

Appendix D
Burlington-Edison Salary Schedule 2024-2025

Step		BA	BA + 15	BA + 30	BA + 45	BA + 90	MA	MA + 45	MA+90/ PHD
0	Base	\$ 66,886	\$ 67,840	\$ 69,602	\$ 71,682	\$ 77,854	\$ 79,627	\$ 85,798	\$ 89,778
	PRS	\$ 2,360	\$ 2,376	\$ 2,405	\$ 2,439	\$ 2,540	\$ 2,569	\$ 2,671	\$ 2,736
	Total	\$ 69,246	\$ 70,216	\$ 72,007	\$ 74,121	\$ 80,394	\$ 82,196	\$ 88,468	\$ 92,514
1	Base	\$ 66,911	\$ 68,789	\$ 70,731	\$ 72,739	\$ 78,976	\$ 80,542	\$ 86,778	\$ 90,728
	PRS	\$ 2,361	\$ 2,392	\$ 2,424	\$ 2,456	\$ 2,559	\$ 2,584	\$ 2,687	\$ 2,751
	Total	\$ 69,272	\$ 71,180	\$ 73,155	\$ 75,196	\$ 81,534	\$ 83,126	\$ 89,464	\$ 93,480
2	Base	\$ 67,789	\$ 69,686	\$ 70,944	\$ 73,814	\$ 80,029	\$ 81,461	\$ 87,679	\$ 91,674
	PRS	\$ 2,375	\$ 2,406	\$ 2,427	\$ 2,474	\$ 2,576	\$ 2,599	\$ 2,701	\$ 2,767
	Total	\$ 70,165	\$ 72,092	\$ 73,371	\$ 76,288	\$ 82,605	\$ 84,060	\$ 90,380	\$ 94,441
3	Base	\$ 68,697	\$ 70,610	\$ 72,595	\$ 75,650	\$ 81,033	\$ 82,335	\$ 88,535	\$ 92,629
	PRS	\$ 2,390	\$ 2,422	\$ 2,454	\$ 2,504	\$ 2,592	\$ 2,614	\$ 2,715	\$ 2,783
	Total	\$ 71,087	\$ 73,032	\$ 75,049	\$ 78,154	\$ 83,626	\$ 84,949	\$ 91,251	\$ 95,411
4	Base	\$ 69,586	\$ 71,583	\$ 73,581	\$ 75,890	\$ 82,132	\$ 83,248	\$ 89,489	\$ 93,612
	PRS	\$ 2,405	\$ 2,437	\$ 2,470	\$ 2,508	\$ 2,610	\$ 2,629	\$ 2,731	\$ 2,799
	Total	\$ 71,990	\$ 74,020	\$ 76,051	\$ 78,398	\$ 84,742	\$ 85,877	\$ 92,221	\$ 96,411
5	Base	\$ 70,504	\$ 72,512	\$ 74,528	\$ 76,965	\$ 83,183	\$ 84,177	\$ 90,399	\$ 94,602
	PRS	\$ 2,420	\$ 2,453	\$ 2,486	\$ 2,526	\$ 2,628	\$ 2,644	\$ 2,746	\$ 2,815
	Total	\$ 72,923	\$ 74,964	\$ 77,014	\$ 79,491	\$ 85,811	\$ 86,821	\$ 93,145	\$ 97,417
6	Base	\$ 71,447	\$ 73,410	\$ 75,496	\$ 78,054	\$ 84,244	\$ 85,129	\$ 91,321	\$ 95,543
	PRS	\$ 2,435	\$ 2,467	\$ 2,502	\$ 2,544	\$ 2,645	\$ 2,660	\$ 2,761	\$ 2,830
	Total	\$ 73,882	\$ 75,878	\$ 77,998	\$ 80,597	\$ 86,889	\$ 87,789	\$ 94,082	\$ 98,373
7	Base	\$ 73,105	\$ 75,099	\$ 77,212	\$ 79,909	\$ 86,189	\$ 86,913	\$ 93,193	\$ 97,536
	PRS	\$ 2,462	\$ 2,495	\$ 2,530	\$ 2,574	\$ 2,677	\$ 2,689	\$ 2,792	\$ 2,863
	Total	\$ 75,568	\$ 77,594	\$ 79,742	\$ 82,483	\$ 88,866	\$ 89,602	\$ 95,985	\$ 100,399
8	Base	\$ 75,533	\$ 77,635	\$ 79,797	\$ 82,718	\$ 89,084	\$ 89,721	\$ 96,089	\$ 102,924
	PRS	\$ 2,502	\$ 2,537	\$ 2,572	\$ 2,620	\$ 2,724	\$ 2,735	\$ 2,839	\$ 2,951
	Total	\$ 78,036	\$ 80,171	\$ 82,369	\$ 85,338	\$ 91,808	\$ 92,456	\$ 98,928	\$ 105,875
9	Base		\$ 81,566	\$ 83,838	\$ 86,864	\$ 93,378	\$ 93,864	\$ 100,383	\$ 105,038
	PRS		\$ 2,601	\$ 2,638	\$ 2,688	\$ 2,795	\$ 2,803	\$ 2,910	\$ 2,986
	Total		\$ 84,167	\$ 86,477	\$ 89,552	\$ 96,173	\$ 96,667	\$ 103,292	\$ 108,024
10	Base			\$ 86,603	\$ 90,049	\$ 97,131	\$ 99,084	\$ 104,206	\$ 108,049
	PRS			\$ 2,684	\$ 2,740	\$ 2,856	\$ 2,888	\$ 2,972	\$ 3,035
	Total			\$ 89,287	\$ 92,789	\$ 99,987	\$ 101,973	\$ 107,178	\$ 111,084
11	Base				\$ 92,921	\$ 99,666	\$ 99,924	\$ 106,670	\$ 109,957
	PRS				\$ 2,787	\$ 2,898	\$ 2,902	\$ 3,013	\$ 3,067
	Total				\$ 95,708	\$ 102,563	\$ 102,826	\$ 109,682	\$ 113,023
12	Base				\$ 95,894	\$ 102,968	\$ 103,116	\$ 109,971	\$ 113,823
	PRS				\$ 2,836	\$ 2,952	\$ 2,954	\$ 3,067	\$ 3,130
	Total				\$ 98,730	\$ 105,920	\$ 106,071	\$ 113,038	\$ 116,953
13	Base					\$ 106,351	\$ 107,728	\$ 114,661	\$ 119,863
	PRS					\$ 3,007	\$ 3,030	\$ 3,144	\$ 3,229
	Total					\$ 109,359	\$ 110,758	\$ 117,804	\$ 123,092
14	Base					\$ 111,056	\$ 111,130	\$ 118,282	\$ 122,201
	PRS					\$ 3,085	\$ 3,086	\$ 3,203	\$ 3,267
	Total					\$ 114,141	\$ 114,216	\$ 121,485	\$ 125,469
15	Base					\$ 112,638	\$ 114,019	\$ 121,356	\$ 124,118
	PRS					\$ 3,111	\$ 3,133	\$ 3,253	\$ 7,660
	Total					\$ 115,749	\$ 117,152	\$ 124,609	\$ 131,777
16	Base	\$ 79,049	\$ 83,832	\$ 88,928	\$ 98,326	\$ 116,261	\$ 117,644	\$ 125,215	\$ 126,034
	PRS	\$ 2,560	\$ 2,638	\$ 2,722	\$ 2,876	\$ 3,170	\$ 3,193	\$ 3,317	\$ 10,750
	Total	\$ 81,609	\$ 86,471	\$ 91,649	\$ 101,202	\$ 119,431	\$ 120,836	\$ 128,531	\$ 136,784

*The PRS is comprised of Technology Stipend and PLC Days.

**For MA+90/PhD, Steps 15 and 16, the PRS is comprised of Technology Stipend, PLC Days, and PLS.