

## Side Letter of Agreement

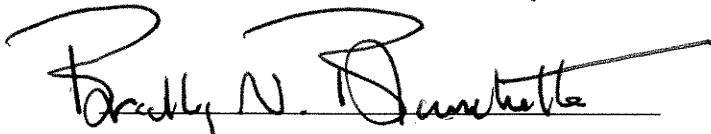
The Grand Isle Supervisory Union School Board and the Grand Isle Supervisory Union Teacher Unit-NEA agree to the following for the 2023-2024 school year:


For the 2023-2024 school year, the GISU-NEA shall not object to the use of a contracted tele-service to provide SLP services due to the fact that GISU has made a good faith effort to advertise the position and has received no qualified applicants. The GISU will continue to regularly advertise and interview qualified candidates in an effort to hire the SLP position in-house. The GISU will prioritize any in-house applicants who could qualify for provisional licensure for consideration for employment. Any contract with an outside provider will contain a clause which allows for the cancellation of the contracted service. The GISU-NEA will also allow this arrangement to continue until such time as the Grand Isle Supervisory Union can hire a professional SLP under the master agreement to cover the needs of our students for in-person services extending no further than June 30, 2024. The board and the association agree to discuss this situation during the upcoming negotiations. The association and the supervisory union acknowledges that the need for competitive wages in a tight labor market is an issue in this situation. This agreement does not create practice or precedent for interpretation of the Master Agreement and may not be introduced as evidence to show a past practice at any arbitration between the parties.

This Agreement is executed by duly authorized representatives of the Grand Isle Supervisory School Board and the Grand Isle Supervisory Union Teacher Unit-NEA.

By signature below, the parties indicate their acceptance of the contents and terms of this Side Letter.

Agreed, this 5 day of September, 2023

  
\_\_\_\_\_  
GISU School Board

  
Julie Pidgeon (Sep 13, 2023 15:43 EDT)  
\_\_\_\_\_  
GISU Teacher Unit-NEA

# doc05622020230913121741 (1)

Final Audit Report

2023-09-13

Created:	2023-09-13
By:	Erin Dye (edye@gisu.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAFZTCOJ0jTckKD3ucw9GbvYX_KBzOVXHp

## "doc05622020230913121741 (1)" History

-  Document created by Erin Dye (edye@gisu.org)  
2023-09-13 - 4:42:39 PM GMT
-  Document emailed to jpidgeon@gisu.org for signature  
2023-09-13 - 4:44:10 PM GMT
-  Email viewed by jpidgeon@gisu.org  
2023-09-13 - 7:41:45 PM GMT
-  Signer jpidgeon@gisu.org entered name at signing as Julie Pidgeon  
2023-09-13 - 7:43:41 PM GMT
-  Document e-signed by Julie Pidgeon (jpidgeon@gisu.org)  
Signature Date: 2023-09-13 - 7:43:43 PM GMT - Time Source: server- Signature captured from device with phone number XXXXXXX6524
-  Agreement completed.  
2023-09-13 - 7:43:43 PM GMT