

Channelview ISD

2025-2026 New Hire Guide for Classroom Teachers (087 PEIMS Record)

Years of Experience	New Hire Salary
0	\$64,500
1	\$65,000
2	\$65,400
3	\$67,400
4	\$67,800
5	\$70,700
6	\$71,200
7	\$71,700
8	\$72,200
9	\$72,700
10	\$73,200
11	\$74,000
12	\$74,500
13	\$75,000
14	\$75,500
15	\$76,000
16	\$76,700
17	\$77,200
18	\$77,700
19	\$78,200
20	\$78,700
21	\$79,200
22	\$79,740
23	\$80,400
24	\$81,040
25+	\$81,740

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

Note: This pay grade is the only one which recognizes Bachelors and Masters Degree. Should a person be promoted to a higher pay grade and receives a Masters after the effective date of the promotion, the person will no longer be eligible for the \$1,500 Master's Degree Stipend.

Employees on this paygrade will be eligible for the Teacher Incentive Allotment for the grades and subjects approved in the approved CISD TIA Plan.