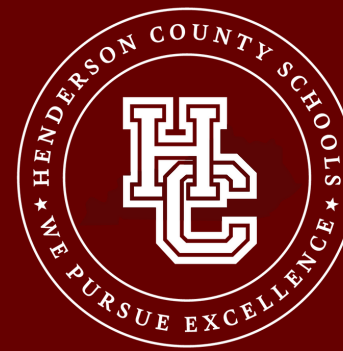


HCS Strategic Plan

5-Year Goals

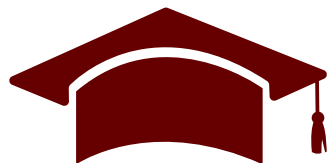


The mission of Henderson County Schools is to provide extraordinary educational opportunities for every student.

The vision of Henderson County Schools is to excel as a national innovative leader in education.

Students

- Provide a safe, relationship-centered, and rigorous learning environment.
- Develop a mindset to pursue excellence and belonging in academics, arts, athletics, and activities.
- Prepare graduates for their future:
 - With a foundation of good character.
 - Well-equipped with the skills and tools for the next steps in their education and/or careers.



Team

- Cultivate a culture of excellence and belonging through genuine relationships, support, and teamwork.
- Promote a student-focused and results-driven environment.
- Grow, retain, develop, and recruit employees who inspire human greatness.



Families & Community

- Create genuine relationships with families through transparent communication and interactions.
- Bridge the gap between students and community through inclusive partnerships.
- Strengthen community pride through high quality academic and extra-curricular achievements.



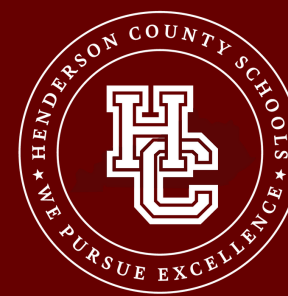
Operations

- Prioritize and efficiently invest in our people, our time, and our financial resources.
- Invest in state-of-the-art facilities and technology that provides extraordinary educational opportunities and inspires community pride.
- Ensure that our facilities provide a welcoming, safe, and social-emotional learning environment for all.



HCS Strategic Plan

5-Year Initiatives



The mission of Henderson County Schools is to provide extraordinary educational opportunities for every student.

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Students

- Expect excellence
 - Model and expect a high standard of excellence in behavior and discipline.
 - Students understand the importance of attendance, a positive attitude, a good work ethic, and being a team player.
- Increase proficiency in core content areas, Career and Technical Education industry certifications, and graduation rate.
- Cultivate character education in our schools
 - All students will be involved in a character-building program.
 - Encourage all students to join a co-curricular or extra-curricular activity.
- Build a Better Graduate
 - Develop the skills of collaboration, innovation, communication, initiative, and critical thinking.



Team

- Develop a Standards of Excellence document to communicate and guide our values.
- Analyze student data through professional learning communities to plan and drive next steps in instructional strategies.
- Provide staff with high quality job-embedded opportunities to grow professionally and meet individual needs.
- Provide a more than competitive salary schedule and benefits package to attract and retain high level performers.



Families & Community

- Ensure clear, consistent and transparent two-way communication between our schools, district, and community.
- Enhance and promote ongoing family engagement opportunities.
- Elevate family, community, and alumni voice.
- Strengthen and expand partnerships with local agencies, businesses, and volunteers.
- Develop community service learning projects for students in grades preK-12th.
- Celebrate student and staff achievements through multiple media outlets and board recognitions.



Operations

- Analyze academic, personnel, and facilities data to drive decisions.
- Forward the district facilities plan and pursue available opportunities.
- Pursue grant funding opportunities and partnerships in order to maximize financial effectiveness.
- Maintain safe schools initiatives.

