

Campus Improvement Plan

DeShazo Elementary

2023-2024

MISSION STATEMENT

The mission of Muleshoe ISD is to graduate lifelong learners and productive citizens by providing an instructional program and educational environment that develops the skills, attitudes, and ethics necessary to meet the needs of a changing society.

VISION STATEMENT

Muleshoe ISD graduates positive, ethical, and productive citizens who are life-long learners.

GOALS

1. MISD will implement strategies to retain at least 90% of all current staff and recruit new staff by showcasing facilities, staff, and students on websites, social media, and other forms of media outlets weekly.
2. MISD will increase the percentage of students scoring at the Meets Level to 50%. For cohort groups that were at or above 50% on the 2023 STAAR, MISD will increase the number of students scoring at the Meets level by 10%.
3. MISD will make a commitment to maintaining school safety for all stakeholders by implementing the following strategies throughout the 23-24 school year:
 - a) State-required safety audits passed with 100% compliance
 - b) Conduct a strategic location needs assessment of guardians in the district
4. Muleshoe ISD leaders will develop mentoring strategies to promote school and community standards as measured every six weeks by a 5% reduction in discipline and obtaining 93% attendance.

Goal 1: DeShazo will implement strategies to retain at least 90% of all current staff and recruit new staff by showcasing facilities, staff, and students on websites, social media, and other forms of media outlets weekly.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Principal Meetings with Novice Teachers	1	Principals/ Assistant Principals	Each 6 weeks	Local	Calendar invitations, meeting notes, follow-up survey for participating teachers	End-of-year survey, retention of teachers
“New-To-Teaching” Training	2	Instructional Coaches, Principals, Director of Operations and Instruction	Aug. 1, 2023	Local, ESSER, Title I Funds	Session Survey	Session survey feedback with accompanying analysis by instructional coaches and principals, retention of teachers
Lesson plan review & corresponding walkthroughs	3	Administrators	Weekly	Local	Lesson plan feedback documentation to teachers, walkthrough documentation to teachers	End-of-year survey, improved six weeks grades Reduced failure rate and student success as evidenced by summative assessments
Mentor/Mentee assignments	4	Principals, Director of Operations and Instruction, Mentors, 1st & 2nd Year teachers	Weekly check-ins between Mentors/Mentees	Local	Documentation of weekly check-ins	Data from surveys, weekly debriefs between instructional coaches and principals, retention of teachers
District Social Media Liasion creates posts focused on showcasing facilities, activities, etc.	5	Social Media Liasion, Administrators, Teachers	Weekly	Local	Posts to social media, and traffic on these sites	Retention of staff, end-of-year survey

Goal 2: DeShazo will increase the percentage of students scoring at the Meets Level to 50%. For cohort groups that were at or above 50% on the 2023 STAAR, DeShazo will increase the number of students scoring at the Meets level by 10%.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
TLC rigor strategies will be incorporated into daily teaching	1	Administrators, Teachers	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	Walk-Throughs, Evaluations	Assessment Results STAAR Results
DeShazo will offer tutorials during and after School	1	Administrators, Teachers, Paraprofessionals	August 16, 2023- May 24, 2024	Title I Part A Title V	Student Sign-in Sheets, Teacher Payroll Sheets	Common Assessments, STAAR Results
Administer a beginning-of-year assessment	2	Administrators, Teachers	August 16, 2023- September 22, 2023	Local, Title Part A Title II, Title III, Title IV	NWEA data	Progress monitoring of the growth of students as compared to BOY assessment results
Weekly CSP/Data Meetings in Each Core Subject Department	2	Administrators, Teachers	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	CSP/Data Agenda/Forms	STAAR Results
Common Assessments at Least Every 6 Weeks	2	Administrators, Teachers	August 16, 2023- May 24, 2024	Local, Title I Title II, Title III, Title IV	Common Assessment	Assessment Results

Goal 3: DeShazo will make a commitment to maintaining school safety for all stakeholders by implementing the following strategies throughout the 23-24 school year:

a) State-required safety audits passed with 100% compliance

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Update Campus Emergency Flip Chart	1	Principal/Assistant Principal, Director of Operations and Instruction	August 16, 2023-October 12, 2023	Local, TEA, Texas State Safety Center, Region 17	Documentation of an updated Emergency Flip Chart	Documentation of results of compliance with State of Texas
Regular interior and exterior door checks are documented each week	1	Local PD, SO, Campus Assistant Principal	August 16, 2023-May 24, 2024	Local, TEA, Texas State Safety Center, Region 17	Documentation of checks from self-audit	100% secure of all door checks
Periodic police presence before school and after school while additional walkthroughs during the day	1	Safety Committee, Director of Operations and Instruction, Police Chief and Sheriff	August 16, 2023-May 24, 2024	Local, TEA, Texas State Safety Center, Region 17	A visual indication of more presence of law enforcement participation on campus	A reduction in student discipline, and evidence of a more secure district

Goal 4: DeShazo leaders will develop mentoring strategies to promote school and community standards as measured every six weeks by a 5% reduction in discipline and obtaining 93% attendance.

Activity/Strategy	Priority #	Person(s) Responsible	Timeline	Resources	Evidence of Implementation	Evidence of Impact
Empowering Students and Teachers Through Data Ownership	1	Principal, Teachers, SHAC committee	August 16, 2023-May 24, 2024	Local	School-wide attendance, discipline records, sign-in sheets for students and parents	Survey to students and parents
Leadership program for students	1	Principal, Teachers, SHAC committee	August 16, 2023-May 24, 2024	Local	School-wide attendance, discipline records, sign in sheets for students and parents	Survey to students and parents
Educational based lesson on substance abuse for specific students	1	Principal, Teachers, SHAC committee	August 16, 2023-May 24, 2024	Local	Required student attendance, discipline records, student curriculum documentation	Survey to students and parents