REGULAR MEETING OF THE BOARD OF EDUCATION
CLOVIS MUNICIPAL SCHOOLS
1009 Main Street
April 23, 2024

A meeting of the Board of Education was held on Tuesday, April 23, 2024. School Board members present were: Terry Martin, President; Cindy Osburn, Vice President; Sharon Epps, Secretary; Paul Cordova, Member; and Shawn Hamilton, Member. School personnel present were Renee Russ, Superintendent; Carrie Nigreville, Deputy Superintendent of Academic Services and Leadership; Joe Strickland, Deputy Superintendent of Employee Services; Jay Brady, Deputy Superintendent of Operations, Technology and Athletics; and Heather Nieto, Senior Director of Finance. Additional individuals present were: Tomi Chavez, Executive Administrative Assistant to the Superintendent; Mandy Carpenter, Executive Director of Talent Management and Development; Jennifer Longley, Executive Director of Strategic Planning & School Support – Elementary; Gloria Mendoza, Executive Director of Strategic Planning & School Support – Secondary; Laura Adkins, Executive Director of Language, Culture & At-Risk Services (LCARS); James 'Scott' Sparks, Senior Director of Student Support Services; Deborah 'Debbie' Westbrook, Senior Director of Student Nutrition & Well-Being; James 'Scott' Sparks, Senior Director of Student Support Services; Corey Lucero, Principal - Los Niños and NM PreK; David Fredericks, Principal - Clovis High School; Shane Leatherwood, Principal - Clovis High School Freshman Academy. Sara Williams, Cannon Air Force Base representative; an Eastern New Mexico News representative, staff and members of the public.

I. CALL TO ORDER/ROLL CALL

Mr. Martin called the meeting to order at 5:30PM.

II. PLEDGE & SALUTE - Cindy Osburn

Ms. Osburn led those present in the pledge and flag salute.

III. *CONSIDER APPROVAL OF MINUTES - 3/19/24

Ms. Osburn made a motion to approve the minutes from March 19, 2024 as presented. Mr. Cordova seconded the motion. A roll call vote was taken and the motion passed unanimously.

IV. *CONSIDER APPROVAL OF AGENDA - 4/23/24

Mr. Hamilton made a motion to amend the agenda and move OPERATIONAL MATTERS ahead of INSTRUCTIONAL MATTERS. Mr. Cordova seconded the motion. A roll call vote was taken and the motion passed unanimously.

Mr. Hamilton made a motion to approve the amended agenda. Ms. Osburn seconded the motion. A roll call vote was taken and the motion passed unanimously.

V. *CONSENT AGENDA

These items are placed on the agenda so that the Board, by unanimous consent, can designate those routine agenda items that they wish to be approved or acknowledged by one motion. If any item does not meet with the approval of all Board members, that item will be heard when reached under the regular agenda.

A. Consider Check Summary Report - March
B. Consider Student Nutrition Report - March
C. Consider Board Investment Report - March
D. Consider Budget Adjustments (BAR's) - April
E. Consider RFP's
1. **RFP 2324-206 - General Construction Job Order Contract**
2. **RFP 2324-207 - Roofing Job Order Contract**
3. **RFP 2324-208 - Mechanical, Electrical and Plumbing Job Order Contract**
4. **RFP 2223-210 - Finance & Compliance Audit Services Renewal**

The Board had no questions regarding the consent agenda.
Mr. Cordova made a motion to approve the Consent Agenda as presented. Ms. Epps seconded the motion. A roll call vote was taken and the motion passed unanimously.

VI. SUPERINTENDENT'S REPORT - Renee Russ

A. Cannon Air Force Update — Sara Williams

Ms. Williams provided an update and highlighted the following points:

- CTE program collaboration with myself, first sergeant, educator at CHS and their admin team to create an amazing program
- Month of the Military Child reading at Los Niños on 24 April
- STEM day for local school districts 17 May
- CHS field trip to Cannon 25 April
- Back to School event planned for 27 July
- TUDOS planned for 28 September

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- Purple Up Day; wear purple and send pictures to school liaison 26 April
- Month of the Military Child Block party event 27 April

B. Clovis High School (CHS) Student Update - Amanie Bhakta, Student Body President/ Makenna Musick, Junior Class President

Ms. Bhakta and Ms. Musick were unable to attend but Ms. Linn was able to provide an update to those in attendance. She said, "Good evening Board and Superintendent Russ, My name is Avery Linn, and I am currently the Sophomore Class Vice-President and next year I hope to be the Junior Class President.
Last night we had our Talent Show CMS Has Talent and had a great turnout. During our preliminary auditions, we had over 70 contestants show up, and we took the 21 most talented to our final show which was held at Marshall Auditorium. We had a variety of acts from yo-yos, comedy and all kinds of singers and dancers. We were able to crown our runner-up who was from Lockwood, and our grand champions, the CHS Folclorico Group led by Señoras Mondragon and Tenorio. Thanks to our attendance, we also made around $900 which will be used to support our school pride and spirit efforts next year.

We also have our elections around the corner. For our election process, we complete applications and provide an essay or video over a prompt regarding leadership. During the month of May we will have a campaign week, and voting will take place on May 10th. At the next meeting we will introduce some of the new members after the election takes place.

As the year ends, we thank you for your support, and look forward to seeing what the next year brings.
Thank you."

C. Recognize Clovis Municipal Schools Choirs - Tami Martin

Ms. Martin thanked the Board for their continued support and highlighted the following information regarding the Clovis Municipal Schools Choirs:

- The Women's Select Choir and the Chamber Choir from Clovis High School competed in the NMAA State Choir Contest at Cleveland High School in Rio Rancho, NM.
    - The CHS Chamber Choir placed 2nd (out of 9) in the 5A Mixed Choir category.
    - They finished with a score of 95.
    - The choir was within .667 of a point of the first-place recipient.
    - This is the fifth time the Chamber Choir has placed in the top three at the State Contest and marks the highest scoring finish for this choir!
- The CHS Women's Select Choir placed 5th (out of 16) in the A-5A Treble Choir category.

D. Recognize Clovis Municipal Schools Music Proficiency Assessment Results - Bill Allred

Mr. Allred thanked the Board for their continued support and gave an update on the following scores for the Clovis Municipal Schools Bands:

- **Gattis Middle School**
    - 94, 94, 92 Stage
    - 96.4 Sight Reading
- **Yucca Middle School**
    - 92, 92, and 89 Stage
    - 96 Sight Reading
- **Freshman Academy, Clovis High School**
    - Sweepstakes Award
    - 92, 92, 90 Stage
    - 96 Sight-reading
- **Clovis High School**
    - Concert Band
    - Sweepstakes Award
    - 96, 94, 93 Stage
    - 97 Sight Reading
    - 1, 1, 1 Stage
    - 1 Sight Reading
- **Wind Symphony**
    - 98, 98, 96 Stage
    - 98.2 Sight Reading

The Clovis High School Freshman Academy Jazz Bands also competed at the Eastern New Mexico University Jazz Fest, securing a Second Place overall, Best Trombone Section and Best Trumpet Section, with Nathan Bjorklund recognized as Most Outstanding Soloist. In performance assessment, bands are adjudicated in two different categories:

Concert Performance and Sight Reading. Groups are graded on a 100-point scale and groups given a score of 90 or higher are considered "Superior" in their rating.

E. Recognize Clovis High School Powerlifting Team - Lonnie Baca

Mr. Baca and Ms. Anaya recognized the Clovis High School Wildcat Powerlifting team and briefly talked about the following points:

- State Champions
- 1st Place Winners
  - Jeremiah Johnson
  - Alissa Crosswhite
  - Samantha Flores
  - Emylee Vetterly
- Additional team results:
  - Faith Butterfield received 2nd place
  - Rosa Gonzales received 5th place
  - Daelene Ferrer received 5th place
  - Amira Villanueva received 6th place

F. Recognize Clovis High School Wildcadettes - Kym Cordova

Mr. Baca and Ms. Cordova recognized the Clovis High School Wildcadettes, Gattis Dance Team and Yucca Dance Team and spoke about the 2024 New Mexico Dance Classic Awards.

- **Clovis High School Wildcadettes:**
  - Sweepstakes Award
  - Gussie Nell Davis Award
  - Judges awards Pom,
  - Judges Award Military
  - Judges Award Hip Hop
  - Giving back Award
  - Best Technique
  - Best Choreography
  - Best Precision
  - Best Presentation
  - Platinum Award
  - Academic Champions (highest combined GPA in their division)
  - Wow Factor Award for Hip Hop
  - Best in Class (1st place in their division)
  - Best of the Best (1st place overall)
- **Wildcadette Individual Awards included:**
  - 1st place duet varsity: Madison Aucutt and Aubrey Parkin
  - 2nd place soloist varsity: Erika Cooke
  - 1st place soloist and winner's circle varsity: Katy Morris
- **Gattis Middle School Dance Team:**
  - Sweepstakes Award
  - Gussie Nell Davis Award
  - Judges Award Pom
  - Judges Award Military
  - Judges Award Hip Hop
  - Best Technique
  - Best Choreography
  - Best Precision
  - Best Presentation
  - Platinum Award
  - Best in Class (1st place in Middle School Division)
  - Best of the Best (3rd place overall beating out several high school and studio teams)
- **Gattis Individual Award:**
  - 1st Place Solo Middle School: Meliya Cordova
- **Yucca Middle School Dance Team:**
  - Sweepstakes Award
  - Gussie Nell Davis Award
  - Judges Award Pom
  - Judges Award Military

- Best Technique
- Best Choreography
- Best Precision
- Best Presentation
- Platinum Award
- Best in Class
  - 2nd place in Middle School Division
- Best of the Best
  - 4th place overall

VII. INSTRUCTIONAL MATTERS - Carrie Nigreville

A. ECHS (Early College High School) Update - Melissa Winn

Ms. Winn gave an update on the Early College High School program. She said, "Good Evening. Thank you Mrs. Russ, cabinet and members of the board for the opportunity to celebrate some of the successes at Early College High School this year.

At Early College, the expectation is that all students leave ready to Enroll, Enlist or Employ. On May 10, we will have 55 seniors eligible to graduate from Clovis Community College with an associate degree. 55 is 86% of the Early College senior class. While that alone is impressive, I want to share some other notable facts about these Fab 55.

- 9 Presidential Scholarship Winners
- 1 Daniels Fund Scholar
- 1 National Merit Semi-Finalist
- 3 Students Earning a Math Associate/ 1 in Biology
- 30 Scholarship Award Winners
- 16 Graduating with honors from CCC
- 25 National Honor Society Members
- 5 Career 4.0 Students
- 22 Seniors are involved in Extracurricular activities at CHS
- 3 Welding (2 females); 3 Auto; 5 Cosmo; 1 Nursing; 1 Rad Tech
- 64 seniors who are humble, who are kind and who have been a complete joy.

It is hard to believe the Early College program is completing our 5th year with 226 students. We have set the expectation extremely high, and our students are accomplishing big things. I continue to be humbled to work with the students and families who have taken a chance on this program.

Rebekah Warren, an ECHS senior, has been chosen to speak at the CCC commencement. In her speech she wrote, "Brian Herbert once said, "The capacity to learn is a gift; the ability to learn is a skill; the willingness to learn is a choice….Over the last 3 years, I've been given opportunities to grow. I've grown to love education and I've grown to love learning."

Early College students make the choice to learn…to use their gift. I want to express my gratitude to the people in this room who make this CHOICE possible for students in Clovis Schools. The opportunity is truly a gift."

VIII. EMPLOYEE SERVICES MATTERS - Joe Strickland

A. Introduce Revision to Board Policy

1. Board Policy J-1050 - JFB Open Enrollment

Mr. Strickland introduced the Board Policy revision for J-1050 JFB, Open Enrollment. He briefly went over the revision and indicated the revision and inclusion of new language.
The Board had no questions.

2. Board Policy I-7200 - IKE Promotion and Retention of Students

Mr. Strickland introduced the Board Policy revision for I-7200 IKE, Promotion and Retention of Students. He briefly went over the revision and indicated the revision and inclusion of new language.
The Board had no questions.

B. Employee Services Report

The Board had no questions regarding the Employee Services Report.

IX. FINANCIAL MATTERS - Heather Nieto

*** A. Consider Disposal of Broken, Worn Out, Non-repairable and/or Obsolete Technology Items From District Inventory**

The Board combined both the consideration of the Disposal of Broken, Worn Out, Non-repairable and/or Obsolete Technology Items and the consideration of the removal of CMS Vehicle #245, from District inventory.
The Board had no questions regarding the disposal of technology items or the removal of CMS Vehicle #245.
Mr. Cordova made a motion to approve the Disposal of Broken, Worn Out, Non-repairable and/or Obsolete Technology Items and the removal of CMS Vehicle #245, from District inventory as presented. Mr. Hamilton seconded the motion.
A roll call vote was taken and the motion passed unanimously.

*** B. Consider Removal of CMS Vehicle #245 From District Inventory**

The Board combined both the consideration of the Disposal of Broken, Worn Out, Non-repairable and/or Obsolete Technology Items and the consideration of the removal of CMS Vehicle #245, from District inventory.
The Board had no questions regarding the disposal of technology items or the removal of CMS Vehicle #245.
Mr. Cordova made a motion to approve the Disposal of Broken, Worn Out, Non-repairable and/or Obsolete Technology Items and the removal of CMS Vehicle #245, from District inventory as presented. Mr. Hamilton seconded the motion.
A roll call vote was taken and the motion passed unanimously.

*** C. Consider Audit Contract - 2024**

The Board had no questions regarding the 2024 Audit Contract.
Mr. Hamilton made a motion to approve the 2024 Audit Contract as presented. Ms. Epps seconded the motion. A roll call vote was taken and the motion passed unanimously.

X. OPERATIONAL MATTERS - Jay Brady

A. Discussion of 2024-2025 Preventative Maintenance Plan - Loran Hill

Mr. Hill provided an update on the Yearly Preventative Maintenance Plan and the scores and ratings Clovis Municipal Schools received. He said, "A preventative maintenance plan is a yearly requirement and must be up to date in order to receive the PSCOC funding. Having a current plan increases our Facility Maintenance scores. [The state] is currently in Cycle 4 with CMS being the highest rated district for maintenance assessments; receiving an Exemplary rating.

With an Exemplary rating and all pieces are in working order, CMS can be eligible for a 5% reduction in our state match funding. Currently, CMS is at 32% with the State matching 68%.

No school district has ever received an Exemplary rating before, and three districts received that rating this year; Farmington, Gallup and Clovis. Clovis received Exemplary ratings in Staffing, Work Orders, Safety and Monthly Inspections.

Clovis Municipal Schools also received an Outstanding rating in all other 44 elements of the plan.

I would also like to say a big 'thank you' to Mr. Ronnie Anaya, our Maintenance supervisor."

*** B. Consider Facilities Master Planning & Redistricting Plan**

Before the vote was taken regarding the Facilities Master Planning & Redistricting, each Board member addressed the audience.

Ms. Osburn started and said, "I know this is all in black and white but I want to be sure. I want this down for the record again. If we approve this tonight, the class sizes will stay the same and there will not be giant classes anywhere, correct?"

Mr. Brady replied, "The schools are going to be full, but the classrooms are going to stay the same. You will see more kids on the playground and more kids in the lunch room but the class sizes will stay consistent."

Ms. Osburn continued, "When we talk about transporting kids to other zones, in particular Lockwood, most of them are going to qualify for transportation, right?"

Mr. Brady responded, "Yes. Every kid will be eligible for transportation from the Lockwood zone."

Ms. Osburn continued, "I just want to say 'thank you' to Ms. Russ a hand; I've badgered her quite a bit because I don't think that PreK at Lockwood is the very best choice. I've hammered the committee with questions about other locations; but Freshman Academy is not a good place. There are not enough restrooms for one and the facility is just too much for PreK. Keeping that in mind, I've re-read all of the stuff that's posted on the website, about the benefits of early childhood; which I already know because I'm a speech-language pathologist and an early childhood educator. The fact that we have almost 100 kids on a waitlist who are not getting that service is criminal because it's their very best hope of being successful. [Lockwood] isn't the ideal place that I would want PreK but what's going to happen there is awesome. I want people to understand that this is *not* daycare, this is early childhood education provided by highly qualified educators. And to me, Cindy, that makes a huge difference.

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I really want those kids off the waiting list. I want our kids to have safe facilities. We've invested so much this year in keeping our facilities safe and if we don't have money to do that, I'm terrified. So, those are a few of the comments and wrestling matches I've had for myself and for Ms. Russ."

Mr. Martin took the lead and stated, "Those are some really good concerns and comments; I'm glad you brought that up. There have been so many rumors of what we're going to do. The fact of it is, we don't want bigger class sizes; we're not doing that. The fact of it is, we want our kids to be safe and I think with this consolidation it will make them safer.

Now, is it different from what we are used to? Oh yes… it's different than what we're used to. I remember when we started the Freshman Academy; everyone said "oh no" but it's one of the best things we did.

First year with the Sixth Grade Academy, everybody is amazed at what's going on. The kids that attend there are so excited it's unbelievable. The only problem that I hear about is the traffic; the drop-off and pick-up. We have that same problem at all the schools.

I think the staff and committee have come up with something that's very easy for us, the Board, to work with. Yes, the rules have changed, not because *we've* changed them, but because we have no other choice. The amount of funding that's going to come to this district is going to benefit these kids."

Next, Mr. Hamilton addressed the audience and said, "I just want to say that after looking at the information that was provided and after talking to parents, teachers, administrators and other members of our community; I don't think that there *is* a perfect Facilities Master Plan. I just don't think it's out there. I think anything that we do to right-size our District is going to have collateral damage, for lack of a better term. I think that it's our job that what we do is the best for all kids through the district. That's our goal and our focus and when I vote tonight, I'm doing it based on what I think is going to be good for all of our kids and for the future of CMS."

Ms. Epps then took her turn to speak to those present and said, "I think if you've been to any of the meetings, especially Wednesday night, I think you can see the heart pouring from our staff at Central Office. This is not an easy decision. This is not something that someone just sat around and said, 'oh, well, let's close this and move that, and so forth.'. I was the principal of Highland for fourteen years and if they [the state] came in and told me that they were going to split my school up or divide it, I don't know how I'd take it. I hope that you all know that there's an actual, personal feeling among all of us that we are trying to do the best we can with the guidelines we have to follow to keep everything in good condition. None of it seems to make sense and if you're the school that's being picked up and moved, naturally, you hurt. We understand that. Please know we aren't up here just voting 'yes' and 'no' to throw some things around; it's a heartfelt thing. It could have been any other situation or school. Of course, if you pay any attention, it's happening all over our state and we are all being hit with the school situation. Please understand that we know your feelings and I hope that when decisions are made you will find that good things are going to come out of it and that change takes place in our lives. We're all in this as a team and my heart is torn for this situation. Regardless, we have to do what we know is going to be the best in the long run. If we can just hang in there, especially through this first year, you're going to find out that there's going to be some great things that come about.. Please remember that we're not just up here moving people around for the fun of it. There are goals and state mandates we have to meet and it all meshes together."

Lastly, Mr. Cordova had his turn to address the room. He said, "I think each of you touched on some things I wanted to talk about. Following on the heels of Ms. Epps; when we were in New Orleans, I had the opportunity to speak with a gentleman that's on the Galveston Board and they're having the same issues. There's not enough students in classrooms and they're having to deal with closures, too. It hurts. I know it hurts us. Thank God we are only having to deal with less changes but it's still a lot and it's happening all over.
So what do we do, as a Board? What are our options?
Do we leave everything the same deal with it in a year or two? When we notice the money isn't coming in? When we lose our ratings as Mr. Hill said?
Well, that's not an option. We've got to continue to get that money and keep up our facilities because our kids deserve that. It doesn't matter where they go to school, the important thing is that they *are* in school. They deserve a safe place so that they can get an education.
These decisions affect us all. I have a little one that this will affect but my wife and I talk to her about these changes and the 'why'.

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You know, when we closed down Ranchvale, I worried about the travel back and forth from Ranchvale. But you know what, they're fine. It's more difficult for us as adults because we get attached. But just know, whether we're on this side [of the table] or the other side, we've got to decide the best option for all the kids in Clovis."

In closing, Mr. Martin said, "At this time, we are going to move forward, Mr. Brady." He paused for further questions and asked Ms. Chavez if there were any speaker cards regarding the matter; there were none.

Ms. Osburn made a motion to approve the Facilities Master Planning and Redistricting as presented. Mr. Cordova seconded the motion. A roll call vote was taken as follows: Member Cordova, Yes; Member Hamilton, Yes; Secretary Epps, Yes; Vice-President Osburn, Yes; President Martin, Yes. The motion passed unanimously.``

XI. OPEN FORUM

No speaker registration cards were presented for the Open Forum.

XII. ANNOUNCEMENTS

Ms. Russ made the following announcements:

A.	**April 29**	**Spring Holiday - No School for Students & Remote Work Day for 12-month employees - All District Offices Closed**
B.	**May 23**	**Last Day Of School**
C.	**May 24**	**CHS Graduation 6:00 P.M., Curry County Events Center**
D.	**May 27**	**Memorial Day Holiday - All District Offices Closed**
E.	**May 28**	**Regular Board of Education Meeting, G.C. Ross Administration Office Board Room, 1009 Main Street, 5:30 PM**
F.	**May 31**	**NMSBA School Law Convention, Albuquerque, NM**

XIII. *ADJOURN

Mr. Cordova made a motion to adjourn the meeting at 6:25PM. Mr. Hamilton seconded the motion. A roll call vote was taken and the motion passed unanimously.

Clerk **President**

Date Minutes to Be Approved:
May 28, 2024

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Clovis Municipal Schools complies with the Americans with Disabilities Act (ADA). Any disabled person requiring accommodations should contact the Deputy Superintendent of Employee Services, Clovis Municipal Schools, 1009 Main Street, P.O. Box 19000, Clovis New Mexico 88102-9000, or call 575-769-4322. If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Superintendent at Clovis Municipal Schools at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Superintendent's Office, if a summary or other type of accessible format is needed. The Clovis Municipal School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in its programs and activities. The following person has been designated to handle inquiries regarding the nondiscrimination policies: Deputy Superintendent of Employee Services, Clovis Municipal Schools, 1009 Main Street, P.O. Box 19000, Clovis, New Mexico 88102-9000 or 575-769-4322. A copy of this agenda is available from the Superintendent's Office, Clovis Municipal Schools, whose office is located at 1009 Main Street, Clovis, New Mexico. * = Board Action Item