

State and federal regulations, as well as some district policies, require the district to annually post certain notifications to the public. Please see below.

102 - Equal Educational Opportunity

102.E1 - Annual Notice of Nondiscrimination

102.E2 - Continuous Notice of Nondiscrimination

[Board Policies - 100 Series](#)

The Waverly-Shell Rock Community School District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. The belief in equal educational opportunity serves as a guide for the board and employees in making decisions relating to school district facilities, employment, selection of educational materials, equipment, curriculum, and regulations affecting students. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Katie Johnson, W-SR Middle School, 501 Heritage Way, Waverly, IA 50677; 319-352-3632; katie.johnston@wsr.k12.ia.us.

605.3- Objection to Instructional and Library Materials

605.3E5 - Request Form

[Board Policies - 600 series](#)

Please note, check back after the September Board Meeting for the finalized policy

The District is required to annually distribute the policies related to the review of instructional materials used in the classroom and a method for parents to request their student not receive certain materials.

104 - Harassment/Bullying

[Board Policies - 100 Series](#)

The Waverly-Shell Rock Community School District is committed to providing all students, employees, and volunteers with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Bullying and/or harassing behavior can seriously disrupt the ability of school employees to maintain a safe and civil environment, and the ability of students to learn and succeed.

Bullying and/or harassment of or by students, employees, and volunteers is against federal, state, and local policy and is not tolerated by the board.

[Complaint form](#)

506.1E8 - Notification of Rights under FERPA

[Board Policies - 500 series](#)

FERPA is a federal law designed to protect the privacy of a student's education record. The law applies to all schools which receive funds under an applicable program from the U.S. Department of Education.