

BURLINGTON-EDISON **SCHOOL** DISTRICT NO. 100  
2023-2024 REDUCED EDUCATIONAL PROGRAM  
RESOLUTION NO. **881**

**WHEREAS**, the Board of Directors has reviewed the report of the Superintendent concerning anticipated student enrollment, estimated revenue and expenditures for the 2023-2024 fiscal year, and the current number of anticipated and confirmed resignations from and vacancies in certificated staff positions;

**WHEREAS**, at the present time the level of funding the District will receive from certain federal, state, and local funding sources is uncertain, but appears insufficient to allow the District to maintain its current educational program and services;

**WHEREAS**, even if additional funding in excess of current projections becomes available, the Board of Directors desires to exercise its discretion to modify the educational program to allocate funds in the best interest of the District; and

**WHEREAS**, the Board of Directors has considered the recommendations of the Superintendent, Administrators, and Staff, and has further considered the financial resources of the District and its student needs and educational goals for 2023-2024, and it has determined that for 2023-2024 financial resources will not be adequate to permit the District to maintain its education program and services at substantially the same level and therefore a reduced and modified educational program for the 2023-2024 school year reducing the current number of District certificated and employment positions is necessary;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Burlington-Edison School District No. 100 as follows:

**I.**

The educational program for the 2023-24 school shall be reduced by 4.0 Full Time Equivalent [FTE] Elementary (K-8) teaching positions; 3.2 FTE secondary positions.

**II.**

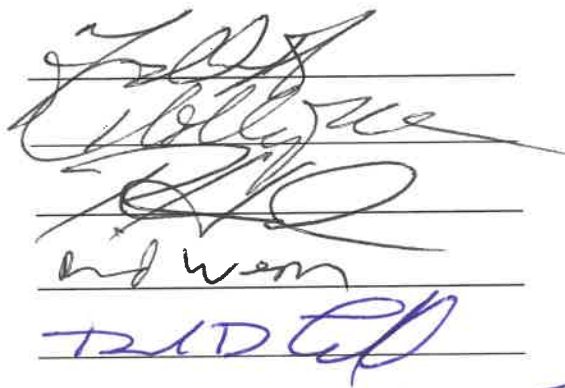
The Superintendent is directed to continue or engage in good faith negotiations as may be required by law with representatives of bargaining groups for certificated employees impacted by this reduction and modification of the educational program, and, if necessary, present to the Board of Directors for action recommended modifications to this resolution and/or bargaining agreements at such a time sufficient to allow identification and notification of employees of changes in position status or employment as required under section III of this resolution.

**III.**

The Superintendent is directed to take such action as may be required by law to give appropriate and timely notices of nonrenewal to certificated employees to implement the above described reduction and reorganization of the educational program and certificated staff, and to provide timely notice to layoff, reduce, reassign, and transfer certificated staff members as required under applicable bargaining agreements and duties, and District policy and regulation.

**ADOPTED** by the Board of Directors of Burlington-Edison School District No. 100 at an open public meeting held on March 27, 2023, notice of which was given as required by law, the following directors being present and voting therefore.

BOARD OF DIRECTORS BURLINGTON-  
EDISON SCHOOL DISTRICT NO. 100 SKAGIT  
COUNTY,  
WASHINGTON

  
Four handwritten signatures in black ink, each written over a horizontal line. The signatures are stylized and cursive.

Attest.

  
A large, stylized handwritten signature in blue ink, written over a horizontal line.

Laurel Browning, Superintendent  
Secretary to the Board