

**NORTH CENTRAL ESD**  
**REGULAR BOARD MEETING**  
**NCESD ADMINISTRATION OFFICE-BOARD ROOM**  
**THURSDAY, SEPTEMBER 4, 2025- 6:00pm**  
Via Zoom and In Person  
<https://us06web.zoom.us/j/86020533975>

**REGULAR MEETING AGENDA**

**1.0 CALL TO ORDER**

**2.0 ADDITIONS/REVISIONS**

**3.0 PUBLIC COMMENT/CORRESPONDENCE**

**4.0 CONSENT AGENDA**

- 4.1 Consider Approval of August 4, 2025 Special Meeting Minutes
- 4.2 Consider Approval of Fiscal Receipts

**5.0 SUPERINTENDENT REPORT.....Penny Fender**

- 5.1 Legislative Update
- 5.2 General Updates
- 5.3 OSBA Board Nominations

**6.0 EDUCATION AND INNOVATION REPORT.....Lynn Cowdrey**

- 6.1 District Engagement Committees Update
- 6.2 Integrated Programs Update
  - 6.2.1 Early Literacy
  - 6.2.2 Account
- 6.3 Community Engagement Update

**7.0 PERSONNEL REPORT.....Kurt Evans**

- 7.1 Personnel Update
- 7.2 Progress Report
- 7.3 Employee Handbook

**8.0 NEW BUSINESS**

- 8.1 First Reading of Policies
  - 8.1.1 GBN/JBA- Replace (*Updates Personnel*)
  - 8.1.2 GBN/JBA-AR(1)
  - 8.1.3 GBN/JBA-AR(2)
  - 8.1.4 GCBBD/GDBD-*New*
  - 8.1.5 GCBDE/GDBDE- *New*
  - 8.1.6 IGBAB/JO-AR- *Replace*
  - 8.1.7 IGBHD- *New*
  - 8.1.8 JOA- *Replace*
- 8.2 Review Policy and AR Relating to Meals
  - 8.2.1 BBFA
  - 8.2.2 DJ-AR
- 8.3 Consider Nomination & Approval of OAESD Governance Council Member

**9.0 NEXT MEETING**

- 9.1 NCESD Regular Meeting- November 6, 2025, 6:00pm

**10.0 ADJOURNMENT**

*As this is a regular meeting of the North Central ESD Board of Directors, other matters may be addressed as deemed appropriate by the Board.*

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or other accommodations for persons with disabilities should be made at least 48 hours before the meeting by calling Delaney Watkins, NCESD Board Secretary, at 800-450-2732.

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