

# Channelview ISD

## 2025-2026 New Hire Guide for Non-Classroom Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$64,500
1	\$65,000
2	\$65,400
3	\$65,800
4	\$66,200
5	\$66,700
6	\$67,200
7	\$67,700
8	\$68,200
9	\$68,700
10	\$69,500
11	\$70,000
12	\$70,500
13	\$71,000
14	\$71,500
15	\$72,200
16	\$72,700
17	\$73,200
18	\$73,700
19	\$74,200
20	\$74,700
21	\$75,240
22	\$75,900
23	\$76,540
24	\$77,240
25+	\$77,910

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**Note: This pay grade is the only one which recognizes Bachelors and Masters Degree. Should a person be promoted to a higher pay grade and receives a Masters after the effective date of the promotion, the person will no longer be eligible for the \$1,500 Master's Degree Stipend.**

Employees on this paygrade will *NOT* be eligible for the Teacher Incentive Allotment.

DOI (Non Certified Teachers) will no longer be placed on a teacher hiring chart. DOI teachers will be paid \$54,500.