

FOSTORIA BOARD OF EDUCATION

Monday, December 18, 2023

The Fostoria Board of Education met for a regular meeting at 6:02 p.m. on Monday, December 18, 2023 at the Fostoria City Schools Board Office, 1001 Park Avenue, Fostoria, OH 44830.

The meeting was called to order by President Dr. Thomas Guernsey at 6:02 p.m. with the following members present: Mrs. Bringman, Mr. P. Grine, Mr. T. Grine, Mr. Wade and Dr. Guernsey.

This meeting is a meeting of the Board of Education for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENT REFLECTION

MOTION NO. 23-174

Mr. Wade moved to approve the proposed agenda for today's meeting as presented.

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. Wade, aye; Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

PUBLIC PARTICIPATION ON AGENDA ITEMS

- Josh Abernathy - IBEW #8

ADMINISTRATIVE REPORTS

Daniel Russomanno, Treasurer
Andrew Sprang, Superintendent

***At this time members of the public who wish to leave may do so.**

MOTION NO. 23-175 POLICY COMMITTEE RECOMMENDATION

Mr. P. Grine moved to approve the first reading of the following new/revised Board of Education policies: 📎 [Board Policies for Adoption 12-18-2023.pdf](#)

District Initiated

Policy 1520 - Employment of Administrators (Revision) 📎 [po1520.pdf](#)

Policy Cleanup Project

Policy 2460.03 - Independent Education Evaluations (New)

Policy 4120 - Employment of Classified Staff (New)

Policy 4124 - Employment Contract (New)

Policy 6231 - Copy of Appropriations and Spending Plan (Revision)

Policy 6233 - Copy of Amenities for Participants at Meetings and/or Other Occasions

Policy 6440 - Cooperative Purchasing (New)

Policy 8325 - Receipt of Legal Documents (New)

Policy 8550 - Competitive Food Sales (Revision)

Fall Update

Policy 0141.2 - Conflict of Interest (Revision)

Policy 0164 - Copy of Notice of Meetings (Revision)

Policy 2623.02 - Third Grade Guarantee (Revision)

Policy 3120.08, 4120.08 - Employment of Personnel for Co-Curricular/ Extra-Curricular Activities, and Policy 8120 Volunteers (Revision)

Policy 5320 - Immunization (Revision)

Policy 5330 - Use of Medications (Revision)

Policy 5330.05 - Procurement and Use of Naloxone (Narcan) in Emergency Situations (Revision)

Policy 5337 - Care of Students with Active Seizure Disorders (New)

Policy 6240 - Board of Revision Complaints and Countercomplaints (New)

Policy 6700 - Fair Labor Standards Act (FLSA) (Revision)

Policy 7440 - Facility Security (Revision)

Policy 8210 - School Calendar (Revision)

Policy 8330 - Student Records (Revision)

Policy 8600 - Transportation (Revision)

Policy 8650 - School Van (New)

Policy 9160 - Public Attendance at School Events (Revision)

Policy 9211 - District Support Organizations (Revision)


Policy 9270 - Equivalent Education Outside the Schools and Participation in Extra-Curriculars for Students not Enrolled in the District (Revision)

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye; Mr. Wade, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-176 TREASURER RECOMMENDATIONS

Mr. Wade moved to approve the following Treasurer recommendations:

A. Approval of the minutes of the following Board of Education meetings:

1. Work Session November 6, 2023  [2023-11-06 - Board Minutes.pdf](#)
2. Regular Meeting November 27, 2023  [2023-11-27 - Board Minutes.pdf](#)

B. Approval of the Financial Statements for November 2023 as submitted.

 [23-11 Board Report.pdf](#)

C. Accept and thank the following for their generous donations:

1. Gary and Ellen Markoff - \$500.00 for the Jack and Carolyn Markoff Award
2. Dr. Richard and Beverly Markoff - \$500.00 for the Jack and Carolyn Markoff Award
3. Jason and Amanda Markoff - \$200.00 for the Jack and Carolyn Markoff Award
4. Nicholas and Ashley Wirtner - \$150.00 for the Jack and Carolyn Markoff Award
5. John and Patricia Loscudo - \$200.00 for the Jack and Carolyn Markoff Award
6. Parent Lighthouse Team - \$2,750.00 to the Elementary Principal's Account (Otis Spunkmeyer Fundraiser)
7. Ohio School Boards Association - \$100.00 to the Band account (Performing at the Northwest Ohio School Boards Association Fall Conference)
8. Tri-County Dental Center - \$200.00 to the JSHS Principal's Account (staff incentives)
9. Susan Mennell - \$1,000-Band, \$1,000-Choir & \$1,000-Reinhart Square
10. Anonymous - \$18,000 for various student scholarships

D. Approval of the renewal of the Board's Annual OSBA membership as well as the subscriptions to OSBA's School Management News and Virtual Transportation Supervisor at a total cost of \$7,678.

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. Wade, aye; Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-177 SUPERINTENDENT RECOMMENDATIONS

Mr. Wade moved to approve the following Superintendent recommendations:

A. Approval of the following personnel items*:

*All recommendations for employment of individual(s) remain pending until all required training, certification/paperwork and background checks are completed. Pay will be issued per negotiated agreement.

1. EMPLOYMENT - CERTIFIED

<u>Individual</u>	<u>Position</u>	<u>Trng/Exp/Pay</u>	<u>Effective</u>
Brooke Hartings	7-12 Math Teacher	BA/0	01/02/24
Marian Ortiz	After-School Intervention	\$32.64 hrly	09/19/23

2. EMPLOYMENT - CERTIFIED - SUBSTITUTE

<u>Individual</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Misty Kammeyer	Teacher	\$140 daily	12/08/23
Jacob McPherson	Teacher	\$125 daily	12/15/23
Lyndsay Postelwaite	Teacher	\$140 daily	12/05/23

3. EMPLOYMENT - CLASSIFIED - SUBSTITUTE

<u>Individual</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Caroline Dye	Paraprofessional	13.51/hr.	12/15/23
Lyndsay Postelwaite	Paraprofessional	13.51/hr.	12/15/23

4. EMPLOYMENT - CLASSIFIED

<u>Individual</u>	<u>Position</u>	<u>Rate</u>	<u>Effective</u>
Brooke Reinhart	Custodian	\$16.27/hr.	12/11/23

5. RESIGNATION - CLASSIFIED

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Shiloh Karhoff	Paraprofessional	10/27/23
Gabriella McDonald	Food Service	01/02/24

6. RESIGNATION - CERTIFIED

<u>Individual</u>	<u>Position</u>	<u>Effective</u>
Beth DeLuca	Itinerant Preschool Teacher	01/05/24

7. EMPLOYMENT - SUPPLEMENTAL

<u>Individual</u>	<u>Position</u>	<u>Trng/Exp/Pay</u>	<u>Effective</u>
Aaron Weidner	Computer Coordinator	\$1,800	2023-2024

- B. Motion to approve a six week medical leave of absence for Sara Kaltenbach effective January 25, 2023.

Mr. P. Grine seconded the motion and on roll call the vote was: Mr. Wade, aye; Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-178 RESIGNATION - KANDRA O'DONNELL

Mr. Wade moved to rescind the resignation of Kandra O'Donnell approved July 17, 2023 and originally effective January 15, 2024. Kandra will be completing the 2023-2024 school year.

Mr. P. Grine seconded the motion and on roll call the vote was: Mr. Wade, aye; Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-179 ARCHITECT/ENGINEER SERVICES SEARCH

Mr. P. Grine moved to approve the following resolution:

Resolution No. 24-003

WHEREAS, the Board of Education of the Fostoria City School District (the "Board") is considering a building project and desires consulting and other services from an architect/engineer in connection with this potential building project.

NOW THEREFORE BE IT RESOLVED by the Board that it directs and authorizes the Superintendent and Treasurer to solicit statements of qualifications from design firms to provide criteria architect/engineer services and to review submissions received.

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye; Mr. Wade, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-180 AMENDED SUBSTITUTE HOUSE BILL 33

Mr. Wade moved to approve the following resolution:

Resolution No. 24-004

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B. 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of H.B. 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in H.B. 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of H.B. 33, shall be mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in H.B. 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with H.B. 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

Mr. P. Grine seconded the motion and on roll call the vote was: Mr. Wade, aye; Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

MOTION NO. 23-181 ELECTION OF PRESIDENT PRO-TEM

Mr. Wade nominated Mrs. Bringman for President Pro-Tem of the Fostoria City Schools Board of Education.

Mr. P. Grine nominated Dr. Guernsey for President Pro-Tem of the Fostoria City Schools Board of Education

There being no further nominations, Dr. Guernsey closed nomination and on roll call the vote was: Mrs. Bringman, Mrs. Bringman; Mr. P. Grine, Dr. Guernsey; Mr. T. Grine, Mrs. Bringman; Mr. Wade, Mrs. Bringman; and Dr. Guernsey; Mrs. Bringman

Mrs. Bringman was elected President Pro-Tem for the Organizational meeting of the Fostoria City Schools Board of Education

MOTION NO. 23-182 ORGANIZATIONAL MEETING SET

Mr. Wade moved to approve setting the date and time for the 2024 Organizational meeting:

Monday, January 8, 2024
Date

6:00 p.m.
Time

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. Wade, aye; Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

BOARD COMMENTS

- Dr. Guernsey thanked Mr. Thomas Grine for his years of service as a member of the Fostoria Board of Education

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

MOTION NO. 23-183 EXECUTIVE SESSION

Mrs. Bringman moved to go into Executive Session at 6:26 p.m. for the purpose(s) of:

- **consideration of the employment or compensation of an employee,**

Mr. T. Grine seconded the motion and on roll call the vote was: Mrs. Bringman, aye; Mr. T. Grine, aye; Mr. P. Grine, aye; Mr. Wade, aye and Dr. Guernsey, aye. The President declared the motion passed.

The Board left Executive Session at 6:36 p.m. The President declared the Board back in session.

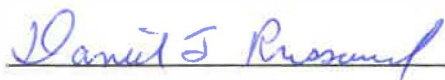
MOTION NO. 23-184 ADJOURNMENT

There being no further business, Mr. T. Grine moved to adjourn the meeting at 6:37 p.m.

Mr. P. Grine seconded the motion and on roll call the vote was: Mr. T. Grine, aye; Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. Wade, aye and Dr. Guernsey, aye. The President declared the motion passed.

Meeting adjourned at: 6:37 p.m.

The Board will meet at 6:00 p.m. on Monday, January 8, 2024 for the 2024 Organizational meeting in the Fostoria Board of Education Office.



Treasurer



President