

Somerton School District No. 11
Exempt Administration and Professional Salary Schedule
2023-2024

Group	Salary Range	Base Wage
District Administration Group		
Assistant Superintendent	92	\$ 101,331
School Administration Group		
Middle School Principal	87	\$ 89,562
Elementary School Principal	85	\$ 85,246
Assistant Principal	80	\$ 75,345
Directors Group		
Director of Financial Services	91	\$ 98,860
Director of Human Resources and Special Projects	88	\$ 91,801
Director of Federal Programs	87	\$ 89,562
Director of Exceptional Student Services	87	\$ 89,562
Director of Instruction	87	\$ 89,562
Director of Information Technology/Systems	84	\$ 83,167
Director of Buildings and Grounds Maintenance	81	\$ 77,229
Director of Transportation	83	\$ 81,139
Director of Food Service	82	\$ 79,160
Manager Group		
Business Manager	82	\$ 79,160
Student Information System Manager	69	\$ 57,424
Assistant to the Director of Finance	71	\$ 60,331
District Health Services Manager	68	\$ 56,023
Professional/Technical Support Staff Group		
Physical Therapist	77	\$ 69,966
Occupational Therapist	76	\$ 68,259
Psychologist MA+60	76	\$ 68,259
Speech Pathologist	78	\$ 71,715
Registered School Nurse	67	\$ 54,657
Speech Technician	62	\$ 48,309
Counselor	64	\$ 50,754
Psychologist Intern	58	\$ 43,765
Coordinators Group		
Adult Education Coordinator	77	\$ 69,966
Test Coordinator	77	\$ 69,966
Other Teaching Group		
Migrant Advocate	See Certified Pay Ranges	
Mentor Teacher/Coach	See Certified Pay Ranges	
Instructor	63	\$ 23,81

Effective 7/1/2021 -The District will recognize up to 5 years of previous related experience by increasing the minimum salary up to 1.5% based on the District's previous increases.

Movement to a Higher Salary Grade: Current full-time employees promoted to a higher Salary Range will receive the new pay range placement or a 5% increase, whichever is higher.

Somerton School District No. 11
2022-2023 Non-Exempt Classified Hourly Salary Schedule

Group	Salary Range	Base Wage
Office and Clerical Support Group		
Executive Secretary to the Superintendent	17	\$ 21.30
Medicaid Program Specialist	13	\$ 19.30
Data Technician I	6	\$ 16.24
Lead Secretary	5	\$ 15.84
Language Tester	5	\$ 15.84
Secretary or District Receptionist	2	\$ 14.71
Financial Services & Human Resources Group		
Human Resources Specialist	9	\$ 17.48
Payroll Specialist	9	\$ 17.48
Accounts Payable Specialist	6	\$ 16.24
Information Technology/Systems Group		
Network System Administrator ***	27	\$ 27.27
Student Information Systems Specialist***	21	\$ 23.51
State Reporting Specialist	15	\$ 20.28
Computer Support Technician III***	17	\$ 21.30
Data Technician II***	13	\$ 19.30
Computer Support Technician II***	10	\$ 17.92
Buildings and Grounds Maintenance Group		
Grounds/Custodian Supervisor	21	\$ 23.51
Maintenance II	9	\$ 17.48
Maintenance I or Facility Specialist	6	\$ 16.24
Lead Custodian	4	\$ 15.45
Custodian/Groundskeeper	1	\$ 14.35
Transportation Group		
Automotive Mechanic***	12	\$ 18.83
Routing Specialist	8	\$ 17.06
Bus Driver or Mechanic Assistant***	7	\$ 16.64
Bus Assistant or Crossing Guard	1	\$ 14.35
Food Services Group		
Food Service Manager	6	\$ 16.24
Baker/Cook	2	\$ 14.71
Food Service Worker	1	\$ 14.35
Nursing and School Health Group		
School Health Assistant	5	\$ 15.84
Classroom and School Support Group		
Speech Language Pathologist Assistant	31	\$ 30.10
Certified Occupational Therapist Assistant	31	\$ 30.10
Instructor	21	\$ 23.51
ESS Instructional Assistant (Associates Degree) 60+Hour ***	3	\$ 15.08
ESS Instructional Assistant (0-59 hours)***	2	\$ 14.71
Instructional Assistant (Associates Degree) 60+Hour	3	\$ 15.08
Instructional Assistant or Migrant Recruiter/Parent Liaison (0-59 hours/Parapro Exam)	2	\$ 14.71

Effective 7/1/2020 -New hires on this salary schedule start at the base salary (except as noted below). *Note: All Part-Time and Temporary hourly employees will start at minimum wage regardless of position.*

Effective 3/15/2023 -New hires on this salary schedule start at the base salary *except for the positions noted. (The District will recognize up to 5 years of previous related experience for those positions noted with a *** by increasing the minimum base salary up to 1.5% based on the District's previous increases.)*

Movement to a Higher Salary Grade: Current full-time employees promoted to a higher Salary Range will receive the minimum of the new base pay range or up to a 5% increase, whichever is higher.