



Tuesday, August 26, 2025
MINUTES - Regular Meeting

7:00pm - Regular Meeting

6:30pm - Executive Session

MEMBERS OF THE BOARD

Mrs. Heather Garcia - President

Mr. Michael Sprague - Vice President

Mrs. Jennifer Eisberg - Trustee

Mrs. Juliana Lee - Trustee

Mrs. Jennifer Mendoza - Trustee

Mr. Omar Pedraza - Trustee

Mrs. Kelly Wilson - Trustee

Dr. Timothy Gouraige, Superintendent

Mr. Michael Jordan, School Business Administrator/Board Secretary

A. OPEN Public Meeting

Subject	1. OPEN PUBLIC MEETING ACT STATEMENT:
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

B. Adjournment to Executive Session

Subject	1. Adjournment to Executive Session
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	B. Adjournment to Executive Session
Access	Private
Type	Action (Consent)

Moved by: J. Mendoza

Seconded by: K. Wilson

Time: 6:37pm

C. Adjournment from Executive Session

Subject	1. Adjournment from Executive Session
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	C. Adjournment from Executive Session
Access	Public
Type	Action (Consent)

Moved by: H. Garcia
Seconded by: K. Wilson
Time: 7:26pm

D. Public Session Meeting

Subject	1. CALL TO ORDER
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Subject	2. OPEN PUBLIC MEETING ACT STATEMENT:
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

Subject	3. PUBLIC MEETING ROLL CALL; TIME: 7:29pm
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mrs. Jennifer Mendoza, Trustee		X	
Mr. Omar Pedraza, Trustee	X		
Mrs. Kelly Wilson, Trustee	X		
Mr. Michael Sprague, Vice President		X	
Mrs. Heather Garcia, President	X		

Faculty & Community Members: In-person 0

Others Present: Dr. Gouraige, Mr. Jordan, Mr. Rzucidlo

Subject 4. FLAG SALUTE:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
Category D. Public Session Meeting
Access Public
Type Procedural

Subject 5. DISCUSSION OF CORRESPONDENCE:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
Category D. Public Session Meeting
Access Public
Type Discussion

Subject 6. INFORMATIONAL ATTACHMENTS

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
Category D. Public Session Meeting
Access Public
Type Information

Subject 7. PRESIDENT'S STATEMENT:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
Category D. Public Session Meeting
Access Public

Type Discussion

- Explained the change in contract for Dr. Gouraige for a stipend.

Subject 8. SUPERINTENDENT'S REPORT: Dr. Gouraige

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Information

Dr. Gouraige reported:

- We had a successful hiring season.
- Thanked the custodial staff for getting the building and grounds ready.
- We had a new family orientation.
- We hosted Popsicle's with the Principals.

Subject 9. COMMITTEE REPORTS:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Action (Consent)

1) Curriculum: Jennifer Eisberg (Chair), Juliana Lee, Kelly Wilson; Did not meet.

2) Personnel and Negotiations: Michael Sprague (Chair), Heather Garcia, Jennifer Mendoza; Mediation meeting on 9/4/25.

3) Buildings and Grounds: Kelly Wilson (Chair), Heather Garcia, Michael Sprague; Did not meet.

4) Finance: Heather Garcia (Chair), Jennifer Eisberg, Jennifer Mendoza; Did not meet.

5) Policy: Michael Sprague (Chair), Omar Pedraza, Kelly Wilson; Did not meet.

6) Special Education: Juliana Lee (Chair), Jennifer Mendoza, Omar Pedraza; Did not meet.

E. Open to the Public - Superintendent's Contract

Subject	1. Open Public Participation - Superintendent's Contract
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	E. Open to the Public - Superintendent's Contract
Access	Public
Type	Action, Procedural

Moved by: K. Wilson
Seconded by: J. Mendoza
Time: 7:30pm

Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
 - Each public comment is limited to five (5) minutes
 - Only members of the public physically present at the meeting will be heard.
-

F. Close Public Participation - Superintendent's Contract

Subject	1. Close Public Participation - Superintendent's Contract
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	F. Close Public Participation - Superintendent's Contract
Access	Public
Type	Action, Procedural

Moved by: K. Wilson
Seconded by: J. Mendoza
Time: 7:31pm

G. Open Public Participation - On and Off Agenda Items

Subject	1. Open Public Participation - On and Off Agenda Items
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	G. Open Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: J. Mendoza
Seconded by: K. Wilson
Time: 7:31pm

Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
 - Each public comment is limited to five (5) minutes
 - Only members of the public physically present at the meeting will be heard.
-

- None

H. Close Public Participation - On and Off Agenda Items

Subject	1. Close Public Participation - On and Off Agenda Items
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	H. Close Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: J. Mendoza
Seconded by: K. Wilson
Time: 7:31pm

I. Approval of Minutes

Subject	1. Approval of Minutes
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	I. Approval of Minutes
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

- July 22, 2025 - Regular Meeting Minutes
- July 22, 2025 - Executive Meeting Minutes

Moved by: J. Lee
Seconded by: J. Mendoza
Vote: Roll Call:

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee				X
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

File Attachments

[July 22 Regular Meeting Minutes.pdf \(1,208 KB\)](#)

Executive File Attachments

[July 22 Executive Meeting Minutes.pdf \(29 KB\)](#)

J. Administrative

Subject	1. Fire Drill
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	J. Administrative
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the fire drill for July:

- Fire Drill: July 22, 2025

Subject	2. Teacher Evaluation Manual
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	J. Administrative
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the Teacher Evaluation Manual for the 2025-2026 school year.

Executive File Attachments

[2025-2026 Norwood Evaluation System Guide.docx.pdf \(1,919 KB\)](#)

Executive File Attachments

[Guidance Counselor Evaluation Rubric.pdf \(427 KB\).webloc \(0 KB\)](#)
[LDTIC Evaluation Rubric .pdf \(454 KB\).webloc \(0 KB\)](#)
[Marshall Teacher Eval Rubrics.pdf \(327 KB\).webloc \(0 KB\)](#)
[School Nurse Evaluation Rubric .pdf \(372 KB\).webloc \(0 KB\)](#)
[Marshall-Principal-Rubric.pdf \(414 KB\).webloc \(0 KB\)](#)
[School Psychologist Evaluation Rubric .pdf \(553 KB\).webloc \(0 KB\)](#)
[Social Worker Evaluation Rubric.pdf \(491 KB\).webloc \(0 KB\)](#)
[Special Education Supervisor Rubric.pdf \(217 KB\).webloc \(0 KB\)](#)
[Speech Language Therapist Evaluation Rubric .pdf \(588 KB\).webloc \(0 KB\)](#)

Subject 6. Harassment Intimidation and Bullying (HIB)

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
 Category J. Administrative
 Access Public
 Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding the following Harassment, Intimidation, and Bullying (HIB) incidents reported to the Board in Executive Session at the July 22, 2025 meeting:

- HIB Incident 252601 -- Non HIB

Subject 7. ADMINISTRATIVE VOTE:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting
 Category J. Administrative
 Access Public
 Type Action

Motion to approve ADMINISTRATIVE Item: #1 - 6

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee				X
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X		#6	
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

K. Personnel

Subject	1. Stipend Position
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

WHEREAS, the Board has determined to amend the terms of its current contract with Superintendent of Schools

Timothy Gouraige through an addendum to compensate the Superintendent for additional services provided; and

WHEREAS, the Board gave notice of its intention to amend the Superintendent's contract through an addendum as required by

N.J.S.A. 18A:11-11; and

WHEREAS, the Bergen County Executive Superintendent of Schools has approved the addendum to the contract.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to N.J.S.A. 18A:7-8, 18A:17-15 and N.J.A.C. 6A:23A-3.1 *et. seq.*,

the Board hereby approves the addendum to the existing contract of employment for Dr. Gouraige, which runs from

August 4, 2024 through June 30, 2029, to include payment of a one-time stipend in the amount of nine

thousand dollars (\$9,000.00) for serving in the dual role of Superintendent and Director of Special Services during

the period May 22, 2025 through June 30, 2025.

Executive Content

BE IT RESOLVED that the Norwood Board of Education (hereinafter referred to as the "Board") approves a stipend for Dr. Timothy Gouraige (hereinafter referred to as "Gouraige"), as Supervisor of Special Services for the period May 2025 – June 2025 at the rate of \$9,000.

BE IT FURTHER RESOLVED that the Board approves the Amended Employment Agreement with Gouraige for the stipend amount for the Supervisor of Special Services for the period of May 2025 - June 2025.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/ Board Secretary to execute, on behalf of the Board, the Amended Employment Agreement by and between the Board and Gouraige.

Subject	2. Appointment - Teacher
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Paige Newman as a Second grade teacher for the 2025-2026 school year at a salary of \$56,084.00, BA Step 2, pending background check.

*Final salary is pending the outcome of the current NEA negotiations.

Executive File Attachments
[PNewman.pdf \(132 KB\)](#)

Subject	3. Resignation - Spanish Teacher
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, accept the resignation of Michael Sheehan, Spanish teacher, with a final date of employment on or before September 22, 2025.

Subject	4. Appointment - Spanish Teacher
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Andres Pedroza as a Spanish teacher for the 2025-2026 school year at a salary of \$79,098.00, MA Step 12, pending background check.

*Final salary is pending the outcome of the current NEA negotiations.

Executive File Attachments
[A. Pedroza.pdf \(240 KB\)](#)

Subject	5. Appointment - Substitute Teacher List
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Subject **7. Extended School Year - Additional Hours**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category	K. Personnel
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Access Public

Type	Action
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BE IT RESOLVED, upon recommendation of the Superintendent, post - approve Bianca Archetto for five (5) additional hours of Orton Gillingham instruction during Extended School Year (ESY) for the period July 31, 2025 - August 5, 2025 at an hourly rate of \$56.27 not to exceed \$281.35.

Subject **8. Additional Summer Hours**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category	K. Personnel
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Access Public

Type	Action
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BE IT RESOLVED, upon recommendation of the Superintendent, approve Bonnie Malora for twenty (20) additional hours for summer testing and legal matters at a rate of \$77.61 per hour not to exceed \$1,552.20.

Subject **9. Lunch Supervisors**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category	K. Personnel
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Access Public

Type	Action
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BE IT RESOLVED, upon recommendation of the Superintendent, approve the following lunch supervisors for the 2025-2026 school year, at a rate of \$38.00 per full session, per the NEA agreement:

Staff Member
Lauren Allgor
Lisa Pfeufer
Yena Lee
Su Bin Sin
Ariella Audi
Seth Links
Kerri Marano
Carmit Zagelbaum

Bonnie Malora
Marijean O'Donnell
Amy Walsh
Hannah Cho
Samantha Griffin
Gianvito DeCandia
Paul D'Errico
Michael Santa Cruz
Brittany Galligan

Subject	10. Substitute Teacher Rate
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve a daily rate of \$125.00 for substitute teachers, effective September 1, 2025.

Subject	11. Substitute Nurse Rate
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve a daily rate of \$225.00 for substitute nurses, effective September 1, 2025.

Subject	12. Substitute Nurse
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Nicole Borzone as a substitute nurse for the 2025 - 2026 school year, including the Extended School Year program.

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

Position	Amount	Staff Member
Broadcasting	\$60.00 per hour (not to exceed \$1,680.00)	Yena Lee
School Beautification	\$750.00	Kerri Marano

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

Position	Amount	Staff Member
National Junior Honor Society	\$60.00 per hour (not to exceed \$1,680.00/\$840.00 per staff)	Lauren Flyge Lyndsey Stodnick

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Amanda Leichter as a Maternity Leave Replacement for employee #0227, for the period of September 4, 2025 through February 2, 2026, on a per diem rate of \$125.00 not to exceed 60 days, pending background check.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent, approve Amanda Leichter at a pro-rated salary of \$55,633, BA Step 1, replacing her per diem rate, upon successful NJDOE K-6 certification, pending background check.

Executive File Attachments
[A. Leichter.pdf \(77 KB\)](#)

Subject	16. Appointment - Substitute
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Eitan Ofeck as a substitute teacher for the 2025-2026 school year, pending background check.

Subject	17. Appointment - Paraprofessional
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Vaso Ziropoulos as a paraprofessional for the 2025-2026 school year.

Subject	18. Appointment - Paraprofessional
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	K. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Keiko Purcell as a paraprofessional for the 2025-2026 school year, pending background check.

Subject	19. Appointment - Paraprofessional
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Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category K. Personnel

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Sandra Pratt as a paraprofessional for the 2025-2026 school year, pending background check.

Subject **20. PERSONNEL VOTE:**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category K. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s):

Motion to approve Personnel Items: #1-19

Moved by: K. Wilson
Seconded by: J. Eisberg
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee				X
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

L. Curriculum

Subject **1. Course Approval**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category L. Curriculum

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following courses:

Name: Lisa Pfeufer
Course: Curriculum, Environment, and Assessment in Pre-K
Credits: 3
Dates: Fall, 2025
Institution: William Paterson University

Name: Lisa Pfeufer
Course: Integrating Science, Tech, Engineering, and Math in P3 Classrooms
Credits: 3
Dates: Fall, 2025
Institution: William Paterson University

Name: Gianvito DeCandia
Course: Seminar in Contemporary Educational Leadership: Theory Into Practice
Credits: 4
Dates: Fall, 2025
Institution: Ramapo College

Name: Gianvito DeCandia
Course: Change in Leadership: Administration as Change Agent and Instructional Leaders
Credits: 4
Dates: Fall, 2025
Institution: Ramapo College

Subject	2. CURRICULUM VOTE:
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	L. Curriculum
Access	Public
Type	Action

Motion to approve Curriculum Items: #1-1

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee				X
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

M. Finance

Subject	1. Monthly Disbursements:
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

Monthly Disbursements:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

- 1) Post-approve **July 2025 Hand Checks**, in the amount of **\$172,956.48**.
- 2) Post-approve **July 2025 Payroll related Wire Transfers**, in the amount of **\$189,347.70** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **August 26, 2025 Monthly Disbursements**, in the amount of **\$262,779.00**.

File Attachments
[August Check Run.pdf \(432 KB\)](#)

Subject	2. Financial Reports
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

Financial Reports:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Report for the month of **June 2025**;

BE IT FURTHER RESOLVED, that Pursuant to N.J.A.C. 6:20-2.13(e)*, we certify that as of **June 30, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)*; and

BE IT FURTHER RESOLVED, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

File Attachments

[Treasurers Report June 2025.pdf \(1,024 KB\)](#)

[Norwood ReportOfTheSecretaryToTheBOE_06302025.pdf \(298 KB\)](#)

Subject

3. Budget Transfers

Meeting

Aug 26, 2025 - MINUTES - Regular Meeting

Category

M. Finance

Access

Public

Type

Action

Monthly Budget Transfers:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **June** budget appropriation transfer of funds for the 2024-2025 school year.

File Attachments

[Transfer Report June 2025.pdf \(748 KB\)](#)

Subject

4. TUITION - VALLEY PROGRAM - 2025-2026

Meeting

Aug 26, 2025 - MINUTES - Regular Meeting

Category

M. Finance

Access

Public

Type

Action

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the following Norwood special education students to attend the Region III Valley Program during the 2025-2026 school year:

SID#	Full Day	1/2 Day	1:1 Aide
6696798898	\$90,478.00		
8900825448	\$90,478.00		
1986034508	\$90,478.00		\$60,805.00
9861742265	\$90,478.00		\$60,805.00
5291851607	\$90,478.00		
3041837040	\$90,478.00		
4833238769	\$90,478.00		\$60,805.00
3124524561	\$90,478.00		

4729395151	\$90,478.00		
9856084682	\$90,478.00		
1862798969	\$90,478.00		

Subject **5. FY-2026 ESEA Grant Allocations**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education hereby authorizes the submission of the ESEA application for fiscal year 2026 and accepts the grant award of these funds upon the subsequent approval of the ESEA application in the following amounts:

Title I:	\$ 25,140
Title II-A:	\$ 9,899
Title III:	\$ 2,214
Title III Immigrant:	\$ 3,105
Title IV Part A:	\$ 10,000
Total Allocation:	\$ 50,358

Subject **6. New Jersey School Boards Association Agreement**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves an agreement with New Jersey School Boards Association to provide assistance with Development of a Strategic Planning 3D Model, at a rate of \$4,500.00.

Subject **7. TUITION - VALLEY PROGRAM - JULY 2025**

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education **post-approves** an out-of-district placement with the Northern Valley High School in their Valley Summer 2025 program, for the following special education student SID #8321841359, during the period July 1 through July 31, 2025, at a tuition rate of \$1,500.00.

Subject	8. TUITION - TIP PROGRAM - 2025-2026
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the following Norwood special education students to attend the TIP Program during the 2025-2026 school year:

SID #	Full Day
1348206799	\$65,179.00
5132845201	\$65,179.00

Subject	9. TUITION - WASHINGTON ELEMENTARY - 2025-2026
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves an out-of-district placement with the Bergen County Special Services School District (BCSS) in their **Washington Elementary School** program during the 2025-2026 school year; for special education students:

SID#	Full Day
4151128054	\$87,858.00
8215805445	\$87,858.00
1174007183	\$87,858.00

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

SID #	Full Day
2219099154	\$81,117.00

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

- Pre-School Full-time: \$57,160.00
- 1:1 Aide Full-time: \$91,996.00

Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board

of Education approves the attached Contract with Dr. Nancy Tancer, to provide Psychiatric Evaluations and Student Risk Assessments on an as needed basis during the 2025-2026 school year, at the following rates:

- Psychiatric Evaluations - \$ 1,350.00
- Risk Assessments - \$ 950.00.

Subject 13. AUDIOLOGICAL SERVICES - (BCSS)

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the School Business Administrator and Superintendent, the Norwood Board of Education approves a Contract with the Bergen County Special Services School District (BCSS), for professional special education Audiological Services, during the 2025-2026 school year, for OOD SID#3678394887, at a total amount not to exceed \$1,365.00.

Subject 14. New Transportation Vendor - SCHOOL RELATED SERVICES, LLC

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Business Administrator, approve the following as a new vendor for bus transportation for Athletic/Field trips:

School Related Services Staffing and Consulting, LLC
55 Walnut Street, suite 204
Norwood, NJ 07648

Subject 15. Mentor Consultant

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent and School Business Administrator, the Norwood

Board of Education approves Frank Ceurvets to provide mentoring services for the School Business Administrator at a rate of \$150 per hour not to exceed \$6,000 (40 hours) for the 2025-2026 school year.

File Attachments
[BA Mentor Agreemnet.pdf \(116 KB\)](#)

Subject	16. Audit Agreement
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the attached Agreement for Audit Responsibilities and Scope with the accounting firm Lerch, Vinci & Bliss, LLP, for the 2024-2025 School Year.

File Attachments
[Audit Agreement.pdf \(262 KB\)](#)

Subject	17. Donation
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts a donation from the Korean Parent Association, in the amount of \$5,375.80, to purchase and install 2 water fountain/bottle filler stations.

Subject	18. Use of Facility Requests
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	M. Finance
Access	Public
Type	Action

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

BE IT FURTHER RESOLVED, that the Board reserves the right to schedule school activities at any time.

	GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
1	Class of 2026	APR; bake sales	9/17; 10/15; 11/12/25	none
2	KPSC	APR; Annual Meeting	9/25/25; 10:30am–12pm	none

Subject 19. FINANCE VOTE:

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category M. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s)

Motion to approve Finance Items: 1 - 18

Moved by: K. Wilson

Seconded by: J. Lee

Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mrs. Jennifer Mendoza, Trustee				X
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

N. New Business / Old Business

Subject 1. New Business / Old Business

Meeting Aug 26, 2025 - MINUTES - Regular Meeting

Category N. New Business / Old Business

Access Public

Type Discussion

- None

O. Adjournment to Executive Session - Not Needed

Subject	1. Adjournment to Executive Session - Not Needed
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	O. Adjournment to Executive Session - Not Needed
Access	Private
Type	Action (Consent)

P. Adjournment from Executive Session - Not Needed

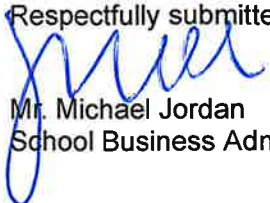
Subject	1. Adjournment from Executive Session - Not Needed
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	P. Adjournment from Executive Session - Not Needed
Access	Public
Type	Action (Consent)

Q. Meeting Adjournment

Subject	1. Meeting Adjournment
Meeting	Aug 26, 2025 - MINUTES - Regular Meeting
Category	Q. Meeting Adjournment
Access	Public
Type	Action (Consent), Procedural

Moved by: K. Wilson
Seconded by: O. Pedraza
Time: 7:51pm

Respectfully submitted,



Mr. Michael Jordan
School Business Administrator/Board Secretary