

BURLINGTON-EDISON SCHOOL DISTRICT NO. 100
August 25, 2025
Regular Meeting Agenda Meeting Minutes

The Burlington-Edison School District No.100 Board of Directors met on August 25, 2025, at 6:00 p.m. for the Regular Meeting at 927 E. Fairhaven Ave., Burlington, WA 98233.

Staff members attending were Superintendent Dr. Chris Pearson, Executive Director of Student Support Services, Jeff Brown, Director of Finance and Operations, Valori Vargas, Director of Human Resources, Jen Whitney.

President Roger Howard called the meeting to order at 6:00 p.m.

Superintendent Pearson led the Pledge of Allegiance.

Board Members attended: President Roger Howard, Vice-President Rich Wesen, Shayna Campbell, and Ken Axelson. Elli Haddick was absent.

President Roger Howard asked the Board if they had any comments.

Board member Shayna Campbell shared that the Back to School Fair was a great event for the District and lots of positive feedback was received.

Board member Rich Wesen thanked the District for their support in managing the Back to School Fair.

Board President Roger Howard gave praise regarding the organization of the Back to School Fair and thanked all those who helped set it up.

Dr. Chris Pearson presented the Superintendent Report.

Director of Finance and Operations, Valori Vargas presented the monthly Fiscal Report.

At 6:15 pm the Board recessed from the regular meeting into the 2025-2026 budget hearing. Director of Finance and operations, Valori Vargas presented the Budget Adoption Hearing & 4 year enrollment and Budget Plan Summary. President Howard asked if there were any questions or comments about the proposed 2025-2026 budget. There were no comments. At 6:25 the budget hearing concluded and the regular session resumed.

There were no public comments.

Board member Rich Wesen moved to approve the Consent Calendar and Ken Axelson seconded, the motion carried. Items approved on the consent calendar are as follows:

- Approval was granted for payment of warrants, subject to review by the Board member designated by the Board President at the end of the month. Items covered are the August 2025: General Fund Warrant Nos. 363843 through 363857, and 363921 through 363994, 363996 through 364005, 364006 through 364008. 364010 through 364010, 364013 through 364029, 364031 through 364051, 364053 through 364057, 364060 through 364069.
Capital Projects Fund Nos. 364070 through 364081.
Associated Student Body Fund Warrant Nos. 363995 through 363995, and 364009 through 364009 364011 through 364012. 364030 through 364030, 364052 through 364052, 364058 through 364059.
- The attached appointments, resignations, transfers, reassignments, and leaves of absence on the Personnel Items were approved/accepted.
- The Board approved the Board Meeting Minutes for the regular meeting on July 28, 2025.

Action items approved unanimously unless otherwise noted:

Jennifer Whitney, Director of Human Resources presented the

- 2025-2027 PSE Collective Bargaining Agreement & Salary Schedule
- 2025-2026 Unaffiliated Salary Schedule.

Shayna Campbell moved to approve the 2025-2027 PSE Collective Bargaining Agreement & Salary Schedule and the 2025-2026 Unaffiliated Salary Schedule. Rich Wesen seconded the motion. Motion carried.

Valori Vargas , Director of Finance presented Resolution No. 906 for the 2025-2026 Budget Approval & the 4 year Budget Plan and Enrollment Projection.

Rich Wesen moved to approve Resolution No. 906 for the 2025-2026 Budget Approval & the 4 year Budget Plan and Enrollment Projection Ken Axelson seconded the motion. Motion carried.

Valori Vargas , Director of Finance presented Resolution No. 907 for the 2025-2026 Imprest Revolving Petty Cash Accounts.

Ken Axelson moved to approve the Resolution No. 907 for the 2025-2026 Imprest Revolving Petty Cash Accounts, Rich Wesen seconded the motion. Motion Carried

Jeff Brown, Executive Director of Student Support Services presented the following policies for second read and adoption:

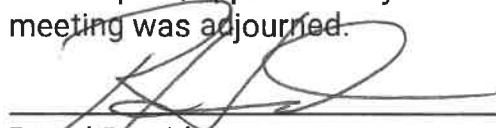
- [Policy 2020 Course Design, Selection, and Adoption of Instructional Materials](#)
- [Board Policy 2021, Library Media Centers](#)
- [Board Policy 2230, Transition to Kindergarten](#)
- [Board Policy 3206, Pregnant and Parenting Students](#)
- [Board Policy 3210, Nondiscrimination](#)
- [Board Policy 5010, Nondiscrimination and Affirmative Action](#)
- [Board Policy 5011, Sexual Harassment of District Staff Prohibited](#)
- [Board Policy 5012, Parental, Family, or Marital Status, and Pregnancy or Related Conditions of Staff](#)
- [Board Policy 6801, Capital Assets & Theft-Sensitive Assets](#)

Rich Wesen moved to adopt policies: 2020, 2021, 2230, 3206, 3210, 5010, 5011, 5012, 6801 as presented and Ken Axelson seconded. Motion Carried

The next work session is September 8 at the District Office at 4:30 p.m. The next Board Meeting is scheduled for Monday, September 22, at 6:00 p.m., at the District Office.

Elli Haddick is scheduled to do the warrants in September.

At 7:42 p.m., approximately there being no further business before the Board, the meeting was adjourned.



Board President



Board Secretary