

# Announcement of Vacancy: Superintendent of Schools Elmwood CUSD #322



## **Announcement of Vacancy**

The Board of Education of Elmwood Community Unit School District #322, Elmwood, IL, is seeking qualified candidates for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2024.

It is anticipated that the total compensation package will be based on successful experience and education and will be regionally competitive. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statute.

## **Mission Statement**

In an active partnership with parents and community, the mission of the Elmwood School District is to provide a positive and supportive environment that vigorously develops the minds and character of 21st Century learners.

## **Application Instructions**

All application materials should be sent electronically to Mr. Mark Davis: [mdavis@elmwood322.com](mailto:mdavis@elmwood322.com)  
Application materials should include:

- Formal Letter of Application that states:
  - Summary of Educational Achievements
  - Educational Vision and Goals
  - Leadership Philosophy
  - Reason for Interest in this Position
- Formal Resume
- At least three Letters of Recommendation dated within the past three years
- Transcripts
- Proof of qualifications and licensure to be a Superintendent in Illinois

## **Ideal Candidate**

Candidates will be evaluated on their professional merits and successful experiences that demonstrates a good match for the district, with emphasis on the following:

- Specialist Degree or Higher
- Valid Administrative License to Practice as a Superintendent in the State of Illinois
- At least three years of a successful experience as an administrator
- Superintendent experience preferred but not required

- Acts with integrity, fairness and in an ethical manner.
- Has experience in planning both long- and short- range district goals with the Board of Education.
- Has track record of being a strong, yet responsive, educational leader.
- Has a willingness to innovate and encourage others to innovate, while remaining accountable to the Board of Education.
- Has proven abilities in human relations and communications.
- Ensures the management and operation of the organization, and resources for a safe, efficient and effective learning environment.
- Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- Maximizes financial/human resources in support of educational programs; effectively communicates complex educational and financial data to the Board and stakeholders.

**Financial Data**

EAV .....	\$94,935,323
Bonds Outstanding.....	\$9,850,343
<b>Tax Rate –</b>	
Education .....	3.05000
Operations & Maintenance .....	0.50000
Transportation.....	0.20000
Working Cash .....	0.05000
I.M.R.F.....	0.07585
Tort Immunity.....	0.16327
Bond & Interest.....	0.74239
Fire Prevention.....	0.05000
Social Security .....	0.09481
Lease .....	0.05000

**The Board of Education**

The Elmwood Community Unit School Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the Superintendent to function as the chief executive officer in implementing those policies:

<b>Name.....</b>	<b>Years</b>
Mark Davis, President.....	12
Jessica Reyling, Vice President .....	2.5
Katie Vaughan, Secretary .....	4
Kevin Windish .....	4
Dustin Funk.....	1
Tori Goedeke .....	1
Heather Windish .....	1

**General Information on the District and the Area**

**Location** – Elmwood CUSD #322 is located in Elmwood, IL, and is approximate 30 miles northwest of Peoria, IL, in Peoria County. The District includes the towns of Elmwood, Oak Hill, and Edwards.

**Type** - Unit District; 650 Students

**Office** – 301 W. Butterfield, Elmwood, Illinois 61529

**Staff** - 2 Principals, 1 Part-time Athletic Director, 44 teachers, 14 Support Personnel

**Central Office Personnel** - Full Time Bookkeeper, BOE/Superintendent Secretary

**Curriculum** – Elmwood Elementary School offers a comprehensive elementary school educational experience. Our K-6 curriculum includes math, ELA, science, art, digital literacy/skills, physical education, and music. Upper elementary students are also taught in social sciences. In addition to a solid core curriculum in ELA and math, Elmwood Elementary also provides an intensive RTI program for both math and reading. Students are tested using NWEA Measurement of Academic Progress (MAP) to determine levels of support for students. Beyond academics, upper elementary students may participate in band. Elmwood Elementary also focuses on the whole student by providing SEL support utilizing the Second Step Program.

Elmwood Junior High is comprised of 7th and 8th grade students taking the core curricular classes of Math, Science, Social Studies, ELA Writing, and ELA Literature. Students then utilize our Junior and High School staff to take afternoon classes in Band, Chorus, Art, Computer Science, Agriculture, Mass Communication, Industrial Arts, and Foreign Languages. Students also participate in enrichment classes in Math, Science, and Writing. Response to Interventions is also provided utilizing our NWEA data.

Elmwood High School offers students a comprehensive high school educational experience. The 12 departments are English, Math, Science, Social Science, Physical Development/Health/Driver's Education, Foreign Language, Fine Arts (visual, vocal, and instrumental), Business, Family and Consumer Science, Industrial Technology, Agriculture, and Special Education. Elmwood High School offers a wide variety of core and elective courses to prepare our students for post-secondary education, career, or the military. Early College and AP courses prepare students for continued education at the collegiate level. AP courses are offered in US History while Early College courses are offered in English, Transitional College Math, and a variety of online options to meet student interests. The district provides career opportunities by having work-based learning in a variety of programs such as Welding, Certified Nursing Assistant, Construction Trades, and COOP.

**Special Services** - Special educational services are offered in conjunction with membership in the Special Education Association of Peoria County.

**Facilities** - One building which includes District Office, High School, Junior High, and Elementary.

**Transportation** – The District provides its own transportation services.

**Food Services** - Provided by the district in-house with breakfast and lunch served daily.

**District Website** - <https://www.elmwood322.com>

**Member of** - Illinois Association of School Boards, Special Education Association of Peoria County, Prairieland Conference, Inter-County Athletic Conference, Illinois High School Association, Illinois Elementary School Association

**Medical** - OSF Medical Group, OSF St. Francis, Carle Health, Carle Hospital, Springfield Clinic, Graham Clinic and Hospital.

**Recreation** - The District's proximity to Peoria and Galesburg provides many different cultural and recreational opportunities.

**Places to Worship** - There are many places of worship throughout the Elmwood School District area covering many denominations.

**Retail** - Peoria, Peoria Heights, East Peoria, and Galesburg offer a variety of shopping and dining opportunities. Bloomington/Normal offers additional shopping and dining with a 60-minute drive.

**Colleges** - Illinois Central College – East Peoria; Bradley University –Peoria; Illinois State University - Bloomington; Western University – MaComb; Knox College – Galesburg; Spoon River Community College - Canton

**Industry** - Caterpillar - Peoria; Komatsu - Peoria; Eaton Corp - Peoria; Rivian – Bloomington; Kress Manufacturing - Brimfield

### **Projected Timeline**

- Application Deadline: January 22, 2024 by Noon
- Candidates Presented to Board: January, 2024
- Board Interviews Candidates: February, 2024
- New Superintendent Appointed: March, 2024
- New Superintendent Begins: July 1, 2024