

Humble ISD
2025-26 Hiring Schedule
Classroom Teachers *

Years Experience	Bachelor's Degree	Master's Degree	Doctorate Degree
0	\$66,000	\$67,000	\$67,500
1	\$66,300	\$67,300	\$67,800
2	\$66,400	\$67,400	\$67,900
3	\$67,200	\$68,200	\$68,700
4	\$67,350	\$68,350	\$68,850
5	\$70,050	\$71,050	\$71,550
6	\$70,150	\$71,150	\$71,650
7	\$70,350	\$71,350	\$71,850
8	\$70,450	\$71,450	\$71,950
9	\$70,650	\$71,650	\$72,150
10	\$70,800	\$71,800	\$72,300
11	\$71,350	\$72,350	\$72,850
12	\$72,575	\$73,575	\$74,075
13	\$72,775	\$73,775	\$74,275
14	\$73,000	\$74,000	\$74,500
15	\$73,200	\$74,200	\$74,700
16	\$73,500	\$74,500	\$75,000
17	\$73,700	\$74,700	\$75,200
18	\$74,150	\$75,150	\$75,650
19	\$74,500	\$75,500	\$76,000
20	\$74,725	\$75,725	\$76,225
21	\$75,050	\$76,050	\$76,550
22	\$75,650	\$76,650	\$77,150
23	\$76,200	\$77,200	\$77,700
24	\$76,750	\$77,750	\$78,250
25	\$77,300	\$78,300	\$78,800
26+	\$78,400	\$79,400	\$79,900

- Salaries quoted from this hiring schedule are for the 2025-26 school year only. Future salary increases cannot be predicted from this schedule. * Per State's HB 2, this pay scale is designated for classroom teachers (PEIMS Code 087) aligned with the Teacher Retention Allotment (TRA).
- This schedule illustrates minimum salaries only. Employees could be paid more than these amounts for working additional duty days or when receiving extra-curricular stipends.
- Teachers returning to the profession as "Retire/Rehire" will only be granted years of experience earned as of their retirement date, up to a maximum of 26 years.