



2025- 2026 Salary Schedules

COLLETON COUNTY SCHOOL DISTRICT
ADMINISTRATIVE STAFF SALARY SCHEDULE
2025–2026 SCHOOL YEAR
SALARY LEVELS, STEPS, AND HOURLY RATES

STEP	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	145
0	38.20	40.11	42.11	44.22	46.43	48.75	51.19	53.75	56.44	59.26	62.22	65.33	68.60	72.03	75.63	101.35
1	38.58	40.51	42.53	44.66	46.89	49.24	51.70	54.29	57.00	59.85	62.84	65.98	69.29	72.75	76.39	102.36
2	38.97	40.92	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.64	69.98	73.48	77.15	103.39
3	39.36	41.33	43.39	45.56	47.84	50.23	52.74	55.38	58.15	61.06	64.11	67.31	70.68	74.21	77.92	104.42
4	39.75	41.74	43.82	46.02	48.32	50.73	53.27	55.93	58.73	61.67	64.75	67.98	71.39	74.95	78.70	105.47
5	40.15	42.16	44.26	46.48	48.80	51.24	53.80	56.49	59.32	62.28	65.39	68.66	72.10	75.70	79.49	106.52
6	40.55	42.58	44.70	46.94	49.29	51.75	54.34	57.06	59.91	62.91	66.05	69.35	72.82	76.46	80.28	107.59
7	40.96	43.00	45.15	47.41	49.78	52.27	54.88	57.63	60.51	63.53	66.71	70.04	73.55	77.23	81.09	108.66
8	41.37	43.43	45.60	47.88	50.28	52.79	55.43	58.20	61.12	64.17	67.38	70.74	74.28	78.00	81.90	109.75
9	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.45	75.03	78.78	82.72	110.85
10	42.20	44.31	46.52	48.85	51.29	53.85	56.55	59.37	62.34	65.46	68.73	72.16	75.78	79.57	83.54	111.95
11	42.62	44.75	46.98	49.33	51.80	54.39	57.11	59.97	62.97	66.11	69.42	72.89	76.53	80.36	84.38	113.07
12	43.04	45.20	47.45	49.83	52.32	54.93	57.68	60.57	63.60	66.78	70.11	73.62	77.30	81.17	85.22	114.20
13	43.48	45.65	47.93	50.33	52.84	55.48	58.26	61.17	64.23	67.44	70.81	74.35	78.07	81.98	86.07	115.35
14	43.91	46.11	48.40	50.83	53.37	56.04	58.84	61.78	64.88	68.12	71.52	75.10	78.85	82.80	86.93	116.50
15	44.35	46.57	48.89	51.34	53.90	56.60	59.43	62.40	65.53	68.80	72.24	75.85	79.64	83.62	87.80	117.66
16	44.79	47.03	49.38	51.85	54.44	57.16	60.02	63.03	66.18	69.49	72.96	76.60	80.44	84.46	88.68	118.84
17	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.66	66.84	70.18	73.69	77.37	81.24	85.31	89.57	120.03
18	45.69	47.98	50.37	52.89	55.54	58.31	61.23	64.29	67.51	70.88	74.42	78.14	82.06	86.16	90.46	121.23
19	46.15	48.46	50.87	53.42	56.09	58.90	61.84	64.94	68.19	71.59	75.17	78.93	82.88	87.02	91.37	122.44
20	46.61	48.94	51.38	53.96	56.65	59.48	62.46	65.59	68.87	72.31	75.92	79.72	83.71	87.89	92.28	123.67
21	47.08	49.43	51.90	54.50	57.22	60.08	63.09	66.24	69.56	73.03	76.68	80.51	84.54	88.77	93.21	124.90
22	47.55	49.93	52.41	55.04	57.79	60.68	63.72	66.90	70.25	73.76	77.45	81.32	85.39	89.66	94.14	126.15
23	48.02	50.42	52.94	55.59	58.37	61.29	64.35	67.57	70.95	74.50	78.22	82.13	86.24	90.55	95.08	127.41

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
Administrative Staff Salary Schedules
2025-2026 School Year

POSITION TITLE	HOURS	DAYS	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Information Technology Engineer	7.5	240	125	\$38.20	\$48.02
Director of Procurement	7.5	240			
Assistant Principal - Elementary School	7.5	215	126	\$40.11	\$50.42
Coordinator of Safety and Security	7.5	230			
Assistant Principal - Middle School	7.5	225	127	\$42.11	\$52.94
Coordinator of Educator Effectiveness, Recruitment and Retention	7.5	240			
Coordinator of Exceptional Learning	7.5	240			
Coordinator of Nursing Services	7.5	230			
Coordinator of Safety and Security	7.5	230			
Assistant Principal - High School	7.5	230	128	\$44.22	\$55.59
Content Specialist (Elementary and Secondary)	7.5	230			
Coordinator of Alternative Programs	7.5	230			
Director of Adult Education	7.5	240			
Director of Information Technology	7.5	240	129	\$46.43	\$58.37
Director of Student Support Services	7.5	240			
Director of Student Transportation	7.5	240			
Director of Student Nutrition	7.5	240			
Coordinator of Information Technology and Research	7.5	240			
Director of Buildings and Grounds	7.5	240	130	\$48.75	\$61.29
Director of Exceptional Learning	7.5	240			
Director of Federal Programs	7.5	240			

COLLETON COUNTY SCHOOL DISTRICT
Administrative Staff Salary Schedules
2025-2026 School Year

POSITION TITLE	HOURS	DAYS	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Director of Career and Technology	7.5	240	131	\$51.19	\$64.35
Director of K-12 Teaching and Learning	7.5	240			
Principal - Elementary School	7.5	230			
Executive Director of Athletic Operations	7.5	240	132	\$53.75	\$67.57
Director of Human Resources	7.5	240			
Principal - High School	7.5	240			
Principal - Middle School	7.5	240			
Assistant Superintendent Academic and Student Affairs	7.5	240	134	\$59.26	\$74.50
Assistant Superintendent of Operational Management and Innovations	7.5	240			
Chief Financial Officer	7.5	240			
Superintendent	7.5	240	145	\$101.35	\$127.41

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
 CERTIFIED SALARY SCHEDULE
 2025-2026 SCHOOL YEAR

STEP	BACHELORS	MASTERS	MASTERS +18	DOCTORATE
0	48500	52500	54000	56500
1	48750	52750	54476	57942
2	49000	53000	55475	59506
3	49250	53250	55558	59835
4	49500	53500	55671	60193
5	50500	54500	55856	60607
6	51000	55000	56819	61919
7	51500	55500	57780	63172
8	52000	56000	58742	64452
9	52500	56500	59704	65734
10	53500	57500	60670	67018
11	54000	58422	61631	68298
12	54500	59385	62594	69581
13	55000	60347	63557	70863
14	55500	61311	64519	72145
15	56242	62271	65482	73428
16	57139	63237	66443	74710
17	58006	64198	67406	75992
18	59063	65361	68605	77477
19	59533	65891	69163	78121
20	60004	66427	69726	78776
21	60482	66961	70307	79433
22	60963	67506	70873	80101
23	62022	68694	72093	82657
24	62590	69328	72760	83427
25	63164	69968	73433	84205
26	63738	70608	74106	84983
27	64312	70978	74779	85761
28	64886	71888	75452	86539

Note: Placement on the certified salary schedule is based on current years of experience and the degree level on file with the SC Dept of Education. Salaries are determined based on a 190-work-day schedule.

COLLETON COUNTY SCHOOL DISTRICT
SCHOOL PSYCHOLOGIST
SALARY SCHEDULE
2025 – 2026 SCHOOL YEAR

STEP	MASTER'S + 30 HOURS	DOCTORATE DEGREE
0	61,813	64,749
1	62,976	66,442
2	63,975	68,006
3	64,058	68,335
4	64,171	68,693
5	64,356	69,107
6	65,319	70,419
7	66,280	71,672
8	67,242	72,952
9	68,204	74,234
10	69,170	75,518
11	70,131	76,798
12	71,094	78,081
13	72,057	79,363
14	73,019	80,645
15	73,982	81,928
16	74,943	83,210
17	75,906	84,492
18	77,105	85,977
19	77,663	86,621
20	78,226	87,276
21	78,801	87,933
22	79,373	88,601
23	80,593	91,157
24	81,260	91,927
25+	81,933	92,705

**COLLETON COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2025 – 2025 SCHOOL YEAR**

STEP	101	102	103	104	105	105B	106	107	108	109	110	111	112	113	114
0	10.25	10.76	11.30	11.87	12.46	17.17	13.08	13.74	14.42	15.14	15.90	16.69	17.53	18.41	19.33
1	10.42	10.94	11.48	12.06	12.66	17.40	13.29	13.96	14.66	15.39	16.16	16.96	17.82	18.71	19.65
2	10.59	11.12	11.67	12.26	12.87	17.63	13.51	14.19	14.90	15.64	16.42	17.24	18.11	19.02	19.97
3	10.76	11.30	11.86	12.46	13.08	17.87	13.73	14.43	15.14	15.90	16.69	17.52	18.40	19.33	20.29
4	10.94	11.48	12.06	12.67	13.30	18.15	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.63
5	11.12	11.67	12.26	12.87	13.51	18.42	14.19	14.90	15.64	16.42	17.24	18.10	19.01	19.97	20.96
6	11.30	11.86	12.46	13.08	13.73	18.71	14.42	15.15	15.90	16.69	17.53	18.40	19.32	20.29	21.31
7	11.48	12.05	12.66	13.30	13.96	18.99	14.65	15.39	16.16	16.96	17.81	18.70	19.64	20.63	21.66
8	11.67	12.25	12.87	13.52	14.19	19.28	14.89	15.65	16.42	17.24	18.10	19.00	19.96	20.96	22.01
9	11.86	12.45	13.08	13.74	14.42	19.56	15.14	15.90	16.69	17.52	18.40	19.32	20.29	21.31	22.37
10	12.06	12.66	13.29	13.96	14.66	19.83	15.39	16.16	16.96	17.81	18.70	19.63	20.62	21.65	22.74
11	12.25	12.86	13.51	14.19	14.90	20.13	15.64	16.43	17.24	18.10	19.01	19.95	20.96	22.01	23.11
12	12.45	13.07	13.73	14.42	15.14	20.42	15.89	16.69	17.52	18.40	19.32	20.28	21.30	22.37	23.49
13	12.66	13.29	13.95	14.66	15.39	20.71	16.15	16.97	17.81	18.70	19.64	20.61	21.65	22.73	23.87
14	12.87	13.51	14.18	14.90	15.64	20.99	16.42	17.25	18.10	19.00	19.96	20.95	22.00	23.11	24.26
15	13.08	13.73	14.42	15.14	15.89	21.27	16.69	17.53	18.40	19.31	20.28	21.29	22.36	23.49	24.66
16	13.29	13.95	14.65	15.39	16.15	21.57	16.96	17.81	18.70	19.63	20.62	21.64	22.73	23.87	25.06
17	13.51	14.18	14.89	15.64	16.42	21.86	17.24	18.11	19.00	19.95	20.95	21.99	23.10	24.26	25.47
18	13.73	14.41	15.13	15.90	16.69	22.16	17.52	18.40	19.31	20.28	21.30	22.35	23.48	24.66	25.89
19	13.95	14.65	15.38	16.16	16.96	22.46	17.81	18.70	19.63	20.61	21.64	22.72	23.86	25.06	26.31
20	14.18	14.89	15.63	16.42	17.24	22.75	18.10	19.01	19.95	20.95	22.00	23.09	24.25	25.47	26.74
21	14.41	15.13	15.89	16.69	17.52	23.04	18.39	19.32	20.28	21.29	22.36	23.47	24.65	25.89	27.18
22	14.65	15.38	16.15	16.96	17.81	23.34	18.69	19.64	20.61	21.64	22.72	23.85	25.05	26.31	27.63
23	14.89	15.63	16.41	17.24	18.10	23.57	19.00	19.96	20.95	21.99	23.10	24.24	25.46	26.74	28.08
24	15.13	15.89	16.68	17.52	18.40	23.89	19.31	20.28	21.29	22.35	23.47	24.64	25.88	27.18	28.54

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

**COLLETON COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2025 – 2025 SCHOOL YEAR**

STEP	115	116	117	118	119	120	121	122	123	124
0	20.29	21.31	22.37	23.49	24.67	25.90	27.20	28.56	29.98	31.48
1	20.62	21.66	22.74	23.87	25.07	26.32	27.65	29.03	30.47	32.00
2	20.96	22.01	23.11	24.27	25.48	26.75	28.10	29.50	30.97	32.52
3	21.30	22.37	23.49	24.66	25.90	27.19	28.56	29.99	31.48	33.05
4	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.48	31.99	33.59
5	22.01	23.11	24.26	25.48	26.76	28.09	29.50	30.97	32.51	34.14
6	22.37	23.49	24.66	25.89	27.19	28.55	29.98	31.48	33.05	34.70
7	22.73	23.87	25.06	26.32	27.64	29.02	30.47	32.00	33.59	35.27
8	23.10	24.26	25.47	26.75	28.09	29.49	30.97	32.52	34.14	35.85
9	23.48	24.66	25.89	27.18	28.55	29.97	31.48	33.05	34.70	36.43
10	23.87	25.07	26.31	27.63	29.02	30.46	31.99	33.59	35.26	37.03
11	24.26	25.48	26.74	28.08	29.49	30.96	32.52	34.14	35.84	37.63
12	24.65	25.89	27.18	28.54	29.98	31.47	33.05	34.70	36.43	38.25
13	25.06	26.32	27.63	29.01	30.47	31.98	33.59	35.27	37.02	38.88
14	25.47	26.75	28.08	29.48	30.96	32.51	34.14	35.85	37.63	39.51
15	25.88	27.18	28.54	29.97	31.47	33.04	34.70	36.43	38.24	40.16
16	26.31	27.63	29.00	30.46	31.99	33.58	35.27	37.03	38.87	40.82
17	26.74	28.08	29.48	30.95	32.51	34.13	35.84	37.64	39.51	41.48
18	27.17	28.54	29.96	31.46	33.04	34.69	36.43	38.25	40.15	42.16
19	27.62	29.01	30.45	31.98	33.58	35.26	37.03	38.88	40.81	42.85
20	28.07	29.48	30.95	32.50	34.13	35.83	37.63	39.51	41.48	43.55
21	28.53	29.97	31.46	33.03	34.69	36.42	38.25	40.16	42.16	44.27
22	29.00	30.46	31.97	33.57	35.26	37.02	38.87	40.82	42.85	44.99
23	29.47	30.95	32.49	34.12	35.83	37.62	39.51	41.49	43.55	45.73
24	29.95	31.46	33.03	34.68	36.42	38.24	40.16	42.16	44.26	46.47

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
DEPARTMENT OF TRANSPORTATION
SALARY SCHEDULE
2025 – 2026 SCHOOL YEAR

STEP	104	105B
0	11.87	17.17
1	12.06	17.40
2	12.26	17.63
3	12.46	17.87
4	12.67	18.15
5	12.87	18.42
6	13.08	18.71
7	13.3	18.99
8	13.52	19.28
9	13.74	19.56
10	13.96	19.83
11	14.19	20.13
12	14.42	20.42
13	14.66	20.71
14	14.9	20.99
15	15.14	21.27
16	15.39	21.57
17	15.64	21.86
18	15.9	22.16
19	16.16	22.46
20	16.42	22.75
21	16.69	23.04
22	16.96	23.34
23	17.24	23.57
24	17.52	23.89

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
2025-2026 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Clerical Assistant I	7.5	195	103	\$11.30	\$16.68
District Office Receptionist	7.5	230	104	\$11.87	\$17.52
Child Development Assistant	7.5	182			
Clerical Assistant II	7.5	VAR			
Computer Lab Assistant	7.5	185			
Custodian	7.5	VAR			
Housekeeper	7.5	182/185			
Groundskeeper	7.5	240			
In-School Suspension Assistant (Middle/High)	7.5	182			
Instructional Assistant	7.5	VAR			
Kindergarten Assistant	7.5	182			
Media Assistant	7.5	VAR			
School Bus Monitor	6	182			
Student Nutrition Operator	7.5	185			
Teacher Assistant	7.5	182			
Unencumbered Lunch Monitor	4	177		\$12.26	
Assistant Lead Custodian (Middle/High)	7.5	240	105	\$12.46	\$18.40
Attendance Secretary	7.5	210			
Guidance Secretary	7.5	230			
Lead Groundskeeper	7.5	240			
Records Clerk	7.5	230			
Special Education Assistant	7.5	182			
Student Nutrition Cashier	7.5	185			
School Bus Driver	6	182	105B	\$17.17	\$23.89
Lead Custodian I (Elementary, TCTC, Adult Ed)	7.5	240	106	\$13.08	\$19.31
PowerSchool Secretary	7.5	210			
Lead Custodian II (Middle/High)	7.5	240	107	\$13.74	\$20.28
Student Nutrition Manager	7.5	VAR			
Administrative Secretary I (Elementary and Alternative)	7.5	VAR	108	\$14.42	\$21.29
EL Assistant	7.5	190	109	\$15.14	\$22.35
Student Nutrition Training Manager	7.5	210			

COLLETON COUNTY SCHOOL DISTRICT
2025-2026 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Administrative Secretary II (Middle/High)	7.5	230	110	\$15.90	\$23.47
Maintenance Assistant	7.5	240			
Safety Monitors (High School)	7.5	182			
Administrative Assistant	7.5	VAR	111	\$16.69	\$24.64
Bookkeeper	7.5	VAR			
Dispatch Administrative Assistant	7.5	VAR			
Positive Behavior Support Specialist	7.5	VAR	112	\$17.53	\$25.88
Registrar I (Middle)	7.5	230	113	\$18.41	\$27.18
Registrar II (High)	7.5	230	114	\$19.33	\$28.54
Global Career Development Facilitator	7.5	190	115	\$20.29	\$29.95
Work-Based Learning Coordinator	7.5	190			
Administrative Specialist	7.5	VAR			
Carpenter	7.5	240			
Electrician	7.5	240			
Federal Programs Specialist	7.5	240			
HVAC Technician	7.5	240			
IT Support Specialist I	7.5	240			
JAG Specialist	7.5	240			
Medicaid Specialist	7.5	230			
Plumber	7.5	240			
Technology Support Specialist	7.5	240			
Transition Specialist for Alternative Programs	7.5	190			
Transportation Dispatcher/Router	7.5	230			
Transportation Specialist	7.5	240			
Attendance Specialist	7.5	230	116	\$21.31	\$31.46
Educational Interpreter for Exceptional Learning	7.5	182			
IT Support Specialist II	7.5	240			

COLLETON COUNTY SCHOOL DISTRICT
2025-2026 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Administrative Assistant to Assistant Superintendent	7.5	240	116	\$21.31	\$31.46
Lead Accounts Payable Specialist	7.5	240			
Payroll Specialist	7.5	240			
Safety Security Specialist	7.5	230			
Student Information System Specialist	7.5	240			
Student Nutrition Operations Specialist	7.5	240			
IT Support Specialist III	7.5	240	117	\$22.37	\$33.03
Parent and Family Engagement Specialist	7.5	230			
IT Security Systems Engineer	7.5	240	119	\$24.67	\$36.42
Benefits Specialist	7.5	240			
Human Resources Specialist	7.5	240			
Nurse-LPN	7.5	190			
Executive Administrative Assistant	7.5	240	120	\$25.90	\$38.24
Maintenance Specialist	7.5	240			
Special Revenue Specialist	7.5	240			
Student Services Coordinator (CALC)	7.5	230			
Transportation Operations Supervisor	7.5	240			
Athletic Trainer	7.5	225	121	\$27.20	\$40.16
Occupational Therapist Assistant	7.5	190			
Physical Therapist Assistant	7.5	190			
Social Worker	7.5	230			
Nurse-RN	7.5	190	123	\$29.98	\$44.26
Occupational Therapist	7.5	190	124	\$31.48	\$46.47
Physical Therapist	7.5	190			