

District-Wide School Safety Plan 2024-2025



Fishers Island Union Free School District

**78 Greenwood Road #600
Fishers Island, NY 06390
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Board of Education Adoption Date:

Section I: General Considerations and Planning Guidelines

A. Purpose

The Fishers Island Union Free School District-wide School Safety Plan was developed pursuant to Commissioner’s Regulation 155.17. At the direction of the Fishers Island Union Free School District Board of Education, the Superintendent of School District appointed a District-wide School Safety Committee and charged it with the development and maintenance of the District-wide School Safety Plan.

B. Identification of School Teams

The Fishers Island Union Free School District has appointed a District-wide School Safety Team consisting of, but not limited to, representatives of the School Board, students, teachers, administrators school safety personnel, and other school personnel. The members of the team and their positions or affiliations are as follows:

Name	Title
Christian Arsenault	Superintendent/ Principal
On-Island	Town of Southold Police
Jeffrey Edwards	Constable/Fire Chief/ Parent
Peter “Joe” Brock	Constable
Louisa Evans	Town Councilwoman
William Bloethe	BOE President/ Parent
Matt Edwards	BOE Member
John Bergquist	Emergency Coordinator

Name	Title
Jessica Hall	EMT/Teacher
Carrie Sawyer	Teacher
Scott Stanton	Teacher
Danielle Etes	Senior Office Assistant
Julie Arcelus	School Counselor/ Parent

C. Concept of Operations

The District Wide School Safety Plan will be used by the Fishers Island School located at 78 Greenwood Road, Fishers Island, NY 06390. The plan is developed to provide a safe school environment for all students and staff members of Fishers Island School.

The District Wide School Safety Plan is linked directly to the building’s Emergency Response Plan and will aid and guide in the development and implementation of the Emergency Response Plan. This District Wide Safety Plan is designed to pool the resources of the community in the event of an emergency.

Any incident that occurs within the district will be managed under the active Incident Command System.

D. Plan Review and Public Comment

Pursuant to Commissioner's Regulation, Section 155.17 (e)(3), this plan will be made available for public comment at least 30 days prior to its adoption. The district-wide plan may be adopted by the School Board only after at least one public hearing that provides for the participation of school personnel, parents, students, and any other interested parties. The plan must be formally adopted by the Board of Education.

Full copies of the District-wide School Safety Plan and any amendments will be submitted to the New York State Education Department within 30 days of adoption.

This plan will be reviewed periodically during the year and will be maintained by the District-wide School Safety Team. The required annual review will be completed on or before July 1 of each year after its adoption by the Board of Education. A copy of the plan will be available at Fishers Island School located at 78 Greenwood Road #600, Fishers Island, NY 06390.

Section II: Risk Reduction/Prevention and Intervention

A. Prevention/Intervention Strategies

Program Initiatives

The District Wide School Safety Plan provides the framework for the Building Emergency Response Plan. The Fishers Island Union Free School District proactively implements a variety of preventative programs to reduce the risk violence/bullying including, but not limited to the following:

- Active DASA coordinators
- Full-Time School Counselor Position
- Continuous updating of district policies including the Code of Conduct
- Annual review of Student/Parent Handbook
- Collaboration with local authorities and medical professionals

Training, Drills, and Exercises

Safety drills and exercises will be conducted and recorded periodically as required by the law. These drills and exercises include, but are not limited to the following:

- Fire Drills
- Evacuation Drills
- Lockdown Drills
- Lockout Drills
- Shelter in Place Drills

Implementation of School Security

Security measures adopted by the Fishers Island Union Free School District include the following:

- Two-way phones in each classroom
- Internal and external recorded cameras
- Camera and "buzzer" system at front door
- Locked doors with keypads (codes available to superintendent, law enforcement and custodians)

Vital Educational Agency Information

The Fishers Island Union Free School District maintains information on:

- Student Demographics and Enrollment
- Staff Demographics and Population

B. Early Detection of Potentially Violent Behaviors

The Fishers Island Union Free School District has a procedure for the dissemination of informative materials regarding early detection of possible violent behavior including identification of family, community and environmental factors to all administrators, faculty members, staff members, and Board of Education members.

C. Hazard Identification

The Fishers Island Union Free School District faculty and staff have accumulated a list of hazards and threats in and around the Fishers Island School property. The specific hazards and procedures are maintained in the Building Emergency Response Plan. Section III: Response

A. Notification and Activation (Internal and External Communications)

In the case of an Emergency within the Fishers Island Union Free School District, whether violent or other, the district's incident commander will contact local authorities and implement the appropriate procedure as outlined in the Building Emergency Response Plan.

Building teachers and staff members have phones in their classrooms which have a direct connection to the main office. Teachers and staff members will utilize those phones to contact the main office who will promptly alert the acting incident commander (if the incident commander is not directly contacted). Faculty and staff members may also utilize their cell phones as a means of communication should their classroom phones be ineffective. The active incident commander has an emergency radio in his office to quickly contact emergency personnel. Second and third in command also have knowledge of the location and use of emergency radio.

Emergency notifications will be made to community and family members via the school's emergency notification system. The incident commander or his/her designee will submit the emergency notification, if necessary.

The incident commander may choose to implement any of the following in an emergency situation:

- School Cancellation
- Early Dismissal
- Evacuation
- Shelter in Place
- Hold in Place
- Lockout
- Lockdown

B. Situational Responses

Multi-Hazard Response

The Fishers Island Union Free School District's Emergency Response Plan provides details to the actions in emergencies that may include the following situations:

- Active Shooter
- Bomb Threat (threats of violence)
- Natural/Weather Related Emergencies
- Threats of Self Harm
- Fire

Responses to Acts of Violence: Implied or Direct Threats

Acts of violence by students, staff members or visitors to the school will not be tolerated. In the event of an implied or direct threat of violence by a student, staff member or visitor, the district's incident commander will be notified immediately and will determine the appropriate steps based on the nature of the incident. The steps may require immediate action (such as a lockdown) or long-term action (such as an investigation) and may also be made aware to the local law enforcement.

Acts and/or threats of violence include, but are not limited to, physical harm via physical contact, oral communication and/or written communication of harm to others or self-harm.

Response Protocols

The Fishers Island School Building Emergency Response Plan provides detailed information regarding protocols and responses to an active shooter situation, bomb threats, weather-related hazards, fire, and self-harm. All protocols are implemented, as necessary, by the active incident commander.

Arrangements for Obtaining Emergency Assistance from Local Government

Depending on the nature of the incident, the District may obtain assistance from local government agencies. The use of local government agencies would be made by the active incident commander and would be done so using the in-house emergency radio or by dialing 911.

District Resources Available for Use in an Emergency

The following inventory represents resources available to the District Safety Committee to manage an incident within the district.

- Two seven-passenger vans (seven passengers with one driver)
- One 14-passenger bus (14 passengers with one driver)
- 32 functional student laptops
- Individual laptops for all district employees on the safety committee
- Landline phones in each classroom
- One emergency radio located in superintendent/principal office

Procedures to Coordinate the Use of School District Resources and Manpower during Emergencies

The District Safety Committee will make decisions and necessary assistance during emergencies. The committee will apply resources as necessary and will recruit extra manpower at the discretion of the incident commander.

Protective Action Options

The Building Emergency Response Plan details plans for the following actions in response to an emergency where appropriate:

- School Cancellations/Dismissal- notifications will be sent to all families. The superintendent or his

designee will remain available until all students are home.

- Evacuation- Faculty and staff members are made aware of evacuation sites and will be informed via the intercom speaker of an evacuation.
- Sheltering (various types)- The superintendent or his designee will inform faculty, staff and students of a shelter scenario via the intercom speaker.

Section IV: Recovery

A. District Support for Buildings

The district will provide any and all available resources for the post-incident response team. This support will include, but is not limited to mental health, clerical, transportation support for faculty, staff and students.

B. Re-Evaluation of Emergency Response Plan

The district safety committee will review and update the Emergency Response Plan on an annual basis.