# FOSTORIA BOARD OF EDUCATION Monday, November 27, 2023

The Fostoria Board of Education met for a regular meeting at 6:02 p.m. on Monday, November 27, 2023 at the Fostoria City Schools Board Office, 1001 Park Avenue, Fostoria, OH 44830.

The meeting was called to order by President Dr. Thomas Guernsey at 6:02 p.m. with the following members present: Mr.s Bringman, Mr. P. Grine, Mr. T. Grine, Mr. Wade and Dr. Guernsey.

This meeting is a meeting of the Board of Education for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

# PLEDGE OF ALLEGIANCE & MOMENT OF SILENT REFLECTION

## MOTION NO. 23-166 APPROVE AGENDA

Mr. Wade moved to approve the proposed agenda for today's meeting as presented.

Mr. P. Grine seconded the motion and on roll call the vote was: Mr. Wade, aye; Mr. P. Grine, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

## **PUBLIC PARTICIPATION ON AGENDA ITEMS - None**

### **SPECIAL REPORTS**

1) Policy Development Mr. P. Grine/Mr. T. Grine

2) Vanguard-Sentinel JVSD Mr. Wade

a) Approved school calendar - starting a week later

b) Received 8 million for Career Tech Expansion Grant

# **ADMINISTRATIVE REPORTS**

Daniel Russomanno, Treasurer Andrew Sprang, Superintendent

<sup>\*</sup>At this time members of the public who wish to leave may do so.

## **MOTION NO. 23-167 TREASURER RECOMMENDATIONS**

Mrs. Bringman moved to approve the following Treasurer recommendations:

- A. Approval of the minutes of the following Board of Education meetings:
  - 1. Work Session October 16, 2023 2023-10-16 Board Minutes.pdf
  - 2. Regular Meeting October 23, 2023 2023-10-23 Board Minutes.pdf
- B. Approval of the Financial Statements for October 2023 as submitted.
   23-10 Board Report.pdf
- C. Approval of the following health insurance rates, effective 1/1/24:

	Monthly Premium	Annual Premium
PPO Single	\$1,433.93	\$17,207.16
PPO Family	\$2,986.64	\$35,839.68
HDHP/HSA Single	\$1,150.95	\$13,811.40
HDHP/HSA Family	\$2,396.02	\$28,752.24

D. Approval of the Five-Year Forecast and Assumptions for FY24-28 as submitted.

FYF 23-11.pdf FYF 23-11 - print version.pdf FYF Assumptions 23-11.pdf

Mr. Wade seconded the motion and on roll call the vote was: Mrs. Bringman, aye; Mr. Wade, aye; Mr. P. Grine, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

### MOTION NUMBER 23-168 SUPERINTENDENT RECOMMENDATIONS

- Mr. P. Grine moved to approve the following Superintendent recommendations:
  - A. Approval of the following personnel items\*:
    - \*All recommendations for employment of individual(s) remain pending until all required training, -certification/paperwork and background checks are completed. Pay will be issued per negotiated agreement.
      - 1. EMPLOYMENT CERTIFIED

<u>Individual</u> <u>Position</u>
Ashley Zeiler 7-8 Tech Teacher

Irng/Exp/Pay Effective MA/3 11/27/23

7\*

Jennifer Bush Ali Tatum Annika Wadas Peggy Ward	After-School Intervention After-School Intervention After-School Intervention After-School Intervention	\$32.64 hrly \$20.00 hrly \$32.64 hrly \$32.64 hrly	11/27/23 11/27/23 11/07/23 11/07/23		
2 EMPLOYMENT - CEPTIFIED - SURSTITLITE					
		Rate	<u>Effective</u>		
Austin Berkebile			10/23/23		
Taryn Bohanan	Teacher	•	10/30/23		
Rachel Forney	Teacher		11/03/23		
Julia Hada	Teacher	•	11/17/23		
Alexis Miller	Teacher	\$125 daily	11/16/23		
3. EMPLOYMENT - CLASSIFIED					
		Rate	<u>Effective</u>		
Joshua Walters	Bus Mechanic	\$24.39/hr.	11/27/23		
ENADIOVNAENIT CLAS	CICIED CHROTITUTE				
		Doto	Effective		
			Effective		
	·		11/27/23 09/12/23		
•		·	11/02/23		
_			11/02/23		
	·		10/30/23		
Devin Mauricio			11/06/23		
Tim Seagro	Paraprofessional	\$13.51/hr.			
EMPLOYMENT - PUPIL	ACTIVITY				
		Trna/Exn/Pay	v Effective		
Jade Boff					
Chelsea Lambright			11/27/23		
Jacob Leonard	Jr. H.S. Wrestling	\$1,800 (Step 0)			
Zach Leonard	Asst. Wrestling	\$2,925 (Step 8)			
Melissa Mason Basketball Cheerleading Advisor \$2,702 (Step 14)					
Dakota Mason Jr. H.S. Basketball Cheerleading Adv \$1,125 (Step 2)					
	Ali Tatum Annika Wadas Peggy Ward  EMPLOYMENT - CERT Individual Austin Berkebile Taryn Bohanan Rachel Forney Julia Hada Alexis Miller  EMPLOYMENT - CLAS Individual Joshua Walters  EMPLOYMENT - CLAS Individual Sarah Davoli Linda Dye Andrea Engle Jasmine Groves Cody Helms Devin Mauricio Tim Seagro  EMPLOYMENT - PUPIL Individual Jade Boff Chelsea Lambright Jacob Leonard Zach Leonard Melissa Mason	Ali Tatum After-School Intervention Annika Wadas After-School Intervention Peggy Ward After-School Intervention  EMPLOYMENT - CERTIFIED - SUBSTITUTE Individual Position Austin Berkebile Teacher Taryn Bohanan Teacher Rachel Forney Teacher Julia Hada Teacher Alexis Miller Teacher  EMPLOYMENT - CLASSIFIED Individual Position Joshua Walters Bus Mechanic  EMPLOYMENT - CLASSIFIED - SUBSTITUTE Individual Position Sarah Davoli Paraprofessional Linda Dye Paraprofessional Andrea Engle Paraprofessional Jasmine Groves Paraprofessional Cody Helms Paraprofessional Devin Mauricio Paraprofessional Tim Seagro Paraprofessional  EMPLOYMENT - PUPIL ACTIVITY Individual Position Jade Boff Jr. H.S. Girls Basketball Chelsea Lambright Building Tech Coordinator Jacob Leonard Jr. H.S. Wrestling Melissa Mason Basketball Cheerleading Advi	Ali Tatum After-School Intervention \$20.00 hrly Annika Wadas After-School Intervention \$32.64 hrly Peggy Ward After-School Intervention \$32.64 hrly  EMPLOYMENT - CERTIFIED - SUBSTITUTE Individual Position Rate Austin Berkebile Teacher \$125 daily Taryn Bohanan Teacher \$125 daily Rachel Forney Teacher \$125 daily Julia Hada Teacher \$125 daily Alexis Miller Teacher \$125 daily  EMPLOYMENT - CLASSIFIED Individual Position Rate  EMPLOYMENT - CLASSIFIED Individual Position Rate Sarah Davoli Paraprofessional \$13.51/hr. Linda Dye Paraprofessional \$13.51/hr. Andrea Engle Paraprofessional \$13.51/hr. Cody Helms Paraprofessional \$13.51/hr. Cody Helms Paraprofessional \$13.51/hr. Devin Mauricio Paraprofessional \$13.51/hr. Tim Seagro Paraprofessional \$13.51/hr. EMPLOYMENT - PUPIL ACTIVITY Individual Position Irng/Exp/Par Jade Boff Jr. H.S. Girls Basketball \$1,800 (Step Chelsea Lambright Building Tech Coordinator \$2,152.70 Jacob Leonard Jr. H.S. Wrestling \$1,800 (Step Zach Leonard Asst. Wrestling \$2,925 (Step Melissa Mason Basketball Cheerleading Advisor \$2,702 (St		

Mr. Wade seconded the motion and on roll call the vote was Mr. P. Grine, aye; Mr. Wade, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

# MOTION NO. 23-169 RE MENTOR/FACILITATOR STIPENDS

Mr. Wade moved to approve paying the following Resident Educator Mentor/Facilitator stipends for 2023-2024 (to be paid in May 2024):

Amber Snyder	Mentor	\$500
Amy Baxter	Mentor	\$500
Amy Stultz	Mentor	\$500
Ashley Miller	Mentor	\$500
Dawn Skornicka	Mentor	\$500
Dawn Skornicka	Mentor	\$500
Jennifer Simpson	Mentor	\$500
Kaye Racheter	Mentor	\$500
Kris Santos	Mentor	\$500
Lisa Schermer	Mentor	\$500
Lori Mathia	Mentor	\$500
Margy Brennan Krueger	Mentor	\$500
Ryan Whipple	Mentor	\$500
Sara Kaltenbach	Mentor	\$500
Shannon Woodward	Mentor	\$500
Dawn Skornicka	Mentor	\$400
Dawn Skornicka	Mentor	\$400
Dawn Skornicka	Mentor	\$400
Kelley Hasselbach	Mentor	\$400
Kelley Hasselbach	Mentor	\$400
Lisa Schermer	Mentor	\$400
Margy Brennan Krueger	Mentor	\$400
Margy Brennan Krueger	Mentor	\$400
Margy Brennan Krueger	Mentor	\$400
Margy Brennan Krueger	Mentor	\$400
Ryan Whipple	Mentor	\$400
Shannon Woodward	Mentor	\$400
Abigail Jackson	Facilitator	\$250
Amy Masterson	Facilitator	\$250
Ashley Miller	Facilitator	\$250
Brad Bowser	Facilitator	\$250
Nichole Terres	Facilitator	\$250

Mrs. Bringman seconded the motion and on roll call the vote was: Mr. Wade, aye; Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

## MOTION NO. 23-170 PURCHASE TWO SERVING LINES AT FES

Mr. P. Grine moved to accept the quote submitted by C & T Design and Equipment Co. and approve the purchase of two serving lines for the Elementary School at a total cost of \$103,503.36, paid out of the Food Service Fund. C & T Quote.pdf

Mr. Wade seconded the motion and on roll call the vote was Mr. P. Grine, aye; Mr. Wade, aye; Mrs. Bringman, aye; Mr. T. Grine, aye and Dr. Guernsey, aye. The President declared the motion passed.

## MOTION NO. 23-171 ROOFTOP AIR HANDLER PROJECT

Mr. Wade moved to approve the following resolution:

WHEREAS, the Board of Education of the Fostoria City School District (the "Board") is considering a building project to replace four rooftop air handlers in the academic area of the administration building and it intends to use federal ESSER funds for the project;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Fostoria City School District that it directs and authorizes the Superintendent and Treasurer to take the actions necessary under Board Policy 6320 and related federal procurement standards to proceed with the rooftop air handler project, subject to final approval by the Board.

Mrs. Bringman seconded the motion and on roll call the vote was Mr. Wade, aye; Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine; aye and Dr. Guernsey, aye. The President declared the motion passed.

## **BOARD COMMENTS - None**

## PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

## **MOTION NO. 23-172 EXECUTIVE SESSION**

Mrs. Bringman moved to go into Executive Session at 6:35 p.m. for the purpose(s) of:

consideration of the employment or compensation of an employee

Mr. P. Grine seconded the motion and on roll call the vote was: Mrs. Bringman, aye; Mr. P. Grine, aye; Mr. T. Grine, aye; Mr. Wade, aye and Dr. Guernsey, aye. The President declared the motion passed.

The Board left Executive Session at 7:13 p.m. The President declared the Board back in session.

### **MOTION NO. 23-173 ADJOURNMENT**

There being no further business, Mr. P. Grine moved to adjourn the meeting at 7:14 p.m.

Mr. T. Grine seconded the motion and on roll call the vote was: Mr. P. Grine, aye; Mr. T. Grine, aye; Mrs. Bringman, aye; Mr. Wade, aye and Dr. Guernsey, aye. The president declared the motion passed.

Meeting adjourned at: 7:14 p.m.

The next Board Work Session is scheduled for **Monday**, **December 11**, **2023** at 6:00 p.m. at the Fostoria Board of Education Office.

The next Regular Board meeting has been scheduled for **Monday**, **December 18**, **2023** at 6:00 p.m. at the Fostoria Board of Education Office.

**Treasurer** 

President