

AGENDA
BOARD OF EDUCATION
WEST HOLT PUBLIC SCHOOLS, DISTRICT #239
ATKINSON, NEBRASKA
West Holt Board Room
Monday, July 8, 2024

Regular Meeting at 8:00 P.M.

Hearing at 7:45 P.M. to review the Student Bullying Policy - 5054. Hearing closed at _____ P.M.

Hearing at 7:50 P.M. to review the Student Fees Policy - 5045. Hearing closed at _____ P.M.

Hearing at 7:55 P.M. to discuss, consider, and receive input on the Parent and Guardian Involvement in Education Practices Policy - 5018. Hearing closed at _____ P.M.

MISSION

The mission of West Holt Public Schools is to provide a safe learning environment that promotes quality educational experiences for students, staff, families, and community. A high priority shall be placed on academic excellence, life-long learning and self worth with today's global society.

VISION

Educating the Whole Person Through Relationship Based Education

1.0 Preliminary Procedures:

1.1 Call Meeting to Order

1.2 A Complete copy of the Open Meeting Act is posted in our boardroom; a copy of all material provided to the board is available in the folder.

1.3 Order of agenda items are subject to change.

1.4 The board may choose to go into closed session if necessary for the protection of the public interest or for the prevention of needless injury to a person's reputation. Possible reasons for closed session include but not limited to: collective bargaining, buying real estate, pending or threatened litigation, deploying security devices, investigative proceedings, and evaluation of job performance.

1.5 Public Notice – Advertised in *Graphic* on June 27, 2023

1.6 Roll Call

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

Also present: _____

1.7 Pledge of Allegiance

1.8 Approval of Minutes

Moved by _____ seconded by _____ to approve the minutes of the June 10th, 2024 regular meeting and the June 17th, 2024 workshop as printed/corrected.

Discussion

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

1.9 Approval of Monthly Activity and School Nutrition Fund Expenditures

Moved by _____ seconded by _____ to approve all purchases made through the Activity Fund and School Nutrition fund for the month of **June 2024**.

Discussion _____

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

1.10 Approval of Bills

Moved by _____ seconded by _____ to approve the General Fund Bills for:
\$161,047.03

HS/Elem. \$ 114,564.83

Depreciation Account \$ 46,482.20

Total \$ 161,047.03

Discussion _____

SPED	\$ 8,954.86
Grant	\$ 38,448.20
G.F.	\$ 67,161.77

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

2.0 Community Input – Recognition of visitors: Any visitors wishing to address the board are invited to do so at this time.

3.0 Reports

3.1 Activities Director Report (Mr. Neptune) – NONE

3.2 JH/HS Principal Report (Mr. Havranek) – NONE

3.3 Elementary Principal Report (Mrs. Larson) – NONE

3.4 Superintendent Report (Mr. Pistulka)

3.4.1 Finances

3.4.2 Personnel

3.4.3 Superintendent Leave Review

3.4.4 Buildings and Grounds

3.4.5 2022-23 Budget Update

3.4.6 Review Action Items

4.0 Discussion Items

4.1 Policy Updates

NOTES:

4.2 Consideration of Insurance for Class IV Employees

NOTES:

4.3 Sub Teacher Pay

NOTES:

5.0 New Business -

5.1 Policy Approval

Moved by _____ seconded by _____ to approve the review of the following policy from the previous hearings:

5054 – Student Bullying

5045 – Student Fees Policy

5018 – Parent and Guardian Involvement in Educational Policy

Discussion

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

5.2 Policy Updates

Moved by _____ seconded by _____ to approve the following updated policies as presented:

2006 – Complaint Procedure

2008 – Meetings

2009 – Public Participation at Board Meetings

3003.1 – Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds

3004.1 – Fiscal Management for Purchasing and Procurement Using Federal Funds

3017 – Official communication with the Public (renamed from Press Releases)

3032 – Fees for School District Records (removed Copying from the Title)

3053 – Nondiscrimination

3057 – Title IX

3059 – Audio and Video Recording

4011 – FMLA

4053 – Conflict of Interest

5001 – Compulsory Attendance and Excessive Absenteeism

5004 – Option Enrollment

5005 – Transportation (previously Option Transportation)

5008 – Pregnant or Parenting Students

5035 – Student Discipline

5052 – School Wellness

6031 – Emergency Exclusion

6036 – Reading Instruction and Intervention Services

Discussion

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

5.3 Policy Addition

Moved by _____ seconded by _____ to approve the ~~removal~~^{ADDITION} of the following policies ~~due to duplication:~~

Policy 3060 – Firearms and Weapons for non-students
Policy 6039 – Repeat of Grade at Parent-Guardian Request
Policy 6040 – Prekindergarten (Preschool or Early Childhood) Program
Policy 6041 – Malcolm X Day Education
Policy 6042 – Projection Maps

Discussion _____

_____ yes	_____ no	Mr. Gotschall
_____ yes	_____ no	Mr. Jelinek
_____ yes	_____ no	Mrs. Judge
_____ yes	_____ no	Mr. Mlady
_____ yes	_____ no	Mr. Konrad
_____ yes	_____ no	Mrs. Schaaf

5.4 Policy Removal

Moved by _____ seconded by _____ to approve the removal of the following policies due to duplication:

3011 – Transportation
3033 – Lending Textbooks to Children in Private Schools
5049 – Firearms and Weapons

Discussion _____

_____ yes	_____ no	Mr. Gotschall
_____ yes	_____ no	Mr. Jelinek
_____ yes	_____ no	Mrs. Judge
_____ yes	_____ no	Mr. Mlady
_____ yes	_____ no	Mr. Konrad
_____ yes	_____ no	Mrs. Schaaf

5.5 Substitute Teacher Pay

Moved by _____ seconded by _____ to set the daily substitute teacher rate to _____ per day and _____ per half day, with long term substitute rates to continue to follow Policy 4028.

Discussion _____

_____ yes	_____ no	Mr. Gotschall
_____ yes	_____ no	Mr. Jelinek
_____ yes	_____ no	Mrs. Judge
_____ yes	_____ no	Mr. Mlady
_____ yes	_____ no	Mr. Konrad
_____ yes	_____ no	Mrs. Schaaf

Area Sub Rates:

2024-25

WEST HOLT - \$130

LHNE - \$135

Elkhorn Valley - \$135

Plainview - \$130-\$135

LCC - \$145

Summerland - \$125

Hartington-Newcastle - \$135

Neligh - \$125

Ainsworth - \$135

Rock County - \$145-150

O'Neill - \$130

Stuart - \$120

Chambers - \$120

5.6 Resolution to Sell Surplus District Property

West Holt Community Schools has accumulated various items over the years that are listed on the attached document. These items are no longer useful to the school district and do not have significant monetary value to the school district. Therefore, it is moved by _____, seconded by _____ that the board declare the item on the attached list to be surplus property and approve selling them to interested members of the public through a tag sale or other similar event.

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

Pursuant to Neb. Rev. Stat. § 79-10,114, two-thirds of all the members of the board have affirmatively voted to dispose of this excess property at a regular meeting of the board. Therefore, the superintendent is directed to arrange for the event at which this excess property will be sold for fair market value.

5.7 Set Meeting Date for August

Moved by _____ seconded by _____ to have a Board of Education meeting on August ____, 2024 at _____ (Time?)

Discussion _____

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

6.0 Adjournment

Moved by _____ seconded by _____ that the meeting be adjourned at _____ P.M.

_____yes	_____no	Mr. Gotschall
_____yes	_____no	Mr. Jelinek
_____yes	_____no	Mrs. Judge
_____yes	_____no	Mr. Mlady
_____yes	_____no	Mr. Konrad
_____yes	_____no	Mrs. Schaaf

7.0 Next Regular Meeting will be Monday, August 12th, 2024, at 8:00 p.m. in the Board Room

WEST HOLT PUBLIC SCHOOLS
DISTRICT #239
ATKINSON, NEBRASKA
SCHOOL BOARD MINUTES
Monday, June 10, 2024

A regular meeting of the Board of Education of West Holt Public Schools, District #239, was held on Monday, June 10, 2024, in the Board Meeting Room. Meeting opened at 8:00 p.m. by President Jelinek. A complete copy of the Open Meetings Act was posted inside the meeting room, and a copy of all materials provided to the board was made available to the public in a folder.

Notice of the meeting was given in advance thereof by publication on the West Holt Public School's website on May 15, 2024, and thereafter, and in the Atkinson Graphic on June 6, 2024, as shown by the Affidavit of Publication attached to these minutes. Notice of the meeting was simultaneously sent to all members and a copy of their acknowledgment and receipt of notice and agenda is attached to these minutes. Availability of the agenda was communicated in the advance notice as is the notice to the members of this meeting. All proceedings hereafter shown were taken while the convened meeting was opened to the attendance of the public. The agenda for the meeting is attached and incorporated into these minutes.

Roll call was taken with the following members present: Kelly Jelinek, Susan Judge, Nick Konrad, Brian Mlady, and Brenna Schaaf. Scott Gotschall was absent. Also present were Paul Pistulka, Tracy Larson, Steve Neptune, Justin Ramm, Claire Ramm, and Jenna Welborn.

The Pledge of Allegiance was recited.

Moved by Mr. Konrad, seconded by Mrs. Schaaf to approve the minutes of the May 13, 2024 regular meeting as printed. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

Moved by Mr. Mlady, seconded by Mrs. Judge to approve all purchases made through the Activity Fund and School Nutrition Fund for the month of May 2024. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

Moved by Mrs. Judge, seconded by Mr. Mlady to approve the General Fund bills in the amount of \$78,948.45. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

Justin Ramm addressed the board about girls wrestling coop with Stuart.

Mr. Neptune gave the AD report to include state track and state golf.

Mrs. Larson gave the elementary principal report to include the end of the year and new staff.

Mr. Pistulka gave the superintendent report to include bills and finances, personnel, buildings/grounds, upcoming hearings, budget update, state reports, policy updates, lunch prices, workshop agenda, and review of agenda action items.

Discussion was held on the purchase of a minivan to replace the current car.

Moved by Mr. Jelinek, seconded by Mr. Konrad to approve the revision of Policy 4040-Employment Terms for classified staff as presented. Roll Call vote: 2 ayes Jelinek & Konrad, 3 nays Judge, Schaaf, & Mlady. Gotschall absent. Motion failed.

Moved by Mrs. Schaaf, seconded by Mrs. Judge to approve the meal prices as presented. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

Moved by Mrs. Judge, seconded by Mr. Konrad to approve the purchase of a 2024 Chrysler Pacifica for \$37,076 which include the trade of the current school car for a value of \$6,500 to be paid from the depreciation fund. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

Moved by Mr. Mlady, seconded by Mr. Jelinek to adjourn the meeting at 9:32 p.m. Roll call vote: 5 ayes, 0 nays. Gotschall absent. Motion carried.

The next regular meeting will be Monday, July 8, 2023, at 8:00 p.m. in the boardroom. Board workshop will be 8:30 a.m. on Monday June 17, 2024 in the boardroom.

Brian Mlady, Secretary

WEST HOLT PUBLIC SCHOOLS
DISTRICT #239
ATKINSON, NEBRASKA
SCHOOL BOARD WORK SESSION
MONDAY, JUNE 17, 2024

Work session was called to order at 8:40 am at West Holt Public Schools board meeting room in Atkinson, NE.

Notice of the work session was given in advance thereof by publication in the *Atkinson Graphic* on June 6, 2024 and on www.westholtps.org under “About Our District”

Roll call was taken with the following members present: Susan Judge, Kelly Jelinek, Brenna Schaaf, Scott Gotschall, Brian Mlady, and Nick Konrad. Also present was Paul Pistulka.

Mr. Pistulka gave a detailed report on state of the school in regards to education, facilities, and finances. The district strategic plan progress was reviewed. Discussion was had on continuing current goals and expanding to other parts guiding principles. Goals for the board of education will be summarized and considered by the board at a later meeting.

Work session ended at 11:06 am.

Brian Mlady, Secretary

**WEST HOLT PUBLIC SCHOOLS
GENERAL FUND BILLS FOR JULY 8, 2024**

1	Admin Cell Service	Elementary Principal - Reimbursement	\$ 70.00	
2		JH/HS Principal - Reimbursement	\$ 70.00	
3		Superintendent - Reimbursement	\$ 70.00	
4	ACCO Brands USA	General Office Supplies	\$ 645.92	*
5	Agland Electric & Motor Service	Custodial Supplies	\$ 18.24	
6	Amazon Capital Services	JH/HS Supplies	\$ 148.91	*
7		Elementary Supplies	\$ 782.72	*
8		Preschool Supplies	\$ 36.21	*
9		Library Supplies	\$ 359.19	*
10		Superintendent Supplies	\$ 113.99	
11	Amplify Education, Inc	Elementary Licenses	\$ 2,500.00	*
12	Apple Inc	Technology Order	\$ 31,515.00	
13	Arkfled Lock & Secutity	Custodial Supplies	\$ 109.70	
14	Atkinson Fertilizer	Lawn Maintenance	\$ 57.50	
15	Atkinson Graphic	Advertising	\$ 335.08	
16	Awards Unlimited	Staff Awards	\$ 195.74	
17	BIO Corporation	JH/HS Supplies	\$ 87.47	*
18	Bjorem Speech	SPED Supplies	\$ 158.99	*
19	The Black Book Depot	JH/HS Supplies	\$ 276.00	*
20	Black Hills Energy	Gas Service	\$ 227.58	
21	Blick Art Materials	Art Supplies	\$ 576.48	*
22	Candlewood Suites Kearney	Travel Expense	\$ 107.00	
23	Carson Dellosa Education	Elementary Supplies	\$ 19.99	
24	Century Link	Telephone Service	\$ 8.02	
25	Ceramic Shop	Art Supplies	\$ 74.54	*
26	CharacterStrong	Guidance/Mental Health Curriculum	\$ 2,399.20	
27	City of Atkinson	Utilities	\$ 471.48	
28	Curriculum Associates	Elementary Supplies	\$ 1,386.00	*
29	Echo Electric Supply	Custodial Supplies	\$ 248.73	
30	Eric Armin Inc	JH/HS Supplies	\$ 441.05	*
31	ESU 1	SPED Services	\$ 2,016.63	
32	ESU 8	Training	\$ 40.00	
33	First Stop	Car/Mower Fuel	\$ 51.70	
34		Van/Suburban/Bus Fuel	\$ 832.39	
35		SPED Fuel	\$ 105.52	
36	Hampton Inn	Travel Expense	\$ 1,597.90	
37	Harris School Solutions	Accounting Software	\$ 5,215.84	
38	HD Supply	Custodial Supplies	\$ 9.95	
39	Heartland Fire Protection	Range Hood/Fire Extinguisher Inspection	\$ 750.65	
40	Holiday Inn	Travel Expense	\$ 382.85	
41	Island Supply Welding Co.	Ag Shop Supplies	\$ 153.60	
42	IXL Learning	Elementary Licenses	\$ 3,150.00	*
43	K. L. & S. Inc	Custodial Supplies	\$ 208.86	
44	Kagan Professional Development	Training	\$ 4,534.00	
45	Kaplan Early Learning Company	Preschool Supplies	\$ 956.69	*
46	Kleen Slate Concepts	Elementary Supplies	\$ 181.08	*
47	KSB School Law	Legal Services	\$ 192.50	
48	Lakeshore Learning	Elementary Supplies	\$ 730.54	*
49	Learning Resources	SPED Supplies	\$ 27.94	*
50	McGraw Hill LLC	Elementary Supplies	\$ 5,896.56	*
51		JH/HS Supplies	\$ 660.75	*
52	Mid-American Research Chemical	Custodial Supplies	\$ 415.59	

53	Mighty Ducts	Kitchen Exhaust Cleaning	\$ 675.00	
54	N2Y, LLC	Psychologist SPED Supplies	\$ 6,868.88	*
55	NCSA	Registration	\$ 749.00	
56	Nebraska Public Power District	Electricity	\$ 2,864.17	
57	Nebraska Scientific	JH/HS Supplies	\$ 253.46	*
58	One Source	Payroll Services	\$ 5.00	
59	OTC Brands, Inc	Elementary Supplies	\$ 459.08	*
60		SPED Supplies	\$ 9.99	*
61	Pitsco Education	JH/HS Supplies	\$ 1,239.92	*
62	Quadient Leasing USA, Inc	Mailing Machine Lease	\$ 258.30	
63	Really Good Stuff	Elementary Supplies	\$ 789.72	*
64	Regular Enrollment Transportation	Mileage Reimbursement	\$ 3,377.89	
65	Renaissance	Elementary Subscription	\$ 3,363.52	*
66	Savvas Learning Company	JH/HS Curriculum	\$ 4,439.04	*
67	School Specialty	JH/HS Supplies	\$ 61.73	*
68	Security Shredding Services	Shredding	\$ 60.00	
69	Seven Springs Inc	Water Services	\$ 114.00	
70	Special Supplies	SPED Supplies	\$ 14.99	*
71	State of Nebraska - DAS	Ethernet Services	\$ 158.71	
72	Teacher Created Resources	Elementary Supplies	\$ 73.93	*
73	Teacher's Discovery	JH/HS Books	\$ 313.38	*
74	Theme & Variations Inc	Elementary Subscription	\$ 200.00	*
75	Thomas Keogh	Bus Storage	\$ 400.00	
76	TPRS Books	JH/HS Books	\$ 97.00	*
77	Transfer to Activity Fund-Mastercard	SPED Supplies	\$ 766.20	*
78		Travel Expense	\$ 4,438.49	
79		Elementary Supplies	\$ 770.00	*
80		Preschool Supplies	\$ (49.99)	
81		Van/Suburban/Bus Fuel	\$ 117.98	
82		Car Fuel	\$ 31.21	
83		Guidance Supplies	\$ 50.00	*
84		JH/HS Supplies	\$ 3,077.70	*
85		Postage	\$ 19.07	
86		Payroll Services	\$ 5.16	
87	Transfer to Petty Cash Fund - Reimb.	Telephone Service	\$ 191.34	
88		Travel Expense	\$ 14.97	
89		Custodial Supplies	\$ 28.73	
90		Deposit Box Rent	\$ 20.00	
91		Board Supplies	\$ 68.37	
92		Mileage	\$ 99.83	
93		Service Charge	\$ 15.18	
94	University of NE-Lincoln	UNL-Transitional Program	\$ 1,750.00	
95	Voyager Sopris Learning	Title I Supplies	\$ 2,526.10	*
96	West Holt Memorial Hospital	SPED Services	\$ 952.34	
97	Wettlaufer Landscapes & Garden Center	Grounds Maintenance	\$ 879.84	
98	Wieser Educational	SPED Supplies	\$ 60.00	*
99	William H Sadlier, Inc	Elementary Supplies	\$ 263.33	*
100				
101		TOTALS		
102		SPED	\$ 8,954.86	
103		GRANTS	\$ 38,448.20	
104		GENERAL FUND	\$ 67,161.77	
105		TOTAL	\$ 114,564.83	

109	Depreciation Fund Bills for July 8, 2024		
110			
111			
112	BSN Sports	Gym Chairs	\$ 7,985.15
113			
114			
115	Galyen Auto	Van Purchase	\$ 37,076.00
116			
117			
118	Root Electric LLC	Shot Clock Wiring	\$ 1,421.05
119			
120			
121		TOTAL	\$ 46,482.20

**West Holt Public Schools
INVESTMENT ACCOUNTS
June, 2024**

Tri County Bank

CDARS/Certificate of Deposits

1027680174	\$	60,116.75	8/29/24	52-week
1027680239	\$	20,564.73	8/22/24	52-week
1028061605	\$	225,681.49	11/7/24	52-week
1028061621	\$	149,986.31	11/14/24	52-week
1028586538	\$	296,431.89	2/20/25	52-week
1028622453	\$	337,484.01	3/6/25	52-week
1028826369	\$	14,215.44	4/3/25	52-week
1028826377	\$	23,108.74	4/3/25	52-week
1028826393	\$	31,410.25	4/3/25	52-week
1029079001	\$	335,067.12	5/22/25	52-week
Total	\$	1,494,066.73		

Money Market (Depreciation Fund)

xxxxxxxxx047	\$	590,599.16	ICS
	\$	5,005.76	Checking
Total	\$	595,604.92	

First Interstate Bank

Money Market (General Fund)

xxxxxxxxxxxx6057	\$	153,707.48
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Certificate of Deposits

144319142	\$	91,783.12	9/16/2024	12-month
8310003059	\$	218,859.95	7/30/2024	7- month
8310002514	\$	221,068.72	1/22/2025	9-month
Total	\$	531,711.79		

Grand Total	\$ 2,775,090.92
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Grand Total less Depreciation	\$	2,179,486.00
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GENERAL FUND
2023-24
June, 2024

Beginning Balance (6-1-24)..... \$ 2,580,373.48

Receipts:

6/3 State of NE - Direct Services	1,535.10	
6/5 State of NE - SPED Transportation	35,871.00	
6/7 Employee - Jury Duty Pay Reimbursement	70.00	
6/10 Holt County Treasurer		
-Motor Vehicle Tax	24,185.77	
-Homestead Exemption	6,886.66	
-County Fines & Licenses	1,232.06	
-Taxes	260,496.72	
6/14 Summerland - Medina Share BCBS	1,104.03	
6/17 RCPS - Dohrman Share BCBS	1,104.03	
6/20 Teammates - Coordinator Stipend	525.00	
6/20 O'Neill PS - Speech Services	607.50	
6/20 ESU 8 - Perkins Grant Stipend	1,400.00	
6/26 State of NE - Medicaid Admin	1,105.71	
6/27 State of NE - School Age SPED	115,550.00	
6/28 State of NE - State Aid	69,388.00	\$ 521,061.58

Expenditures:

6/10 General Fund Bills	67,351.49	
6/20 Payroll	525,195.58	592,547.07

Ending Balance (6-30-2024)..... \$ 2,508,887.99

Monthly Expenditure Report 2023-24

History	83.3%
2018-19	75.4%
2019-20	75.1%
2020-21	76.0%
2021-22	77.0%
2022-23	74.9%
2023-24	74.2%

	1100	2100	2200	2310/2330	2320	2410	2510	2600	2750	6000	5000/6000		2100 - SPED	1200					
	All Instruction	Student Services Pupils	Student Services Staff	Board of Ed and Legal	Office of Superintendent	Office of Principals	Fiscal and General Admin	Maintenance and Operation	Pupil Transportation	Grants	Transfers	General Fund Total	SPED - SS & Transportation	SPED	Overall Total	Tax	Foundation Aid	SPED	Other
Budget	\$4,236,716	\$325,000	\$130,000	\$62,500	\$225,000	\$505,000	\$250,000	\$550,000	\$260,000	\$400,000	\$1	\$6,944,216	\$610,000	\$1,460,000	\$9,014,216	\$5,570,000	\$690,000	\$600,000	\$1,000,000
June												Expected Revenue				\$7,860,000			
Payroll	320,784	20,204	4,896	0	16,122	39,136	13,350	30,444	1,050	9,346	0	455,332	8,681	58,295	522,308	260,497	69,388	\$151,421	36,870
Bills	12,291	239	1,391	4,325	41	140	1,096	14,684	21,479	0	0	55,686	9,738	1,926	67,350	4.7%	10.1%	25.2%	3.7%
Monthly Total	333,075	20,443	6,287	4,325	16,163	39,276	14,446	45,128	22,529	9,346	0	511,018	18,419	60,221	589,658	518,176			
%	7.9%	6.3%	4.8%	6.9%	7.2%	7.8%	5.8%	8.2%	8.7%	2.3%	0.0%	7.4%	3.0%	4.1%	6.5%	5,561,469	693,880	1,101,543	
Grand Total	3,306,830	255,936	62,402	44,871	165,412	396,011	166,388	487,153	168,083	99,477	0	5,152,563	293,939	839,839	6,286,341	8,126,199			
%	78.1%	78.7%	48.0%	71.8%	73.5%	78.4%	66.6%	88.6%	64.6%	24.9%	N/A	74.2%	48.2%	57.5%	69.7%	103.4%			
Balance	\$929,886	\$69,064	\$67,598	\$17,629	\$59,588	\$108,989	\$83,612	\$62,847	\$91,917	\$300,523	\$1	\$1,791,653	\$316,061	\$620,161	\$2,727,875	\$266,199			

West Holt Public Schools											Run date: 7/3/24		Beginning Cash = \$665,168				
General Fund Cash Flow 2023-24																	
												Average	Average	Monthly	Monthly	CASH BALANCE	
REVENUE	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Monthly	%	Projected	Actual	Running Total	Estimate	
September	\$643,947	\$881,447	\$954,558	\$1,138,231	\$929,128	\$1,172,104	\$1,060,464	\$1,265,556	\$1,362,521	\$1,344,807	\$1,241,090	17.07%	\$1,305,640	\$1,369,664	\$1,297,517	Sept. \$1,235,434	
October	\$442,601	\$431,353	\$406,882	\$434,320	\$502,010	\$319,790	\$586,713	\$501,273	\$335,922	\$441,199	\$436,979	6.01%	\$459,707	\$429,385	\$1,089,528	Oct. \$1,076,958	
November	\$72,113	\$157,569	\$176,455	\$84,396	\$157,476	\$212,599	\$105,926	\$182,988	\$279,957	\$489,604	\$254,215	3.50%	\$267,437	\$268,408	\$724,536	Nov \$722,852	
December	\$133,842	\$91,192	\$95,056	\$192,809	\$177,902	\$152,695	\$121,518	\$263,357	\$290,505	\$174,835	\$200,582	2.76%	\$211,014	\$271,803	\$380,164	Dec \$318,391	
January	\$718,456	\$873,895	\$1,066,462	\$998,667	\$992,550	\$956,323	\$1,064,833	\$1,132,382	\$1,214,140	\$1,402,043	\$1,153,944	15.87%	\$1,213,962	\$1,529,919	\$1,281,703	Jan \$905,539	
February	\$349,130	\$451,866	\$566,922	\$587,865	\$782,335	\$588,505	\$719,384	\$571,979	\$724,914	\$804,897	\$681,936	9.38%	\$717,404	\$889,531	\$1,556,309	Feb \$1,007,523	
March	\$177,495	\$155,650	\$141,344	\$176,901	\$138,269	\$133,454	\$250,897	\$377,340	\$252,726	\$206,027	\$244,089	3.36%	\$256,784	\$294,098	\$1,221,328	Mar \$657,252	
April	\$226,999	\$258,260	\$216,700	\$568,036	\$334,712	\$280,856	\$681,475	\$568,138	\$684,287	\$535,986	\$550,148	7.57%	\$578,762	\$431,128	\$1,069,961	Apr \$597,651	
May	\$1,021,454	\$1,482,528	\$1,461,787	\$1,415,617	\$1,702,504	\$1,824,875	\$1,665,858	\$1,773,035	\$1,607,801	\$1,724,521	\$1,719,218	23.64%	\$1,808,636	\$2,124,087	\$2,576,508	May \$1,784,351	
June	\$748,407	\$485,921	\$690,108	\$636,080	\$603,358	\$657,256	\$523,562	\$565,890	\$686,770	\$546,636	\$596,023	8.20%	\$627,022	\$518,176	\$2,505,026	Jun \$1,765,323	
July	\$54,035	\$65,414	\$90,384	\$133,595	\$154,077	\$89,079	\$132,376	\$121,138	\$81,081	\$73,814	\$99,498	1.37%	\$104,673			Jul \$1,240,278	
August	\$72,006	\$174,997	\$69,855	\$228,851	\$124,167	\$73,889	\$127,924	\$102,653	\$68,705	\$97,168	\$94,068	1.29%	\$98,960			Aug \$665,168	
												100%			Transfer		
															Ending Balance Estimate		
Total Receipts:	\$4,660,485	\$5,510,092	\$5,936,513	\$6,595,368	\$6,598,488	\$6,461,425	\$7,040,930	\$7,425,729	\$7,589,329	\$7,841,537	\$7,271,790		\$7,650,000	\$8,126,199	97.34%		
Budgeted Revenue													\$7,650,000	106.22%			

															2023-24	2023-24	
												Average	Average	Monthly	Monthly		
EXPENDITURES	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Monthly	%	Projected	Actual			
September	\$380,649	\$408,008	\$448,025	\$586,394	\$586,133	\$607,727	\$630,390	\$691,675	\$690,978	\$720,993	\$668,353	9.61%	\$735,374	\$737,315	9.64%	0.03%	
October	\$456,569	\$420,735	\$459,669	\$485,016	\$536,059	\$564,301	\$555,121	\$520,521	\$544,511	\$624,756	\$561,842	8.08%	\$618,183	\$637,374	8.33%	0.25%	
November	\$445,717	\$484,713	\$521,749	\$504,078	\$496,477	\$534,293	\$538,636	\$549,885	\$573,805	\$627,859	\$564,896	8.12%	\$621,543	\$633,400	8.28%	0.15%	
December	\$423,371	\$399,892	\$454,411	\$482,296	\$506,428	\$521,694	\$530,481	\$560,550	\$578,493	\$605,686	\$559,381	8.05%	\$615,475	\$616,175	8.05%	0.01%	
January	\$395,273	\$414,691	\$444,891	\$493,246	\$525,062	\$529,266	\$556,303	\$565,680	\$590,150	\$607,032	\$569,686	8.19%	\$626,814	\$628,380	8.21%	0.02%	
February	\$413,797	\$416,966	\$463,338	\$488,285	\$515,056	\$517,319	\$537,356	\$547,929	\$573,121	\$620,927	\$559,330	8.04%	\$615,420	\$614,925	8.04%	-0.01%	
March	\$405,692	\$419,134	\$442,988	\$471,691	\$490,130	\$507,318	\$547,231	\$531,291	\$590,605	\$582,193	\$551,728	7.94%	\$607,054	\$629,079	8.22%	0.29%	
April	\$424,748	\$498,538	\$490,131	\$534,283	\$508,488	\$530,981	\$526,847	\$536,372	\$686,274	\$620,440	\$580,183	8.34%	\$638,363	\$582,495	7.61%	-0.73%	
May	\$442,734	\$461,214	\$505,242	\$498,678	\$554,972	\$513,597	\$557,777	\$571,137	\$578,492	\$605,262	\$565,253	8.13%	\$621,936	\$617,540	8.07%	-0.06%	
June	\$448,532	\$426,885	\$474,242	\$454,881	\$474,624	\$526,108	\$501,064	\$577,311	\$732,746	\$598,616	\$587,169	8.45%	\$646,050	\$589,658	7.71%	-0.74%	
July	\$426,816	\$501,607	\$425,162	\$521,279	\$492,663	\$529,199	\$519,332	\$551,525	\$667,156	\$594,417	\$572,326	8.23%	\$629,718		0.00%	-8.23%	
August	\$436,872	\$408,802	\$483,960	\$500,763	\$517,446	\$535,092	\$558,025	\$705,316	\$657,481	\$607,263	\$612,635	8.81%	\$674,070		0.00%	-8.81%	
												100%					
												AVERAGE	\$637,500	\$628,634			
Total Expenditures:	\$5,100,770	\$5,261,185	\$5,613,809	\$6,020,890	\$6,203,538	\$6,416,895	\$6,558,563	\$6,909,192	\$7,463,812	\$7,415,444	\$6,952,781		\$7,650,000	\$6,286,341			
Total estimated expenditures													\$7,650,000	82.17%			

												Cash Flow positive or (negative)		\$1,839,858	Cash in CD's (Not Depreciation)		
End of the Year Transfers											Cash Position		\$4,684,512	\$2,179,486			
August GF Total	\$487,047	\$458,802	\$753,960	\$893,063	\$792,446	\$635,092	\$933,025	\$1,005,316	\$957,481	\$1,107,263							\$4,684,512

General Fund - Our receipts are currently \$679K high or 8.89% and expenditures are under by \$59K.

Depreciation Fund - bball gym chairs, minivan purchase, shot clock wiring fees

2023-24 Fund Management

	Depreciation Fund.		Building Fund		Activity Fund		Student Fees		Bond Fund		School Nutrition Fund	
2023-24 Begin Balance	\$757,536		\$606,369		\$171,771		\$37,131		\$824,391		\$116,439	
Budget	\$731,196		\$1,252,494		\$450,000		\$36,000		\$938,047		\$325,000	
	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue
September	83,611	1,316	0	44,046	32,890	17,998	44	70	0	75,516	15,129	16,148
October	2,211	1,283	92,802	12,387	46,956	29,854	5	195	0	21,209	28,917	27,753
November	1,306	1,241	1,271	6,419	26,807	52,241	80	245	0	10,993	26,533	25,517
December	33,763	1,252	61,237	4,584	57,296	35,586	5	0	429,444	4,730	25,912	23,356
January	13,306	1,207	1,058	113,707	20,851	31,399	9	0	0	75,565	21,054	23,378
February	5,627	1,116	16,873	57,387	61,523	31,684	9	0	0	37,790	24,718	22,864
March	12,727	1,177	0	5,235	41,438	5,448	9	0	0	3,740	25,600	36,937
April	16,392	1,111	0	24,227	25,771	36,350	9	0	0	15,982	25,396	22,642
May	0	1,138	33,857	200,802	33,017	32,477	9	275	0	130,484	30,437	28,880
June	4,925	1,098	0	28,244	43,868	6,149	10	0	8,604	18,431	1,777	2,900
July												
August												
Totals	173,868	11,939	207,098	497,038	390,417	279,186	189	785	438,048	394,440	225,473	230,375
Balance	595,607		896,309		60,540		37,727		780,783		121,341	
Budget	\$731,196		\$1,252,494		\$450,000		\$36,000		\$938,047		\$325,000	

Expenditures can not exceed the budget amounts

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 06/01/2024 to 06/30/2024.

Receipt Number	Activity ID	Receipt Date	Activity Name	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
			Tax Name				Tax Activity	Tax Rate %		Tax Amount	
WHHS West Holt High School											
39252		06/04/2024			00041		Todd Hale		BBB-Mr. BB Team Camp		
	1435		Husky Boys Basketball						436.00	0.00	436.00
									Total For 39252:		436.00
39253		06/13/2024			00042		Kami Hooey		Weight Room Key		
	7187		Weight Room Keys						30.00	0.00	30.00
									Total For 39253:		30.00
39254		06/13/2024			00042		Boyd Co Schools		Boys BB Camp		
	1435		Husky Boys Basketball						150.00	0.00	150.00
									Total For 39254:		150.00
39255		06/13/2024			00042		WHPS - General Fund		Laser-staff awards		
	4235		FFA SAE						120.00	0.00	120.00
									Total For 39255:		120.00
39256		06/17/2024			00043		Wendy Kramer		Nationals		
	4100		FCCLA						702.80	0.00	702.80
									Total For 39256:		702.80
39257		06/20/2024			00044		Loomis PS		SAE Laser		
	4235		FFA SAE						205.15	0.00	205.15
									Total For 39257:		205.15
39258		06/20/2024			00044		Steve Neptune		Woods Project		
	3400		Wood Shop						777.00	0.00	777.00
									Total For 39258:		777.00
39259		06/24/2024			00045		Wynot Boys BBall		BBB Camp Entry Fee		
	1435		Husky Boys Basketball						150.00	0.00	150.00
									Total For 39259:		150.00
39260		06/24/2024			00045		Valentine Comm. School		BBB Camp Entry Fee		
	1435		Husky Boys Basketball						150.00	0.00	150.00
									Total For 39260:		150.00
39261		06/24/2024			00046		NSAA		Reimbursements		
	1845		Sponsored Tournaments & Events						2,422.60	0.00	2,422.60
									Total For 39261:		2,422.60
39262		06/24/2024			00046		Wendy Kramer		FCCLA Nationals-part of parent		
	4100		FCCLA						169.95	0.00	169.95
									Total For 39262:		169.95
39300		06/04/2024			00041		Dustin Tielke		Weight Room Key		
	7187		Weight Room Keys						5.00	0.00	5.00
									Total For 39300:		5.00
39301		06/04/2024			00041		Curie Mincer		FCCLA Flight		
	4100		FCCLA						700.00	0.00	700.00
									Total For 39301:		700.00
ACH 6-3-24		06/03/2024			00049		Shopify		SAE Laser		
	4235		FFA SAE						1.94	0.00	1.94

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 06/01/2024 to 06/30/2024.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description		
Activity ID	Activity Name		Fee Name & Student ID			Amount	Sales Tax	Amount
	Tax Name		Tax Activity		Tax Rate %	Tax Amount		
						Total For ACH 6-3-24:		1.94
ACH 6-6-24	06/06/2024		00048		Shopify	SAE Laser		
4235	FFA SAE					124.54	0.00	124.54
						Total For ACH 6-6-24:		124.54
ACH INT06-28	06/28/2024		00047		FIB	Interest		
7130	Interest					3.74	0.00	3.74
						Total For ACH INT06-28:		3.74
						Site Total		6,148.72
						Report Total		6,148.72

Check Summary

Sorted by Check Number.
From 06/01/2024 to 06/30/2024.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
032104	WHHS	Cleared	06/03/2024	Amazon Capital Services		1TP9-6GQ1-1JY6	Supplies	176.85
032105	WHHS	Cleared	06/03/2024	Curt or Diane Gotschall		559770	TR Hospitality Room	170.00
032106	WHHS	Cleared	06/03/2024	Livestockjudging.com		5525	Subscription	300.00
032107	WHHS	Cleared	06/03/2024	NSAA		06012024	NSAA Membership & Registration	1,510.00
032108	WHHS	Cleared	06/03/2024	Special Ts & More, Inc.		12970	Supplies	316.70
032109	WHHS	Cleared	06/03/2024	Stems & Cells		052324	Funeral Flowers	50.00
032110	WHHS	Cleared	06/03/2024	UCS		243930	Supplies	1,223.00
032111	WHHS	Cleared	06/03/2024	Mastercard		060124	Mastercard	5,009.50
032112	WHHS	Void	06/03/2024	NCA		06032024	Membership Registrations	0.00
032113	WHHS	Cleared	06/03/2024	Cast Iron		264674	Prom Meal	1,750.00
032114	WHHS	Cleared	06/03/2024	NCA		06032024	Membership Registrations	930.00
032115	WHHS	Cleared	06/03/2024	Riddell/All American Sports Corp.		952077824	Supplies	937.65
032116	WHHS	Cleared	06/10/2024	The Alley		06062024	Pizzas	144.00
032117	WHHS	Cleared	06/10/2024	Amazon Capital Services		167X-J1GV-J1NX	Supplies	1,301.75
032118	WHHS	Cleared	06/10/2024	The Atkinson Graphic		042524	Advertising	191.50
032119	WHHS	Cleared	06/10/2024	Atkinson Lumber LLC		05312024	Supplies	6.79
032120	WHHS	Cleared	06/10/2024	Braun's Food Center		06032024	May Statement-GEN	1,779.66
032121	WHHS	Cleared	06/10/2024	First To The Finish		SI-768532	Supplies	49.00
032122	WHHS	Cleared	06/10/2024	GICC Basketball		061024	BB Entry	250.00
032123	WHHS	Cleared	06/10/2024	Litania Sports Group, Inc.		673880	Supplies	321.80
032124	WHHS	Cleared	06/10/2024	Lutheran High Northeast		06102024	BB Entry	350.00
032125	WHHS	Cleared	06/10/2024	MFAC, LLC		284158	Supplies	139.95
032126	WHHS	Cleared	06/10/2024	Midwest Equipment & Espresso Specialist, Inc		44555	Coffee Machine Repair	85.00
032127	WHHS	Cleared	06/10/2024	SimpliFaster		6450	Subscription	676.00
032128	WHHS	Cleared	06/10/2024	Wm Krotter Co.		052524	May Statement	109.31
032138	WHHS	Printed	06/17/2024	Blain Pumping & Plumbing		19515	Port a pots - Track meets	720.00
032139	WHHS	Cleared	06/17/2024	Branding Barn		915	VB Supplies	48.00
032140	WHHS	Cleared	06/17/2024	McIntosh Jewelry Inc		042624	Engraving	5.00
032141	WHHS	Cleared	06/17/2024	Nebraska FFA Association		750139	Dues	18.00
032142	WHHS	Cleared	06/17/2024	O'Neill FCCLA		061724	Nationals-pay back for ticket purchase	179.75
032143	WHHS	Cleared	06/17/2024	Sports Facilities Group, Inc		S41561	Paint	270.42
032144	WHHS	Cleared	06/17/2024	Sports Imports		20231	VB Supplies	53.00
032145	WHHS	Cleared	06/17/2024	Sun Mountain Sports		1219352	GO Supplies	369.00
032146	WHHS	Printed	06/17/2024	Wettlaufer		3365	Funeral Flowers	50.00
032147	WHHS	Printed	06/20/2024	School Health Corporation		000050669	FB Supplies	136.46
032148	WHHS	Printed	06/20/2024	Ben Stewart		9516	Tournament Services	90.00
032149	WHHS	Cleared	06/20/2024	First Interstate Bank		06202024	National FCCLA-meal/baggage money	1,007.90

Check Summary

Sorted by Check Number.
From 06/01/2024 to 06/30/2024.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
032150	WHHS	Cleared	06/24/2024	Todd Hale		062424	Reimburse	820.00
032151	WHHS	Cleared	06/24/2024	Mastercard		06172024	Mastercard	16,655.06
032152	WHHS	Printed	06/26/2024	Amazon Capital Services		14VX-GR9G-69NC	Supplies	1,215.36
032153	WHHS	Printed	06/26/2024	BSN Sports, LLC		925798562	Supplies	2,211.74
032154	WHHS	Printed	06/26/2024	Garmin USA		239502151	Watches	749.90
032155	WHHS	Printed	06/26/2024	ImPACT Applications Inc		20245585	Subscription	520.00
032156	WHHS	Printed	06/26/2024	School Health		56163	Supplies	54.93
032157	WHHS	Printed	06/26/2024	Brock Eichelberger		062624	Summer League	300.00
032158	WHHS	Void	06/27/2024	Payton Williams			Camp Ref	0.00
032159	WHHS	Void	06/27/2024	Jon Wolf		062624	Camp Ref	0.00
032160	WHHS	Void	06/27/2024	Keith Kerkman		062424	Camp Ref	0.00
032161	WHHS	Void	06/27/2024	Matt Ketteler		062424	Camp Ref	0.00
032162	WHHS	Printed	06/26/2024	Stan Kopejtko		062624	Camp Clock	60.00
032163	WHHS	Printed	06/27/2024	Payton Williams		06272024	Camp Ref	130.00
032164	WHHS	Cleared	06/27/2024	Keith Kerkman		06272024	Camp Ref	130.00
032165	WHHS	Printed	06/27/2024	Matt Ketteler		06272024	Camp Ref	130.00
032166	WHHS	Printed	06/27/2024	Connor Osborne		06272024	Camp Ref	65.00
032167	WHHS	Printed	06/28/2024	Jared Rentschler		062824	Reimburse	100.00
Report Total:								43,867.98

SCHOOL NUTRITION FUND**2023-24****June 2024**

Expenditures	Check No.	Payee				Amount			
10-Jun	3065	Western Oil - Supplies				47.98			
10-Jun	3066	Keri Engelhaupt - Refund				14.10			
10-Jun	3067	Ashley Hoffman - Refund				92.95			
10-Jun	3068	Kay Kaup - Refund				18.53			
6/10	3069	James Lech - Refund				36.45			
6/10	3070	Megan Wells - Refund				13.25			
6/11	3071	Ann Fritz - Refund				60.00			
6/26	3072	LSI - May Snack				1,493.94			
									\$1,777.20

5054 Student Bullying

Definition of Bullying. Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time of

engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: JUNE 13, 2016

Revised on: JULY 9, 2018; JULY 7, 2020

Reviewed on: JULY 10, 2017; JULY 8, 2019; JULY 12, 2021; JULY 11, 2022; JULY 17, 2023

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

- 1.** "Students" means students, their parents, guardians or other legal representatives.
- 2.** "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
- 3.** "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for

participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students produce a project that requires more than minimal cost for materials, the finished product will remain the property of the district unless the students either furnish or pay for the reasonable cost of materials required for the course project.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be \$25.

If a student's device is damaged due to negligence, the student will receive a loaner and may be charged up to \$75 for repair. The student will use the loaner until the original machine has been repaired and the assigned dollar amount has been paid.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- Student activity card \$20.00

Covers admission to all extracurricular events

- | | |
|--|--|
| ▪ Class Dues | \$10.00 |
| ▪ Senior Class | Must purchase cap and gown. |
| ▪ Basketball, Wrestling, Football, Track, provide Volleyball and Cross Country | students must provide their own shoes. |
| ▪ Golf | students must provide their own golf shoes, clubs, tees, balls, shirt, pants, and student membership at the golf course. |
| ▪ FFA | students must purchase their own jackets and pay dues of \$20 |
| ▪ FCCLA | students must purchase their own jackets and pay dues of \$26 |

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. The costs of these items will naturally vary, but the maximum dollar amount of the fee is anticipated to be \$300 per course.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records

for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

Refer to policy 3032 - Copying Fees for School District Records for a fee schedule.

10. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

11. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities. Lunch and Breakfast prices are available in the student handbook.

12. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. For musical extracurricular activities, the school district will require students to provide the following equipment and/or attire:

- | | |
|---------------|--|
| ▪ Band | Students must provide their own instruments |
| ▪ Swing Choir | Students must purchase outfits and shoes selected by the sponsor and/or student group. |

13. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district may ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: DECEMBER 12, 2016

Revised on: JULY 9, 2018; JULY 8, 2019; JULY 11, 2022; JULY 17, 2023

Reviewed on: JULY 10, 2017; JULY 7, 2020; JULY 12, 2021

5018
Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide NeSA assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
- 3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
- 4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
- 5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
- 6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.
 - b. State Assessments

The District cannot approve requests to opt out of state assessments. Approval of such requests is contrary to state law.
 - c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of

students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: JUNE 13, 2016

Revised on: JULY 10, 2017

Reviewed on: JULY 9, 2018; JULY 8, 2019; JULY 7, 2020; JULY 12, 2021; JULY 11, 2022; JULY 17, 2023

POLICY INFORMATION JULY 2024

Hearings:

- 5054 - Student Bullying – NO CHANGE
- 5045 - Student Fees Policy – NO CHANGE
- 5018 - Parental and Guardian Involvement in Educational Policy - NO CHANGE

Policy Additions

- Policy 3060 – Firearms and Weapons for non-students – this is essentially what we already have. They separated student and non-student. This will only change if we decide to do something with guns after we get a policy from the NSP. However, ALICAP has said they will not insure gun related issues at all.
- Policy 6039 – Repeat of Grade at Parent-Guardian Request – This is confusing but is law. K-4 can request to be retained by criteria on academic needs and excessive absenteeism. **See Memo** – 5-12 is only based off of absenteeism.
- Policy 6040 – Prekindergarten (Preschool or Early Childhood) Program – WE WILL HAVE MORE DETAILS ON THIS FOR AUGUST.
- Policy 6041 – Malcolm X Day Education – Required to have some recognition. May 19th. We will not be in school all the time for that date. Not sure we will do much considering the time of year.
- Policy 6042 – Projection Maps – This is dumb and Cody has to check to make sure the correct maps are being used. This is law.

Policy Updates

- 2006 – Complaint Procedure – Changes it back so the Title IX complaints are handled through the supt. This also basically states that concerns that don't have to do with policy, budget or the supt go to admin and not the board.
- 2008 – Meetings – Changed how and when we can post for things is the paper "refuses, neglects or is unable" to publish. Mostly for timely things in our world. In December we will have to choose from some other options....one being to post on a statewide website
- 2009 – Public Participation at Board Meetings – Must allow comment at each meeting...not hearings, or closed session. Workshops yes.
- 3003.1 – Changed terminology from "small purchases" to "simplified acquisitions" and also added "veteran-owned businesses".
- 3004.1 – Same as 3003.1 and changed some values for federal fund usage.
- 3017 – Official communication with the Public (renamed from Press Releases) – Updated who is considered official in speaking for the school. Basically it is the supt unless he tells someone they can.
- 3032 – Fees for School District Records (removed Copying from the Title) – Reflects the change in resident and non-resident status as far as fees are concerned.
- 3053 – Nondiscrimination – now includes the Pregnant Workers Fairness Act (PWFA)
- 3057 – Title IX – **Read update from the memo??**
- 3059 – Audio and Video Recording – court said parents can't record special education meetings, that change is in there.
- 4011 – FMLA – clarifies and defines how a district does FMLA. Our is set up for a "rolling" model to not allow for someone to take advantage of timelines.

- 4053 – Conflict of Interest – people who work for school and make more than \$150,000 in salary and benefits now have to comply with conflict of interest.
- 5001 – Compulsory Attendance and Excessive Absenteeism – we had to add mental illness to allowing for excused absences. This will still have to come with a doctor's note for us.
- 5004 – Option Enrollment – This is changed to allow parents to option once in elementary, once in middle school and once in high school. This is law. We have to designate the years that we consider for this.
- 5005 – Transportation (previously Option Transportation) – This combined the option transportation policy with the transportation policy. There were no changes, just combining.
- 5008 – Pregnant or Parenting Students – This changed due to new Title IX. We have to make sure the student knows and is informed of how we will assist her in this process.
- 5035 – Student Discipline – The student section of the firearms and weapons was added to this policy.
- 5052 – School Wellness – revised the competitive food section to comply with regulations.
- 6031 – Emergency Exclusion – Updated the entire policy to reflect the response times required by law for admins.
- 6036 – Reading Instruction and Intervention Services – [Read description on Memo](#)

Policy Removal

- 3011 – Transportation – now is included in policy 5005
- 3033 – Lending Textbooks to Children in Private Schools – No longer needed – Handled by NDE.
- 5049 – Firearms and Weapons – Put in 3060 and 5035

Current Costs to Employee and District

District pays 100% of Single and Nothing above

Hourly rate is based on 52 weeks per year and 40 hours per week is :

			EMP&SP	\$0.00	per hour
			EMP&CHILD	\$0.00	
			FAMILY	\$0.00	
Total cost to Employee			Extra cost to District		
EMP&SP	\$10,800.12	per year	EMP&SP	\$0.00	per year
EMP&CHILD	\$8,345.76		EMP&CHILD	\$0.00	
FAMILY	\$17,867.04		FAMILY	\$0.00	
Total cost to Employee			Extra cost to District		
EMP&SP	\$900.01	per month	EMP&SP	\$0.00	per month
EMP&CHILD	\$695.48		EMP&CHILD	\$0.00	
FAMILY	\$1,488.92		FAMILY	\$0.00	

Insurance Change Scenarios

District Pays 25% of Premium above Single (cost to district)

<u>Current</u>			<u>Change w/ Current Personnel</u>		
Secretary	\$10,179.72	SINGLE	Secretary	\$12,879.75	EMP&SP
Secretary	\$10,179.72	SINGLE	Secretary	\$14,646.48	FAMILY
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Total	\$41,442.00		Total	\$48,608.79	
			Difference	\$7,166.79	

<u>Worst Case Scenario</u>			<u>Probable w/ Coming Retirements</u>		
Secretary	\$14,646.48	FAMILY	Secretary	\$14,646.48	FAMILY
Secretary	\$14,646.48	FAMILY	Secretary	\$14,646.48	FAMILY
Custodian	\$14,646.48	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$14,646.48	FAMILY	Custodian	\$14,646.48	FAMILY
Custodian	\$14,646.48	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$14,646.48	FAMILY	Custodian	\$14,646.48	FAMILY
Total	\$87,878.88		Total	\$78,945.36	
Difference	\$46,436.88		Difference	\$37,503.36	

Potential hourly rate increase based on 52 weeks per year and 40 hours per week is :

EMP&SP	\$1.30	per hour
EMP&CHILD	\$1.00	
FAMILY	\$2.15	

Total cost to Employee			Extra cost to District		
EMP&SP	\$8,100.09	per year	EMP&SP	\$2,700.03	per year
EMP&CHILD	\$6,259.32		EMP&CHILD	\$2,086.44	
FAMILY	\$13,400.28		FAMILY	\$4,466.76	
Total cost to Employee			Extra cost to District		
EMP&SP	\$675.01	per month	EMP&SP	\$225.00	per month
EMP&CHILD	\$521.61		EMP&CHILD	\$173.87	
FAMILY	\$1,116.69		FAMILY	\$372.23	

Insurance Change Scenarios

District Pays 50% of Premium above Single (cost to district)

Current			Change w/ Current Personnel		
Secretary	\$10,179.72	SINGLE	Secretary	\$15,579.78	EMP&SP
Secretary	\$10,179.72	SINGLE	Secretary	\$19,113.24	FAMILY
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Total	\$41,442.00		Total	\$55,775.58	
			Difference	\$14,333.58	

Worst Case Scenario			Probable w/ Coming Retirements		
Secretary	\$19,113.24	FAMILY	Secretary	\$19,113.24	FAMILY
Secretary	\$19,113.24	FAMILY	Secretary	\$19,113.24	FAMILY
Custodian	\$19,113.24	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$19,113.24	FAMILY	Custodian	\$19,113.24	FAMILY
Custodian	\$19,113.24	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$19,113.24	FAMILY	Custodian	\$19,113.24	FAMILY
Total	\$114,679.44		Total	\$96,812.40	
Difference	\$73,237.44		Difference	\$55,370.40	

Potential hourly rate increase based on 52 weeks per year and 40 hours per week is :

EMP&SP	\$2.60	per hour
EMP&CHILD	\$2.01	
FAMILY	\$4.29	

Total cost to Employee			Extra cost to District		
EMP&SP	\$5,400.06	per year	EMP&SP	\$5,400.06	per year
EMP&CHILD	\$4,172.88		EMP&CHILD	\$4,172.88	
FAMILY	\$8,933.52		FAMILY	\$8,933.52	
Total cost to Employee			Extra cost to District		
EMP&SP	\$450.01	per month	EMP&SP	\$450.01	per month
EMP&CHILD	\$347.74		EMP&CHILD	\$347.74	
FAMILY	\$744.46		FAMILY	\$744.46	

Insurance Change Scenarios

District Pays 75% of Premium above Single (cost to district)

<u>Current</u>			<u>Change w/ Current Personnel</u>		
Secretary	\$10,179.72	SINGLE	Secretary	\$18,279.81	EMP&SP
Secretary	\$10,179.72	SINGLE	Secretary	\$23,580.00	FAMILY
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Total	\$41,442.00		Total	\$62,942.37	
			Difference	\$21,500.37	

Worst Case Scenario			Probable w/ Coming Retirements		
Secretary	\$23,580.00	FAMILY	Secretary	\$23,580.00	FAMILY
Secretary	\$23,580.00	FAMILY	Secretary	\$23,580.00	FAMILY
Custodian	\$23,580.00	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$23,580.00	FAMILY	Custodian	\$23,580.00	FAMILY
Custodian	\$23,580.00	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$23,580.00	FAMILY	Custodian	\$23,580.00	FAMILY
Total	\$141,480.00		Total	\$114,679.44	
Difference	\$100,038.00		Difference	\$73,237.44	

Potential hourly rate increase based on 52 weeks per year and 40 hours per week is :

EMP&SP	\$3.89	per hour
EMP&CHILD	\$3.01	
FAMILY	\$6.44	

Total cost to Employee			Extra cost to District		
EMP&SP	\$2,700.03	per year	EMP&SP	\$8,100.09	per year
EMP&CHILD	\$2,086.44		EMP&CHILD	\$6,259.32	
FAMILY	\$4,466.76		FAMILY	\$13,400.28	
Total cost to Employee			Extra cost to District		
EMP&SP	\$225.00	per month	EMP&SP	\$675.01	per month
EMP&CHILD	\$173.87		EMP&CHILD	\$521.61	
FAMILY	\$372.23		FAMILY	\$1,116.69	

Insurance Change Scenarios

District Pays 100% of Premium above Single (cost to district)

<u>Current</u>			<u>Change w/ Current Personnel</u>		
Secretary	\$10,179.72	SINGLE	Secretary	\$20,979.84	EMP&SP
Secretary	\$10,179.72	SINGLE	Secretary	\$28,046.76	FAMILY
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Custodian	\$10,179.72	SINGLE	Custodian	\$10,179.72	SINGLE
Custodian	\$361.56	DENTAL	Custodian	\$361.56	DENTAL
Total	\$41,442.00		Total	\$70,109.16	
			Difference	\$28,667.16	

<u>Worst Case Scenario</u>			<u>Probable w/ Coming Retirements</u>		
Secretary	\$28,046.76	FAMILY	Secretary	\$28,046.76	FAMILY
Secretary	\$28,046.76	FAMILY	Secretary	\$28,046.76	FAMILY
Custodian	\$28,046.76	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$28,046.76	FAMILY	Custodian	\$28,046.76	FAMILY
Custodian	\$28,046.76	FAMILY	Custodian	\$10,179.72	SINGLE
Custodian	\$28,046.76	FAMILY	Custodian	\$28,046.76	FAMILY
Total	\$168,280.56		Total	\$132,546.48	
Difference	\$126,838.56		Difference	\$91,104.48	

Potential hourly rate increase based on 52 weeks per year and 40 hours per week is :

EMP&SP	\$5.19	per hour
EMP&CHILD	\$4.01	
FAMILY	\$8.59	

Total cost to Employee			Extra cost to District		
EMP&SP	\$0.00	per year	EMP&SP	\$10,800.12	per year
EMP&CHILD	\$0.00		EMP&CHILD	\$8,345.76	
FAMILY	\$0.00		FAMILY	\$17,867.04	
Total cost to Employee			Extra cost to District		
EMP&SP	\$0.00	per month	EMP&SP	\$900.01	per month
EMP&CHILD	\$0.00		EMP&CHILD	\$695.48	
FAMILY	\$0.00		FAMILY	\$1,488.92	

1 Basketball Toss Back
1 Air Cat volleyball server
1 Industrial cooling rack
1 Cub Cadet weed eater
1 Stihl weed eater
1 Clothing rack
9 4 bulb fixtures
1 Cub Cadet lawn mower
1 Older small wooden teacher desk
1 Multi function weight machine
1 Computer desk
1 Pair pole vault standards
1 Pair pole vault pit covers
1 3 shelf stainless steel cart
1 Dark room light
5 cases T8 bulbs
2 cases T5 bulbs
8 bulbs 8 foot T8 from wrestling room
1 2 shelf stainless steel stand
Various chain link fencing
1 Long basketball holder cart
1 Volleyball stand
1 Down marker chains
2 Volleyball pole pads
1 55 gallon drum solvent for playground
2 multiple map holding bracket
2 2 drawer filing cabinets
Used hurdles
JVC TV with mount
NEC projector
Misc tile
Misc filters
Several PE bows with 2 targets
Large water wheel
Wooden preschool tetter totter
1 Book rack with peg board
1 Preschool sand table
1 Preschool square play table
1 Small ¼ round table
2 White short book cabinets
40 Yellow kindergarten chairs
10 Old desks
1 old cabinet from preschool
10 rubber landscape borders

2 Sewing machines
Large commercial mixer
1 Allstar floor scrubber
11 Posts for cable fence for around the track
1 Large kitchen gas stove
~~1 PA system from football field~~
10 Floor tarps
6 old magnetic ballasts for original gym lights
1 3 drawer filing cabinet
1 High school scoreboard

