



Tuesday, June 24, 2025
MINUTES - Regular Meeting

7:00pm - Regular Meeting

6:30pm - Executive Session

MEMBERS OF THE BOARD

Mrs. Heather Garcia - President

Mr. Michael Sprague - Vice President

Mrs. Jennifer Eisberg - Trustee

Mrs. Juliana Lee - Trustee

Mrs. Jennifer Mendoza - Trustee

Mr. Omar Pedraza - Trustee

Mrs. Kelly Wilson - Trustee

Dr. Timothy Gouraige, Superintendent

Ms. Cheryl Ambrose, School Business Administrator/Board Secretary

A. OPEN Public Meeting

| | |
|----------------|--|
| Subject | 1. OPEN PUBLIC MEETING ACT STATEMENT: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | A. OPEN Public Meeting |
| Access | Public |
| Type | Procedural |

B. Adjournment to Executive Session

| | |
|----------------|--|
| Subject | 1. Adjournment to Executive Session |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | B. Adjournment to Executive Session |
| Access | Private |
| Type | Action (Consent) |

Moved by: J. Eisberg

Seconded by: J. Lee

Time: 6:31pm

C. Adjournment from Executive Session

| | |
|----------------|--|
| Subject | 1. Adjournment from Executive Session |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | C. Adjournment from Executive Session |
| Access | Public |
| Type | Action (Consent) |

Moved by: K. Wilson
Seconded by: J. Lee
Time: 7:07pm

D. Public Session Meeting

| | |
|----------------|--|
| Subject | 1. CALL TO ORDER |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Procedural |
| Subject | 2. OPEN PUBLIC MEETING ACT STATEMENT: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Procedural |

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

| | |
|----------------|--|
| Subject | 3. PUBLIC MEETING ROLL CALL; TIME: 7:07pm |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Procedural |

| BOARD MEMBER | PRESENT | ABSENT | ARRIVAL/DEPARTURE TIME |
|-------------------------------------|---------|--------|------------------------|
| Mrs. Jennifer Eisberg, Trustee | X | | |
| Mrs. Juliana Lee, Trustee | X | | |
| Mrs. Jennifer Mendoza, Trustee | X | | |
| Mr. Omar Pedraza, Trustee | X | | |
| Mrs. Kelly Wilson, Trustee | X | | |
| Mr. Michael Sprague, Vice President | X | | |
| Mrs. Heather Garcia, President | X | | |

Faculty & Community Members: In-person -1-

Others Present: Dr. Gouraige, S. Sullivan, C. Rzucidlo

Subject 4. FLAG SALUTE:

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

Subject 5. DISCUSSION OF CORRESPONDENCE:

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Discussion

- Mrs. Garcia addressed a letter from Mayor Barsa regarding a complaint from a resident/neighbor to the school. The resident had issues with trees, the storage container and litter. Mrs. Garcia will investigate and reply to the Mayor.

Subject 6. INFORMATIONAL ATTACHMENTS:

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Information

| | |
|----------------|--|
| Subject | 7. PRESIDENT'S STATEMENT: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Discussion |

- Mrs. Garcia Congratulated the Class of 2025 and wished them well. The graduation ceremony was fantastic. And also wished all a wonderful summer break.

| | |
|----------------|---|
| Subject | 8. SUPERINTENDENT'S REPORT: Dr. Gouraige |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Information |

- Dr. Gouraige congratulated the Class of 2025 and their parents. Mr. Pellegrino led a successful "clap-out" for our graduates. Dr. Gouraige Thanked the Board of Education, the PTO, our Teachers and Students for a wonderful school year.

| | |
|----------------|--|
| Subject | 9. COMMITTEE REPORTS: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | D. Public Session Meeting |
| Access | Public |
| Type | Action (Consent) |

- 1) Curriculum:** Jennifer Eisberg (Chair), Juliana Lee, Kelly Wilson; did not meet.
- 2) Personnel and Negotiations:** Michael Sprague (Chair), Heather Garcia, Jennifer Mendoza; did not meet.
- 3) Buildings and Grounds:** Kelly Wilson (Chair), Heather Garcia, Michael Sprague; did not meet.
- 4) Finance:** Heather Garcia (Chair), Jennifer Eisberg, Jennifer Mendoza; did not meet.
- 5) Policy:** Michael Sprague (Chair), Omar Pedraza, Kelly Wilson; did not meet.
- 6) Special Education:** Juliana Lee (Chair), Jennifer Mendoza, Omar Pedraza; did not meet.

E. Open Public Participation - On and Off Agenda Items

| | |
|----------------|---|
| Subject | 1. Open Public Participation - On and Off Agenda Items |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | E. Open Public Participation - On and Off Agenda Items |
| Access | Public |
| Type | Action, Procedural |

Moved by: J. Eisberg
Seconded by: J. Lee
Time: 7:14pm

Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
 - Each public comment is limited to five (5) minutes
 - Only members of the public physically present at the meeting will be heard.
-

- No comments

F. Close Public Participation - On and Off Agenda Items

| | |
|----------------|--|
| Subject | 1. Close Public Participation - On and Off Agenda Items |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | F. Close Public Participation - On and Off Agenda Items |
| Access | Public |
| Type | Action, Procedural |

Moved by: J. Eisberg
Seconded by: J. Lee
Time: 7:14pm

G. Approval of Minutes

| | |
|----------------|--|
| Subject | 1. Approval of Minutes |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | G. Approval of Minutes |
| Access | Public |
| Type | Action |

Recommended
Action

BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

- **June 10, 2025 - Regular Meeting Minutes**
- **June 10, 2025 - Executive Meeting Minutes**

Moved by: J. Eisberg

Seconded by: J. Lee

Vote: Roll Call:

| BOARD MEMBER | AYE | NAY | ABSTAINED | ABSENT |
|-------------------------------------|-----|-----|-----------|--------|
| Mrs. Jennifer Eisberg, Trustee | X | | | |
| Mrs. Juliana Lee, Trustee | X | | | |
| Mrs. Jennifer Mendoza, Trustee | X | | | |
| Mr. Omar Pedraza, Trustee | X | | | |
| Mrs. Kelly Wilson, Trustee | X | | | |
| Mr. Michael Sprague, Vice President | X | | | |
| Mrs. Heather Garcia, President | X | | | |

File Attachments

[June 10 Regular Meeting Minutes.pdf \(1,012 KB\)](#)

Executive File Attachments

[June 10 Executive Meeting Minutes.pdf \(81 KB\)](#)

H. Administrative

| | |
|----------------|--|
| Subject | 1. Security Drill |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | H. Administrative |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve the security drill for June:

- Security Drill: June 18, 2025

Subject **2. Harassment Intimidation and Bullying (HIB)**

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

| | |
|----------|-------------------|
| Category | H. Administrative |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding the following Harassment, Intimidation, and Bullying (HIB) incidents reported to the Board in Executive Session at the June 10, 2025 meeting:

- HIB Incident 242540 - Non HIB

| | |
|----------------|--|
| Subject | 3. School Security Drill SOA |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | H. Administrative |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve the School Security Drill Statement of Assurance for the 2024 - 2025 school year.

File Attachments

[24-25 Security SOA.pdf \(52 KB\)](#)

| | |
|----------------|--|
| Subject | 4. ADMINISTRATIVE VOTE: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | H. Administrative |
| Access | Public |
| Type | Action |

Motion to approve ADMINISTRATIVE Item: #1 - 3

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

| BOARD MEMBER | AYE | NAY | ABSTAINED | ABSENT |
|-------------------------------------|-----|-----|-----------|--------|
| Mrs. Jennifer Eisberg, Trustee | X | | | |
| Mrs. Juliana Lee, Trustee | X | | | |
| Mrs. Jennifer Mendoza, Trustee | X | | | |
| Mr. Omar Pedraza, Trustee | X | | | |
| Mrs. Kelly Wilson, Trustee | X | | | |
| Mr. Michael Sprague, Vice President | X | | | |
| Mrs. Heather Garcia, President | X | | | |

I. Personnel

Subject 1. Appointment - School Business Administrator/Board Secretary

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the contract of Michael Jordan, School Business Administrator/Board Secretary, for the 2025 - 2026 school year which was approved by the Executive County Superintendent on June 19, 2025 at an annual salary of \$160,000 with a start date of July 1, 2025.

Executive File Attachments
[Norwood BA 7-1-25-6-30-26.pdf \(1,048 KB\)](#)

Subject 2. Renewal - K-4 Program Principal

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, renew Kathleen DeRosa as K-4 Program Principal for the 2025-2026 school year at a salary of \$138,000. Final salary for the 2025-2026 school year subject to settlement of final negotiations.

Subject 3. Renewal - 5-8 Program Principal

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

| | |
|------|--------|
| Type | Action |
|------|--------|

BE IT RESOLVED, upon recommendation of the Superintendent, renew Steven Pellegrino as 5-8 Program Principal for the 2025-2026 school year at a salary of \$138,000. Final salary for the 2025-2026 school year subject to settlement of final negotiations.

| | |
|----------------|--|
| Subject | 4. Appointment - ESY |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Elizabeth Giampaglia as an ABA Consultant/Lead Teacher for ESY for the period June 25, 2025 through June 30, 2025 at an hourly rate of \$60.84 not to exceed sixteen (16) hours.

| | |
|----------------|--|
| Subject | 5. Appointment - Kindergarten Teacher |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Lauren Allgor as a Kindergarten teacher for the 2025 - 2026 school year at a salary of \$62,073.00, MA Step 2, pending background check.

*Final salary is pending outcome of the current NEA negotiations.

| | |
|----------------|--|
| Subject | 6. Appointment - Kindergarten Teacher |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Brittany Galligan as a Kindergarten teacher for the 2025 - 2026 school year at a salary of \$62,073.00, MA Step 2, pending background check.

*Final salary is pending outcome of the current NEA negotiations.

| | |
|----------------|---|
| Subject | 7. Appointment - Special Education Teacher |
|----------------|---|

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|----------|--|
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Emily Francavilla as a Special Education teacher for the 2025 - 2026 school year at a salary of \$81,948.00, MA Step 13, pending background check.

*Final salary is pending outcome of the current NEA negotiations.

| | |
|----------------|--|
| Subject | 8. Appointment - Library Media Specialist |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Karen Feder as a Library Media Specialist for the 2025 - 2026 school year at a salary of \$70,898.00, MA Step 9, pending background check.

*Final salary is pending outcome of the current NEA negotiations.

| | |
|----------------|--|
| Subject | 9. Appointment - Preschool Disabled Teacher |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Carmit Zagelbaum as a Preschool Disabled teacher for the 2025 - 2026 school year at a salary of \$73,398.00, MA Step 10, pending background check.

*Final salary is pending outcome of the current NEA negotiations.

| | |
|----------------|---|
| Subject | 10. Appointment - ESY Paraprofessional Staff |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following staff as paraprofessionals for ESY for the period June 25, 2025 through June 30, 2025:

| Name | Hourly Rate | Maximum Hours | Maximum Salary |
|-------------------|-------------|---------------|----------------|
| Mary Kate Portera | \$21.65 | 16 | \$346.40 |
| Jack Schiller | \$21.65 | 16 | \$346.40 |
| Steven Henrici | \$21.65 | 16 | \$346.40 |
| Ami Patel | \$21.65 | 16 | \$346.40 |
| Sofia DeStefano | \$21.65 | 16 | \$346.40 |
| Carrie Schraeder | \$21.65 | 16 | \$346.40 |
| Gennessey Montoya | \$21.65 | 16 | \$346.40 |
| Vaso Ziropoulos | \$21.65 | 16 | \$346.40 |
| Ella Perez | \$21.65 | 16 | \$346.40 |

Subject **11. Appointment - ESY Paraprofessional Staff**

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category I. Personnel

Access Public

Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following staff as paraprofessionals for ESY for the period July 1, 2025 through August 1, 2025:

| Name | Hourly Rate | Maximum Hours | Maximum Salary |
|-------------------|-------------|---------------|----------------|
| Mary Kate Portera | \$22.30 | 92 | \$2,051.60 |
| Jack Schiller | \$22.30 | 92 | \$2,051.60 |
| Steven Henrici | \$22.30 | 92 | \$2,051.60 |
| Ami Patel | \$22.30 | 92 | \$2,051.60 |
| Sofia DeStefano | \$22.30 | 92 | \$2,051.60 |
| Carrie Schraeder | \$22.30 | 92 | \$2,051.60 |
| Gennessey Montoya | \$22.30 | 92 | \$2,051.60 |
| Vaso Ziropoulos | \$22.30 | 92 | \$2,051.60 |
| Ella Perez | \$22.30 | 92 | \$2,051.60 |

Subject **12. Appointment - ESY Additional Hours**

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category I. Personnel
Access Public
Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Bianca Archetto for up to an additional five (5) hours for ESY at a rate of \$54.46 per hour.

Subject 13. Appointment - Substitute Nurse
Meeting Jun 24, 2025 - MINUTES - Regular Meeting
Category I. Personnel
Access Public
Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Elieen Smith as a substitute nurse for the 2025-2026 school year.

Subject 14. Summer Curriculum Work
Meeting Jun 24, 2025 - MINUTES - Regular Meeting
Category I. Personnel
Access Public
Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, rescind the approval of Anabella Velez and Cassandra Cacavella for summer curriculum work.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent approve the following staff members for additional hours for summer curriculum work:

| Staff Member | Hourly Rate | Hours | Total Salary |
|------------------|-------------|-------|--------------|
| Kerri Marano | \$31.00 | 2.5 | \$77.50 |
| Linda Strickland | \$31.00 | 2.5 | \$77.50 |

Subject 15. Resignation - Teacher
Meeting Jun 24, 2025 - MINUTES - Regular Meeting
Category I. Personnel
Access Public
Type Action

BE IT RESOLVED, upon recommendation of the Superintendent, accept the resignation of Anabella Velez, Kindergarten teacher, with a final date of employment of June 30, 2025.

| | |
|----------------|---|
| Subject | 16. Resignation - Paraprofessional |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, accept the resignation of Gennessy Montoya, paraprofessional, with a final date of employment of August 1, 2025.

| | |
|----------------|--|
| Subject | 17. Resignation - Confidential Administrative Assistant |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, accept the resignation of Kristen DeSanctis, Confidential Administrative Assistant to the Principal, with a final date of employment of July 31, 2025.

| | |
|----------------|--|
| Subject | 18. *Resignation - Teacher |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, accept the resignation of Bianca Archetto, Special Education teacher, with a final date of employment of July 31, 2025.

| | |
|----------------|--|
| Subject | 19. Home Instruction Extension - SID#5132845201 |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve Ann Alberti, home instructor, for additional home instruction for SID#5132845201 effective July 1, 2025 through August 31, 2025 at an hourly rate of \$55.00 not to exceed ten (10) hours per week.

| | |
|----------------|--|
| Subject | 20. Student Support Stipend |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following paraprofessional Student Support Stipends as outlined in Appendix B of the Paraprofessionals Conditions of Employment for the 2024-2025 school year:

| Paraprofessional | Amount |
|---------------------|-----------|
| Salma Alhindi | \$500.00 |
| Rebecca Angioletti | \$500.00 |
| Donna Bandy | \$500.00 |
| Tara Conmy | \$500.00 |
| Steven Henrici | \$500.00 |
| Jaclyn Higgins | \$250.00* |
| Eileen Lyons Romano | \$250.00* |
| Gennessey Montoya | \$500.00 |
| Maria Newell | \$500.00 |
| Amihaben Patel | \$500.00 |
| Cynthia Picinic | \$500.00 |
| Catherine Santo | \$500.00 |
| Hallie Sassano | \$500.00 |
| Carrie Schraeder | \$500.00 |
| Sue Heidi Waller | \$500.00 |

*Prorated

| | |
|----------------|--|
| Subject | 21. Student Support Stipend |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon recommendation of the Superintendent, approve a one time paraprofessional stipend for additional required services in the MD and the PSD programs for the 2024-2025 school year

| Paraprofessional | Amount |
|------------------|----------|
| Donna Bandy | \$500.00 |
| Amihaben Patel | \$500.00 |
| Carrie Schraeder | \$500.00 |
| Dave Hubert | \$500.00 |
| Steven Henrici | \$500.00 |
| Cynthia Picinic | \$500.00 |

| | |
|--------------------|--|
| Subject | 22. PERSONNEL VOTE: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | I. Personnel |
| Access | Public |
| Type | Action |
| Recommended Action | BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s): |

Motion to approve Personnel Items: #1-21

Moved by: J. Mendoza
Seconded by: J. Eisberg
Vote: Roll Call

- Mr. Sprague commented on how it may be confusing because there are several versions of the meeting agenda prior to the meeting. Dr. Gouraige and Mrs. Garcia suggested going back to having an Addendum Agenda, and not change the original Agenda.
- Mr. Sprague questioned if all of the items were budgeted. Dr. Gouraige responded that yes, they were.
- Mrs. Wilson asked if item #12 was completed by July 31st. Dr. Gouraige responded yes.
- Mr. Sprague asked if the acronym ESY could be clarified. Dr. Gouraige responded; Extended School Year.

| BOARD MEMBER | AYE | NAY | ABSTAINED | ABSENT |
|-------------------------------------|-----|-----|-----------|--------|
| Mrs. Jennifer Eisberg, Trustee | X | | | |
| Mrs. Juliana Lee, Trustee | X | | | |
| Mrs. Jennifer Mendoza, Trustee | X | | | |
| Mr. Omar Pedraza, Trustee | X | | | |
| Mrs. Kelly Wilson, Trustee | X | | | |
| Mr. Michael Sprague, Vice President | X | | | |
| Mrs. Heather Garcia, President | X | | | |

J. Curriculum

| | |
|----------------|--|
| Subject | 1. *RESERVED* CURRICULUM VOTE: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | J. Curriculum |
| Access | Public |
| Type | Action |

K. Finance

| | |
|----------------|--|
| Subject | 1. Monthly Disbursements: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

Monthly Disbursements:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2024-2025 disbursements:

- 1) Post-approve **May 2025 Hand Checks**, in the amount of **\$186,714.19**.
- 2) Post-approve **May 2025 Payroll related Wire Transfers**, in the amount of **\$644,507.06** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **June 24, 2025 Monthly Disbursements**, in the amount of **\$644,283.48** .

File Attachments
[June 24 Check Run.pdf \(255 KB\)](#)

| | |
|----------------|--|
| Subject | 2. Financial Reports |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

Financial Reports:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Report for the month of **May 2025**;

BE IT FURTHER RESOLVED, that Pursuant to N.J.A.C. 6:20-2.13(e)*, we certify that as of **May 31, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)*; and

BE IT FURTHER RESOLVED, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

File Attachments

[May Secretarys Report.pdf \(984 KB\)](#)
[May Treasurers Report.pdf \(57 KB\)](#)

| | |
|----------------|--|
| Subject | 3. Budget Transfers |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

Monthly Budget Transfers:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **May** budget appropriation transfer of funds for the 2024-2025 school year.

File Attachments

[May Transfer Report.pdf \(191 KB\)](#)

| | |
|----------------|--|
| Subject | 4. Winston Prep School: ESY 2025-2026 |
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|----------|--|
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

BE IT RESOLVED, pursuant to a Settlement Agreement dated August 2024, the Norwood Board of Education approves the 2025 Extended School Year out-of-district placement with the Winston Preparatory School, for special education student SID #5268840414 and SID #9832863914, at a ESY tuition cost of \$ 6,800.00 each.

| | |
|----------------|---|
| Subject | 5. Parent Transportation Agreement - Northern Valley Central 2025-2026 |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves a 2025-2026 Parent Transportation Agreement between home and the Northern Valley Central located on Summit Street, Norwood, with the family of special education student SID #1862798969, for a total of \$2,200.00 (\$200.00 per month including ESY) for the 2025-2026 school year.

| | |
|----------------|--|
| Subject | 6. (BCSSD) TOD Services Contract |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

BE IT RESOLVED, that upon the recommendation of the School Business Administrator and Superintendent, the Norwood Board of Education approves a Contract with the Bergen County Special Services School District (BCSSD), for professional special education Teacher of the Deaf Services, during the 2025-2026 school year, for OOD SID# 3678394887, at a total amount not to exceed \$3,400.00.

Subject 7. (BCSSD) Physical Therapy Services Contract

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the School Business Administrator and Superintendent, the Norwood Board of Education approves a Contract with the Bergen County Special Services School District (BCSSD), for professional special education Physical Therapy Services, during the 2025-2026 school year, for out of district student SID# 3678394887, at a total amount not to exceed \$1,125.00.

Subject 8. Three Classrooms' Alternate Method of Compliance

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education post approves the submission to the Executive County Superintendent of the following application, as an alternate method of compliance in lieu of individual toilets in each kindergarten and Multiple Disabilities classroom for the 2025-2026 school year:

| School | Approval | Room | Use |
|--------|---------------|------|-------------------|
| NPS | Alt. K Toilet | 11 | General Education |
| NPS | Alt. K Toilet | 20 | General Education |
| NPS | Alt. K Toilet | 12 | Special Education |

BE IT FURTHER RESOLVED, that the Board President and/or Business Administrator are authorized to execute all necessary documents on behalf of the Board of Education.

Subject 9. Mentor Consultant

Meeting Jun 24, 2025 - MINUTES - Regular Meeting

Category K. Finance

Access Public

Type Action

BE IT RESOLVED, that upon the recommendation of the Superintendent and School Business Administrator, the Norwood Board of Education approves DeBruyne Consulting, LLC to provide mentoring services for the Supervisor of Special Services at a rate of \$125 per hour not to exceed \$6,250 (50 hours) for the 2025-2026 school year.

File Attachments

[Prof. Service Contract - DeBruyne.pdf \(99 KB\)](#)

| | |
|----------------|--|
| Subject | 10. Use of Facility Requests |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

BE IT FURTHER RESOLVED, that the Board reserves the right to schedule school activities at any time.

| | GROUP/ORGANIZATION | USE/PURPOSE/ROOM | DATES/TIMES | FEE |
|---|---------------------|-----------------------|-----------------------------|------|
| 1 | Norwood Rec. Soccer | Back Fields; practice | 9/6-11/1/2025; k-2 practice | none |

| | |
|--------------------|---|
| Subject | 11. FINANCE VOTE: |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | K. Finance |
| Access | Public |
| Type | Action |
| Recommended Action | BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s) |

Motion to approve Finance Items: 1 - 10

Moved by: J. Eisberg
Seconded by: K. Wilson

Vote: Roll Call

| BOARD MEMBER | AYE | NAY | ABSTAINED | ABSENT |
|-------------------------------------|-----|-----|-----------|--------|
| Mrs. Jennifer Eisberg, Trustee | X | | | |
| Mrs. Juliana Lee, Trustee | X | | | |
| Mrs. Jennifer Mendoza, Trustee | X | | | |
| Mr. Omar Pedraza, Trustee | X | | | |
| Mrs. Kelly Wilson, Trustee | X | | | |
| Mr. Michael Sprague, Vice President | X | | | |
| Mrs. Heather Garcia, President | X | | | |

L. New Business / Old Business

| | |
|----------------|--|
| Subject | 1. New Business / Old Business |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | L. New Business / Old Business |
| Access | Public |
| Type | Discussion |

- Mr. Sprague congratulated the Class of 2025 and wished them all well.
- Mr. Sprague attended a seminar on June 23 for Board Presidents and Vice Presidents. There was a survey in May regarding A.I., Finances, and Ethics.
- July 8th is the next meeting.
- Strategic Planning Board availability dates for meetings; School Boards will coordinate and facilitate these meetings.
- Kelly Mitchell from School Boards will attend the July 22, 2025 Board meeting and will also attend meetings on September 25, October 25, and November 17 for proposed meeting dates for Strategic Planning purposes.

M. Adjournment to Executive Session - NOT NEEDED

| | |
|----------------|---|
| Subject | 1. Adjournment to Executive Session - NOT NEEDED |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | M. Adjournment to Executive Session - NOT NEEDED |
| Access | Private |
| Type | Action (Consent) |

N. Adjournment from Executive Session - NOT NEEDED

| | |
|----------------|---|
| Subject | 1. Adjournment from Executive Session - NOT NEEDED |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | N. Adjournment from Executive Session - NOT NEEDED |

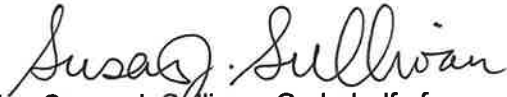
| | |
|--------|------------------|
| Access | Public |
| Type | Action (Consent) |

O. Meeting Adjournment

| | |
|----------------|--|
| Subject | 1. Meeting Adjournment |
| Meeting | Jun 24, 2025 - MINUTES - Regular Meeting |
| Category | O. Meeting Adjournment |
| Access | Public |
| Type | Action (Consent), Procedural |

Moved by: J. Eisberg
Seconded by: K. Wilson
Time: 7:47pm

Respectfully submitted,



Mrs. Susan J. Sullivan, On behalf of
Ms. Cheryl Ambrose
School Business Administrator/Board Secretary