

Muhlenberg County Board of Education

Salary Schedules

School Year 2024 - 2025

Effective 07/01/2024



MUHLENBERG COUNTY SCHOOL DISTRICT
 CERTIFIED SALARY SCHEDULE 2024 - 25
 (BASED ON 185 DAYS)
 Effective 07/01/2024

YEARS OF EXPERIENCE															
	0	1	2	3	4	5	6	7	8	9	10 to 14	15 to 19	20 to 24	25 to 27	28 & O
DR. Daily Rate	\$51,202	\$51,326	\$51,454	\$51,578	\$56,457	\$56,581	\$56,703	\$56,832	\$56,956	\$57,079	\$63,307	\$65,839	\$67,485	\$69,172	\$70,901
	\$276.77	\$277.44	\$278.13	\$278.80	\$305.17	\$305.84	\$306.50	\$307.20	\$307.87	\$308.54	\$342.20	\$355.89	\$364.78	\$373.90	\$383.25
1 Daily Rate	\$50,158	\$50,282	\$50,406	\$50,533	\$55,354	\$55,537	\$55,660	\$55,786	\$55,911	\$56,038	\$62,232	\$64,722	\$66,340	\$67,998	\$69,698
	\$271.12	\$271.79	\$272.46	\$273.15	\$299.21	\$300.20	\$300.86	\$301.55	\$302.22	\$302.91	\$336.39	\$349.85	\$358.59	\$367.56	\$376.75
2 Daily Rate	\$45,602	\$45,725	\$45,842	\$45,970	\$50,867	\$50,996	\$51,109	\$51,232	\$51,361	\$51,481	\$57,389	\$59,684	\$61,176	\$62,706	\$64,273
	\$246.50	\$247.16	\$247.79	\$248.49	\$274.96	\$275.65	\$276.26	\$276.93	\$277.63	\$278.28	\$310.21	\$322.62	\$330.68	\$338.95	\$347.42
3 Daily Rate	\$41,009	\$41,129	\$41,261	\$41,385	\$46,287	\$46,416	\$46,544	\$46,667	\$46,793	\$46,918	\$52,697	\$54,805	\$56,175	\$57,580	\$59,019
	\$221.67	\$222.32	\$223.03	\$223.70	\$250.20	\$250.90	\$251.59	\$252.25	\$252.94	\$253.61	\$284.85	\$296.24	\$303.65	\$311.24	\$319.02
4 Daily Rate	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035	\$34,035
	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97	\$183.97
5 Daily Rate	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116	\$32,116
	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60	\$173.60

National Board Certification adds \$2,000

**MUHLENBERG COUNTY BOARD OF EDUCATION
CLASSIFIED/CERTIFIED PERSONNEL SALARY SCHEDULE
2024 - 25**

<u>Miscellaneous</u>	<u>Pay Scale</u>	
Child Development Center Worker Certified Teacher (Muhlenberg South Elementary) ** Degree differential does not apply	Will be paid per Category I on Classified Hourly Grid	
School Based Mental Health Provider	\$21,547.50	per contract year
SBDM Secretary	up to \$30.00	per meeting
Student Co-Op	\$12.37	per hour
Substitute Nurse	\$118.73	daily
Yearbook Coordinator	up to \$500	per year
District Daily PD stipend (above the required 4 days) Must be principal approved.	\$150.00	daily
NBCT mentoring	\$300.00	per candidate
ESS Coordinator	\$500.00	per semester
Food Service clothing allowance	\$100.00	per year
Hourly classified positions add:		
Assoc. Degree	\$0.50	per hour
BA/BS Degree	\$1.00	per hour

****All classified sub pay (except Nurse) will be paid at the Year 0 level in their corresponding category. EX: Bus Driver - \$15.71/hour.

YEARS EXPERIENCE	CATEGORY						
	HOURLY WAGE						
	I	II	III	IV	V	VI	VII
0	\$12.37	\$12.72	\$14.51	\$16.66	\$17.06	\$17.61	\$16.95
1	\$12.37	\$12.72	\$14.51	\$16.66	\$17.06	\$17.61	\$16.95
2	\$12.73	\$13.09	\$14.91	\$17.06	\$17.46	\$18.02	\$17.33
3	\$12.73	\$13.09	\$14.91	\$17.06	\$17.46	\$18.02	\$17.33
4	\$13.09	\$13.47	\$15.29	\$17.42	\$17.83	\$18.40	\$17.72
5	\$13.09	\$13.47	\$15.29	\$17.42	\$17.83	\$18.40	\$17.72
6	\$13.48	\$13.87	\$15.60	\$17.79	\$18.21	\$18.79	\$18.09
7	\$13.48	\$13.87	\$15.60	\$17.79	\$18.21	\$18.79	\$18.09
8	\$13.84	\$14.23	\$16.02	\$18.21	\$18.64	\$19.24	\$21.93
9	\$13.84	\$14.23	\$16.02	\$18.21	\$18.64	\$19.24	\$21.93
10-14	\$14.21	\$14.61	\$16.37	\$18.54	\$18.98	\$19.59	\$22.28
15-19	\$14.69	\$15.11	\$16.83	\$20.11	\$20.58	\$21.25	\$23.89
20	\$15.13	\$15.56	\$17.24	\$20.79	\$21.28	\$21.96	\$24.57
25	\$15.42	\$15.87	\$17.59	\$21.16	\$21.66	\$22.36	\$24.95

CATEGORY	Job Code	JOB TITLE	FOOTNOTES
I	7942	BUS MONITOR	Add \$1.00 per hour to the schedule above. Add \$1.70 per hour to the schedule above.
	7272	HEALTH SERVICES TECH	
	7320	INSTRUCTIONAL ASSISTANT I	
	7317	INSTRUCTIONAL MONITOR	
	7319	INSTRUCTIONAL MONITOR II	
	7332	PROGRAM SPECIALIST	
	7338	EDUCATIONAL INTERPRETER I	
	7493	FRYSC ASSISTANT DIRECTOR	
	7326	CHILD DEVELOPMENT CENTER WORKER	
	7213	LUNCHROOM MONITOR	
II	7241	COOK/BAKER	Food Service Managers: Add \$2.75 per hour (Job Code 7212) / Assistant Food Service Manager: Add \$1.00 per hour Uniform Allowance of \$100.00 per school year added for full-time cooks. SNA Level I Certification: Add \$0.30 per hour / SNA Level II Certification: Add \$0.60 per hour Head Custodians add \$1.00 per hour.
	7609	CUSTODIAN	
III	7761	ADMINISTRATIVE SECRETARY I	
	7772	SECRETARY	
	7324	CHILD DEVELOPMENT CTR. SUPERVISOR	
	7791	RECEPTIONIST	
	7165	ACCOUNT CLERK I	
	7192	PAYROLL CLERK I	
IV	7771	SECRETARY II	
V	7661	PERSONNEL ASSISTANT	
	7861	ATTENDANCE SUPERVISOR	
VI	7164	ACCOUNT CLERK II	
	7191	PAYROLL CLERK II	
VII	7765	ADMINISTRATIVE SECRETARY II	Board Administrator's Secretary \$325 per month

Full-Time hourly Classified positions add:

Assoc. Degree	\$0.50	per hour
BA/BS Degree	\$1.00	per hour

YEARS EXPERIENCE	CATEGORY						
	HOURLY WAGE						
	VIII	IX	X	XI	XII	XIII	XIV
0	\$15.71	\$15.56	\$15.91	\$20.62	\$24.29	\$20.13	\$21.65
1	\$16.10	\$15.56	\$15.91	\$20.62	\$24.29	\$20.13	\$21.65
2	\$16.49	\$15.92	\$16.32	\$21.02	\$24.69	\$20.51	\$22.03
3	\$16.49	\$15.92	\$16.32	\$21.02	\$24.69	\$20.51	\$22.03
4	\$16.85	\$16.30	\$16.70	\$21.42	\$25.06	\$20.91	\$22.34
5	\$16.85	\$16.30	\$16.70	\$21.42	\$25.06	\$20.91	\$22.34
6	\$17.26	\$16.66	\$17.06	\$21.79	\$25.40	\$21.26	\$22.72
7	\$17.26	\$16.66	\$17.06	\$21.79	\$25.40	\$21.26	\$22.72
8	\$17.65	\$17.00	\$17.43	\$22.18	\$25.83	\$21.64	\$23.07
9	\$17.65	\$17.00	\$17.43	\$22.18	\$25.83	\$21.64	\$23.07
10-14	\$18.04	\$17.41	\$17.82	\$22.56	\$26.13	\$22.02	\$23.43
15-19	\$18.48	\$17.85	\$18.24	\$23.04	\$27.68	\$22.48	\$23.87
20	\$18.98	\$18.26	\$18.86	\$23.55	\$31.66	\$22.97	\$24.33
25	\$19.29	\$18.63	\$19.18	\$23.99	\$32.00	\$23.40	\$24.79

CATEGORY	Job Code	JOB TITLE	FOOTNOTES
VIII	7941	BUS DRIVER	
IX	8933	BUS SAFETY TRAINER	
X	7445	MAINTENANCE TECHNICIAN I	State Vehicle Inspection Certification adds \$2.00/hr.
	7916	VEHICLE MECHANIC I	
XI	7444	MAINTENANCE TECHNICIAN II	State Vehicle Inspection Certification adds \$2.00/hr.
	7915	VEHICLE MAINTENANCE MECHANIC II	
XII	7161	ACCOUNTING SUPERVISOR	
XIII	7292	OCCUPATIONAL THERAPY ASSISTANT	Degree required. Does not receive additional pay listed below.
XIV	7443	MAINTENANCE TECHNICIAN III	Journeyman's License in Electrical, HVAC, or Plumbing adds \$2.00/hr. Construction Licesnse adds \$2.00/hr.
	7914	LEAD VEHICLE MECHANIC	
			Lead Maintenance Technician add \$1.75 per hour. State Vehicle Inspection Certification adds \$2.00/hr.

Full-Time hourly Classified positions add:

Assoc. Degree	\$0.50	per hour
BA/BS Degree	\$1.00	per hour

YEARS EXPERIENCE	CATEGORY						
	MONTHLY WAGE						
	I	II	III	IV	V	VI	VII
0	\$ 5,081.75	\$ 3,477.25	\$ 4,146.67	\$ 4,170.17	\$ 4,567.33	\$ 2,523.33	\$ 3,117.33
1	\$ 5,081.75	\$ 3,477.25	\$ 4,146.67	\$ 4,170.17	\$ 4,567.33	\$ 2,663.67	\$ 3,117.33
2	\$ 5,404.50	\$ 3,561.42	\$ 4,256.00	\$ 4,279.17	\$ 4,686.75	\$ 3,007.50	\$ 3,146.58
3	\$ 5,404.50	\$ 3,561.42	\$ 4,256.00	\$ 4,279.17	\$ 4,686.75	\$ 3,007.50	\$ 3,310.67
4	\$ 5,541.92	\$ 3,646.58	\$ 4,370.17	\$ 4,392.00	\$ 4,810.25	\$ 3,085.33	\$ 3,310.67
5	\$ 5,541.92	\$ 3,646.58	\$ 4,370.17	\$ 4,392.00	\$ 4,810.25	\$ 3,085.33	\$ 3,399.42
6	\$ 5,671.75	\$ 3,735.25	\$ 4,485.67	\$ 4,507.75	\$ 4,937.08	\$ 3,165.67	\$ 3,399.42
7	\$ 5,671.75	\$ 3,735.25	\$ 4,485.67	\$ 4,507.75	\$ 4,937.08	\$ 3,165.67	\$ 3,489.17
8	\$ 5,801.83	\$ 3,826.00	\$ 4,604.92	\$ 4,624.83	\$ 5,065.25	\$ 3,247.33	\$ 3,578.58
9	\$ 5,801.83	\$ 3,826.00	\$ 4,604.92	\$ 4,624.83	\$ 5,065.25	\$ 3,247.33	\$ 3,578.58
10-14	\$ 6,380.83	\$ 3,919.25	\$ 4,780.50	\$ 4,747.50	\$ 5,199.67	\$ 3,331.92	\$ 3,677.75
15-19	\$ 6,562.50	\$ 4,015.75	\$ 4,905.92	\$ 4,872.33	\$ 5,336.42	\$ 3,418.92	\$ 3,781.25
20	\$ 6,752.42	\$ 4,112.33	\$ 5,033.67	\$ 4,942.67	\$ 5,413.42	\$ 3,484.75	\$ 3,909.42
25	\$ 6,989.67	\$ 4,187.25	\$ 5,130.92	\$ 5,254.67	\$ 5,755.08	\$ 3,551.92	\$ 4,011.75

CATEGORY	Job Code	JOB TITLE	FOOTNOTES
I	7503	ASST. DIRECTOR OF SYSTEMS DEVELOPMENT	
II	7301	COMMUNITY RELATIONS SPECIALIST	
III	7431	ELECTRONIC MAINTENANCE MANAGER	
IV	7466	FOOD SERVICE DIRECTOR	
	7912	VEHICLE MAINTENANCE DIRECTOR	
V	7435	MAINTENANCE DIRECTOR	
	7902	TRANSPORTATION DIRECTOR	
VI	7476	FRYSC DIRECTOR	Two year degree add \$840 per year
			Four year degree add \$1,680 per year
VII	7831	SECURITY OFFICER	

CATEGORY							
MONTHLY WAGE							
YEARS EXPERIENCE	VIII	IX	X	XI	XII	XIII	XIV
0	\$ 3,575.75	\$ 5,741.00	RANK III	\$ 3,427.58	\$ 3,845.75	\$ 4,631.17	\$ 3,159.83
1	\$ 3,575.75	\$ 5,829.33	RANK III	\$ 3,534.67	\$ 3,845.75	\$ 4,631.17	\$ 3,266.92
2	\$ 3,609.00	\$ 5,917.67	RANK III	\$ 3,641.75	\$ 4,065.00	\$ 4,850.50	\$ 3,437.25
3	\$ 3,797.33	\$ 6,008.25	RANK III	\$ 3,748.83	\$ 4,065.00	\$ 4,850.50	\$ 3,616.50
4	\$ 3,896.42	\$ 6,099.08	RANK III	\$ 3,909.50	\$ 4,158.33	\$ 4,943.75	\$ 3,710.75
5	\$ 3,896.42	\$ 6,192.08	RANK III	\$ 4,159.08	\$ 4,158.33	\$ 4,943.75	\$ 3,710.75
6	\$ 3,996.67	\$ 6,287.00	RANK III	\$ 4,283.75	\$ 4,246.67	\$ 5,032.00	\$ 3,806.33
7	\$ 3,996.67	\$ 6,382.50	RANK III	\$ 4,283.75	\$ 4,246.67	\$ 5,032.00	\$ 3,806.33
8	\$ 4,099.08	\$ 6,479.75	RANK III	\$ 4,412.17	\$ 4,334.92	\$ 5,120.33	\$ 3,903.92
9	\$ 4,099.08	\$ 6,578.33	RANK III	\$ 4,412.17	\$ 4,334.92	\$ 5,120.33	\$ 3,903.92
10-14	\$ 4,212.58	\$ 6,678.33	RANK III	\$ 4,544.50	\$ 4,728.42	\$ 5,513.92	\$ 4,012.00
15-19	\$ 4,331.17	\$ 6,814.92	RANK III	\$ 4,707.42	\$ 4,852.00	\$ 5,637.42	\$ 4,124.92
20	\$ 4,478.25	\$ 6,882.58	RANK III	\$ 5,004.17	\$ 4,980.92	\$ 5,766.33	\$ 4,264.92
25	\$ 4,595.42	\$ 7,020.25	RANK III	\$ 5,135.42	\$ 5,142.08	\$ 5,927.58	\$ 4,376.50

CATEGORY	Job Code	JOB TITLE	FOOTNOTES
VIII	7465	TECHNICAL DIRECTOR, MARTIN HALL (260 DAYS)	
IX	7184	FINANCE OFFICER	Requires a minimum of a bachelor's degree from any accredited postsecondary institution. Qualifies for KTRS.
X	7263	SCHOOL NURSE	Requires a RN or LPN degree. Qualifies for KTRS. Will be paid corresponding Rank III pay scale.
XI	8333	PROGRAM MANAGER	100% Felix Martin Foundation Funded
	7883	PROGRAM MANAGER FOR POSTSECONDARY SUCCESS	
	8001	EXECUTIVE DIRECTOR, MARTIN HALL	
XII	7524	LEAD COMPUTER MAINTENANCE TECHNICIAN	
XIII	7504	TECHNOLOGY SUPPORT MANAGER	
XIV	8334	PROGRAM COORDINATOR	100% Felix Martin Foundation Funded

MUHLENBERG COUNTY BOARD OF EDUCATION EXTRA SERVICE SALARY SCHEDULE
2024 - 2025 SCHOOL YEAR

EXTRA SERVICE 2024-25 SCHOOL YEAR	
Agriculture Teachers (12 months/ 240 days)*	\$ -
Distributive Education/Bus. (205 days)	\$ -
Energy Manager	\$ 5,000
Family Resource Director (12 months/ 240 days)	\$ -
Food Service LunchBox Support	\$ 1,500
Gifted and Talented Lead Teacher	\$ 1,000
Guidance Counselors, Elementary (205 days)	\$ -
Guidance Counselors, Middle Schools/ARC Counselor (220 days)	\$ -
Guidance Counselors, High Schools (230 days)	\$ -
Home Economics Education (up to 205 days)*	\$ 50
Digital Learning Coach	\$ 1,000
JROTC Instructor	\$ 3,000
Lead Teacher	\$ 1,000
Librarians (up to 205 days)	\$ -
Pest Control Certification	\$ 1,500
Preschool Coordinator (200 days)	\$ -
Project Lead the Way (PLTW) Teachers	\$ 1,500
Principal, Elementary Schools; (12 months/ 240 days)	\$ -
Principal, Middle Schools; (12 months/ 240 days)	\$ -
Principal, High School (12 months/ 240 days)	\$ -
Assistant Principal, Middle Schools (12 months/ 240 days)	\$ -
Assistant Principal Elem. Schools (220 days)	\$ -
Assistant Principal/Athletic Director High School (12 months/ 240 days)	\$ -
School Nurse Health Coordinator	\$ 5,000
School Psychologist (200 days)	\$ 1,500
School Psychologist (205 days)	\$ 1,500
Speech Language Pathologist/Occupational Therapist NBCT Supplement	\$ 2,000
Special Education Teachers*	\$ 300
Superintendent (12 months/ 240 days)	\$ 44,286
Title VI Parent Involvement Liaison	\$ 7,000
WKEC Deeper Learning Year 1 and 2	\$ 1,500
WKEC Deeper Learning Year 3	\$ 2,000
Principals >400 \$3.50 ada; Principals <400 \$3.00 ada on prior EOY SAAR report	
MIDDLE SCHOOL:	
Academic Coach	\$ 2,000
Asst. Academic Coach	\$ 1,000
Band Director	\$ 2,000
Band Director, if assisting High School	\$ 1,000
Baseball 15&U (one team for both middle schools)	\$ 1,500
Assistant Baseball Coach	\$ 500
Basketball Head Coach (Boys/Girls)	\$ 3,000
Basketball Assistant Coach (Boys/Girls)	\$ 1,700
Cheerleader Coach	\$ 1,500
Assistant Cheerleader Coach	\$ 500
Dance Instructor	\$ 1,000
Assistant Dance Instructor	\$ 500
Football Head Coach (1)	\$ 4,000
Football Assistant Coach (3)	\$ 1,500
Soccer Head Coach (Boys/Girls)	\$ 1,000
Assistant Soccer Coach	\$ 500
Softball Coach (girls)	\$ 1,500
Assistant Softball Coach	\$ 500
Volleyball Coach	\$ 1,500
Assistant Volleyball Coach	\$ 500
Elementary Academic Coach	\$ 2,000
Elementary Future Problem Solving Coach	\$ 500
Minor Sports Event Coordinator	\$ 1,500

HIGH SCHOOL:	
Academic Coach	\$ 3,000
Academic 1st Assistant Coach	\$ 2,000
Academic 2nd Assistant Coach	\$ 1,000
Archery Coach (all schools)	\$ 1,000
Assistant Archery Coach (1)	\$ 500
Band Director (195 days)	\$ 9,500
Band Associate Director	\$ 4,500
Bass Fishing Coach	\$ 2,250
Assistant Bass Coach	\$ 500
Baseball Head Coach	\$ 4,200
Baseball 1st Assistant Coach	\$ 2,000
Baseball 2nd Assistant Coach	\$ 1,000
Basketball Head Coach (Boys 195 days)	\$ 9,500
Basketball Head Coach (Girls 195 days)	\$ 9,500
Basketball 1st Assistant Coach(Boys/Girls)	\$ 4,500
Basketball 2nd Assistant Coach (Boys/Girls)	\$ 3,500
Basketball 3rd and 4th Assistant Coach (Boys/Girls)	\$ 2,200
Cheerleader Coach (Boys/Girls)	\$ 3,000
1st and 2nd Asst. Cheerleader Coach (Boys/Girls)	\$ 1,000
Choral Director	\$ 1,000
Cross Country Coach (Boys/Girls)	\$ 2,250
Cross Country Asst. Coach (Boys/Girls)	\$ 1,500
Cross Country Elementary Coach (Boys/Girls)	\$ 1,000
Dance Instructor	\$ 2,250
Assistant Dance Instructor	\$ 500
Drama Director	\$ 1,000
eSports Head Coach	\$ 3,000
eSports Assistant Coach	\$ 2,000
Football Varsity Head Coach (195 days)	\$ 9,500
Football First Assistant Coach	\$ 4,500
Football Second Assistant Coach	\$ 3,500
Football 3rd, 4th, 5th and 6th Assistant Coach	\$ 2,200
Golf Coach (Boys/Girls)	\$ 2,250
Golf Asst. Coach (Boys/Girls)	\$ 1,000
Soccer Coach (Boys/Girls)	\$ 4,200
Assistant Soccer Coach (Boys/Girls)	\$ 2,000
Softball Head Coach	\$ 4,200
Softball 1st Assistant Coach	\$ 2,000
Softball 2nd Assistant Coach	\$ 1,000
Special Olympics Coach	\$ 1,500
Swim Coach (Boys/Girls)	\$ 2,250
Swim Coach Asst.(Boys/Girls)	\$ 1,000
Tennis Coach (Boys/Girls)	\$ 2,250
Tennis Coach Assistant (Boys/Girls)	\$ 1,000
Track Coach (Boys/Girls)	\$ 2,250
Track Coach Assistant(Boys/Girls)	\$ 1,000
Trap Shooting Coach	\$ 1,000
Assistant Trap Coach	\$ 500
Volleyball Coach	\$ 3,000
Volleyball Coach Assistant	\$ 1,000

* Omit increment for new hires after July 1, 1998

MUHLENBERG COUNTY BOARD OF EDUCATION
ADMINISTRATIVE MULTIPLIER
2024 - 25

	Years Administrative Experience					
Position	0-4	5-9	10-14	15-19	20-24	25+
Assistant Superintendent	1.65	1.71	1.80	1.86	1.92	1.97
HR Director	1.46	1.52	1.57	1.60	1.63	1.66
DPP	1.46	1.52	1.57	1.60	1.63	1.66
Special Education Director	1.46	1.52	1.57	1.60	1.63	1.66
Instructional Supervisor	1.44	1.50	1.53	1.57	1.60	1.63
Finance Officer	1.58	1.65	1.73	1.80	1.87	1.97
Chief Information Officer	1.39	1.42	1.46	1.50	1.53	1.59
Maintenance Director	1.02	1.06	1.09	1.12	1.16	1.20
Food Service Director	1.09	1.13	1.16	1.20	1.24	1.29
Transportation Director	1.09	1.13	1.16	1.20	1.24	1.29
Vehicle Maintenance Supervisor	1.09	1.13	1.16	1.20	1.24	1.29
FRYSC Administrative Director	1.00	1.03	1.05	1.08	1.12	1.16
HS Principal	1.47	1.53	1.59	1.66	1.72	1.78
Ren CTR Principal	1.38	1.41	1.45	1.48	1.51	1.56
Career HS Principal	1.38	1.41	1.45	1.48	1.51	1.56
MS Principal	1.40	1.43	1.47	1.50	1.53	1.58
Elem Principal	1.38	1.41	1.45	1.48	1.51	1.56
HS Asst. Principal	1.38	1.41	1.45	1.48	1.51	1.56
MS Asst. Principal	1.35	1.39	1.42	1.45	1.49	1.54
Elem Asst. Principal	1.24	1.28	1.31	1.35	1.38	1.42
Elem Counselor	1.12	1.14	1.16	1.18	1.20	1.22
MS Counselor	1.17	1.19	1.21	1.23	1.25	1.28
HS Counselor	1.25	1.27	1.29	1.32	1.34	1.36

** Years Administrative Service is for time in service in Muhlenberg County only.

MUHLENBERG COUNTY BOARD OF EDUCATION
CLASSIFIED PERSONNEL SALARY SCHEDULE
2024-25

Interpreter of Sign Language

<u>Years Experience</u>	<u>Level I Hourly Wage</u>	<u>Level II Hourly Wage</u>	<u>Level III Hourly Wage</u>
0	\$22.29	\$25.08	\$30.09
1	\$23.40	\$26.20	\$31.22
2	\$24.52	\$27.32	\$32.32
3	\$25.63	\$28.43	\$33.45
4	\$26.74	\$29.54	\$34.57
5	\$27.87	\$31.21	\$35.67
6	\$28.98	\$31.76	\$36.78
7	\$29.54	\$32.32	\$37.89
8	\$30.65	\$33.45	\$39.01
9	\$31.21	\$34.57	\$40.13
10	\$32.32	\$35.68	\$41.24
11	\$33.45	\$37.89	\$43.47
12	\$34.57	\$39.01	\$44.58
13	\$35.68	\$40.13	\$45.71
14	\$36.78	\$41.24	\$46.82
15	\$37.89	\$42.36	\$50.15
16	\$39.01	\$43.47	\$51.26
17	\$41.24	\$44.58	\$53.50
18	\$42.36	\$45.71	\$55.73
19	\$44.58	\$46.82	\$57.97
20	\$45.71	\$47.93	\$61.31
25	\$47.93	\$50.16	\$63.54
Assoc. Degree	\$0.50 per hour		
Bachelor's Degree	\$1.00 per hour		
Masters in Hearing			
Impaired or Interpreting	\$2.15 per hour		

MUHLENBERG COUNTY BOARD OF EDUCATION LONGEVITY SALARY SCHEDULE
2024 - 25 SCHOOL YEAR

**MUHLENBERG COUNTY BOARD OF EDUCATION LONGEVITY SALARY SCHEDULE
HEAD COACHES MAJOR SPORTS/BAND**

POSITION	5-9 YEARS		10-14 YEARS		15-19 YEARS		20+ YEARS
HS Band Director/Associate Head Dir.	\$	2,000	\$	2,000	\$	2,000	\$ 3,000
HS Head Boys/Girls Basketball	\$	2,000	\$	2,000	\$	2,000	\$ 3,000
HS Head Football	\$	2,000	\$	2,000	\$	2,000	\$ 3,000

Coaching/longevity pay earned may not continue to administration.
Above increases are cumulative

MUHLENBERG COUNTY BOARD OF EDUCATION DAILY SALARY SCHEDULE-SUBSTITUTE TEACHER
2024 - 25 SCHOOL YEAR

RANK	I	II	III	IV	V	RETIRED TEACHER
	\$ 130.00	\$ 124.00	\$ 114.00	\$ 99.00	\$ 92.00	\$ 155.00

NOTES:

Rank 1,2,3 - Requires teacher certification

Rank 4 - Requires 96 college credit hours and a minimum 2.5 cumulative GPA

Rank 5 - Requires 64 college credit hours and a minimum 2.5 cumulative GPA

A substitute, holding a Kentucky Teacher's Certificate, will be paid at the above rate for the first 20 consecutive days substituting for the same teacher.

Beginning with the 21st consecutive day for the same teacher, a substitute will receive pay based on their rank and experience as shown on the Certified Salary Scale, except for those certified employees that are retired after July 1, 2002, and drawing benefits from the Kentucky Teachers Retirement System, in which case their daily rates shall be limited to those set by KTRS regulations (daily wage threshold). The rank and experience pay is NOT retroactive to the first day of service in the position.

SALARY CHANGE FOR SUBSTITUTE TEACHER DURING THE SCHOOL YEAR:

A substitute may advance to a higher pay salary rank during the current school year upon receipt of an appropriate transcript and/or certificate.

Interventionists \$150/day regardless of rank/experience (90 days/school year)