

## Superintendent Pay Transparency Notice - Contract for Rex Pfeil

Notice is hereby given that Yutan Public Schools has approved the superintendent employment contract at the October 9, 2023, Board of Education meeting held at 6:00 pm at the High School Media Center in Yutan, Nebraska.

After the 2023-24 school year, how many years remain on the contract:

1

The estimated costs to the district for the 2023-24 school year and future years are listed below:

	2023-24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	180,000.00	180,000.00	360,000.00

**Compensation for activities outside of the regular salary:**

• <i>Extended contracts / Activities outside of regular salary</i>	0.00	0.00	0.00
• <i>Bonus/Incentive/Performance Pay</i>	0.00	0.00	0.00
• <i>Stipends</i>	0.00	0.00	0.00
• <i>All other costs not mentioned above</i>	0.00	0.00	0.00

**Benefits and Payroll Costs Paid by district:**

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	1,089.00	1,089.00	2,178.00
• <i>Cafeteria Plan Stipend</i>	0.00	0.00	0.00
• <i>Cash in lieu of insurance</i>	0.00	0.00	0.00
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>	0.00	0.00	0.00
• <i>District's share of retirement, FICA and Medicare</i>	31,554.00	31,554.00	63,108.00
• <i>IRS value of housing allowance</i>	0.00	0.00	0.00
• <i>IRS value of vehicle allowance</i>	0.00	0.00	0.00
• <i>Additional leave days</i>	20.00	20.00	40.00
• <i>Annuities</i>	0.00	0.00	0.00
• <i>Service credit purchase</i>	0.00	0.00	0.00
• <i>Association / Membership dues</i>	900.00	900.00	1,800.00
• <i>Cell Phone/Internet reimbursement</i>	480.00	480.00	960.00
• <i>Relocation reimbursement</i>	0.00	0.00	0.00
• <i>Travel allowance/reimbursement</i>	0.00	0.00	0.00
• <i>Mileage Allowance</i>	2,800.00	2,800.00	5,600.00
• <i>Educational tuition assistance</i>	0.00	0.00	0.00
• <i>All other benefit costs not mentioned above</i>	0.00	0.00	0.00
<b>Totals:</b>	<b>216,843.00</b>	<b>216,843.00</b>	<b>433,686.00</b>