	Tier 1							
Current Position	Step 1	Step 2	Step 3	Step 4^	Step 5*			
Varsity FB	15	16	17	18	19			
Asst Varsity FB	12	12.5	13					
Asst Varsity FB	12	12.5	13					
Asst Varsity FB	12	12.5	13					
Junior Varsity FB	12	12.5	13					
Asst Junior Varsity FB	11	11.5	12					
Freshman FB	11	11.5	12					
Asst Freshman FB	10	10.5	11					
8th Grade FB	7	7.5	8					
Asst 8th Grade FB	6	6.5	7					
7th Grade FB	7	7.5	8					
Asst 7th Grade FB	6	6.5	7					
Varsity BB (2)	15	16	17	18	19			
Asst Varsity BB (2)	12	12.5	13					
Junior Varsity BB (2)	12	12.5	13					
Freshman BB (2)	11	11.5	12					
8th BB (4)	7	7.5	8					
7th BB (4)	7	7.5	8					
Tier 2								
Current Position	Step 1	C4 2	64 2	Step 4 <sup>^</sup>	Step 5*			

Current Position	Step 1	Step 2	Step 3	Step 4 <sup>^</sup>	Step 5*
Varsity BA/SB	13	13.5	14	14.5	15
Asst Varsity BA/SB	10	10.5	11		
Junior Varsity BA/SB	10	10.5	11		
Freshman BA/SB	10	10.5	11		
Varsity VB	13	13.5	14	14.5	15
Asst Varsity VB	10	10.5	11		
Junior Varsity VB	10	10.5	11		
Freshman VB	10	10.5	11		
8th VB (2 positions A & B)	7	7.5	8		
7th VB (2 positions A & B)	7	7.5	8		
			-		
Varsity WR	13	13.5	14	14.5	15
Asst Varsity WR	10	10.5	11		
6-8th WR	7	7.5	8		
Asst 6-8th WR	6	6.5	7		

Varsity HOCK	13	13.5	14	14.5	15				
Asst Varsity HOCK	10	10.5	11						
	Tier 3								
Current Position	Step 1	Step 2	Step 3	Step 4^	Step 5*				
Varsity SWM (2)	11	11.5	12	12.5	13				
Asst Varsity SWM (2)	8	8.5	9						
6-8th Grade B/G SWM	6	7	8						
6-8th Grade B/G SWM	6	7	8						
Varsity CCH - Winter	11	11.5	12	12.5	13				
Asst Varsity CCH - Winter	8	8.5	9						
Junior Varsity CCH - Winter	8	8.5	9						
7th/8th CCH - Winter	6	7	8						
Varsity SOC (2)	11	11.5	12	12.5	13				
Asst Varsity SOC (2)	8	8.5	9						
Junior Varisty SOC (2)	8	8.5	9						
Varsity TRK (2)	11	11.5	12	12.5	13				
Asst Varsity TRK (2)	8	8.5	9						
7th/8th TRK (2)	7	8	9						
Asst 7th/8th BTRK (2)	6	6.5	7						

Tier 4									
<b>Current Position</b>	Step 1	Step 2	Step 3	Step 4^	Step 5*				
Varsity XC (2)	9	9.5	10	10.5	11				
7th/8th XC (2)	6	7	8						
						-			
Varsity GLF (2)	9	9.5	10	10.5	11				
Junior Varsity GLF (2)	6	6.5	7						
						-			
Varsity TEN (2)	9	9.5	10	10.5	11				
6-8th Grade TEN	6	7	8			JV Tennis	6	7	
						_			
Varsity SCH - Fall	7	7.5	8						
Junior Varsity SCH - Fall	5	5.5	6						
7th/8th SCH - Fall	3	3.5	4						
						_			
Varsity LIFT - Winter	7	7.5	8						
						-			
Varsity BOWL (2 B &G)	4	4.5	5	5.5	6				
						_			
Total % Points	747	797.5	848	860.5	873				
Co	Color Code Summary								

color code Summary						
New Position Altered Position						
^ = 3 MHSAA CAP Courses Complete						
* = 6+ MHSAA CAP Courses Complete						

Tier 1: Revenue - medium to high; Season Length - medium to high;
Avg Participation Rate - medium to high; "Spotlight" - high

Tier 2: Revenue - low to medium; Season Length - medium to high;
Avg Participation Rate - medium; "Spotlight" - medium

Tier 3: Revenue - low to medium; Season Length - low to medium; Avg
Participation Rate - medium to high; "Spotlight" - low to medium

Tier 4: Revenue - low; Season Length - low to medium; Avg
Participation Rate - low to medium; "Spotlight" - low to medium

MSPS-MSTEA Contract Step 1 Base Pay: \$45,500 2023-24

When a coaching position is split, the rate automatically goes to Step 3

Coaches must have a signed pay form on file to get paid

Added 21-22