

BURLINGTON-EDISON SCHOOL DISTRICT NO. 100
February 24, 2025
Regular Meeting Agenda Meeting Minutes

The Burlington-Edison School District No.100 Board of Directors met on February 24, 2025, at 6:00 p.m. for the Regular Meeting at 927 E. Fairhaven Ave., Burlington, WA 98233.

Staff members attending were Superintendent Dr. Chris Pearson, Executive Director of Student Support Services, Jeff Brown, Director of Finance and Operations, Valori Vargas, Director of Human Resources, Jen Whitney, Director of Teaching and Learning, Amy Reisner, Director of Special Education and Early Learning Programs, Mo Lyden, and Deputy Board Secretary, Jennifer Dalton.

President Roger Howard called the meeting to order at 5:59 p.m.

Superintendent Pearson led the Pledge of Allegiance.

Board Members attended: President Roger Howard, Vice-President Rich Wesen, Shayna Campbell, Elli Haddick, and Ken Axelson.

President Roger Howard asked the Board if they had any comments.

Ken Axelson stated he attended the Ag Mechanics event at the high school. He was impressed with the students and how many different schools were there.

Vice President Rich Wesen: Director Wesen recognized the Winter Sports teams. He also attended the Around the Americas presentation by Jennifer Dalton at SVC's Marine Tech Center in Anacortes and shared how impressed he was with all aspects of the trip.

President Roger Howard: President Howard also attended the Around the Americas presentation by Jennifer Dalton at SVC's Marine Tech Center in Anacortes. He learned a lot about the trip, including the magnitude of the expedition - 27000 miles around North and South America. He stated it was very interesting and a great educational opportunity to share with everyone on the expedition and it is a big deal.

He thanked the public for the following donations:

- Burlington Edison Kiwanis for their \$500 donation for library book labels for Allen Elementary.
- West View Booster Club for their donation of \$2906.89 for school supplies for West View Students.

Also stated he is always appreciative for the donations from community members for students. It is great to have this support. He can't thank them enough. The District appreciates this.

Dr. Chris Pearson presented the [Superintendent Report](#).

NCTA Ambassadors [Yoli Cardenas](#), [Enrique Cerrillo](#), and [Mia Tran](#) presented to the Board. Gerry Grisham-Work-Based/Work Site Coordinator.

Director of Finance and Operations Valori Vargas presented the [Fiscal Report](#).

Public Comments: [Becky Johnson](#) Expressed concern with the hiring of transgender substitutes and would like to hear back from the Board about hiring policies. She also wanted to know if the Pledge of Allegiance is said in each class. She would like to hear back from the Board.

Rich Wesen moved to approve the Consent Calendar and Ken Axelson seconded, the motion carried. Items approved on the consent calendar are as follows:

- Approval was granted for payment of [warrants](#), subject to review by the Board member designated by the Board President at the end of the month. Items covered are the February 2025: General Fund Warrant Nos. 362488 through 362569, and 362571 through 362658; Capital Projects Fund Nos. 362673 through 362677; Associated Student Body Fund Warrant Nos. 362570 through 362570, and 362659 through 362672.
- The attached appointments, resignations, and leaves of absence on the [Personnel Items](#) were approved/accepted.
- The Board approved the Board Meeting Minutes for the regular meeting on [January 27, 2025](#).
- The Board approved the Board Work Session Minutes for the [February 10, 2025 meeting](#).
- The Board approved all [travel requests](#).
- The Board approved the [donation requests](#).
- [The completed Fire Alarm System Upgrade at Allen and LU.](#)
- [Purchase a New School Bus](#)
- [Amended District Calendar](#)

Elli Haddick moved to approve first reading of Board Policy [4120- School Support Organizations](#) and Rich Wesen seconded, the motion carried.

Rich Wesen moved to adopt the following new or revised Board Policies and Elli Haddick seconded, the motion carried.

- 1) [3110 – Qualifications of Attendance and Placement](#)
- 2) [3131 - Transfers](#)
- 3) [3141- Nonresident Students](#)
- 4) [5400 – Personnel Leaves](#)

Executive Director of Student Support Services, Jeff Brown, stated that on January 9, 2025, the United States District Court for the Eastern District of Kentucky issued a decision vacating the 2024 Title IX Rule, which prohibited the Department of Education from enforcing it in any jurisdiction. In addition, on January 20, 2025, President Trump issued an Executive Order, directly contradicting the vacated rules' expansive definitions. Given the federal court decisions and President Trump's Executive Order, the Office of Civil Rights has issued guidance that any Title-IX

investigations should immediately be reoriented to comply with the 2020 Title-IX regulations.

OSPI issued a bulletin on February 7, 2025, providing clarification that the 2020 Title-IX rules are in effect. Specific to board policy, OSPI noted that school districts must update their sexual harassment policy to align with the 2020 Title-IX rules. An option is to return to the district's prior policy and procedure aligned with the 2020 Title-IX rules.

Under Board Policy 1310, Policy Adoption Manuals and Administrative Procedures, the Board may elect to take action immediately following first reading and discussion when an expedited process is in the best interest of the district. Given the 2024 regulations have been vacated and the Office of Civil Rights has issued guidance that districts must immediately follow the policies and procedures in line with the 2020 Title-IX regulations, it is reasonable to consider expediting the adoption process.

Rich Wesen moved to approve first reading and adoption of [Policy 3205 - Sexual Harassment of Students Prohibited](#), and Shayna Campbell seconded, the motion carried.

Board Member Elli Haddick commented- her frustration with this back and forth litigation for this policy. The District has been advised to do what is best for the District.

The next Board Tour is Monday, March 3, at the high school at 8:45 a.m.

The following Board Work session is March 10, at 4:30 p.m., in the District Office.

The Board discussed rescheduling the Allen School Board tour for March 17th.


The next Board Meeting is scheduled for Monday, March 24 at 6:00 p.m., at the District Office.

Rich Wesen is scheduled to do the warrants in March.

At 6:43 p.m., approximately there being no further business before the Board, the meeting was adjourned.



Board President



Board Secretary