## OROVILLE CITY ELEMENTARY SCHOOL DISTRICT 2023-2024 CERTIFICATED SALARY SCHEDULE

(BASED ON 184 WORK DAYS)

Step 1         Annual         59,796         62,239         67,421           Step 2         Annual         62,239         64,779         70,168           Step 3         Annual         64,779         67,421         73,032           Step 4         Annual         67,421         70,168         76,014           Step 5         Annual         70,168         73,032         79,114           Step 6         Annual         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         89,200         92,836         96,911           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         93,231         96,911         101,163           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019			Class III	Class IV	Class V
Step 2         Annual         62,239         64,779         70,168           Step 3         Annual         64,779         67,421         73,032           Step 4         Annual         67,421         70,168         76,014           Step 5         Annual         70,168         73,032         79,114           Step 6         Annual         70,168         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698         89,200           Step 8         Annual         79,114         82,340         89,200         89,853           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         89,200         92,836         96,911           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         93,231         96,911         101,163           Step 13         Annual         93,625         99,012         103,359           Step 14         Annual         94,019         99,573         105,997           Step 15         Annual         94,414         100,134         106,318			Plus 30	Plus 45	Plus 60
Step 3         Annual         64,779         67,421         73,032           Step 4         Annual         67,421         70,168         76,014           Step 5         Annual         70,168         73,032         79,114           Step 6         Annual         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         95,597	Step 1	Annual	59,796	62,239	67,421
Step 4         Annual         67,421         70,168         76,014           Step 5         Annual         70,168         73,032         79,114           Step 6         Annual         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,902	Step 2	Annual	62,239	64,779	70,168
Step 5         Annual         70,168         73,032         79,114           Step 6         Annual         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,993 <td>Step 3</td> <td>Annual</td> <td>64,779</td> <td>67,421</td> <td>73,032</td>	Step 3	Annual	64,779	67,421	73,032
Step 6         Annual         73,032         76,014         82,340           Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         89,200         92,836         96,911           Step 12         Annual         93,231         96,911         101,163           Step 13         Annual         93,625         99,012         103,359           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         96,365         102,776         109,610           Step 21         Annual         96,3	Step 4	Annual	67,421	70,168	76,014
Step 7         Annual         76,014         79,114         85,698           Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         85,698         89,200         94,853           Step 10         Annual         89,200         92,836         96,911           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         93,231         96,911         101,163           Step 13         Annual         93,625         99,012         103,359           Step 14         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 23         Annual         97	Step 5	Annual	70,168	73,032	79,114
Step 8         Annual         79,114         82,340         89,200           Step 9         Annual         82,340         85,698         92,836           Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,993         102,379         109,187           Step 20         Annual         96,365         102,776         109,610           Step 22         Annual         97,108         103,568         110,454           Step 23         Annual         9	Step 6	Annual	73,032	76,014	82,340
Step 9         Annual         82,340         85,698         92,836           Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         97,108         103,568         110,454           Step 23         Annual <t< td=""><td>Step 7</td><td>Annual</td><td>76,014</td><td>79,114</td><td>85,698</td></t<>	Step 7	Annual	76,014	79,114	85,698
Step 10         Annual         85,698         89,200         94,853           Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         97,108         103,171         110,032           Step 23         Annual         97,479         103,964         110,876           Step 24         Annual	Step 8	Annual	79,114	82,340	89,200
Step 11         Annual         89,200         92,836         96,911           Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,851         104,359         111,299           Step 25         Annual	Step 9	Annual	82,340	85,698	92,836
Step 12         Annual         92,836         94,853         99,012           Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,851         104,359         111,299           Step 25         Annual         98,594         105,152         112,516           Step 26         Annual	Step 10	Annual	85,698	89,200	94,853
Step 13         Annual         93,231         96,911         101,163           Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,594         105,152         112,516           Step 28         Annual	Step 11	Annual	89,200	92,836	96,911
Step 14         Annual         93,625         99,012         103,359           Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual	Step 12	Annual	92,836	94,853	99,012
Step 15         Annual         94,019         99,573         105,997           Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,594         105,152         112,516           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         99,337         105,945         113,733           Step 30         Annual	Step 13	Annual	93,231	96,911	101,163
Step 16         Annual         94,414         100,134         106,318           Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         98,966         105,548         113,733           Step 29         Annual         99,337         106,339         114,343           31 and	Step 14	Annual	93,625	99,012	103,359
Step 17         Annual         94,808         100,695         107,037           Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         98,966         105,548         113,124           Step 29         Annual         99,337         105,945         113,733           Step 30         Annual         99,707         106,339         114,343           31 and	Step 15	Annual	94,019	99,573	105,997
Step 18         Annual         95,202         101,256         107,755           Step 19         Annual         95,597         101,817         108,473           Step 20         Annual         95,993         102,379         109,187           Step 21         Annual         96,365         102,776         109,610           Step 22         Annual         96,736         103,171         110,032           Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         98,966         105,548         113,124           Step 29         Annual         99,337         105,945         113,733           Step 30         Annual         99,707         106,339         114,343           31 and	Step 16	Annual	94,414	100,134	106,318
Step 19       Annual       95,597       101,817       108,473         Step 20       Annual       95,993       102,379       109,187         Step 21       Annual       96,365       102,776       109,610         Step 22       Annual       96,736       103,171       110,032         Step 23       Annual       97,108       103,568       110,454         Step 24       Annual       97,479       103,964       110,876         Step 25       Annual       97,851       104,359       111,299         Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and	Step 17	Annual	94,808	100,695	107,037
Step 20       Annual       95,993       102,379       109,187         Step 21       Annual       96,365       102,776       109,610         Step 22       Annual       96,736       103,171       110,032         Step 23       Annual       97,108       103,568       110,454         Step 24       Annual       97,479       103,964       110,876         Step 25       Annual       97,851       104,359       111,299         Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and	Step 18	Annual	95,202	101,256	107,755
Step 21       Annual       96,365       102,776       109,610         Step 22       Annual       96,736       103,171       110,032         Step 23       Annual       97,108       103,568       110,454         Step 24       Annual       97,479       103,964       110,876         Step 25       Annual       97,851       104,359       111,299         Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and	Step 19	Annual	95,597	101,817	108,473
Step 22       Annual       96,736       103,171       110,032         Step 23       Annual       97,108       103,568       110,454         Step 24       Annual       97,479       103,964       110,876         Step 25       Annual       97,851       104,359       111,299         Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and	Step 20	Annual	95,993	102,379	109,187
Step 23         Annual         97,108         103,568         110,454           Step 24         Annual         97,479         103,964         110,876           Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         98,966         105,548         113,124           Step 29         Annual         99,337         105,945         113,733           Step 30         Annual         99,707         106,339         114,343           31 and         105,000         106,339         114,343	Step 21	Annual	96,365	102,776	109,610
Step 24       Annual       97,479       103,964       110,876         Step 25       Annual       97,851       104,359       111,299         Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and	Step 22	Annual	96,736	103,171	110,032
Step 25         Annual         97,851         104,359         111,299           Step 26         Annual         98,223         104,755         111,907           Step 27         Annual         98,594         105,152         112,516           Step 28         Annual         98,966         105,548         113,124           Step 29         Annual         99,337         105,945         113,733           Step 30         Annual         99,707         106,339         114,343           31 and         114,343         114,343         114,343	Step 23	Annual	97,108	103,568	110,454
Step 26       Annual       98,223       104,755       111,907         Step 27       Annual       98,594       105,152       112,516         Step 28       Annual       98,966       105,548       113,124         Step 29       Annual       99,337       105,945       113,733         Step 30       Annual       99,707       106,339       114,343         31 and       114,343       31,344       31,344	Step 24	Annual	97,479	103,964	110,876
Step 27     Annual     98,594     105,152     112,516       Step 28     Annual     98,966     105,548     113,124       Step 29     Annual     99,337     105,945     113,733       Step 30     Annual     99,707     106,339     114,343       31 and	Step 25	Annual	97,851	104,359	111,299
Step 28     Annual     98,966     105,548     113,124       Step 29     Annual     99,337     105,945     113,733       Step 30     Annual     99,707     106,339     114,343       31 and	Step 26	Annual	98,223	104,755	111,907
Step 29     Annual     99,337     105,945     113,733       Step 30     Annual     99,707     106,339     114,343       31 and	Step 27	Annual	98,594	105,152	112,516
Step 30 Annual 99,707 106,339 114,343 31 and	Step 28	Annual	98,966	105,548	113,124
31 and	Step 29	Annual	99,337	105,945	113,733
	Step 30	Annual	99,707	106,339	114,343
		Annual	99,707	106,339	114,343

Masters Degree - Add \$800 per annum (limited to one degree)
Special Education Credentials (applicable to current assignment) - Add \$800 per annum
Add \$300 per annum for each of the following supplemental credentials/certificates
(must be applicable to current assignment), including Bilingual/Cross Cultural, Language
Development Specialist, Pupil Personnel Services, Librarian, BCLAD, CLAD, Reading Specialist

## **OROVILLE CITY ELEMENTARY SCHOOL DISTRICT**

## 2023-2024 CERTIFICATED SALARY SCHEDULE

(BASED ON 184 WORK DAYS)

		Class III		Class IV		Class V	
		Plus 30	Daily	Plus 45	Daily	Plus 60	Daily
Step 1	Annual	59,796	324.98	62,239	338.26	67,421	366.42
Step 2	Annual	62,239	338.26	64,779	352.06	70,168	381.35
Step 3	Annual	64,779	352.06	67,421	366.42	73,032	396.91
Step 4	Annual	67,421	366.42	70,168	381.35	76,014	413.12
Step 5	Annual	70,168	381.35	73,032	396.91	79,114	429.97
Step 6	Annual	73,032	396.91	76,014	413.12	82,340	447.50
Step 7	Annual	76,014	413.12	79,114	429.97	85,698	465.75
Step 8	Annual	79,114	429.97	82,340	447.50	89,200	484.78
Step 9	Annual	82,340	447.50	85,698	465.75	92,836	504.54
Step 10	Annual	85,698	465.75	89,200	484.78	94,853	515.51
Step 11	Annual	89,200	484.78	92,836	504.54	96,911	526.69
Step 12	Annual	92,836	504.54	94,853	515.51	99,012	538.11
Step 13	Annual	93,231	506.69	96,911	526.69	101,163	549.80
Step 14	Annual	93,625	508.83	99,012	538.11	103,359	561.73
Step 15	Annual	94,019	510.97	99,573	541.16	105,997	576.07
Step 16	Annual	94,414	513.12	100,134	544.21	106,318	577.82
Step 17	Annual	94,808	515.26	100,695	547.26	107,037	581.72
Step 18	Annual	95,202	517.40	101,256	550.30	107,755	585.63
Step 19	Annual	95,597	519.55	101,817	553.35	108,473	589.53
Step 20	Annual	95,993	521.70	102,379	556.41	109,187	593.41
Step 21	Annual	96,365	523.72	102,776	558.57	109,610	595.71
Step 22	Annual	96,736	525.74	103,171	560.71	110,032	598.00
Step 23	Annual	97,108	527.76	103,568	562.87	110,454	600.29
Step 24	Annual	97,479	529.78	103,964	565.02	110,876	602.59
Step 25	Annual	97,851	531.80	104,359	567.17	111,299	604.89
Step 26	Annual	98,223	533.82	104,755	569.32	111,907	608.19
Step 27	Annual	98,594	535.84	105,152	571.48	112,516	611.50
Step 28	Annual	98,966	537.86	105,548	573.63	113,124	614.80
Step 29	Annual	99,337	539.88	105,945	575.79	113,733	618.11
Step 30	Annual	99,707	541.89	106,339	577.93	114,343	621.43
31 and continuing	Annual	99,707	541.89	106,339	577.93	114,343	621.43

Masters Degree - Add \$800 per annum (limited to one degree)

Special Education Credentials (applicable to current assignment) - Add \$800 per annum

Add \$300 per annum for each of the following supplemental credentials/certificates

(must be applicable to current assignment), including Bilingual/Cross Cultural, Language

Development Specialist, Pupil Personnel Services, Librarian, BCLAD, CLAD, Reading Specialist