James Enochs High School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils. with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC. For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/. For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/. For additional information about the school, parents/guardians and community members should contact the school principal or the district office. DataQuest is an online data tool located on the CDE DataQuest web page at **DataQuest** https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). California School Dashboard The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and California School schools are meeting the needs of California's diverse student population. The DASHBOARD Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. Internet access is available at public libraries and other locations that are publicly **Internet Access** accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available

on a workstation, and the ability to print documents.

2023-24 School Contact Information			
School Name	James Enochs High School		
Street	3201 Sylvan Avenue		
City, State, Zip	Modesto, CA, 95355		
Phone Number	(209) 574-1719		
Principal	Justin Woodbridge		
Email Address	woodbridge.ju@monet.k12.ca.us		
School Website	enochs.mcs4kids.com		
County-District-School (CDS) Code	50711750110593		

2023-24 District Contact Information		
District Name	Modesto City School District	
Phone Number	(209) 574-1500	
Superintendent	Sara Noguchi, Ed.D	
Email Address	MummaSolorio.L@monet.k12.ca.us	
District Website	www.mcs4kids.com	

2023-24 School Description and Mission Statement

James C. Enochs High School is one of seven comprehensive high schools in the Modesto City Schools District. Enochs High School opened in the Fall of 2006 with 1,228 ninth and tenth grade students. Since then, Enochs has grown to become a large comprehensive high school with over 2,400 students. Enochs High School provides a broad selection of academic programs and elective course offerings. Co-curricular programs abound, including athletic teams, Associated Student Body leadership opportunities, competitive speech, choral, and instrumental music, including an award winning marching band. A full complement of student support services such as: attendance teams, student study teams, Student Intervention Teams, psychologist, PBIS team, Mental Health staff, work experience coordinator, and a college counselor provide support for students academically, socially, and emotionally.

Mission Statement:

The Mission of Enochs High School is to develop successful students by providing top quality instruction within a safe, responsible, and respectful culture.

Vision Statement:

At James C. Enochs High School, we envision a learning community that challenges and nurtures students by fostering a sense of shared mission and engaging them in a rigorous, relevant, standards-based curriculum. Our vision demands that we provide innovative instruction by accomplished practitioners whose commitment to learning and student achievement encourages students to become technologically adept, lifelong learners able to think independently and solve complex problems.

Our vision presupposes a community in which academics, athletics, student activities, and the arts contribute to student success.

Our vision is rooted in the belief that staff and students alike must embrace the diversity of an increasingly complex world, foster mutual respect, and create a secure environment that supports student success.

The mascot for James C. Enochs High School is the eagle, and the motto is "Altius Volans" which in Latin means "soaring

2023-24 School Description and Mission Statement

higher." Eagles can fly to altitudes of 10,000 feet, and can soar aloft for hours. The eagle has become the living symbol of freedom, spirit, and the pursuit of excellence. Our goal for the students at Enochs High School is that their education and experiences will provide them with the knowledge, skills, and inspiration that will guide them to graduate from high school, pursue higher education, and become productive citizens.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	586
Grade 10	600
Grade 11	605
Grade 12	629
Total Enrollment	2,420

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	53.8%
Male	46.2%
American Indian or Alaska Native	0.2%
Asian	7.6%
Black or African American	3.1%
Filipino	4.7%
Hispanic or Latino	45.6%
Native Hawaiian or Pacific Islander	1%
Two or More Races	5.8%
White	30.7%
English Learners	5%
Foster Youth	0.2%
Homeless	0.2%
Migrant	0.1%
Socioeconomically Disadvantaged	42.3%
Students with Disabilities	8.9%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	83.50	87.59	557.20	83.87	228366.10	83.12
Intern Credential Holders Properly Assigned	1.00	1.05	11.80	1.78	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	2.40	2.61	19.40	2.92	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	6.40	6.75	51.40	7.74	12115.80	4.41
Unknown	1.90	1.99	24.40	3.69	18854.30	6.86
Total Teaching Positions	95.40	100.00	664.40	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	81.40	87.96	562.90	81.48	234405.20	84.00
Intern Credential Holders Properly Assigned	1.70	1.87	14.50	2.11	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.40	1.60	29.50	4.28	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	4.50	4.88	52.70	7.63	11953.10	4.28
Unknown	3.40	3.67	31.00	4.50	15831.90	5.67
Total Teaching Positions	92.50	100.00	690.90	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.90	0.00
Misassignments	1.50	1.40
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	2.40	1.40

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	6.40	4.50
Total Out-of-Field Teachers	6.40	4.50

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	4.2	2.8
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The Governing Board recognizes that students' educational opportunities are enhanced when they have sufficient access to high-quality textbooks, equipment and other instructional materials for each of the subjects they are studying. To adequately support the Board-approved curriculum, instructional materials must also be up to date. For further information about the selection and adoption of instructional materials at all Modesto City Schools, please reference Board Policies 6161, 6161.1, and 6161.11. All board policies are located at https://www.mcs4kids.com/district/board/board-policies/board-policies/.

Year and month in which the data were collected

November 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent	Percent Students Lacking Own
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		Adoption ?	Assigned Copy
Reading/Language Arts	AP English Language and Composition: The Language of Composition, Reading, Writing, Rhetoric, 3rd Edition, Shea, Scanlon - Publisher, Bedford, Freedom & Worth AP English Literature and Composition: The Bedford Introduction to Literature, 2020	Yes	0
	Expository Reading and Writing Course (ERWC 3.0): The Expository Reading and Writing Course Modules, 2020		
	IB Prep English 9: Classics of Literature, Harcourt, Brace, Jovanovich Publishing Co., 1994		
	IB Prep English 10: Classics of World Literature, Harcourt, Brace, Jovanovich Publishing Co., 1994		
	IBHL English 9: The Norton Anthology of American Literature, 1994		
	IBHL English 10: The Norton Anthology of English Literature, 1994		
	Read 180: Scholastic rBook, Stage C Next Generation; Scholastic Next Generation (paperback and audio) Book Collection; Scholastic Topic Software, Next Generation, 2021		
	StudySync, 2017		
	Designated ELD Course: Edge, Cengage, National Geographic, 2018		
Mathematics	AP Calculus AB/BC: Calculus for AP, 1st Edition, Cengage Learning, 2021	Yes	0
	AP Statistics: Stats: Modeling the World, 5th Edition, Addison Wesley, 2021		
	Financial Math: Foundations in Personal Finance, 3 Edition - Ramsey Solution, Ramsey Solutions, 2021		
	Finite Math: Thinking Mathematically, 7th edition, Pearson, 2019		
	IBSL Math Applications and Interpretations I: Mathematics Applications and Interpretation for the IB Diploma - Standard Level, Pearson, 2019		
	IBHL Math Applications and Interpretations II: Mathematics Applications and Interpretation for the IB Diploma - Higher Level, Pearson, 2019		
	IBSL Math Analysis and Approaches I: Mathematics Analysis and Approaches for the IB Diploma - Standard Level, Pearson, 2019		
	IBHL Math Analysis and Approaches II: Mathematics Analysis and Approaches for the IB Diploma - Higher Level, Pearson, 2019		

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	Math for the Trades: Mathematics for the Trades, SAVVAS Learning Co., 2021		
	Pre-Calculus/Pre-AP Pre-Calculus: Pre-Calculus, 6th Edition, SAVVAS Learning Co., 2021		
	Algebra I/Honors Algebra 1/IB Prep Algebra: enVision Algebra 1, Savvas Learning, 2020		
	Geometry/Honors Geometry/IB Prep Geometry: enVision Geometry, Savvas Learning, 2020		
	Algebra 2/Honors Algebra 2: enVision Algebra 2, Savvas Learning, 2020		
	Statistics: Using Statistics, Wesley, 1987; Discrete Mathematics, Heath, 1988		
	Quantitative Reasoning: Using & Understanding Mathematics: A Quantitative Reasoning Approach, SAVVAS Learning Co., 2021		
Science	AP Biology/IB/IHL/SL/Science & Ethics of Biotechnology: Campbell Biology in Focus AP Edition, 3rd Edition, SAVVAS Learning Co., 2021	Yes	0
	CP Biology, Science Techbook California, The Living Earth, Discovery Science, 2020		
	Chemistry & Chemical Reactivity, AP Edition, 10th Edition, by Kotz, Treichel, & Townsend, 2018		
	AP Environmental Sci: Environmental Science for the AP Course 3rd Edition, Andrew Friedland, Rick Relyea, Elizabeth Jones and Elisa McCracken, Bedford, Freeman & Worth, 2020		
	AP Physics: College Physics: A strategic Approach AP Edition, SAVVAS Learning Co., 2021		
	Chemistry in the Earth Systems, Honors Chemistry in the Earth System, & Applied Chemistry & Biotechnology: CA Inspire Chemistry, McGraw-Hill, 2021		
	Chemistry/CP Chemistry/Pre-AP Chemistry/Pre- IB, & Chemistry: CA Inspire Chemistry, McGraw-Hill, 2021		
	Human Anatomy & Physiology: Essentials of Human Anatomy and Physiology, SAVVAS 12th Edition 2018		
	Forensics/Biotech: Biology, California Edition, McDougal Littell, 2008; Biotech: A Science for the New Millennium, Paradigm, 2007; Forensic Science for High School, Kendall Hunt, 2006		
	Pre-AP/ Pre-IB Physics/ Engineering Essentials/Honors Physics in the Universe/ Physics: CA Inspire Physics, McGraw-Hill, 2021		

	IBSL Chemistry: Oxford IB Diploma Programme 2014 Edition Companion, Bylikan, Horner, Murphy, Tracy, 2016 Integrated Biotechnology 3: Biotechnology: Science for the New Millenium, EMC Paradigm Publishers, 2006 Introduction to Physical Science: Inspire Physical Science with Earth Science, McGraw-Hill, 2021 Pre-AP Biology: Miller & Levine Experience Biology, The Living Earth, SAVVAS 2020 ROP Biotechnology 4: Asking Questions in Biology: A Guide to Hypothesis, Daugherty, 2007; Biotechnology: A Science for the New Millennium, EMC Paradigm, 2006		
History-Social Science	Western Civilization Since 1300, AP Edition, Cengage, 2019 AP Govt and Politics US: American Government, AP Version, 2006; Economics: Principles in Action, CA Edition, Prentice Hall, 2007 AP Human Geography: BFW: Human Geography for the AP Course, 1st Edition,2021 AP Psychology: BFW: Thinking About Psychology: The Science of Mind and Behavior, Fourth Edition,2019 AP US History, American History, AP Edition, McGraw-Hill, 2017 CP US Govt Econ: Magruder's American Government, Prentice Hall, 2007; Economics: Principles in Action, CA Edition, Prentice Hall, 2007 CP US History: The Americans: Reconstruction to the 21st Century, McDougal Littell, 2006 IB 1-2 Theory of Knowledge: Man is the Measure, Reuben Abel, 1994; Persons and Their World, Jeffrey Olen, 1994 IB Prep History: History of Latin America, Houghton Mifflin, 2003; Enduring Vision, Houghton Mifflin, 2003; Data Base Questions, Houghton Mifflin, 2000; Dynamics of Democracy, Atomic Dog Publishing, 2006 IBHL History 1-2: Enduring Vision, Houghton Mifflin, 2003; Data Base Questions, Houghton Mifflin, 2000; History of Latin America, Houghton Mifflin, 2003; Data Base Questions, Houghton Mifflin, 2000; History of Latin America, Houghton Mifflin, 2003; Data Base Questions, Houghton Mifflin, 2000; History of Latin America, Houghton Mifflin, 2003; Access to History: Civil Rights and Social Movement, Sanders, Hodder Education, 2016 IBHL 1-2 Psychology: InThinking Psychology, Crane, 2019 Gross, 1994; Theme, Issues, and Debates in Psychology, R. Gross, 1995 Psychology: Understanding Psychology, Glencoe, 2003 World History: Man is the Measure, Prentice Hall, 2007	Yes	0

	World Religion/Geo: IL Encyclopedia of World Religions, Usborne Publishing, 2001; World Studies: Foundations of Geography, Prentice Hall, 2006		
Foreign Language	American Sign Language I: A Basic Course in American Sign Language, TJ Publishers American Sign Language II: Signing Naturally Series, Dawn Sign Press AP Spanish Lang: Abriendo Paso Lectura, Pearson, 2007; Abriendo Paso Gramatica, Pearson, 2007; AP Spanish: Preparing for the Language Exam, Prentice Hall, 2008; Una Vez Mas, 2007; Repaso, McGraw Hill, 2007 AP Spanish Lang for Spanish Speakers 5: Temas: AP Spanish Language and Culture, Vista Higher Learning, 2021; AP Spanish Language and Culture, Vista Higher Learning, 2021; AP Spanish Language and Culture, Vista Higher Learning, 2021; AP Spanish Lit for Spanish Speakers 6: Abriendo perspectivas, McDougal Littell AP Spanish Lit for Spanish Speakers 6: Abriendo puertas: Ampliando perspectivas, Houghton Mifflin AP Spanish Literature: Reflexiones, Vista Higher Learning, 2021 French II/ IB Prep French II: D'accord! 1, Vista Higher Learning, 2021 French III/ French IV / IB Prep French III: D'accord! 3, Vista Higher Learning, 2021 French IBSL: Le Monde, Cambridge University Press, 2021 IB Prep Spanish I/Spanish I: Senderos 1: Spanish for a Connected World, Vista Higher Learning, 2021 IB Prep Spanish II/Spanish II: Senderos 2: Spanish for a Connected World, Vista Higher Learning, 2021 IB Prep Spanish III/Spanish III: Senderos 3: Spanish for a Connected World, Vista Higher Learning, 2021 IB Prep Spanish III/Spanish III: Senderos 3: Spanish for a Connected World, Vista Higher Learning, 2021 IBHL 1, 2 Spanish: Espanol B for the IB Diploma Student Workbook, Ib Source INC., 2021; Temas para Espanol B, Vista Higher Learning, 2021 Spanish IV: Senderos 4: Spanish for a Connected World, Vista Higher Learning, 2021	Yes	0
	Learning, 2021		

	Spanish for Spanish Speakers 4: Galeria 2, Vista Higher Learning, 2021		
Health	Health/Health Parallel: Essential Health Skills, Goodheart-Willcox, 2021	Yes	0
	Human Sexuality to Accompany Essential Health Skills, Goodheart-Willcox, 2021		
Visual and Performing Arts	AP Studio Art: Brommer, Gerald. Drawing: Ideas, Materials and Techniques, rev. Ed., George F. Horn, ed., text edition. Worcester, Mass.: Davis Publications, 1978. Brommer, Gerald and Gatto, Joseph A. Careers in Art: Davis Art Education Materials Art: Art in Focus: Aesthetics, Criticism, History, Studio, Gene A. Mittler, Ph.D., Glencoe/McGraw-Hill, 1994 ArtTalk, Ragans, Glencoe/McGraw-Hill, 1988 Exploring Visual Design, second edition, Joseph Gatto, Albert Porter and Jack Selleck, Davis Publications Inc Discovering Art History, second edition, Gerald Brommer, Davis Publications Inc Careers in Art, Gerald Brommer and Joseph Gatto Ceramics: Sapiro, Maurice. Clay: Handbuilding. Worcester, Mass.: Davis Publications, Inc. Hofsted, Jolyon. Step-By-Step Ceramics. New York: Western Publishing Co. Williams, Arthur. Sculpture. Davis Art Education Materials Nigrosh, Leon. Claywork. Davis Art Education Materials Sigrosh, Leon. Claywork. Davis Art Education Materials Prommer, Gerald and Gatto, Joseph A. Careers In Art. Davis Art Education Materials Advanced Ceramics: Claywork – Form and Idea in Ceramic Design by Leon I. Nigrosh The Complete Potter's Companion by Tony Birks Sculpture by Arthur Williams, Davis Art Education Materials Careers in Art by Gerald Brommer and Joseph A. Gatto, Davis Art Education Materials Sculptural Design: Kicklighter, Clois E. and Ronald J. Baird. Crafts. Includes Instructor's Guide and Answer Key. South Holland, II.: Goodheart-Willcox, 1986. Sprintzer, Alice. Crafts: Contemporary Design and Technique. Worcester, Mass.: Davis Publications, Inc Band: Foundations For Superior Performance, Richard Williams and Jeff King, Neil A. Kjos Music Company Publisher Treasury of Scales, Smith, Leonard B., Melville, NY, Belwin Mills, Pub. Exercises for Ensemble Drilll, Fussell, Raymond, Melville, NY, Schmidt, Hall and McCreary Division of Belwin Mills, Pub.	Yes	0
	Beginning Band: Tune A Day Best In Class, Kjos First Division, Belwin-Mills		

Guitar: Jerry Snyders Basic Instructor Guitar, Vol. 1, Belwin Mills

H.O.T. Hands On Training, Nancy Marsters, pub. Nancy Lee Marsters

Jazz Band: Standards of Excellend Jazz Ensemble Method, Dean Sorenson and Bruce Pearson, Neil A. Kjos Music Company

Jazz Beginnings, John Rinaldo, J & J Publishers

Music of the 20th Century: A Century of Pop (100 Years of Music that Changed the World – Octopus Publishing Group Ltd.

Audio Made Easy, Ira White (paperback)

Orchestra:Essentials for String, Gerald Anderson, Neil A. Kjos

Piano: Bastien Piano for Adults, Jane Smisor Bastien, Lisa Bastien, & Lori Bastien
The Older Beginner Piano Course, Bastien, Kjos
Musician For the Older Beginner, Bastien, Kjos
Alfred's Basic Adult Piano Course, Alfred Pub.
Alfred's Basic Adult Piano Theory Book, Alfred Pub.
Winning Rhythms, Ayola, Pub. Kjos

Choir: Melodia Sight Singing Book 1, Cole Lewis, Presser Successful Sight Singing, Kjos Winning Rhythms, Ayola, Kjos Five Centuries of Choral Music, G. Schirmer Advanced Treble Clef Choir: Successful Sight Singing Book 2, Pub. Kjos The A Cappella Singer, Clough-Leighter, Pub. Schirmer

Intermediate Treble Clef Choir 1-8: Melodia Sight Singing Book 1, Cole/Lewis, Pub. Presser Successful Sight Singing, Telfer, Pub. Kjos Sing Legato, Jennings, Pub. Kjos

Concert Choir: Melodia Sight Singing Book 2, Cole/Lewis, Pub. Presser

The Acapella Singer Cloudh/Leighter Pub. Schirmer

The Acapella Singer, Clough/Leighter, Pub. Schirmer Five Centuries of Choral Music Book 2, Pub. Schirmer

History and Art of Floral Design: Floriculture Designing & Merchandising, Griner, Charles, Delmar Publishers, 2011 Floriculture Designing & Merchandising eBook access, Griner, Charles, Delmar Publishers, 2011 The Art of Floral Design eBook 4-Year Access, Hunter, Cengage Learning, 2013 Bundle: The Art of Floral Design, + Floral Design CourseMate with eBook (1-Year) Printed Access Card

Floral Design II:The Art of Floral Design, Norah Hunter, Delmar Publishers, 2013 The Art of Floral Design eBook 4-year access, Norah Hunter, Delmar Publishers, 2013 Fresh Flowers, The John Henry Company,

Photography: Essentials of Photography, Revised Edition, Paul W. Hayes and Scott M. Worton, Glencoe: Macmillan/McGraw-Hill, 1985

Exploring Photography, Third Edition, Richard J. Walker and Robert E. Walker, The Goodheart-Wilcox Company, Inc., 1991
Photography in Focus, Fourth Edition, Mark Jacobs and Ken Kokrda, National Textbook Company, 1990

Advanced Photography: Essentials of Photography, Revised Edition, Paul W. Hayes and Scott M. Worton, Glencoe: Macmillan/McGraw-Hill, 1985
Exploring Photography, Third Edition, Richard J. Walker and Robert E. Walker, The Goodheart-Wilcox Company, Inc., 1991
Photography in Focus, Fourth Edition, Mark Jacobs and Ken Kokrda, National Textbook Company, 1990

School Facility Conditions and Planned Improvements

The district takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are included within this report. The results of this survey are available at the district office and on the internet at mcs4kids.com.

The Enochs High School campus master plan accommodates 2,500 students. The site incorporates 70 acres and contains 277,000 square feet of building space including three two story academic buildings. Also on the site is a large gymnasium with two locker/shower facilities linked by covered walkways. A library media center, a cafeteria/multi-use facility, and buildings housing agricultural/industrial technology, home economics, music programs, and performing arts round out the major site facilities. The spacious center courtyard includes eating areas and an amphitheater. The site includes a full complement of sports venues, including baseball, softball, soccer, football, track, tennis, basketball, and large, deep bottom pool. The campus is well equipped with technology where each classroom has a multimedia presentation system including: a computer, LCD projector and/or large screen TV, a DVD player, and document camera. The school is equipped with wireless access in all classrooms, center courtyard, and offices. Students have individually checked out lap-top devices, as well as access to computer labs, including a computer lab in the library. The Enochs Library also houses an extensive research room.

Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School/Buildings:

This school has classrooms, laboratories, a cafeteria/multipurpose room, gym, locker rooms, library, book-room, Career Center, reference room, pool, and an administration office. The main campus was built in 2006. The school opened in 2006.

Maintenance and Repair:

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service. Emergency repairs are given the highest priority. The school facility is in overall good repair.

Cleaning Process and Schedule:

The Operations Department has adopted cleaning standards for all schools in the district. A summary of these standards are available at the school office, or at the Maintenance & Operations office. The Maintenance & Operations Department works continuously with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance:

The District participated in the State School Deferred Maintenance Program, which provided flexible state matching funds to assist school districts with expenditures for major repair or replacement of existing school facilities components. State contributions to this Program ended in the 2012-13 school year. Deferred Maintenance typically includes paving, roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting and floor systems. Carry-over funds for deferred maintenance projects throughout the District in Funds 01 and 14 have been exhausted. The Board has authorized the General Fund (Fund 01) to annually contribute \$2 million to Facility Maintenance (Fund 14) to be used for new construction and maintenance projects throughout the District, \$2 million to Routine Restricted Maintenance (Fund 14) for maintenance projects throughout the District and \$2 million to Facility Improvements (Fund 40) for the District's high schools. Identified needed repairs are weighed against all other District site repairs and the most urgent repairs are addressed first.

Data provided by LEA. Additional information about the condition of the school's facilities may be obtained by speaking with the school principal.

Year and month of the most recent FIT report

7/13/2023

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer		Х	1
Interior: Interior Surfaces	X		C215: Stained ceiling tiles C235: Excessive art/paper on walls, Items hanging from ceiling, Unsecured items stored too high, Missing ceiling tile in C235 stairwell

School Facility Conditions and Planned Improvements							
				K103: Stained ceiling tiles N226: Stained carpet N233: Stained ceiling tile N234: Stained ceiling tile			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			C235: Excessive art/paper on walls, Items hanging from ceiling, Unsecured items stored too high, Missing ceiling tile in C235 stairwell L133: Unsecured items stored too high			
Electrical	Х						
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			B. LOCKER RM: Broken hand dryer, Loose faucets CAFÉ: Boys RR- Broken hand dryer, Girls RR- Loose faucet G. LOCKER RM: Loose faucet L137: Eye wash station blocked, Eye wash station not inspected L139: Eye wash station not inspected L140: Eye wash station not inspected L144: Girls RR- loose faucet L222: Eye wash station blocked L225: Eye wash station not inspected L227: Eye wash station not inspected			
Safety: Fire Safety, Hazardous Materials			X	C130: Excessive art and/or paper on walls C142: Unsecure cabinet at exit C149: Excessive artwork/ paper on walls C204: Excessive artwork/ paper on walls C216: Excessive artwork/ paper on walls, Items hanging from ceiling C235: Excessive art/paper on walls, Items hanging from ceiling, Unsecured items stored too high, Missing ceiling tile in C235 stairwell M101: Blocked fire extinguisher N135: Excessive artwork/ paper on walls			
Structural: Structural Damage, Roofs	Х						
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X						

Overall Facility Rate			
Exemplary	Good	Fair	Poor
		X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	64	63	42	43	47	46
Mathematics (grades 3-8 and 11)	31	30	16	17	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	593	572	96.46	3.54	63.29
Female	316	304	96.20	3.80	63.49
Male	277	268	96.75	3.25	63.06
American Indian or Alaska Native					
Asian	51	50	98.04	1.96	68.00
Black or African American	18	18	100.00	0.00	50.00
Filipino	26	25	96.15	3.85	80.00
Hispanic or Latino	286	277	96.85	3.15	55.96
Native Hawaiian or Pacific Islander					
Two or More Races	43	39	90.70	9.30	79.49
White	161	156	96.89	3.11	67.95
English Learners	32	31	96.88	3.12	16.13
Foster Youth					
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	251	237	94.42	5.58	55.70
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	54	54	100.00	0.00	11.11

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	593	574	96.80	3.20	29.79
Female	316	304	96.20	3.80	25.99
Male	277	270	97.47	2.53	34.07
American Indian or Alaska Native					
Asian	51	50	98.04	1.96	52.00
Black or African American	18	18	100.00	0.00	16.67
Filipino	26	25	96.15	3.85	76.00
Hispanic or Latino	286	279	97.55	2.45	21.15
Native Hawaiian or Pacific Islander					
Two or More Races	43	40	93.02	6.98	47.50
White	161	155	96.27	3.73	26.45
English Learners	32	31	96.88	3.12	0.00
Foster Youth					
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	251	239	95.22	4.78	21.76
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	54	54	100.00	0.00	0.00

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	33.87	37.33	18.97	21.41	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	1362	1181	86.71	13.29	37.51
Female	730	638	87.40	12.60	34.01
Male	632	543	85.92	14.08	41.62
American Indian or Alaska Native					
Asian	103	95	92.23	7.77	47.37
Black or African American	41	38	92.68	7.32	23.68
Filipino	67	65	97.01	2.99	69.23
Hispanic or Latino	626	537	85.78	14.22	29.24
Native Hawaiian or Pacific Islander	13	13	100.00	0.00	53.85
Two or More Races	98	85	86.73	13.27	44.71
White	411	345	83.94	16.06	40.58
English Learners	68	52	76.47	23.53	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	590	505	85.59	14.41	26.34
Students Receiving Migrant Education Services					
Students with Disabilities	138	100	72.46	27.54	15.00

2022-23 Career Technical Education Programs

Today's CTE programs are rigorous and relevant programs that combine academic knowledge with technical skills and application of learning in hands-on, real-life contexts to equip students with viable skills for today's increasingly complex workforce. Modesto City Schools operates over 60 CTE programs spread across seven traditional and one alternative high school locations. These programs provide workplace preparation to our high school students, including several programs specifically designed to provide training to students with special needs, as well as workforce training for adults in the community. CTE programs reflect the instructional and learning design of Common Core: problem or project-based learning, development of critical thinking and problem-solving skills, teaming/collaboration and increased awareness of the expectations of business, industry, and the workplace.

State and national data indicate that students taking a CTE sequence perform better on assessments, graduate at higher rates, and are more successful in both college and the job market. CTE program data is monitored for enrollment trends, participation and completion rates, and performance on Carl D. Perkins grant core indicators. This data is reviewed annually with a wide array of stakeholders at a District CTE Advisory meeting, who give input on program effectiveness and development.

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	1190
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	70.2
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	99.71
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	53.76

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	90.90%	91.70%	91.40%	92%	90.50%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Enochs High School offers several ways to become involved. A parent can come to participate in volunteer opportunities, which are advertised on the school website. Parent organizations such as Band Boosters, Eagles Foundation, Sports Boosters, and Grad Bash are available for parent involvement. Counselors, as well as staff members, are available to make appointments with should they have a concern. Enochs High School offers back to school night, open house, teacher conferences, Parent Square communication, and email address and phone numbers for ease of contacting teachers as needed. Meetings can be arranged for parents on how to use PowerSchool, Schoology (the District's LMS), or to fill out the FAFSA, throughout the year. Additional information is shared on the school website. Parents may also request to meet individually or as a group with teachers, counselors, or administrators to discuss components of their child's education. There are scheduled English Learner Parent Advisory Committee meetings that cover various topics to communicate and give parents an opportunity to share topics they'd like to have covered as well. Additionally, Enochs utilizes a TCII-Translator for the Spanish speaking parents for phone calls, parent meetings, and translating written communications.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- · High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate	0	1.3	0.3	3.9	2.2	4	9.4	7.8	8.2
Graduation Rate	97.3	97.3	98.1	87.2	90.8	90	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	633	621	98.1
Female	347	341	98.3
Male	286	280	97.9
Non-Binary			
American Indian or Alaska Native			
Asian	45	45	100.0
Black or African American	22	21	95.5
Filipino	38	38	100.0
Hispanic or Latino	276	270	97.8
Native Hawaiian or Pacific Islander			
Two or More Races	41	41	100.0
White	195	190	97.4
English Learners	29	28	96.6
Foster Youth	0.0	0.0	0.0
Homeless			
Socioeconomically Disadvantaged	328	319	97.3
Students Receiving Migrant Education Services			
Students with Disabilities	55	50	90.9

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	2527	2482	437	17.6
Female	1342	1321	214	16.2
Male	1185	1161	223	19.2
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	5	5	0	0.0
Asian	189	187	17	9.1
Black or African American	82	81	16	19.8
Filipino	114	114	6	5.3
Hispanic or Latino	1155	1132	235	20.8
Native Hawaiian or Pacific Islander	25	25	1	4.0
Two or More Races	147	141	34	24.1
White	778	766	123	16.1
English Learners	141	135	36	26.7
Foster Youth	9	9	3	33.3
Homeless	7	6	4	66.7
Socioeconomically Disadvantaged	1109	1087	255	23.5
Students Receiving Migrant Education Services	4	4	2	50.0
Students with Disabilities	242	238	89	37.4

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	2.39	3.64	0.18	5.26	5.58	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.02	0.02	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	3.64	0
Female	2.38	0
Male	5.06	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	1.06	0
Black or African American	4.88	0
Filipino	0	0
Hispanic or Latino	3.81	0
Native Hawaiian or Pacific Islander	8	0
Two or More Races	4.08	0
White	3.98	0
English Learners	7.09	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	5.68	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	8.26	0

2023-24 School Safety Plan

The Enochs High School Safety Plan is a comprehensive document, the purpose of which is to outline protocols, plans, and procedures in place to ensure the maintenance of a safe and harmonious school environment. The plan is updated annually, reviewed with the School Site Safety Committee and submitted to Modesto City Schools for review. The last review, update, and committee/faculty discussion took place on November 9, 2023. One important component of the plan is routine drills to refine procedures and ensure readiness on the part of staff and students. The School Site Safety Plan also outlines reunification procedures according to District guidelines.

Our School Site Safety Plan identifies a number of events for which we hold practice drills. They are: fire, emergency lockdown, precautionary lockdown, emergency school wide evacuation, and earthquake safety. In the event that such an emergency occurs, the Principal or designee implements emergency protocol.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	17	88	33	33
Mathematics	17	80	15	43
Science	16	59	16	27
Social Science	16	89	19	41

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	22	53	21	44
Mathematics	23	40	15	39
Science	21	37	12	30
Social Science	22	43	23	40

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	26	30	27	44
Mathematics	24	37	22	38
Science	26	21	8	33
Social Science	23	37	27	36

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	345.71

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	7
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1
Social Worker	
Nurse	1
Speech/Language/Hearing Specialist	0.2
Resource Specialist (non-teaching)	
Other	4.8

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	16551.21	4708.43	11842.78	121428.24
District	N/A	N/A	11121.82	
Percent Difference - School Site and District	N/A	N/A	6.3	18.9
State	N/A	N/A	\$7,607	
Percent Difference - School Site and State	N/A	N/A	23.7	31.4

Fiscal Year 2022-23 Types of Services Funded

The Modesto City Schools Local Control and Accountability Plan (LCAP) provides detailed information on actions, services, and expenditures that support and assist students. Actions, services, and expenditures funded through past year LCAPs can be found here: https://www.mcs4kids.com/o/mcs/page/lcff-and-lcap. The most recent LCAP can be found here: https://www.mcs4kids.com/o/mcs/page/lcff-and-lcap. While the LCAP is designed to support the educational progress of all students, there are specific actions and services principally directed toward meeting the needs of our unduplicated students in closing the achievement gap.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	67185.00	54906.00	
Mid-Range Teacher Salary	95865.00	80703.00	
Highest Teacher Salary	124545.00	109418.00	
Average Principal Salary (Elementary)	139709.00	137703.00	
Average Principal Salary (Middle)	142971.00	143760.00	
Average Principal Salary (High)	164175.00	159021.00	
Superintendent Salary	295437.00	319443.00	
Percent of Budget for Teacher Salaries	29.20%	30.35%	
Percent of Budget for Administrative Salaries	5.18%	4.87%	

2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses 21.9

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered	
Computer Science	4	
English	3	
Fine and Performing Arts	0	
Foreign Language	1	
Mathematics	7	
Science	8	
Social Science	21	
Total AP Courses Offered Where there are student course enrollments of at least one student.	44	

Professional Development

Professional development in MCS is data driven using research-based best practices to ensure our students receive a guaranteed and viable curriculum in every grade, in every school. We use formative and summative data to drive our instructional decisions and focus for professional development. To this end, we utilize multiple structures to provide high-quality professional development to our staff including: summer training, preservice-days, district wide professional development days, after school workshops, Saturday workshops, substitute-release days, instructional coaching, Induction and intern mentor programs, Peer Assistance Review (PAR) program, as well as an Administrative Induction Program. For the fourth year, MCS

Professional Development

has provided the opportunity for 1% compensation for certificated and management who choose to complete an extra twelve hours of professional development outside of their normal work day. We ofer the same incentive for classified, but at a flat rate compensation of \$400 for the first 6 hours and \$400 for the second 6 hours of voluntary professional development hours.

MCS has prioritized our focus on mathematics, literacy across grades and content areas, collaboration, welcoming schools/customer service, English Learners, and building our capacity as professionals. This has been in addition to the needed training in new adoptions, curriculum and standard updates and the like. The professional development is sustained through site administration, district and site level instructional coaches, and intervention specialists. The Curriculum and Instruction & Professional Development Division is tasked with increasing the quality and quantity of professional development provided to classified, certificated, and managers alike.

Coming out of the COVID closures, we have focused our efforts on our Instructional Core:

- Instructional Core Vision: Every student deserves a guaranteed instructional program, not by chance, but by design, including Board-adopted curriculum, researched-based best practices, and authentic relationships and assessments that guide instruction.
- Supporting All Learners: Intentionally planning lessons with consideration for strategies, scaffolds, and interventions that create equitable learning opportunities for all students.
- Board-adopted Curriculum: Intentionally utilizing the currently adopted curriculum to ensure equitable access for all students to rigorous content standards. Understanding how the curriculum design supports students' progression over time.
- Engaging Students using Language and Literacy: Designing lessons that engage and support all learners by providing daily opportunities to interact with content through reading, writing, listening, and speaking.
- Professional Learning Communities: PLCs are the vehicle we use to guarantee the success of the Instructional
 Core. Fully engaging in the process of identifying what students need to learn, how it is to be taught, what to do if
 they don't reach mastery, and what to do if they excel, with regular review of student formative data to guide
 instruction.

All learners means every student regardless of gender, socio-economic level, at-risk status, racial, ethnic, or cultural background, exceptional ability, disability, or Limited English Proficiency.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement		10	