

2025-26 Personnel Work Calendars

Reviewed by the Board of Education on 6/23/2025

Equal Educational and Employment Institution

HENDERSON COUNTY SCHOOLS EMPLOYEE WORK CALENDARS 2025-2026

INDEX

Job Title		Calendar Page
Account Clerk I		A
Account Clerk II		A
Account Clerk II (Sub. Coord	d.)	C
Account Clerk III (260 day)	,	A
Account Clerk III (240 day)		Α
Administrative Secretary I 8	& II	Α
Attendance Data Technicia		A
Bus Driver		н
Bus Driver Training Coordin	nator	Α
Bus Monitor		н
Certified Employee (185 da	v)	D
Certified Employee (220-24		Α
Certified Employee (186-21		В
Child Development Center	• •	Α
Child Development Center	•	В
Clerical Assistant II (MNT)	260 day)	Α
Clerical Assistant II (TRN)		Α
Clerical Assistant II (NMS/S	MS/CAS)	G
Clerical Assistant III		С
Community Relations Speci	alist	В
Computer Lab Technician		G
Computer Maintenance Tec	chnician	Α
Computer Operations Man	ager	Α
Crossing Guard		1
Custodial Supervisor (260 d	ay)	Α
Custodial Supervisor (240 d	ay)	Α
Custodian (260 day)		Α
Custodian (240 day)		Α
Custodian (200 day)		С
Custodian (181 day)		G
Custodian (140 day)		J
Data Dictionary Specialist		Α
Data Management Technic	ian (260 day)	Α
Database Administrator		Α
Director (Child Nutrition; Fi	nance; Public Info; Trans.)	Α
Director (Maintenance 260	day)	Α
Dispatcher		Α
Educational Interpreter		G
Employee Benefit Specialist	t	Α
Executive Assistant to the S	Superintendent (260 day)	Α
Food Service Assistant I		F
Food Service Lead Assistant	t	D
Food Service Manager		D
Food Service Program Coor	dinator	Α
FRYSC Coordinator (240 day	y)	Α
Health Services Assistant		G
Human Resources Personne	el Assistant	Α
Instructional Assistant I & I	Ī	G
Instructional Assistant II (14	40 day)	J
Instructional Monitor II		G
Instructor I & II (Childcare)		В
Insurance Clerk II		Α
LAN Technician II (240 day)		Α
Law Enforcement Officer		1
Lead Computer Maintenan	ce Technician (260 day)	Α

Lead Custodian Service Worker	Α
Lunchroom Monitor	1
Maintenance (260 day)	Α
Maintenance (240 day)	Α
Microcomputer Specialist (HCHS)	С
Microcomputer Specialist (NMS/SMS)	D
Mental Health Counselor	С
Occupational Therapist	D
Operatings Systems Administrator (260 day)	Α
Physical Therapist	D
Preschool Bus Driver	J
Preschool Bus Monitor	J
Preschool Food Service Asst. I	J
Preschool Lunchroom Monitor	J
Preschool Nurse	J
Program Assistant I	E
Program Assistant II	G
Purchasing Assistant	Α
Receptionist (HCHS)	G
Registrar	С
School Manager (Elementary & Middle School)	D
School Manager (HCHS)	С
School Nurse	D
School Secretary I (TBJELC, Elem. & HCHS)	С
School Secretary II (NMS, SMS)	С
School Secretary II (HCHS)	Α
Social Worker	С
Staff Support Secretary	D
Teacher	D
Therapy Assistant (OTA)	D
Transportation Area Assistant	Α
Vehicle Maintenance Manager (260 day)	Α
Vehicle Mechanic I, II & III	Α

261: 12 month calendar work all avail days; 240: 12 month calendar choose 229 days; 230: School Sec. II (HCHS); 220-240 Certified Staff; 220: Atten. Data Tech, Food Svc. Coord., Clerical Asst. II (TRN), Dispatcher, Purchasing Asst.

July 2025									
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February 2026								
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March 2026								
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Convocation Day for Staff (Required)					
August 6					
Closing Day for Staff (Required)					
May 19					
First/Last Day for Stude	ents				
August 7					
May 18					
Paid Holidays					
July 4	Independence Day				
September 1	Labor Day				
November 27 & 28	Thanksgiving				
December 24 & 25	Christmas				
December 31	New Year's Day				
January 1	New Year's Day				
January 19	MLK, Jr. Day				
May 25	Memorial Day				

MONTH	AVAIL WORK DAYS	CHOOSE # DAYS	HOLIDAY	TOTAL
July	22		1	
August	21			
September	21		1	
October	23			
November	18		2	
December	20		3	
January	20		2	
February	20			
March	22			
April	22			
May	20		1	
June	22			
Contract Days from July 1 to June 30	251		10	

Please choose contract days out of the available 251 work days.

[The yellow column + the blue column (10) should = equal the green column (total contracted days)]

Please send an electronic copy with esignature & supervisor approval to Human Resources Director.

186-219: Certified with Extended Days (but not 12 month employee); 210: Childcare Lead Asst. 180: Community Relations; 180-239 Instructor I & Instructor II (Childcare)*

CALENDAR SHOWS 251 DAYS FROM WHICH TO SELECT YOUR WORK DAYS...REQUIRES YOUR SUPERVISOR'S APPROVAL

	July 2025								
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November 2025								
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February 2026							
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June 2026								
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Childcare: Contract is 180 min./239 max. workdays

Centers are closed July 1-4, so choose from

248 available work days. Closing Day will be spent in Childcare Center.

Convocation Day for Staff (Required)				
August 6				
Closing Day for Staff (Required)			
May 19				
First/Last Day for Stu	dents			
August 7 May 1	8			
Paid Holidays				
September 1	Labor Day			
November 27	Thanksgiving			
December 25	Christmas			
January 1	New Year's Day			
Non Work Days - Al	l Offices Closed			
July 4	Independence Day			
November 28	Thanksgiving			
December 24 & 31	Christmas & New Year's Eve			
January 19	M.L. King, Jr. Day			
May 25	Memorial Day			

MONTH	HOLIDAY	AVAIL WORK DAYS	CHOOSE # DAYS	TOTAL
July		22		
August		21		
September	1	21		
October		23		
November	1	18		
December	1	20		
January	1	20		
February		20		
March		22		
April		22		
May		20		
June		22		
Contract Days from July 1 to June 30	4	251		

The expectation is that you will work ALL student instructional days unless PRIOR approval is granted by principal/department director and CO designee.

Please choose contract days out of the available 251 work days.

[The yellow column + the blue column (4) should = equal the green column (total contracted days)]

 ${\it Please send an electronic copy with esignature \& supervisor approval to Human Resources Director.}$

Henderson County Schools 2025-26 Personnel Calendar C

205: School Secretary II (Middle School), Registrar; 200: Mental Health Counselor, Social Worker; 200: School Secretary I (TBJ/Elem/HCHS), Custodian, Clerical Asst. III (HCHS Book); Acct. Clerk II (Sub Coord.) Microcomputer Specialist (HCHS); 195: School Manager (HCHS); 190: Clerical Assistant III (HCHS)

	July 2025								
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February 2026								
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March 2026								
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MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3. The expectation is that you will work ALL student instructional days unless PRIOR approval is granted by principal, dept director and CO designee (HR).

	sistant iii (ncns)
	y for Staff (Required)
August 6	
Closing Day for S	staπ (Requireα)
May 19	
First/Last Day fo	
	/lay 18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
	s - All Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 3	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks	& No School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	If you work any purple/yellow days, list # here.	TOTAL
July	2*		days, list # nere.	
August	21			21
September	21	1		22
October	17			
November	17	1		18
December	15	1		16
January	18	1		
February	19			
March	21			
April	17			17
May	13			
June	*			
Contract Days from July 1 to June 30	181*	4		

There are 181 contracted days between July 30 - May 20. You will then choose from the available purple days to complete your contract. Example: 200 day contract would be 181 + 15 purple days + 4 holidays. Note: You do not have to work on any of the yellow days, however if you choose to do so, that would replace one of your purple days. Example: 200 day contract = 181 + 3 yellow days + 12 purple days + 4 holidays.

Henderson County Schools 2025-26 Personnel Calendar D

Certified Employee (185 day contract + 1 Extended Learning Day January 5)
Food Svc. Mgr.*; Lead Food Svc. Asst.*, School Nurse, OT/PT, OT Asst,
School Manager (el/mid), Microcomputer Specialist (NMS/SMS), Staff Support Secretary

	July 2025								
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February 2026								
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March 2026									
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April 2026									
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May 2026									
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	June 2026								
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*Note: Food Service Mgr./Lead will work 2 days between 7/29 - 8/1 depending on food delivery schedule. It is listed on the calendar as 7/31 and 8/1 for calculation purposes only. 1/5 is not a work day. See note on Calendar F for NTI statement.

Classified Staff - The only PD day is 8/5. All others are regular work days. 1/5 is NOT a work day. Nurses may work Aug. 1 instead of Oct. 13.

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Convocation Day for S	Staff (Required)
August 6	Danisha di
Closing Day for Staff (Requirea)
May 19	
First/Last Day for Stu	dents
August 7 May 1	8
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - Al	l Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	School Days
October 6-10	Fall Break
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

April 0-10 Spring break						
Des formit and l	.					
Professional		cert; class o	n certain days			
July 30	PD Day 1					
July 31	PD Day 2					
August 4	PD Day 3					
August 5	PD Day 4					
October 13	PD Day 5					
January 5	Extended	Learning (cert. only)			
MONTH	WORK DAYS	HOLIDAY	TOTAL			
July	2		2			
August	20		20			
September	21	1	22			
October	18		18			
November	17	1	18			
December	15	1	16			
January	18	1	19			
February	19		19			
March	21		21			
April	17		17			
May	13		13			
June	0		0			
Contract Days from July 1 to June 30	181	4	185			

Henderson County Schools 2025-26 Personnel Calendar E

Program Assistant I

	July 2025								
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	September 2025									
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January 2026								
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	March 2026								
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	May 2026								
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August 2025								
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	October 2025								
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	December 2025							
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	February 2026								
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	April 2026							
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	June 2026							
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28 29 30								

Note: August 4, 5 and October 13 are work days for professional learning.

Convocation Day for	Staff (Required)
August 6	
Closing Day for Staff	(Required)
May 19	
First/Last Day for Stu	ıdents
August 7 May 2	18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - A	III Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	o School Days
October 6-10	Fall Break
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	20		20
September	21	1	22
October	18		18
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	179	4	183

Henderson County Schools 2025-26 Personnel Calendar F

Food Service Assistant

	July 2025									
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	September 2025									
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November 2025									
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	January 2026										
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	March 2026									
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	May 2026										
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August 2025								
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October 2025									
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December 2025									
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February 2026									
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April 2026									
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June 2026									
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21	22	23	24	25	26	27			
28	29	30							

Convocation Day for Staff (Required)						
August 6						
Closing Day for Staff (Required)					
May 19						
First/Last Day for Stu	dents					
August 7 May 1	8					
Paid Holidays						
September 1	Labor Day					
November 27	Thanksgiving					
December 25	Christmas					
January 1	New Year's Day					
Non Work Days - Al						
July 4	Independence Day					
November 28	Thanksgiving					
December 24 & 31	Christmas & New Year's Eve					
January 19	M.L. King, Jr. Day					
May 25	Memorial Day					
School Breaks & No						
October 6-10	Fall Break					
October 13	PD Day					
November 26	Thanksgiving					
Dec. 22 - Jan. 2	Winter Break					
January 5	Extended Learning					
February 16	Makeup Day					
March 13	Makeup Day					
April 6-10	Spring Break					

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	20		20
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	178	4	182

Note: The first 5 days of NTI will be made up during summer feeding. Days 6-10 will be at Director's discretion.

Henderson County Schools 2025-26 Personnel Calendar G

Program Assistant II, Instructional Assistant I II, Instructional Monitor II, Clerical Asst II Comp. Lab Tech., 181 Custodian, Health Svcs Asst., Educational Interpreter, Receptionist

	July 2025									
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August 2025									
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October 2025										
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November 2025									
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	December 2025								
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	January 2026										
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February 2026									
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	March 2026									
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	April 2026										
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May 2026									
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June 2026									
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28	29	30							

Educational Interpreter, Receptionist							
Convocation Day for St	Convocation Day for Staff (Required)						
August 6							
Closing Day for Staff (R	Closing Day for Staff (Required)						
May 19							
First/Last Day for Stude	ents						
August 7 May 18							
Paid Holidays							
September 1	Labor Day						
November 27	Thanksgiving						
December 25	Christmas						
January 1	New Year's Day						
Non Work Days - All	Offices Closed						
July 4	Independence Day						
November 28	Thanksgiving						
December 24 & 31	Christmas & New Year's Eve						
January 19	M.L. King, Jr. Day						
May 25	Memorial Day						
School Breaks & No S	School Days						
October 6-10	Fall Break						
October 13	PD Day						
November 26	Thanksgiving						
Dec. 22 - Jan. 2	Winter Break						
January 5	Extended Learning						
February 16	Makeup Day						
March 13	Makeup Day						
April 6-10	Spring Break						

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	19		19
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	177	4	181

Henderson County Schools 2025-26 Personnel Calendar H

Bus Driver, Bus Monitor

	July 2025									
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August 2025									
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September 2025									
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October 2025									
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	November 2025									
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	December 2025									
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	January 2026										
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February 2026									
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	March 2026								
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	April 2026								
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May 2026								
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	June 2026								
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28	29	30							

Note: So that staff can be part of celebrating the start and end of school, you will work 1/2 day on Opening Day and 1/2 day on Closing Day.

Convection D	ou for Sta	off (Dogwined)
Convocation D August 6 - 1/2		iii (Nequireu)
Closing Day for		equired)
May 19 - 1/2 d		
First/Last Day		nts
	May 18	
Paid Holidays		
September 1		Labor Day
November 27		Thanksgiving
December 25		Christmas
January 1		New Year's Day
Non Work Da	ıys - All (Offices Closed
July 4		Independence Day
November 28		Thanksgiving
December 24 8	k 31	Christmas & New Year's Eve
January 19		M.L. King, Jr. Day
May 25		Memorial Day
School Break	s & No S	chool Days
October 6-10		Fall Break
October 13		PD Day
November 26		Thanksgiving
Dec. 22 - Jan. 2		Winter Break
January 5		Extended Learning
February 16		Makeup Day
March 13		Makeup Day
April 6-10		Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	1		1
August	17.5		17.5
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	12.5		12.5
June	0		0
Contract Days from July 1 to June 30	176	4	180

Henderson County Schools 2025-26 Personnel Calendar I

Lunchroom Monitor, Law Enforcement Officer, Crossing Guard

July 2025								
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27	28	29	30	31				

	September 2025								
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28	29	30							

November 2025								
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23	24	25	26	27	28	29		

January 2026									
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18	19	20	21	22	23	24			
25	26	27	28	29	30	31			

	March 2026									
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15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
29	30	31								

	May 2026								
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August 2025										
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October 2025												
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December 2025											
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	February 2026										
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	April 2026										
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	June 2026										
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Note: Lunch Monitor - The first 5 days of NTI will be made up during summer feeding.

Convocation Day for S	taff (Not Required)
August 6	
Closing Day for Staff (Not Required)
May 19	
First/Last Day for Stud	lents
August 7 May 18	3
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - Al	
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS
July	0
August	18
September	21
October	17
November	17
December	15
January	18
February	19
March	21
April	17
May	12
June	0
Contract Days from July 1 to June 30	175

Henderson County Schools 2025-26 Personnel Calendar J

140 Preschool: Food Service Asst, Lunch Monitor, Custodian, Instructional Asst. II, Preschool Bus Driver, Preschool Bus Monitor; 151: Preschool Nurse

July 2025										
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August 2025											
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July 2025									
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	October 2025									
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	September 2025								
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	December 2025								
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21	22	23	24	25	26	27			
28	29	30	31						

	November 2025								
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9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30									

February 2026								
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15	16	17	18	19	20	21		
22	23	24	25	26	27	28		

January 2026									
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4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30	31			

	April 2026								
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12	13	14	15	16	17	18			
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26	27	28	29	30					

March 2026								
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22	23	24	25	26	27	28		
29	30	31						

May 2026							Jur	ne 20)26		
Т	W	Th	F	S	S	М	Т	W	Th	F	S
			1	2		1	2	3	4	5	6
5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30	28	29	30				

May 2026								
S	М	T	F	S				
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3	4	5	6	7	8	9		
10	11	12	13	14	15	16		
17	18	19	20	21	22	23		
24	25	26	27	28	29	30		
31								

Preschool Bus Driver/Monitor will be 141 days. You will work on 7/22 for the 8 hour update.

Food Service: The first 5 days of NTI will be made up during summer feeding. Days 6-10 will be at Director's discretion.

L <u>51: Preschool</u>	Nurse	
Convocation I	Day for Sta	aff (Not Required)
August 6		
Closing Day fo	or Staff (N	ot Required)
May 19		
First/Last Day	for Stude	ents
August 13	May 18	
Paid Holidays		
September 1		Labor Day
November 27		Thanksgiving
December 25		Christmas
January 1		New Year's Day
Non Work D	ays - All (Offices Closed
July 4		Independence Day
November 28		Thanksgiving
December 24	& 31	Christmas & New Year's Eve
January 19		M.L. King, Jr. Day
May 25		Memorial Day
School Breal	ks & No S	chool Days
October 6-10		Fall Break
October 13		PD Day
November 26		Thanksgiving
Dec. 22 - Jan.	2	Winter Break
January 5		Extended Learning
February 16		Makeup Day
March 13		Makeup Day
April 6-10		Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	10		10
September	17	1	18
October	13		13
November	14	1	15
December	12	1	13
January	14	1	15
February	15		15
March	18		18
April	14		14
May	9		9
June	0		0
Contract Days from July 1 to June 30	136	4	140

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

Preschool Nurse (151 days) will work 7/30; 8/5; 8/6; 5/19 and an additional 7 days to be determined by Principal/CO Director.