



**Thursday, October 23, 2025  
Agenda - Special Meeting**

**7:30pm - Special Meeting**

**MEMBERS OF THE BOARD**

**Mrs. Heather Garcia - President**

**Mr. Michael Sprague - Vice President**

**Mrs. Rita Bodine - Trustee**

**Mrs. Jennifer Eisberg - Trustee**

**Mrs. Juliana Lee - Trustee**

**Mr. Omar Pedraza - Trustee**

**Mrs. Kelly Wilson - Trustee**

**Mr. Timothy Gouraige, Superintendent**

**Mr. Michael Jordan, School Business Administrator**

## **A. OPEN Public Meeting**

---

|                |                                              |
|----------------|----------------------------------------------|
| <b>Subject</b> | <b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b> |
| Meeting        | Oct 23, 2025 - Agenda - Special Meeting      |
| Category       | A. OPEN Public Meeting                       |
| Type           | Procedural                                   |

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

## **B. Public Session Meeting**

---

|                |                                         |
|----------------|-----------------------------------------|
| <b>Subject</b> | <b>1. CALL TO ORDER</b>                 |
| Meeting        | Oct 23, 2025 - Agenda - Special Meeting |
| Category       | B. Public Session Meeting               |
| Type           | Procedural                              |

  

|                |                                              |
|----------------|----------------------------------------------|
| <b>Subject</b> | <b>2. OPEN PUBLIC MEETING ACT STATEMENT:</b> |
| Meeting        | Oct 23, 2025 - Agenda - Special Meeting      |
| Category       | B. Public Session Meeting                    |
| Type           | Procedural                                   |

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

**Subject**                      **3. PUBLIC MEETING ROLL CALL:**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      B. Public Session Meeting

Type                              Procedural

| BOARD MEMBER                        | PRESENT | ABSENT | ARRIVAL/DEPARTURE TIME |
|-------------------------------------|---------|--------|------------------------|
| Mrs. Rita Bodine, Trustee           |         |        |                        |
| Mrs. Jennifer Eisberg, Trustee      |         |        |                        |
| Mrs. Juliana Lee, Trustee           |         |        |                        |
| Mr. Omar Pedraza, Trustee           |         |        |                        |
| Mrs. Kelly Wilson, Trustee          |         |        |                        |
| Mr. Michael Sprague, Vice President |         |        |                        |
| Mrs. Heather Garcia, President      |         |        |                        |

**Faculty & Community Members:**

**Others Present:**

**Subject**                      **4. Appointment - Substitute Board Secretary 10/23/2025**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      B. Public Session Meeting

Type                              Action

The following Board member is designated Board Secretary for 10/23/2025 meeting:

- \_\_\_\_\_

**Subject**                      **5. FLAG SALUTE:**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      B. Public Session Meeting

Type                              Procedural

## **C. Open Public Participation - On and Off Agenda Items**

**Subject**                      **1. Open Public Participation - On and Off Agenda Items**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      C. Open Public Participation - On and Off Agenda Items

Type                      Action, Procedural

**Moved by:****Seconded by:****Time:****D. Close Public Participation - On and Off Agenda Items**

---

**Subject**                      **1. Close Public Participation - On and Off Agenda Items**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      D. Close Public Participation - On and Off Agenda Items

Type                      Action, Procedural

**Moved by:****Seconded by:****Time:****E. Administrative**

---

**Subject**                      **1. 2025 - 2028 Norwood BOE and NEA Memorandum of Agreement (MOA)**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      E. Administrative

Type                      Action

**WHEREAS**, the Board has reviewed a memorandum of agreement negotiated with the duly authorized committee of the Norwood Education Association for the 2026-2028.  
and

**WHEREAS**, same has been duly ratified by the membership of the Norwood Education Association; and

**WHEREAS**, having participated in the negotiation of same, the Board's negotiations committee, recommends approval of this memorandum of agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the terms and conditions set forth in the memorandum of agreement, having been duly reviewed by members of this Board, be and hereby are approved; and

**BE IT FURTHER RESOLVED** that Board counsel is hereby directed to prepare a formal contract for execution by both parties reflecting the terms and conditions set forth in the subject memorandum of agreement.

**Subject**                      **2. ADMINISTRATIVE VOTE:**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      E. Administrative

Type                              Action

**Motion to approve Administrative Items: 1**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

| BOARD MEMBER                        | AYE | NAY | ABSTAINED | ABSENT |
|-------------------------------------|-----|-----|-----------|--------|
| Mrs. Rita Bodine, Trustee           |     |     |           |        |
| Mrs. Jennifer Eisberg, Trustee      |     |     |           |        |
| Mrs. Juliana Lee, Trustee           |     |     |           |        |
| Mr. Omar Pedraza, Trustee           |     |     |           |        |
| Mrs. Kelly Wilson, Trustee          |     |     |           |        |
| Mrs. Rita Bodine, Trustee           |     |     |           |        |
| Mr. Michael Sprague, Vice President |     |     |           |        |
| Mrs. Heather Garcia, President      |     |     |           |        |

## **F. Meeting Adjournment**

---

**Subject**                      **1. Meeting Adjournment**

Meeting                      Oct 23, 2025 - Agenda - Special Meeting

Category                      F. Meeting Adjournment

Type                              Action (Consent), Procedural

**Moved by:**

**Seconded by:**

**Time:**

Respectfully submitted,

Mr. Michael Jordan, School Business Administrator/Board Secretary