



**Tuesday, August 26, 2025**  
**AGENDA - Regular Meeting**

**7:00pm - Regular Meeting**

**6:30pm - Executive Session**

**MEMBERS OF THE BOARD**

**Mrs. Heather Garcia - President**

**Mr. Michael Sprague - Vice President**

**Mrs. Jennifer Eisberg - Trustee**

**Mrs. Juliana Lee - Trustee**

**Mrs. Jennifer Mendoza - Trustee**

**Mr. Omar Pedraza - Trustee**

**Mrs. Kelly Wilson - Trustee**

**Dr. Timothy Gouraige, Superintendent**

**Mr. Michael Jordan, School Business Administrator/Board Secretary**

## **A. OPEN Public Meeting**

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<b>Subject</b>	<b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	A. OPEN Public Meeting
Type	Procedural

## **B. Adjournment to Executive Session**

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## **C. Adjournment from Executive Session**

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<b>Subject</b>	<b>1. Adjournment from Executive Session</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	C. Adjournment from Executive Session
Type	Action (Consent)

**Moved by:**

**Seconded by:**

**Time:**

## **D. Public Session Meeting**

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<b>Subject</b>	<b>1. CALL TO ORDER</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	D. Public Session Meeting

Type                      Procedural

**Subject                      2. OPEN PUBLIC MEETING ACT STATEMENT:**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                      Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

**Subject                      3. PUBLIC MEETING ROLL CALL; TIME: \_\_\_\_\_**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                      Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee			
Mrs. Juliana Lee, Trustee			
Mrs. Jennifer Mendoza, Trustee			
Mr. Omar Pedraza, Trustee			
Mrs. Kelly Wilson, Trustee			
Mr. Michael Sprague, Vice President			
Mrs. Heather Garcia, President			

**Faculty & Community Members:** In-person \_\_\_\_\_

**Others Present:** \_\_\_\_\_

**Subject**                    **4. FLAG SALUTE:**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Procedural

**Subject**                    **5. DISCUSSION OF CORRESPONDENCE:**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Discussion

**Subject**                    **6. INFORMATIONAL ATTACHMENTS**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Information

**Subject**                    **7. PRESIDENT'S STATEMENT:**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Discussion

**Subject**                    **8. SUPERINTENDENT'S REPORT: Dr. Gouraige**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Information

**Subject**                    **9. COMMITTEE REPORTS:**

Meeting                    Aug 26, 2025 - AGENDA - Regular Meeting

Category                    D. Public Session Meeting

Type                        Action (Consent)

**1) Curriculum:** Jennifer Eisberg (Chair), Juliana Lee, Kelly Wilson

**2) Personnel and Negotiations:** Michael Sprague (Chair), Heather Garcia, Jennifer Mendoza

**3) Buildings and Grounds:** Kelly Wilson (Chair), Heather Garcia, Michael Sprague

**4) Finance:** Heather Garcia (Chair), Jennifer Eisberg, Jennifer Mendoza

**5) Policy:** Michael Sprague (Chair), Omar Pedraza, Kelly Wilson

**6) Special Education:** Juliana Lee (Chair), Jennifer Mendoza, Omar Pedraza

## **E. Open to the Public - Superintendent's Contract**

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<b>Subject</b>	<b>1. Open Public Participation - Superintendent's Contract</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	E. Open to the Public - Superintendent's Contract
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
  - Each public comment is limited to five (5) minutes
  - Only members of the public physically present at the meeting will be heard.
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## **F. Close Public Participation - Superintendent's Contract**

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<b>Subject</b>	<b>1. Close Public Participation - Superintendent's Contract</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	F. Close Public Participation - Superintendent's Contract
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

## **G. Open Public Participation - On and Off Agenda Items**

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<b>Subject</b>	<b>1. Open Public Participation - On and Off Agenda Items</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting

Category G. Open Public Participation - On and Off Agenda Items

Type Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

### Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
  - Each public comment is limited to five (5) minutes
  - Only members of the public physically present at the meeting will be heard.
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## H. Close Public Participation - On and Off Agenda Items

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**Subject 1. Close Public Participation - On and Off Agenda Items**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category H. Close Public Participation - On and Off Agenda Items

Type Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

## I. Approval of Minutes

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**Subject 1. Approval of Minutes**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category I. Approval of Minutes

Type Action

Recommended Action BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

**BE IT RESOLVED**, that the Norwood Board of Education approves the minutes of the following meetings:

- **July 22, 2025 - Regular Meeting Minutes**
- **July 22, 2025 - Executive Meeting Minutes**

**Moved by:**  
**Seconded by:**  
**Vote: Roll Call:**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
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Mrs. Jennifer Eisberg, Trustee				
Mrs. Juliana Lee, Trustee				
Mrs. Jennifer Mendoza, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

File Attachments

[July 22 Regular Meeting Minutes.pdf \(1,208 KB\)](#)

## J. Administrative

### Subject 1. Fire Drill

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the fire drill for July:

- Fire Drill: July 22, 2025

### Subject 2. Teacher Evaluation Manual

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Teacher Evaluation Manual for the 2025-2026 school year.

### Subject 3. District Artificial Intelligence (AI) Plan

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the district Artificial Intelligence (AI) Plan for the 2025 - 2026 school year.

### Subject 4. Student Safety Data System Report

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Period 2 (January 1, 2025 - June 30, 2025) SSDS submission to the New Jersey Department of Education.

Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	Restraint/Seclusion	HIB Alleged	HIB Trained
29	0	0	0	0	5	0	0	24	8

**Subject 5. Marshall Evaluation System**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Marshall Evaluation System for the 2025-2026 school year.

**Subject 6. Harassment Intimidation and Bullying (HIB)**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding the following Harassment, Intimidation, and Bullying (HIB) incidents reported to the Board in Executive Session at the July 22, 2025 meeting:

- HIB Incident 252601 -- Non HIB

**Subject 7. ADMINISTRATIVE VOTE:**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category J. Administrative

Type Action

**Motion to approve ADMINISTRATIVE Item: #1 - 6**

**Moved by:**  
**Seconded by:**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee				
Mrs. Juliana Lee, Trustee				
Mrs. Jennifer Mendoza, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## K. Personnel

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Subject	1. Stipend Position
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	K. Personnel
Type	Action

**BE IT RESOLVED** that the Norwood Board of Education (hereinafter referred to as the “Board”) approves a stipend for Dr. Timothy Gouraige (hereinafter referred to as “Gouraige”), as Supervisor of Special Services for the period May 2025 – June 2025 at the rate of \$9,000.

**BE IT FURTHER RESOLVED** that the Board approves the Amended Employment Agreement with Gouraige for the stipend amount for the Supervisor of Special Services for the period of May 2025 - June 2025.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Amended Employment Agreement by and between the Board and Gouraige.

Subject	2. Appointment - Teacher
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	K. Personnel
Type	Action



**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Paige Newman as a Second grade teacher for the 2025-2026 school year at a salary of \$56,084.00, BA Step 2, pending background check.

\*Final salary is pending the outcome of the current NEA negotiations.

<b>Subject</b>	<b>3. Resignation - Spanish Teacher</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	K. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Michael Sheehan, Spanish teacher, with a final date of employment on or before September 22, 2025.

<b>Subject</b>	<b>4. Appointment - Spanish Teacher</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	K. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Andres Pedroza as a Spanish teacher for the 2025-2026 school year at a salary of \$79,098.00, MA Step 12, pending background check.

\*Final salary is pending the outcome of the current NEA negotiations.

**Subject                      5. Appointment - Substitute Teacher List**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the substitute teacher list for the 2025-2026 school year:

<b>Substitute</b>
Liliana Badea
Pamela Delaportas
Sofia DeStefano
Jenna Hill
Janice Levy
Matthew Malora
Christine Rim
Stacy Roberts
Danielle Scheuring
Jack Schiller
Angelica Segui
Renata Unanue
Rebecca Angioletti*
Steven Henrici*
Dave Hubert*
Saad Quraishi*
Cathy Santo*
Sue Heidi Waller*
Linda Weissenborn**

\*Current Paraprofessional

\*\*Office Staff

**Subject                      6. Resignation - Paraprofessional**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Jaclyn Higgins, paraprofessional, with a final date of employment of August 27, 2025.

**Subject 7. Extended School Year - Additional Hours**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, post - approve Bianca Archetto for five (5) additional hours of Orton Gillingham instruction during Extended School Year (ESY) for the period July 31, 2025 - August 5, 2025 at an hourly rate of \$56.27 not to exceed \$281.35.

**Subject 8. Additional Summer Hours**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Bonnie Malora for twenty (20) additional hours for summer testing and legal matters at a rate of \$77.61 per hour not to exceed \$1,552.20.

**Subject 9. Lunch Supervisors**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following lunch supervisors for the 2025-2026 school year, at a rate of \$38.00 per full session, per the NEA agreement:

Staff Member
Lauren Allgor
Lisa Pfeufer
Yena Lee
Su Bin Sin
Ariella Audi
Seth Links
Kerri Marano
Carmit Zagelbaum

Bonnie Malora
Marijean O'Donnell
Amy Walsh
Hannah Cho
Samantha Griffin
Gianvito DeCandia
Paul D'Errico
Michael Santa Cruz
Brittany Galligan

**Subject                      10. Substitute Teacher Rate**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve a daily rate of \$125.00 for substitute teachers, effective September 1, 2025.

**Subject                      11. Substitute Nurse Rate**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve a daily rate of \$225.00 for substitute nurses, effective September 1, 2025.

**Subject                      12. Substitute Nurse**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Nicole Borzone as a substitute nurse for the 2025 - 2026 school year, including the Extended School Year program.

**Subject 13. Appointment - Stipend Positions**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following stipend positions for the 2025-2026 school year:

Position	Amount	Staff Member
Broadcasting	\$60.00 per hour (not to exceed \$1,680.00)	Yena Lee
School Beautification	\$750.00	Kerri Marano

**Subject 14. Revised Stipend Position**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the revised stipend positions for the 2025-2026 school year:

Position	Amount	Staff Member
National Junior Honor Society	\$60.00 per hour (not to exceed \$1,680.00/\$840.00 per staff)	Lauren Flyge Lyndsey Stodnick

**Subject 15. Appointment - Maternity Leave Replacement**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category K. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Amanda Leichter as a Maternity Leave Replacement for employee #0227, for the period of September 4, 2025 through February 2, 2026, on a per diem rate of \$125.00 not to exceed 60 days, pending background check.

**BE IT FURTHER RESOLVED**, upon recommendation of the Superintendent, approve Amanda Leichter at a pro-rated salary of \$55,633, BA Step 1, replacing her per diem rate, upon successful NJDOE K-6 certification, pending background check.

**Subject**                      **16. Appointment - Substitute**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Eitan Ofeck as a substitute teacher for the 2025-2026 school year, pending background check.

**Subject**                      **17. Appointment - Paraprofessional**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Vaso Ziropoulos as a paraprofessional for the 2025-2026 school year.

**Subject**                      **18. Appointment - Paraprofessional**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Keiko Purcell as a paraprofessional for the 2025-2026 school year, pending background check.

**Subject**                      **19. Appointment - Paraprofessional**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Sandra Pratt as a paraprofessional for the 2025-2026 school year, pending background check.

**Subject**                      **20. PERSONNEL VOTE:**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      K. Personnel

Type                      Action

Recommended  
Action

BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s):

### Motion to approve Personnel Items: #1-19

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee				
Mrs. Juliana Lee, Trustee				
Mrs. Jennifer Mendoza, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## L. Curriculum

### Subject

### 1. Course Approval

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category L. Curriculum

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following courses:

Name: Lisa Pfeufer

Course: Curriculum, Environment, and Assessment in Pre-K

Credits: 3

Dates: Fall, 2025

Institution: William Paterson University

Name: Lisa Pfeufer

Course: Integrating Science, Tech, Engineering, and Math in P3 Classrooms

Credits: 3

Dates: Fall, 2025

Institution: William Paterson University

Name: Gianvito DeCandia

Course: Seminar in Contemporary Educational Leadership: Theory Into Practice

Credits: 4

Dates: Fall, 2025

Institution: Ramapo College

Name: Gianvito DeCandia

Course: Change in Leadership: Administration as Change Agent and Instructional Leaders

Credits: 4  
Dates: Fall, 2025  
Institution: Ramapo College

Subject	2. CURRICULUM VOTE:
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	L. Curriculum
Type	Action

Motion to approve Curriculum Items: #1-1

Moved by:  
Seconded by:  
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee				
Mrs. Juliana Lee, Trustee				
Mrs. Jennifer Mendoza, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				



## M. Finance

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<b>Subject</b>	<b>1. Monthly Disbursements:</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

### Monthly Disbursements:

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

- 1) Post-approve **July 2025 Hand Checks**, in the amount of **\$172,956.48**.
- 2) Post-approve **July 2025 Payroll related Wire Transfers**, in the amount of **\$189,347.70** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **August 26, 2025 Monthly Disbursements**, in the amount of **\$262,779.00**.

File Attachments  
[August Check Run.pdf \(432 KB\)](#)

<b>Subject</b>	<b>2. Financial Reports</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

### Financial Reports:

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Report for the month of **June 2025**;

**BE IT FURTHER RESOLVED**, that Pursuant to N.J.A.C. 6:20-2.13(e)\*, we certify that as of **June 30, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)\*; and

**BE IT FURTHER RESOLVED**, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

File Attachments  
[Treasurers Report June 2025.pdf \(1,024 KB\)](#)  
[Norwood\\_ReportOfTheSecretaryToTheBOE\\_06302025.pdf \(298 KB\)](#)

<b>Subject</b>	<b>3. Budget Transfers</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

**Monthly Budget Transfers:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **June** budget appropriation transfer of funds for the 2024-2025 school year.

File Attachments  
[Transfer Report June 2025.pdf \(748 KB\)](#)

<b>Subject</b>	<b>4. TUITION - VALLEY PROGRAM - 2025-2026</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the following Norwood special education students to attend the Region III Valley Program during the 2025-2026 school year:

SID#	Full Day	1/2 Day	1:1 Aide
6696798898	\$90,478.00		
8900825448	\$90,478.00		
1986034508	\$90,478.00		\$60,805.00
9861742265	\$90,478.00		\$60,805.00
5291851607	\$90,478.00		
3041837040	\$90,478.00		
4833238769	\$90,478.00		\$60,805.00
3124524561	\$90,478.00		
4729395151	\$90,478.00		
2826193141	\$90,478.00		\$60,805.00
9856084682	\$90,478.00		
1862798969	\$90,478.00		
2918641360		\$45,239.00	
8917498202		\$45,239.00	

**Subject 5. FY-2026 ESEA Grant Allocations**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education hereby authorizes the submission of the ESEA application for fiscal year 2026 and accepts the grant award of these funds upon the subsequent approval of the ESEA application in the following amounts:

Title I:	\$ 25,140
Title II-A:	\$ 9,899
Title III:	\$ 2,214
Title III Immigrant:	\$ 3,105
Title IV Part A:	\$ 10,000
<b>Total Allocation:</b>	<b>\$ 50,358</b>

**Subject 6. New Jersey School Boards Association Agreement**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves an agreement with New Jersey School Boards Association to provide assistance with Development of a Strategic Planning 3D Model, at a rate of \$4,500.00.

**Subject 7. TUITION - VALLEY PROGRAM - JULY 2025**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education **post-approves** an out-of-district placement with the Northern Valley High School in their Valley Summer 2025 program, for the following special education student SID #8321841359, during the period July 1 through July 31, 2025, at a tuition rate of \$1,500.00.

**Subject 8. TUITION - TIP PROGRAM - 2025-2026**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the following Norwood special education students to attend the TIP Program during the 2025-2026 school year:

SID #	Full Day
1348206799	\$65,179.00
5132845201	\$65,179.00

**Subject 9. TUITION - WASHINGTON ELEMENTARY - 2025-2026**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves an out-of-district placement with the Bergen County Special Services School District (BCSS) in their **Washington Elementary School** program during the 2025-2026 school year; for special education students:

SID#	Full Day
4151128054	\$87,858.00
8215805445	\$87,858.00
1174007183	\$87,858.00

**Subject 10. TUITION - BLESHPMAN REGIONAL - 2025-2026**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves an out-of-district placement with the Bergen County Special Services (BCSS) in their Norman Bleshman Regional Day School program during the 2025-2026 school year, for special education student:

SID #	Full Day
2219099154	\$81,117.00

**Subject 11. TUITION TENAFLY PUBLIC SCHOOL PSD - 2025-2026**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education post-approves the following 2025-2026 school year special education Out-of-District placement with the Tenaflly Public School PSD Program for student; SID #8355182853.

- Pre-School Full-time: \$57,160.00
- 1:1 Aide Full-time: \$91,996.00

**Subject 12. PSYCHIATRIC EVALUATIONS - Dr. Nancy Tancer**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached Contract with Dr. Nancy Tancer, to provide Psychiatric Evaluations and Student Risk Assessments on an as needed basis during the 2025-2026 school year, at the following rates:

- Psychiatric Evaluations - \$ 1,350.00
- Risk Assessments - \$ 950.00.

**Subject 13. AUDIOLOGICAL SERVICES - (BCSS)**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, that upon the recommendation of the School Business Administrator and Superintendent, the Norwood Board of Education approves a Contract with the Bergen County Special Services School District (BCSS), for professional special education Audiological Services, during the 2025-2026 school year, for OOD SID#3678394887, at a total amount not to exceed \$1,365.00.

<b>Subject</b>	<b>14. New Transportation Vendor - SCHOOL RELATED SERVICES, LLC</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

**BE IT RESOLVED**, upon recommendation of the Business Administrator, approve the following as a new vendor for bus transportation for Athletic/Field trips:

**School Related Services Staffing and Consulting, LLC**  
**55 Walnut Street, suite 204**  
**Norwood, NJ 07648**

<b>Subject</b>	<b>15. Mentor Consultant</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves Frank Ceurvels to provide mentoring services for the School Business Administrator at a rate of \$150 per hour not to exceed \$6,000 (40 hours) for the 2025-2026 school year.

File Attachments

[BA Mentor Agreemnet.pdf \(116 KB\)](#)

<b>Subject</b>	<b>16. Audit Agreement</b>
Meeting	Aug 26, 2025 - AGENDA - Regular Meeting
Category	M. Finance
Type	

**BE IT RESOLVED**, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves the attached Agreement for Audit Responsibilities and Scope with the accounting firm Lerch, Vinci & Bliss, LLP, for the 2024-2025 School Year.

File Attachments

[Audit Agreement.pdf \(262 KB\)](#)

<b>Subject</b>	<b>17. Donation</b>
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Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts a donation from the Korean Parent Association, in the amount of \$5,375.80, to purchase and install 2 water fountain/bottle filler stations.

**Subject 18. Use of Facility Requests**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

**BE IT FURTHER RESOLVED**, that the Board reserves the right to schedule school activities at any time.

	GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
1	Class of 2026	APR; bake sales	9/17; 10/15; 11/12/25	none
2	KPSC	APR; Annual Meeting	9/25/25; 10:30am-12pm	none

**Subject 19. FINANCE VOTE:**

Meeting Aug 26, 2025 - AGENDA - Regular Meeting

Category M. Finance

Type Action

Recommended Action BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s)

**Motion to approve Finance Items: 1 - 18**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee				
Mrs. Juliana Lee, Trustee				
Mrs. Jennifer Mendoza, Trustee				

Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## **N. New Business / Old Business**

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**Subject**                      **1. New Business / Old Business**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      N. New Business / Old Business

Type                              Discussion

## **O. Adjournment to Executive Session - (If Needed)**

## **P. Adjournment from Executive Session - (If Needed)**

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**Subject**                      **1. Adjournment from Executive Session - (If Needed)**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      P. Adjournment from Executive Session - (If Needed)

Type                              Action (Consent)

**Moved by:**  
**Seconded by:**  
**Time:**

## **Q. Meeting Adjournment**

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**Subject**                      **1. Meeting Adjournment**

Meeting                      Aug 26, 2025 - AGENDA - Regular Meeting

Category                      Q. Meeting Adjournment

Type                              Action (Consent), Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

Respectfully submitted,

Mr. Michael Jordan  
School Business Administrator/Board Secretary