

Fruitland School District #373

Certified Salary Schedule 2023-24

Pay Scale Step	2023-24	2023-24 ***\$6359 added to Base Salary Schedule	BA+24	MASTER'S
R1	\$41,118	\$47,477		
R2	\$41,988	\$48,347		
R3	\$42,860	\$49,219		
P1	\$43,990	\$50,349	\$52,349	\$53,849
P2	\$45,773	\$52,132	\$54,132	\$55,632
P3	\$47,555	\$53,914	\$55,914	\$57,414
P4	\$49,337	\$55,696	\$57,696	\$59,196
P5	\$51,119	\$57,478	\$59,478	\$60,978
AP1	\$54,233	\$60,592	\$62,592	\$64,092
AP2	\$55,705	\$62,064	\$64,064	\$65,564
AP3	\$57,165	\$63,524	\$65,524	\$67,024
AP4	\$58,613	\$64,972	\$66,972	\$68,472

\*\*\*Salary Apportionment Additional \$6,359 Allocation per SB1205

By Idaho Code, no certified personnel can be paid less than the previous year. If an employee falls in a cell in which salary is less than the previous year, the district will use discretionary funds to make the salary whole. Discretionary funds may also be used for any raises that are negotiated.

Existing employees receiving a salary outside of the Fruitland School District #373 Salary Schedule, known as “Legacy Salaries”, will receive a \$6,359 increase to their base salary. Beginning in the 23-24 school year the “Legacy Salaries” will not apply to any future employee within the Fruitland School District. Movement on the Salary Schedule will remain within the schedule listed in this Negotiated Agreement. The “Legacy Salaries” will be considered grandfathered – no additional employees in FSD now or in the future, will be moved to the grandfathered “Legacy Salaries”.

Certified personnel, non-administrative employees, signing a contract with the Fruitland School District #373 for the 23-24 school year who did not have a 22-23 contract, will be placed on the salary schedule listed within this Negotiated Agreement and on the rung which aligns directly to their Idaho Career Ladder placement. No new employees will be placed on the schedule known as “Legacy Salaries”.