



SUPERINTENDENT SEARCH

Independence School District

201 N. Forest Ave, Independence, MO | 816-521-5300

ABOUT THE DISTRICT

The Independence School District in

Independence, Missouri, serves approximately 14,000 Pre-K-12 students. Independence has a rich history dating back to the school President Harry S Truman attended and emphasizes *INSPIRING GREATNESS*.



Assessed
Valuation:
\$1,609,586,822



Operating Tax Levy:
\$4.3253
Debt Service Tax
Levy: \$0.9118



District Budget:
\$265,031,683



Certified Staff:
1,223



School Buildings:
30



Enrollment (PreK-12):
14,000



COMPENSATION

Hiring salary range of \$245,000- \$280,000 with a comprehensive benefits package, including health insurance. The final salary will be commensurate with education and experience.



CONTRACT

Initial two to three-year contract



QUALIFICATIONS

Required:

- At least three years of successful district leadership experience
- Reside in the district
- Missouri superintendent licensure/certificate – must be in process

Preferred:

- Strong academic performance background
- Doctorate Degree
- Experience working with diverse communities



ANTICIPATED TIMELINE

**October 1st–
December 31st**

Application
period

January 8th

Board reviews
applicants

**January
14th-15th**

Board screening
interviews

**January
21st-22nd**

Board interviews
finalists



APPLICATION AND GUIDELINES

This is a closed search with only the final candidate becoming public.

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application
- Entry plan (for finalists only)

APPLY HERE



ABOUT MSBA

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA).

Visit the [MSBA website](#) to learn more about its Superintendent Search program and openings.

Questions? Contact Linda Quinley
at 573-208-7872
or quinley@mosba.org.



MEET THE SCHOOL BOARD

Carrie Dixon, *President*
Anthony Mondaine, *Vice President*
Denise Fears Jill Esry
Blake Roberson Wendy Baird
Brandi Prunte

The Board of Education generally
meets the 2nd Tuesday of each month.
Learn more [here](#).