to Staff (NRS 392.466) (Major) | K-12 | NRS 392.4655 | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP - Expulsion 74+ days, SRO will file a police report. | PC/OSS/SRO/IR – up to 8 days pending investigation, HDP - Expulsion to Permanent expulsion, SRO will file a police report. | | | |

School administration reserves the right to determine appropriate consequences, deviating from the progressive discipline matrix ONLY when necessary for specific situations.

Restorative Behavior Procedure:

Any student who has reached the point of suspension following the discipline matrix (OSS) will have a behavior plan in place before re-entering school. This does not apply to disciplinary instances where an OSS is mandated on the first offense. A behavior plan must be created for a student following any suspension event. (SB89)

Suspension or Expulsion District Superintendent Modification of Suspension or Expulsion:

A district superintendent may, for a good cause shown in a particular case in that school district, allow a modification to a suspension or expulsion made pursuant to sections 1-5 of NRS 392.466, if such modification is set forth in writing. If the superintendent determines that a plan of action based on restorative justice may be used successfully, the superintendent must allow the modification (NRS 392.466.7).

Disciplinary Terms and Definitions:

EDV – Electronic Device: This includes any personal electronic item, such as cell phones, earbuds, smart watches, handheld games, laptops, etc.

Expulsion: OSS of at least one semester but less than permanent expulsion. Follow appropriate due process procedures and policy.

HDP - Habitual Disciplinary Problem: A student classification under NRS 392.4655 indicating severe and persistent behavioral issues. This designation can lead to an expulsion, provided the school has written evidence to support it.

HT – Habitual Truant: A student who has received their third official referral, citation, or notice for truancy.

IR - Investigation Report: This report must be submitted to the Central Office as quickly as possible. If a parent appeals a suspension, a hearing must be conducted within 10 days of the suspension's first day.

ISS - In-School Suspension: Students are removed from their regular classes and spend the entire school day in a supervised ISS room. Classroom teachers are informed of students serving ISS and are responsible for sending their classwork to the ISS supervisor.

JBB, JCD, etc. - Elko County School District Policies: These are specific policies implemented by the Elko County School District.

LD - Lunch Detention: Students serve their detention during lunch. For example, "LD/D 2x2" means a student has two lunch detentions and two period detentions.

LTS - Long-term Suspension: An Out-of-School Suspension (OSS) lasting from 9 days up to one day short of a semester. Follow appropriate due process procedures and policy.

Major Infraction: A serious rule violation that could result in an Out-of-School Suspension (OSS) on the first offense or a Long-term Suspension (LTS) if it follows a progressive discipline plan.

Minor Infraction: A less serious rule violation that will not result in an Out-of-School Suspension (OSS) for a first offense.

NRS - Nevada Revised Statutes: These are the state laws of Nevada.

OSS - Out-of-School Suspension: Students are prohibited from being on ANY district campus or attending ANY district-sponsored activities for the duration of the suspension and may not attend until their return to school. A conference between the parent and administration is required either before the student leaves campus or before they return.

PC - Parent Contact: School administration will contact parents whenever a discipline referral is received. The method of contact (phone, email, or face-to-face conference) depends on the severity of the situation.

Permanent Expulsion: Student is not allowed to attend the school in which they are currently enrolled nor enroll in another school in the district for the remainder of their education. NNVA may be permitted. Follow appropriate due process procedures and policy.

SS - Significant Suspension: An Out-of-School Suspension (OSS) lasting 3 to 8 days. Administration must inform parents of their right to appeal the decision to the appropriate Central Office director with

TC – Truancy Citation: Issued by the School Resource Officer to students who continue to be truant. Once a citation is issued, the student may be assigned to Truancy Court.

NRS

General Guidance on Age and Behavior

- Students who are less than 6 years old may only be suspended with the review and approval of the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or their designee (NRS 392.466).
- Students who are less than 8 years old may not be expelled or permanently expelled (NRS 392.466).
- In extraordinary circumstances, a school may request an exception to the prohibition against expelling or permanently expelling any student under 11 years of age from the board of trustees of the school district or the governing body of the charter school or university school (NRS 392.467).
- If any student is suspended for one semester or expelled, the school district—alone or through a partnership with another school district—must offer an in-person program of alternative education that allows each student to receive educational services in the least restrictive environment (NRS 392.466).
- If, in the judgment of the principal, there is a reasonable expectation that a student poses a threat to employees or other students, the principal may extend the period for which a student is removed from the classroom or school with the written authorization from the district superintendent or the administrative head of the charter school or university school for the profoundly gifted (NRS 392.4646).

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| <p>Common Types of Bullying: (JDA, JDAA, JDAB, NRS 388.122, 392.463)</p> <p><i>Verbal Abuse:</i> Name-calling, mocking, or put-downs, especially targeting personal traits.</p> <p><i>Cyberbullying:</i> Harassment through electronic means like texts, social media, or online games.</p> <p><i>Social Harm:</i> Spreading rumors or manipulating friendships.</p> <p><i>Nonverbal Threats:</i> Aggressive gestures or intimidation.</p> <p><i>Threats of Harm:</i> Any threats to a person, their belongings, or others.</p> <p><i>Exploitation:</i> Blackmail, extortion, or demanding money.</p> <p><i>Obstruction:</i> Blocking access to school areas.</p> <p><i>Stalking:</i> Persistent unwanted following.</p> <p><i>Physical Harm:</i> Any physical injury or property damage.</p> <p>Key Points About Bullying:</p> <p>Not Always Ongoing: Bullying doesn't have to be repeated. A single, severe, and intentional act can be bullying if it causes harm, instills fear, or disrupts learning.</p> <p>Not a Disagreement: A mutual disagreement or conflict between individuals is generally not bullying. Bullying involves a power imbalance and intent to harm, unlike a two-sided conflict. If bullying is a possibility, an investigation will be completed, and parents/guardians of the involved students will be notified.</p> | |
| <p>Distribution of a Controlled Substance (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who sells or distributes any controlled substance on school grounds, a school bus, or at a school-sponsored activity, may be suspended, expelled, or permanently expelled, with the following guidelines based on age: If the student is less than 6 years old, the suspension must be reviewed and approved by the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. <ul style="list-style-type: none"> If the student is less than 11 years old, the student may be suspended. The student may not be expelled or permanently expelled. If the student is aged 11 years or older, the student may be suspended, expelled, or permanently expelled. | |
| <p>Battery of a School Employee (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who commits battery against an employee of the school while on school grounds, a school bus, or at a school-sponsored activity, may be suspended, expelled, or permanently expelled, with the following guidelines based on age: <ul style="list-style-type: none"> If the student is less than 6 years old, the suspension must be reviewed and approved by the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. If the student is less than 8 years old, the student may be suspended. The student may not be expelled or permanently expelled. If the student is aged 8 years or older, the student may be suspended, expelled, or permanently expelled. The student and their parents/legal guardian(s) must meet with the school. The school must provide a progressive discipline plan based on restorative justice to the parent or legal guardian of the student. | |
| <p>Battery of a School Employee with Intent to Result in Bodily Injury (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who commits battery with the intent to cause bodily injury against an employee of the school while on school grounds, a school bus, or at a school-sponsored activity, must be suspended, expelled, or permanently expelled, with the following guidelines based on age: <ul style="list-style-type: none"> If the student is less than 6 years old, the student may be suspended, and the suspension must be reviewed and approved by the superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. If the student is less than 8 years old, the student must be suspended. The student may not be expelled or permanently expelled. If the student is aged 8 years or older, the student must be suspended, expelled, or permanently expelled. The student and their parents/legal guardian(s) must meet with the school. The school must provide a progressive discipline plan based on restorative justice to the parent or legal guardian of the student. The principal of a public school may, at their discretion, reduce or eliminate the period of suspension, convert an expulsion to a suspension, or otherwise reduce, eliminate, or alter a disciplinary action imposed upon a student who commits a battery which results in the bodily injury of an employee of the school. | |
| <p>Continuing Danger to People or Property/Ongoing Threat of Disrupting Academic Process (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who poses a continuing danger to people or property or is an ongoing threat of disrupting the academic process may be suspended, expelled, or permanently expelled, with the following guidelines based on age: <ul style="list-style-type: none"> If the student is less than 6 years old, the suspension must be reviewed and approved by the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. If the student is less than 11 years old, the student may be suspended. The student may not be expelled or permanently expelled. If the student is aged 11 years or older, the student may be suspended, expelled, or permanently expelled. The student may be immediately removed from school premises upon being provided an explanation of the reasons for removal and pending proceedings, which must be conducted as soon as practicable after the removal. | |

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| <p>Possession of a Dangerous Weapon Other than a Firearm (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who is found in possession of a dangerous weapon other than a firearm while on school grounds, a school bus, or at a school-sponsored activity, may be suspended, expelled, or permanently expelled, with the following guidelines based on age: <ul style="list-style-type: none"> If the student is less than 6 years old, the suspension must be reviewed and approved by the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. If the student is less than 11 years old, the student may be suspended. The student may not be expelled or permanently expelled. If the student is aged 11 years or older, the student may be suspended, expelled, or permanently expelled. The student may be immediately removed from school premises upon being provided an explanation of the reasons for removal and pending proceedings, which must be conducted as soon as practicable after the removal. | |
| <p>Possession of a Firearm (NRS 392.466)</p> <ul style="list-style-type: none"> Any student who is found in possession of a firearm while on school grounds, a school bus, or at a school-sponsored activity must be suspended, expelled, or permanently , with the following guidelines based on age: <ul style="list-style-type: none"> If the student is less than 6 years old, the student may be suspended, and the suspension must be reviewed and approved by the district superintendent or administrative head of a charter school or university school for profoundly gifted pupils or his/her designee. The student may not be expelled or permanently expelled. If the student is at least 6 years but less than 8 years old, the student may be suspended. If the student is at least 8 years but less than 11 years old, the student must be suspended or expelled. The student may not be permanently expelled. If the student is aged 11 years or older, the student must be suspended, expelled, or permanently expelled. The student must be immediately removed from school premises upon being provided an explanation of the reasons for removal and pending proceedings, which must be conducted as soon as practicable after the removal. Though removal from school is mandatory for students 8 years and older, the specific length of removal is no longer mandatory. The previous requirements to expel on the first occurrence and permanently expel on the second occurrence no longer exist. | |
| <p>Pupils Designated as Homeless or in Foster Care (NRS 392.466)</p> <ul style="list-style-type: none"> If a student is homeless or in foster care, the student may be suspended for up to five days if the principal reviews all available information and determines the conduct of the pupil poses an ongoing threat. A determination is required that a student being homeless or in foster care is not a factor in the behavior. If any student is suspended for one semester or expelled, the school district—alone or through a partnership with another school district—must offer an in-person program of alternative education that allows each student to receive educational services in the least restrictive environment. | |
| <p>Removal to Another School (NRS 392.466)</p> <ul style="list-style-type: none"> If a school is unable to retain a student of any age due to safety concerns OR if it is not in the best interest of the student, the student may be suspended, expelled, or placed in another school for offenses outlined in NRS 392.466. <ul style="list-style-type: none"> If placement in another school is made, the originating school of the student shall explain what services will be provided to the student at the receiving school that the originating school is unable to provide to address the specific needs and behaviors of that student. The originating school of the student must coordinate with the receiving school to create a progressive discipline plan based on restorative justice and to ensure that the receiving school has the resources required to execute that plan. | |
| <p>Habitual Disciplinary Problem (NRS 392.4655)</p> <ul style="list-style-type: none"> If a student is suspended, the school shall develop a plan of behavior for the student in consultation with the student and the parents/guardians of the student. The plan must be designed to prevent the student from being deemed a habitual disciplinary problem (NRS392.4655.5). <ul style="list-style-type: none"> Parents/legal guardians may choose to have their student not participate in the behavior plan that must be developed. If the parents/legal guardians opt their student out of participating in the behavior plan, the school must inform them of the consequences of not participating (e.g. that the student may be deemed a habitual disciplinary problem. The superintendent or administrative head of a charter school or university school for profoundly gifted pupils has the authority to determine whether or not a student is considered a habitual disciplinary problem. Regardless of age, if a student is deemed to be a habitual disciplinary problem, the student may be suspended for a period of up to one semester OR may be expelled under extraordinary circumstances as determined by the principal, if and only if the school has made a reasonable effort to complete a progressive discipline plan based on restorative justice. (NRS 392.466) | |
| <p>Suspension, Expulsion, and Permanent Expulsion Of Students with an IEP (NRS 392.466)</p> <ul style="list-style-type: none"> After an administrative review of the circumstances and a determination that the action complies with the Individuals with Disabilities Education Act (IDEA), a student with a disability may be suspended from school for not more than 8 days for each occurrence of conduct listed above. If a student with a disability of any age is removed from school premises, suspended, expelled, or permanently expelled for any behavior for more than 8 cumulative days, the school in which the student is enrolled must make available to the student a free appropriate public education in compliance with IDEA. Schools must comply with this and other provisions of the IDEA with respect to notice, determining whether a removal constitutes a change of placement, conducting a manifestation determination, and other requirements in connection with any disciplinary removal of a pupil with a disability. | |