Muleshoe High School Campus Improvement Plan

2023-2024

MISSION STATEMENT

The mission of Muleshoe ISD is to graduate life-long learners and productive citizens by providing an instructional program and educational environment that develops the skills, attitudes and ethics necessary to meet the needs of a changing society.

VISION STATEMENT

Muleshoe ISD graduates positive, ethical, and productive citizens who are life-long learners.

GOALS

1. MHS will implement strategies to retain at least 90% of all current staff and recruit new staff by showcasing facilities, staff and students on websites, on social media and other forms of media outlets weekly.

2. MHS will increase the percentage of students scoring at the Meets Level to 50%. For cohort groups that were at or above 50% on the 2023 STAAR, MHS will increase the number of students scoring at the Meets level by 10%.

3. MHS will make a commitment to maintain school safety for all stakeholders by implementing the following strategies throughout the 23-24 school year:
   a) State required safety audits passed with 100% compliance
   b) Conduct a strategic location needs assessment of guardians in the district

4. MHS leaders will develop mentoring strategies to promote school and community standards as measured each six weeks by a 5% reduction in discipline and obtaining 93% attendance.

Goal 1: MHS will implement strategies to retain at least 90% of all current staff and recruit new staff by showcasing facilities, staff and students on websites, on social media and other forms of media outlets.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Mentor/Mentee assignments	4	Principals, Director of Operations and Instruction, Mentors/Mentees	Initial assignment with bi-weekly check-ins between Mentors/Mentees	Local	Mentor documentation provided to principal bi-weekly.	Bi-weekly documentation provided to principal and Retention of Teachers
Principal Meetings	1	Principals/ Assistant Principals	Each 6 weeks	Local	Documentation from Mentor Teachers and 6 week meetings with Principal.	End of year documentation Retention of Teachers
Lesson plan review & corresponding walkthroughs	3	Administrators	Weekly	Local	Walkthrough documentation in Eduphoria.	End of year survey, Improved six weeks grades Reduced failure rate, Student success as evidenced by walkthrough documentation
"New-To-Teaching" Training	2	Principals, Director of Operations and Instruction	Aug. 1, 2023	Local, ESSER, Title I	Session Survey	Session survey feedback with accompanying analysis by Principals, Retention of Teachers
District Wide Marketing Plan	5	Social Media Liaison and Technology Director	Aug. 1, 2023- May 24, 2024	Local	Social Media and Website	Social Media and Website, Teacher Survey, Talent Ed

Goal 2: MHS will increase the percentage of students scoring at the Meets Level to 50%. For cohort groups that were at or above 50% on the 2023 STAAR, MISD will increase the number of students scoring at the Meets level by 10%.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Administer a Beginning of Year Assessment.	2	Administrators, Teachers	August 16, 2023- October 10, 2023	Local, Title Part A Title II, Title III, Title IV	Assessment	Assessment Data in Eduphoria
Weekly CSP/Data Meetings in Each Core Subject Department	2	Administrators, Teachers	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	CSP/Data Agenda/Forms	STAAR Results
Common Assessments at Least Every 6 Weeks	2	Administrators, Teachers	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	Common Assessment	Assessment Results
TLC Rigor Strategies Will Be Incorporated into Daily Teaching	1	Administrators, Teachers,	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	Walk-Throughs, Evaluations	Assessment Results STAAR Results
MHS Will Offer Tutorials Before and After School. Advisory will be utilized for EOC Tutorials	1	Administrators, Teachers, Paraprofessionals	August 16, 2023- May 24, 2024	Title I Part A Title V	Student Sign In Sheets, Teacher Payroll Sheets	Common Assessments, STAAR Results
MHS will utilize McGraw Hill instructional materials to support student growth in tested areas.		Administrators, Teachers, Paraprofessionals	August 16, 2023- May 24, 2024	Title I Part A Title V Part B	Common Assessment	Common Assessments, STAAR Results

Goal 3: MHS will make a commitment to maintain school safety for all stakeholders by implementing the following strategies throughout the 23-24 school year:

a) State required safety audits passed with 100% compliance

b) Conduct a strategic location needs assessment of guardians in the district

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Conduct strategic location needs assessment.	1	Safety Committee, Director of Operations and Instruction	August 16, 2023- September 23, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of Assessment	Assessment results
Update Emergency Operations Plan (EOP) and add additional appendix and annex for district safety.	1	Safety Committee, Director of Operations and Instruction, Assistant Principal	August 16, 2023- October 12, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of a update EOP	Documentation of results of compliance with State of Texas
Regular interior and exterior door checks and documented each week.	1	Safety Committee Local PD, SO, Campus Administrators	August 16, 2023- May 24, 2024	Local, TEA, Texas State Safety Center, Region 17	Documentation of checks from self audit	100% secure of all door checks
A police presence before school and after school with additional walkthroughs during the day at each campus.	1	Safety Committee, Director of Operations and Instruction,Police Chief and Sheriff	August 16, 2023- May 24, 2024	Local, TEA, Texas State Safety Center, Region 17	A visual indication of more presence of law enforcement participation of campus and throughout district	A reduction in student discipline and evidence of a more secure district.

Add, train and place additional guardians in strategic locations within the district and campuses for the security of students, staff and stakeholders with the district.	1	Safety Committee, Director of Operations and Instruction and Superintendent of Schools.	August 16, 2023-May 24, 2024	Local, TEA, Texas State Safety Center, Region 17	Confidential Documentation of guardians.	Confidential Documentation of guardians.

Goal 4: MHS leaders will develop mentoring strategies to promote school and community standards as measured each six weeks by a 5% reduction in discipline and obtaining 93% attendance.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Strategies for Empowering Students and Teachers Through Data Ownership	1	Principal, Teachers, SHAC committee	August 16, 2023-May 24, 2024	Local	School wide attendance, discipline records, sign in sheets for students and parents	Survey to students and parents
Speaker appropriate for HS Students	1	Principal, SHAC Committee	August 16, 2023-May 24, 2024	Local	School wide attendance, discipline records, sign in sheets for students and parents	Survey to students and parents
Educational based lesson on substance abuse for specific students.	1	Principal, Teachers, SHAC committee	August 16, 2023-May 24, 2024	Local	School wide attendance, discipline records, sign in sheets for students and parents	Survey to students and parents

Goal 5:

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact