

MODESTO CITY SCHOOLS

CERTIFICATED SALARY SCHEDULE

**EFFECTIVE
07/01/24 TO CURRENT**



CERTIFICATED SALARY SCHEDULES

TABLE OF CONTENTS

	Page
I. Salary Placement Determination	2
II. Certificated – Schedule A – Annual Salary	4
III. Certificated – Schedule A1 – Daily Rate.....	5
IV. Certificated – Schedule A2 – Hourly Rate	6
V. Early Childhood Education – Teacher	7
VI. Early Childhood Education – Specialist.....	8
VII. 195-Day Schedule Employees	9
VIII. G230 Academy – Elementary and High School Teachers.....	10
IX. Digital Curriculum Coordinator.....	11
X. Agriculture Education 9-12 Teachers	12
XI. Cal-Safe Teachers.....	13
XII. School Psychologists and Board Certified Behavior Analysts’	14
XIII. Language Speech & Hearing Specialists’, School Nurses’, and Inclusion Specialists’ – Annual Salary	15
XIV. Language Speech & Hearing Specialists’, School Nurses’, and Inclusion Specialists’ – Daily Rate	16
XV. Interns	17
XVI. Substitutes.....	18
XII. Miscellaneous Hourly	19
XIII. Flat Rate Extra Duty Stipend	20
XIX. Extra Duty Stipend.....	22
XX. Visual and Performing Arts (VAPA) Stipends	23
XXI. 7-8 Athletic Stipend	29
XXII. 9-12 Athletic Stipend	30

**PLACEMENT ON THE SALARY SCHEDULE FOR EMPLOYEES IS BASED UPON
EDUCATIONAL TRAINING AND PRIOR TEACHING EXPERIENCE
IN ACCORDANCE WITH THE FOLLOWING:**

FOR EMPLOYEES NEW TO THE DISTRICT:

Beginning with the 2016-17 school year, teacher experience is granted on the basis of one (1) step for each year of verified prior certificated teaching experience. Actual initial placement is not to exceed a total of twelve (12) steps with the exception of Range I where the maximum number of steps is six (6) (unless they have submitted official transcripts reflecting 12 approved post-baccalaureate units beyond the B.A. Degree), except as approved by the Board. A year of experience shall represent no less than seventy-five percent (75%) of the days of required service for one given year. EXPERIENCE SHALL BE WITHIN THE LAST FIFTEEN (15) YEARS. Official transcripts and verification of certificated experience must be received in the Human Resources Office by August 15th. Any new hire who accepts a position after July 15th will have 30 days from the date of acceptance of position to submit all official transcripts and verification of certificated experience. Any documents received after the above deadlines will be processed according to deadlines outlined in "Filing of Units" (Article IX, section I.5). The District may grant, on a case by case basis, extensions to these deadlines based on unique circumstances or compelling need.

(If a teaching credential could have been obtained prior to the date the credential was actually granted, the date the credential could have been obtained shall be used to determine teaching experience placement on the salary schedule. The burden of proof shall be on the employee to establish that the academic requirements were met to obtain a teaching credential.)

Maximum placement for provisional credentialed personnel is Step 6, except as approved by the Board.

Upon application, prior experience related closely to the local teaching assignment, when fully verified, shall be credited on the basis of one (1) step for each two (2) years within the past ten (10) years. Experience credit cannot exceed three (3) steps. The B.A. Degree or equivalent, or a regular credential shall have been earned before the related work experience.

UNITS

Credit is granted toward salary advancement for units earned after receiving the Bachelor's Degree, including post-graduate units received prior to Bachelor's Degree, as shown on an official transcript from a college or university only if they are:

- a) Earned at accredited colleges or universities with at least a "C" grade equivalent or earned at non-accredited colleges or universities with at least a "C" grade or equivalent and are accepted for credit on the official transcripts of accredited colleges or universities or CTC Induction of Intern Programs.
- b) Clearly and substantially supportive of the employee's assignment or the employee's District approved goal.
- c) Units shall be recorded as semester units. The formula to convert from quarter units to semester units shall be: $\text{quarter units} \times .667 = \text{semester units}$.

With prior District approval, credit may be granted toward salary schedule advancement for lower division units and upper division or graduate units not covered under part (a), earned with at least a "C" grade or equivalent after the date of receiving the Bachelor's Degree as shown on an official transcript from a college or university.

No credit is granted for units earned during the regular school year in excess of nine (9) semester units or twelve (12) quarter units. Requests to exceed this requirement may be submitted to the Associate Superintendent, Human Resources.

A school nurse will receive two (2) units of credit toward salary schedule placement for completion of each thirty (30) hours of continuing education of the type that is utilized to keep a current California Nursing License. This shall apply to hours earned after September 1, 1985.

FILING OF UNITS – Official transcripts received in the Human Resources Office no later than October 1 shall count toward reclassification beginning January 1 of the current school year and be paid in the February pay cycle to maximize payment to the member. Official transcripts received in the Human Resources Office after October 1 but no later than April 1 shall count toward reclassification for the following school year. All step (years of service) changes will occur at the beginning of the school year. The regular school year is the first work day through the last day of school. Transcripts shall not be returned to the employee and become the property of Modesto City Schools as part of the employee's personnel file. Official transcripts and verification of certificated experience must be received in the Human Resources Office by August 15th. Any new hire who accepts a position after July 15th will have 30 days from the date of acceptance of position to submit all official transcripts and verification of certificated experience. Any documents received after the above deadlines will be processed according to deadlines outlined in "Filing of Units" (Article IX, Section I.5). The District may grant, on a case by case basis, extensions to these deadlines based on unique circumstances or compelling need.

ANNUAL INCREMENT – Seventy-five percent (75%) of the annual required days of service shall be served to qualify for the annual increment.

Except as provided in Article IX – Salary, Section H.3 ("Career Technical Education (CTE) Salary Placement"), employees placed on Column 1 cannot advance beyond Step 6 unless they have submitted official transcripts reflecting 12 approved post-baccalaureate units beyond the B.A. Degree. Upon qualifying time the employee would advance to Step 18.

MODESTO CITY SCHOOLS CERTIFICATED SALARY SCHEDULE

SCHEDULE A - ANNUAL SALARY

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	73,091	73,093	73,383	---	---	---	1	73,093	74,300	---	---	---
2	73,093	73,093	75,814	79,941	---	---	2	73,157	76,745	80,865	---	---
3	73,093	74,675	78,255	82,377	87,039	---	3	75,601	79,178	83,309	87,964	---
4	74,086	77,118	80,688	84,811	89,481	94,706	4	78,043	81,622	85,738	90,415	95,639
5	76,529	79,554	83,135	87,250	91,922	97,148	5	80,480	84,061	88,184	92,845	98,076
6	78,974	81,997	85,569	89,689	94,355	99,601	6	82,912	86,498	90,621	95,286	100,528
7	81,404	84,431	88,013	92,125	96,802	102,034	7	85,361	88,943	93,064	97,729	102,956
8	83,842	86,876	90,440	94,569	99,230	104,460	8	87,798	91,377	95,510	100,179	105,391
9	83,842	89,316	92,887	96,996	101,671	106,909	9	90,239	93,820	97,927	102,608	107,837
10	83,842	91,746	95,324	99,439	104,112	109,334	10	92,683	96,253	100,367	105,046	110,276
11	---	---	97,762	101,881	106,549	111,783	11	---	98,694	102,812	107,472	112,712
12	---	---	100,206	104,324	108,981	114,217	12	---	101,121	105,252	109,918	115,147
13	---	---	---	106,764	111,436	116,661	13	---	---	107,684	112,362	117,592
14	---	---	---	---	113,873	119,100	14	---	---	---	115,715	120,940
18	86,250	94,157	102,615	109,173	116,285	121,510	18	95,091	103,533	110,092	118,125	123,348
21	88,659	96,565	105,021	111,583	118,691	123,919	21	97,500	105,939	112,500	120,535	125,756
24	91,989	99,895	108,353	114,911	122,024	127,250	24	100,831	109,271	115,831	123,864	129,087
27	96,078	103,982	112,440	118,996	126,110	131,338	27	104,918	113,357	119,918	127,951	133,178
31	98,394	106,303	114,760	121,316	128,428	133,655	31	107,237	115,677	122,236	130,269	135,492

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #1 (*internal payroll reference only*)

MODESTO CITY SCHOOLS CERTIFICATED SALARY SCHEDULE

SCHEDULE A1 - DAILY RATE

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	395.09	395.10	396.66	---	---	---	1	395.10	401.62	---	---	---
2	395.10	395.10	409.81	432.11	---	---	2	395.44	414.84	437.11	---	---
3	395.10	403.65	423.00	445.28	470.48	---	3	408.65	427.99	450.32	475.48	---
4	400.46	416.85	436.15	458.44	483.68	511.92	4	421.85	441.20	463.45	488.73	516.97
5	413.67	430.02	449.38	471.62	496.88	525.12	5	435.03	454.38	476.67	501.86	530.14
6	426.89	443.23	462.54	484.81	510.03	538.38	6	448.17	467.56	489.84	515.06	543.39
7	440.02	456.38	475.75	497.97	523.25	551.54	7	461.41	480.77	503.05	528.26	556.52
8	453.20	469.60	488.86	511.18	536.38	564.65	8	474.58	493.93	516.27	541.51	569.68
9	---	482.79	502.09	524.30	549.57	577.89	9	487.78	507.14	529.34	554.64	582.90
10	---	495.92	515.26	537.51	562.77	590.99	10	500.99	520.29	542.52	567.82	596.09
11	---	---	528.44	550.71	575.94	604.23	11	---	533.48	555.74	580.93	609.25
12	---	---	541.65	563.91	589.09	617.39	12	---	546.60	568.93	594.15	622.42
13	---	---	---	577.10	602.36	630.60	13	---	---	582.08	607.36	635.63
14	---	---	---	---	615.53	643.78	14	---	---	---	625.49	653.73
18	466.22	508.96	554.68	590.12	628.57	656.81	18	514.01	559.64	595.09	638.51	666.75
21	479.24	521.97	567.68	603.15	641.57	669.83	21	527.03	572.64	608.11	651.54	679.76
24	497.24	539.97	585.69	621.14	659.59	687.84	24	545.03	590.65	626.11	669.54	697.77
27	519.34	562.06	607.78	643.22	681.68	709.94	27	567.12	612.74	648.21	691.63	719.88
31	531.86	574.61	620.32	655.76	694.21	722.46	31	579.66	625.28	660.74	704.16	732.39

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #45 (internal payroll reference only)

MODESTO CITY SCHOOLS CERTIFICATED SALARY SCHEDULE

SCHEDULE A2 - HOURLY RATE

STEP	BA + 12	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	65.85	65.85	66.11	---	---	---	1	65.85	66.94	---	---	---
2	65.85	65.85	68.30	72.02	---	---	2	65.91	69.14	72.85	---	---
3	65.85	67.28	70.50	74.21	78.41	---	3	68.11	71.33	75.05	79.25	---
4	66.74	69.48	72.69	76.41	80.61	85.32	4	70.31	73.53	77.24	81.46	86.16
5	68.95	71.67	74.90	78.60	82.81	87.52	5	72.51	75.73	79.45	83.64	88.36
6	71.15	73.87	77.09	80.80	85.01	89.73	6	74.70	77.93	81.64	85.84	90.57
7	73.34	76.06	79.29	83.00	87.21	91.92	7	76.90	80.13	83.84	88.04	92.75
8	75.53	78.27	81.48	85.20	89.40	94.11	8	79.10	82.32	86.05	90.25	94.95
9	---	80.47	83.68	87.38	91.60	96.32	9	81.30	84.52	88.22	92.44	97.15
10	---	82.65	85.88	89.59	93.80	98.50	10	83.50	86.72	90.42	94.64	99.35
11	---	82.65	88.07	91.79	95.99	100.71	11	---	88.91	92.62	96.82	101.54
12	---	82.65	90.28	93.99	98.18	102.90	12	---	91.10	94.82	99.03	103.74
13	---	82.65	90.28	96.18	100.39	105.10	13	---	---	97.01	101.23	105.94
14	---	82.65	90.28	96.18	102.59	107.30	14	---	---	---	104.25	108.96
18	77.70	84.83	92.45	98.35	104.76	109.47	18	85.67	93.27	99.18	106.42	111.13
21	79.87	87.00	94.61	100.53	106.93	111.64	21	87.84	95.44	101.35	108.59	113.29
24	82.87	90.00	97.62	103.52	109.93	114.64	24	90.84	98.44	104.35	111.59	116.30
27	86.56	93.68	101.30	107.20	113.61	118.32	27	94.52	102.12	108.04	115.27	119.98
31	88.64	95.77	103.39	109.29	115.70	120.41	31	96.61	104.21	110.12	117.36	122.07

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #46 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS
EARLY CHILDHOOD EDUCATION - TEACHER SALARY SCHEDULE**

STEP	30-59 Units	60-89 Units	90+ Units	BA Degree	MA Degree
Step 1	25.72	28.06	30.64	33.47	36.55
Step 2	26.87	29.31	32.00	34.96	38.25
Step 3	28.06	30.64	33.47	36.57	39.90
Step 4	29.31	32.00	34.96	38.23	41.75
Step 5	30.64	33.47	36.57	39.96	43.68
Step 6-10	32.00	34.96	38.23	41.75	45.66
Step 11-14	32.56	35.52	38.79	42.31	46.21
Step 15-19	34.35	37.31	40.58	44.10	48.01
Step 20	36.52	39.48	42.75	46.27	50.17

ANNUAL SALARY:

Example: (183 days, 7-hour employee) $183 \times 7 \times \$25.72 = \$32,947$

SUBSTITUTES:

Pay for Early Childhood Education Teacher substitute teachers shall be based on Column 1, Step 1 of current salary schedule.

Board Approved: 11/18/2024

This schedule represents a new schedule beginning the 2024/25 school year as agreed upon in negotiations.

QCC Schedule #2 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS
EARLY CHILDHOOD EDUCATION -
SPECIALIST SALARY SCHEDULE**

STEP	Range 1	MA Degree
Step 1	37.26	40.73
Step 2	38.97	42.57
Step 3	40.73	44.52
Step 4	42.57	46.54
Step 5	44.52	48.67
Step 6-10	46.54	50.90
Step 11-14	46.92	51.29
Step 15-19	48.16	52.52
Step 20	49.65	54.01

ANNUAL SALARY:

Example: (183 days, 7-hour employee) $183 \times 7 \times \$37.26 = \$47,730$

SUBSTITUTES:

Pay for Early Childhood Education Specialist substitutes shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: 11/18/2024

This schedule represents a new schedule beginning the 2024/25 school year as agreed upon in negotiations.

QCC Schedule #6 (*internal payroll reference only*)

MODESTO CITY SCHOOLS

195-DAY SCHEDULE EMPLOYEES SALARY SCHEDULE

STEP	BA + 12 Column 1	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	77,042	77,044	77,350	---	---	---	1	77,044	78,316	---	---	---
2	77,044	77,044	79,912	84,262	---	---	2	77,111	80,893	85,236	---	---
3	77,044	78,711	82,485	86,830	91,744	---	3	79,688	83,458	87,812	92,719	---
4	78,091	81,287	85,050	89,395	94,318	99,825	4	82,262	86,034	90,372	95,302	100,809
5	80,666	83,854	87,629	91,966	96,891	102,399	5	84,830	88,605	92,951	97,864	103,377
6	83,243	86,429	90,194	94,537	99,455	104,985	6	87,394	91,174	95,519	100,437	105,962
7	85,804	88,995	92,770	97,105	102,035	107,549	7	89,975	93,751	98,094	103,012	108,521
8	88,374	91,572	95,329	99,681	104,594	110,106	8	92,544	96,316	100,673	105,594	111,088
9	---	94,144	97,908	102,239	107,167	112,688	9	95,117	98,891	103,220	108,154	113,666
10	---	96,705	100,477	104,814	109,740	115,244	10	97,693	101,456	105,792	110,724	116,237
11	---	---	103,046	107,388	112,308	117,825	11	---	104,029	108,369	113,281	118,805
12	---	---	105,623	109,963	114,872	120,391	12	---	106,587	110,941	115,860	121,371
13	---	---	---	112,535	117,460	122,967	13	---	---	113,505	118,436	123,948
14	---	---	---	---	120,028	125,538	14	---	---	---	121,970	127,477
18	90,912	99,247	108,162	115,074	122,571	128,078	18	100,231	109,129	116,043	124,510	130,015
21	93,451	101,785	110,698	117,615	125,107	130,617	21	102,770	111,665	118,581	127,050	132,554
24	96,961	105,295	114,210	121,122	128,620	134,128	24	106,281	115,178	122,092	130,559	136,065
27	101,271	109,603	118,518	125,428	132,927	138,437	27	110,589	119,484	126,400	134,867	140,377
31	103,713	112,049	120,963	127,874	135,370	140,880	31	113,034	121,930	128,843	137,311	142,816

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

195-Day Schedule Emploeyss (195 responsibility days)

Board Approved: 11/18/2024
This schedule represents a 0% ongoing increase over 2023/24 schedule.
QCC Schedule #83 (*internal payroll reference only*)

MODESTO CITY SCHOOLS

G230 ACADEMY - ELEMENTARY AND HIGH SCHOOL TEACHERS' SALARY SCHEDULE

STEP	BA + 12 Column 1	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	85,297	85,300	85,637	---	---	---	1	85,300	86,706	---	---	---
2	85,300	85,300	88,473	93,295	---	---	2	85,376	89,563	94,371	---	---
3	85,300	87,145	91,322	96,132	101,576	---	3	88,225	92,401	97,221	102,652	---
4	86,461	89,998	94,164	98,976	104,426	110,520	4	91,081	95,252	100,058	105,516	111,611
5	89,311	92,840	97,016	101,823	107,273	113,371	5	93,921	98,097	102,909	108,350	114,454
6	92,160	95,693	99,860	104,664	110,115	116,231	6	96,758	100,946	105,754	111,203	117,314
7	94,998	98,530	102,711	107,506	112,966	119,072	7	99,613	103,797	108,603	114,049	120,148
8	97,844	101,383	105,543	110,361	115,802	121,905	8	102,461	106,638	111,457	116,910	122,990
9	---	104,229	108,400	113,195	118,649	124,764	9	105,311	109,484	114,285	119,742	125,844
10	---	107,072	111,243	116,046	121,498	127,591	10	108,164	112,326	117,129	122,588	128,690
11	---	---	114,087	118,898	124,345	130,450	11	---	115,176	119,980	125,421	131,534
12	---	---	116,938	121,745	127,188	133,294	12	---	118,006	122,830	128,276	134,378
13	---	---	---	124,592	130,047	136,143	13	---	---	125,667	131,129	137,231
14	---	---	---	---	132,891	138,994	14	---	---	---	135,042	141,137
18	100,253	109,479	119,349	127,002	135,300	141,401	18	110,572	120,418	128,074	137,448	143,544
21	102,661	111,887	121,756	129,411	137,708	143,810	21	112,981	122,829	130,487	139,859	145,954
24	105,993	115,218	125,087	132,740	141,040	147,139	24	116,310	126,159	133,816	143,189	149,284
27	110,081	119,305	129,175	136,827	145,125	151,227	27	120,396	130,243	137,905	147,278	153,375
31	112,398	121,624	131,493	139,146	147,444	153,543	31	122,714	132,561	140,222	149,593	155,691

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

G230 Academy Teachers (185 responsibility days, 8 hrs/day)

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #86 (*internal payroll reference only*)

MODESTO CITY SCHOOLS

DIGITAL CURRICULUM COORDINATOR SALARY SCHEDULE

STEP	BA + 12 Column 1	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	89,908	89,911	90,266	---	---	---	1	89,911	91,393	---	---	---
2	89,911	89,911	93,255	98,338	---	---	2	89,991	94,404	99,472	---	---
3	89,911	91,856	96,258	101,328	107,067	---	3	92,994	97,396	102,476	108,201	---
4	91,135	94,863	99,254	104,326	110,071	116,494	4	96,004	100,401	105,467	111,220	117,644
5	94,139	97,858	102,260	107,327	113,072	119,499	5	98,998	103,400	108,472	114,207	120,641
6	97,142	100,866	105,258	110,322	116,067	122,514	6	101,988	106,403	111,470	117,214	123,655
7	100,133	103,856	108,263	113,317	119,072	125,508	7	104,997	109,408	114,473	120,214	126,642
8	103,133	106,863	111,248	116,326	122,062	128,494	8	107,999	112,402	117,482	123,229	129,638
9	---	109,863	114,259	119,314	125,062	131,508	9	111,003	115,402	120,463	126,215	132,646
10	---	112,860	117,256	122,319	128,065	134,488	10	114,011	118,398	123,460	129,214	135,646
11	---	---	120,254	125,325	131,066	137,501	11	---	121,402	126,465	132,201	138,644
12	---	---	123,259	128,326	134,063	140,499	12	---	124,385	129,469	135,210	141,642
13	---	---	---	131,327	137,077	143,502	13	---	---	132,460	138,217	144,649
14	---	---	---	---	140,074	146,507	14	---	---	---	142,342	148,766
18	105,672	115,397	125,800	133,867	142,614	149,044	18	116,549	126,927	134,997	144,878	151,303
21	108,210	117,935	128,337	136,406	145,152	151,584	21	119,088	129,468	137,540	147,419	153,843
24	111,722	121,446	131,848	139,915	148,664	155,092	24	122,597	132,978	141,049	150,929	157,353
27	116,031	125,754	136,157	144,223	152,970	159,401	27	126,904	137,283	145,359	155,239	161,666
31	118,474	128,198	138,601	146,667	155,414	161,843	31	129,347	139,726	147,802	157,679	164,107

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

Digital Curriculum Coordinator (195 responsibility days, 8 hrs/day)

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.
QCC Schedule #88 (*internal payroll reference only*)

MODESTO CITY SCHOOLS

AGRICULTURE EDUCATION 9-12 TEACHERS' SALARY SCHEDULE

STEP	BA + 12 Column 1	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	84,944	84,946	85,283	---	---	---	1	84,946	86,349	---	---	---
2	84,946	84,946	88,108	92,904	---	---	2	85,020	89,190	93,978	---	---
3	84,946	86,784	90,945	95,735	101,153	---	3	87,861	92,018	96,819	102,228	---
4	86,100	89,624	93,773	98,564	103,991	110,064	4	90,699	94,858	99,641	105,077	111,148
5	88,939	92,455	96,616	101,399	106,828	112,902	5	93,531	97,693	102,484	107,901	113,980
6	91,781	95,294	99,445	104,233	109,656	115,753	6	96,357	100,525	105,316	110,738	116,830
7	94,605	98,123	102,285	107,064	112,500	118,580	7	99,203	103,366	108,155	113,577	119,652
8	97,438	100,964	105,106	109,905	115,321	121,399	8	102,036	106,195	110,998	116,424	122,481
9	---	103,800	107,950	112,725	118,158	124,246	9	104,872	109,034	113,807	119,247	125,324
10	---	106,624	110,782	115,564	120,995	127,064	10	107,713	111,862	116,643	122,080	128,159
11	---	---	113,615	118,402	123,827	129,910	11	---	114,698	119,484	124,900	130,990
12	---	---	116,456	121,241	126,654	132,739	12	---	117,519	122,320	127,743	133,819
13	---	---	---	124,077	129,507	135,579	13	---	---	125,146	130,583	136,661
14	---	---	---	---	132,339	138,414	14	---	---	---	134,480	140,552
18	100,236	109,426	119,255	126,877	135,142	141,214	18	110,511	120,322	127,945	137,280	143,350
21	103,036	112,224	122,051	129,678	137,938	144,014	21	113,311	123,118	130,743	140,081	146,149
24	106,906	116,094	125,924	133,545	141,812	147,885	24	117,182	126,991	134,614	143,950	150,020
27	111,658	120,844	130,674	138,293	146,560	152,636	27	121,932	131,739	139,364	148,700	154,774
31	114,350	123,541	133,370	140,989	149,254	155,329	31	124,627	134,435	142,058	151,394	157,464

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

Agriculture Education Classroom Teacher, 9-12 (basic teacher work year plus 30 days, e.g., 185 + 30 = 215 days)

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #87 (*internal payroll reference only*)

MODESTO CITY SCHOOLS CAL-SAFE TEACHERS' SALARY SCHEDULE

STEP	Range 1	Range 2	Range 3	Range 4	MA Degree
Step 1	25.51	27.79	30.35	33.17	36.22
Step 2	26.63	29.04	31.71	34.66	37.89
Step 3	27.79	30.35	33.17	36.22	39.55
Step 4	29.04	31.71	34.66	37.87	41.42
Step 5	30.35	33.17	36.22	39.6	43.31
Step 6	31.71	34.66	37.87	41.42	45.26

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651 ANNUAL

STIPENDS:

\$ 661 = Completion of 11 Years of Service
 \$ 2,782 = Completion of 15 Years of Service
 \$ 5,354 = Completion of 20 Years of Service

ANNUAL SALARY:

Example: (182 days, 7.5-hour employee) $182 \times 7.5 \times \$25.51 = \$34,821$

SUBSTITUTES:

Pay for Cal-Safe substitute teachers shall be based on Range 1, Step 1 of current salary schedule.

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #8 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS
SCHOOL PSYCHOLOGISTS' AND BOARD CERTIFIED BEHAVIOR ANALYSTS'
SALARY SCHEDULE**

	ANNUAL	DAILY
Step 1	112,547	592.35
Step 2	118,997	626.30
Step 3	125,451	660.27
Step 4	131,905	694.24
Step 5	138,356	728.19

DOCTORATE DEGREE STIPEND = + 2,651

School Psychologist (190 responsibility days)

SUBSTITUTES: Per diem rate based on Step 1 of current School Psychologist Salary Schedule.

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #3 & 49 (*internal payroll reference only*)

MODESTO CITY SCHOOLS
LANGUAGE SPEECH & HEARING SPECIALISTS', SCHOOL NURSES',
AND INCLUSION SPECIALISTS' SALARY SCHEDULE

ANNUAL SALARY

STEP	BA + 24	BA + 36	BA + 48	BA + 60	BA + 72	STEP	W/MA BA + 24	W/MA BA +36	W/MA BA + 48	W/MA BA + 60	W/MA BA + 72
	Column 2	Column 3	Column 4	Column 5	Column 6		Column 2	Column 3	Column 4	Column 5	Column 6
1	80,248	80,534	87,099	---	---	1	80,314	83,900	88,022	---	---
2	81,829	82,970	89,529	94,193	---	2	82,754	86,333	90,463	95,117	---
3	84,274	85,409	91,969	96,639	101,860	3	85,202	88,777	92,894	97,571	102,794
4	86,707	87,845	94,405	99,078	104,305	4	87,634	91,215	95,339	100,000	105,232
5	89,154	90,287	96,844	101,512	106,755	5	90,069	93,654	97,774	102,445	107,681
6	91,584	92,726	99,277	103,957	109,192	6	92,514	96,098	100,218	104,881	110,111
7	94,031	95,166	101,723	106,386	111,614	7	94,956	98,532	102,661	107,336	112,546
8	96,469	97,594	104,152	108,823	114,067	8	97,394	100,975	105,082	109,760	114,990
9	98,902	100,041	106,593	111,267	116,490	9	99,838	103,405	107,521	112,203	117,430
10	---	102,478	109,039	113,705	118,935	10	---	105,847	109,967	114,627	119,867
11	---	104,916	111,479	116,134	121,376	11	---	108,277	112,409	117,073	122,306
12	---	107,359	113,919	118,591	123,815	12	---	---	114,840	119,517	124,746
13	---	---	---	121,028	126,481	13	---	---	---	122,869	128,329
18	101,314	109,768	116,327	123,437	128,891	18	102,247	110,688	117,249	125,278	130,738
21	103,720	112,176	118,738	125,846	131,301	21	104,656	113,095	119,658	127,689	133,146
24	107,052	115,507	122,067	129,177	134,633	24	107,985	116,425	122,987	131,019	136,479
27	111,139	119,597	126,157	133,265	138,717	27	112,073	120,515	127,074	135,107	140,565
31	113,457	121,913	128,473	135,582	141,035	31	114,389	122,832	129,393	137,424	142,885

DOCTORATE DEGREE STIPEND -- MA PLACEMENT + 2,651

Language Speech & Hearing Specialists, School Nurses, and Inclusion Specialists (185 responsibility days)

SUBSTITUTES: Per diem rate based on Step 1 of current Language Speech & Hearing Specialists', School Nurses', and Inclusion Specialists' Salary Schedule.

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #81 (*internal payroll reference only*)

MODESTO CITY SCHOOLS
LANGUAGE SPEECH & HEARING SPECIALISTS', SCHOOL NURSES',
AND INCLUSION SPECIALISTS' SALARY SCHEDULE

DAILY RATE

STEP	BA + 24 Column 2	BA + 36 Column 3	BA + 48 Column 4	BA + 60 Column 5	BA + 72 Column 6	STEP	W/MA BA + 24 Column 2	W/MA BA +36 Column 3	W/MA BA + 48 Column 4	W/MA BA + 60 Column 5	W/MA BA + 72 Column 6
1	433.77	435.32	470.81	---	---	1	434.13	453.51	475.79	---	---
2	442.32	448.49	483.94	509.15	---	2	447.32	466.66	488.99	514.15	---
3	455.54	461.67	497.13	522.37	550.59	3	460.55	479.88	502.13	527.41	555.64
4	468.69	474.84	510.30	535.56	563.81	4	473.70	493.05	515.35	540.54	568.82
5	481.91	488.04	523.48	548.71	577.05	5	486.86	506.24	528.51	553.76	582.06
6	495.05	501.22	536.63	561.93	590.23	6	500.08	519.45	541.72	566.92	595.19
7	508.28	514.41	549.85	575.06	603.32	7	513.28	532.61	554.92	580.19	608.36
8	521.45	527.54	562.98	588.23	616.58	8	526.45	545.81	568.01	593.30	621.57
9	534.61	540.76	576.18	601.44	629.68	9	539.66	558.95	581.19	606.50	634.76
10	---	553.94	589.40	614.62	642.89	10	---	572.15	594.42	619.61	647.93
11	---	567.11	602.59	627.75	656.09	11	---	585.28	607.62	632.83	661.11
12	---	580.32	615.78	641.03	669.27	12	---	---	620.76	646.04	674.30
13	---	---	---	654.21	683.68	13	---	---	---	664.16	693.67
18	547.64	593.34	628.79	667.23	696.71	18	552.69	598.31	633.78	677.18	706.69
21	560.65	606.36	641.83	680.25	709.74	21	565.71	611.32	646.80	690.21	719.71
24	578.66	624.36	659.82	698.25	727.75	24	583.70	629.32	664.79	708.21	737.72
27	600.75	646.47	681.93	720.35	749.82	27	605.80	651.43	686.89	730.31	759.81
31	613.28	658.99	694.45	732.88	762.35	31	618.32	663.96	699.42	742.83	772.35

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #82 (*internal payroll reference only*)

**MODESTO CITY SCHOOLS
INTERN SALARY SCHEDULE**

ANNUAL	\$	67,244
DAILY	\$	363.48

Intern salary based on 92% of Step 1, Column 1 of Schedule A.

Board Approved: 11/18/2024

This schedule represents a 0% ongoing increase over 2023/24 schedule.

QCC Schedule #5 (*internal payroll reference only*)

MODESTO CITY SCHOOLS SUBSTITUTE SALARY SCHEDULE

<u>REGULAR PROGRAM</u>	<div>30 Day Permit</div>		<div>Regular Credential</div>	
	Daily	*Hourly	Daily	*Hourly
Day to Day Substitute Service (First 20 Days) Eff. 1/1/23	\$ 135.00	\$ 27.00	\$ 135.00	\$ 27.00
	*** \$ 225.00	\$ 45.00	*** \$ 225.00	\$ 45.00
Day to Day Substitute Service (After 20 Days) Eff. 1/1/23	\$ 152.00	\$ 30.40	\$ 152.00	\$ 30.40
	*** \$ 225.00	\$ 45.00	*** \$ 225.00	\$ 45.00
Long Term Substitute Service (31+ consecutive days in same position, not retroactive)	N/A	N/A	\$ 194.00	\$ 38.80
		Eff. 1/1/23	*** \$ 250.00	\$ 50.00

*Substitute hourly rate is 1/5 of the daily rate.

G230 Substitutes are paid the applicable rate x 1.20.

Longer day Block Schedule days are paid the applicable rate x 1.20.

			*Hourly
**English Language Proficiency Assessment			
** (Certificated subs administering the District Assessment)			\$ 30.40
			Eff. 1/1/23 *** \$ 45.00
***COVID-19 Sub Rate Effective November 1, 2020 through June 30, 2025			
*** (LOA-Temporary Increase to Daily Substitute Rate - REVISED April 2024)			

	<div>Regular Credential</div>	
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<u>COUNSELOR SUBSTITUTES</u>	Daily	*Hourly
Daily rate equal to Salary Schedule A1, Step 1, Column 1. Applies to each day in assignment.	\$ 395.09	\$ 79.02

*Substitute hourly rate is 1/5 of the daily rate.

<u>SCHOOL NURSE SUBSTITUTES</u>	Daily	*Hourly
*Daily rate equal to Step 1, Column 2, of the Language Speech & Hearing Specialists', School Nurses', and Inclusion Specialists' Daily Salary Schedule.	\$ 433.77	\$ 86.75
* Applies to each day in assignment.		

The differential charged to employees for whom substitutes are paid at the daily rate (e.g. \$395.09) (i.e. Counselors, Psychologists, Nurses, Language Speech & Hearing Specialists, and Inclusion Specialists) will be at the current Long Term Substitute Service Daily Rate.

Board Approved: 11/18/2024
QCC Schedules #7 & 57 (internal payroll reference only)

**MODESTO CITY SCHOOLS
MISCELLANEOUS HOURLY SALARY SCHEDULE**

Position	Rate
Accompanist	\$18.12
Accompanist - Performances (<i>rate is <u>per performance</u></i>)	\$90.71
Crowd Control (<i>does <u>not</u> handle money</i>)	\$16.00
Crowd Control (<i>money handler</i>)	\$16.28
Curriculum Development	\$45.00
Eighth Period Assignment (<i>Eighth Period Assignment/180</i>)	\$66.67
GATE Psychologist Testing	\$45.93
Hourly Direct Instruction*	\$50.00
In-Service Participant	\$35.00
Peer Assistance and Review Committee Member (<i>Not to exceed \$1,500/year</i>)	\$76.12
Pre Peer Assistance and Review (<i>Not to exceed 48 hours</i>)	\$50.87
Rigorous Intervention/Student Enrichment (RISE)	\$65.00

*Hourly Direct Instruction applies to Adult Education, Adult Education-Summer School, Extended Summer School 7-12, Home & Hospital-Regular Ed, Home & Hospital-Special Ed, Independent Study, MVA Hourly, Academic Intervention TK-12, ROP Evening School, and Summer School. Substitutes are paid at the regular Substitute hourly rate.

Board Approved: 11/18/2024

QCC Schedule #18 (*internal payroll reference only*)

MODESTO CITY SCHOOLS
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE

		Base Rate
		\$60,000.00
K-6	Percent	Base \$
Asst. to Principal 19 or less employees	2.250%	\$ 1,350.00
Asst. to Principal 20 or more employees	2.500%	\$ 1,500.00
Leadership Team Member (1 per 100 students)	2.500%	\$ 1,500.00
Open Plan Coordinator (1)	7.500%	\$ 4,500.00
Outdoor Ed - Bus Supervision (round trip)	Flat Amount	\$ 100.00
Outdoor Ed - Participant (per night)	Flat Amount	\$ 200.00
Web Page Design/Maintenance K-6	2.250%	\$ 1,350.00
7-8	Percent	Base \$
Counselor (.5 FTE+ = 100% / .5 FTE- = 50%)	7.000%	\$ 4,200.00
Dept/Instructional Chairperson - 2 Teachers	1.250%	\$ 750.00
Dept/Instructional Chairperson - 3 Teachers	2.000%	\$ 1,200.00
Dept/Instructional Chairperson - 4 Teachers	2.500%	\$ 1,500.00
Dept/Instructional Chairperson - 5 Teachers	3.000%	\$ 1,800.00
Dept/Instructional Chairperson - 6 Teachers	3.750%	\$ 2,250.00
Dept/Instructional Chairperson - 7 Teachers	4.250%	\$ 2,550.00
Dept/Instructional Chairperson - 8 Teachers	5.000%	\$ 3,000.00
PHAST	Flat Amount	\$ 650.00
Web Page Design/Maintenance 7-8	2.250%	\$ 1,350.00
9-12	Percent	Base \$
Academic Decathlon	10.500%	\$ 6,300.00
Counselor (.5 FTE or more = 100% / .5 FTE or less = 50%)	7.000%	\$ 4,200.00
Dept/Instructional Chairperson - 5 or less teachers	3.500%	\$ 2,100.00
Dept/Instructional Chairperson - 6 to 10 teachers	4.000%	\$ 2,400.00
Dept/Instructional Chairperson - 11 or more teachers	5.000%	\$ 3,000.00
JROTC	5.000%	\$ 3,000.00
Mock Trial	10.250%	\$ 6,150.00
Science Olympiad	10.250%	\$ 6,150.00
TUPE	Flat Amount	\$ 2,000.00
Vocational Student Organization	3.000%	\$ 1,800.00
WASC Coordinator (2 Semesters for full visit)	16.500%	\$ 9,900.00
Web Page Design/Maintenance 9-12	4.750%	\$ 2,850.00
Work Experience	4.500%	\$ 2,700.00

MODESTO CITY SCHOOLS
FLAT RATE EXTRA DUTY STIPEND SALARY SCHEDULE

Base Rate		
\$60,000.00		
Various Grade Levels	Percent	Base \$
AVID Site Coordinator	3.500%	\$ 2,100.00
Dual Language Academy (DLA)	Flat Amount	\$ 1,000.00
Dual Site Assignment	4.500%	\$ 2,700.00
Librarian Delegate (Tuolumne TK-8 & Elliott)	5.000%	\$ 3,000.00
Optional Period Assignment	20.000%	\$ 12,000.00
PAR Consulting Teacher	6.000%	\$ 3,600.00
Student Empowerment Chair	Flat Amount	\$ 1,500.00
Student Engagement Initiative	Flat Amount	\$ 1,500.00
Teacher / Special Project	4.500%	\$ 2,700.00
Teacher Induction/Intern Support Provider/Mentor	5.000%	\$ 3,000.00

<u>District Chairperson Stipends</u> <i>(not applicable if on full-time release)</i>	Percent	Base \$
Athletic Director	20.000%	\$ 12,000.00
Department Chair, Language, Speech, & Hearing Specialist	6.500%	\$ 3,900.00
Department Chair, Psychologist	6.500%	\$ 3,900.00
District Chairperson, Instrumental Music, Gr. K-6	6.500%	\$ 3,900.00
District Chairperson, Instrumental Music, Gr. 7-12	6.500%	\$ 3,900.00
District Chairperson, Nursing	16.500%	\$ 9,900.00
District Chairperson, Visual Arts, TK-12	6.500%	\$ 3,900.00
District Chairperson, Vocal Music, Gr. K-6	6.500%	\$ 3,900.00
SELPA Nurse	16.500%	\$ 9,900.00

<u>Academic Extended Competition Compensation</u>			
Qualifier	Percent	Base	Per
Competition teams such as Academic Decathlon, Science Olympiad, Speech and FBLA qualifying beyond the local level to compete at a State or National competition	1.750%	\$ 1,050.00	Event*

* "Event" is defined as the competition and related activities taking place at the State and/or National level and is inclusive of the preparation and arrangements leading up to it following qualifying beyond the local level. Participation at the State level constitutes one event. Participation at the National level constitutes a separate, but singular, event for the purposes of extended competition compensation.

Board Approved: 11/18/2024

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE**

Base Rate	Longevity		
	#1	#2	#3
\$ 60,000.00	5-8 Years	9-12 Years	13 + Years
	0.625%	1.250%	1.875%

K-6	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Safety Patrol	2.750%	\$ 1,650.00	\$ 2,025.00	\$ 2,400.00	\$ 2,775.00
Science Olympiad	1.250%	\$ 750.00	\$ 1,125.00	\$ 1,500.00	\$ 1,875.00
Student Council	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00

7-8	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Activities Director (Tuolumne only)	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00
Awards Night	0.250%	\$ 150.00	\$ 525.00	\$ 900.00	\$ 1,275.00
Recognition Programs	0.750%	\$ 450.00	\$ 825.00	\$ 1,200.00	\$ 1,575.00
Science Olympiad	4.000%	\$ 2,400.00	\$ 2,775.00	\$ 3,150.00	\$ 3,525.00
Student Council	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Yearbook	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
High Transitions Coordinator	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
Leadership/Student Council	1.500%	\$ 900.00	\$ 1,275.00	\$ 1,650.00	\$ 2,025.00
Newspaper	2.250%	\$ 1,350.00	\$ 1,725.00	\$ 2,100.00	\$ 2,475.00
Speech	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00
Yearbook	2.250%	\$ 1,350.00	\$ 1,725.00	\$ 2,100.00	\$ 2,475.00

Board Approved: 11/18/2024

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

Base Rate	Longevity		
	#1	#2	#3
\$ 60,000.00	5-8 Years	9-12 Years	13 + Years
	0.625%	1.250%	1.875%

TK-6	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Elementary Instrumental Music	1.500%	\$ 900.00	\$ 1,275.00	\$ 1,650.00	\$ 2,025.00	<p>* 1.5% stipend per TK-6 school assigned (For example, if a teacher is assigned two TK-6 sites, they would receive 3%, if they are assigned three TK-6 sites, they would receive 4.5%)</p> <p>* Attend/participate in all district level elementary festival concerts (minimum of 4 per year)</p> <p>* Per assigned site, participate in before/after school concerts/events (minimum 2 per year) i.e., winter concert, spring concert, Back to School Night, PTA, after school meetings.</p> <p>* Events during school time such as assemblies DO NOT count toward the concert count. The stipend is for activities outside of normal work hours.</p>
Elementary Vocal Music	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	<p>* Weekly rehearsals before school/after school, during prep time, during lunch time (average 45-60 minutes per week)</p> <p>* Attend/participate in district level elementary festival concert (minimum of 1 per year)</p> <p>* Participate in before/after school concert/events (minimum 2 per year) i.e., winter concert, spring concert, back to school night, PTA after school meetings.</p> <p>* Events during school time such as assemblies DO NOT count toward the concert count. The stipend is for activities outside of normal work hours.</p>

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

7-8	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Junior High Band Director	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Only available at sites that offer Band as a stand-alone course
Junior High Orchestra Director	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Only available at sites that offer Orchestra as a stand-alone course
Junior High Choir Director	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Only available at sites that offer Choir as a stand-alone course

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Marching Band	9.250%	\$ 5,550.00	\$ 5,925.00	\$ 6,300.00	\$ 6,675.00	* Minimum of 4 District approved/funded adjudicated events in the marching band season * Includes the time to work on logistics of the team * Can't receive an 8th period stipend for the same work * Grades required
Assistant Marching Band	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00	* Assist Marching Band director * Attend all practices and events * Can't receive an 8th period stipend for the same work * Can't also receive the Marching Band stipend
Winter Percussion	4.500%	\$ 2,700.00	\$ 3,075.00	\$ 3,450.00	\$ 3,825.00	* Minimum of 4 District approved/funded adjudicated events in the winter percussion season * Includes the time to work on logistics of the team * Can't receive an 8th period stipend for the same work * Grades required

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Winter Guard	4.500%	\$ 2,700.00	\$ 3,075.00	\$ 3,450.00	\$ 3,825.00	* Minimum of 4 District approved/funded adjudicated events in the winter color guard season * Includes the time to work on logistics of the team * Can't receive an 8th period stipend for the same work * Grades required
Jazz Band	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events (one event may be the MCS festival) * Only available at sites that offer Jazz Band as a stand-alone course
Orchestra	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events (one event may be the MCS festival) * Only available at sites that offer Orchestra as a stand-alone course
Concert Band	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events (one event may be the MCS festival) * Only available at sites that offer Concert Band as a stand-alone course
Symphonic Band	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events (one event may be the MCS festival) * Only available at sites that offer Symphonic Band as a stand-alone course
Guitar Ensemble	1.500%	\$ 900.00	\$ 1,275.00	\$ 1,650.00	\$ 2,025.00	* Minimum of 2 concert events * Only available at sites that offer Guitar as a stand-alone course

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Wind Ensemble	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events (one event may be the MCS festival) * Only available at sites that offer Wind Ensemble as a stand-alone course
Pep/Modern Band	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 4 sporting events * Minimum of 2 outside the school (instructional) day District approved/funded events to support school culture * Available at sites that offer Pep/Modern Band as a club or as a stand-alone course * This stipend is not able to be combined with the Marching Band stipend, unless it is a different group of students
Advanced Choir	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events * Only available at sites that offer Advanced Choir as a stand-alone course * If a site has a combined choir course, only the Beginning Choir stipend would be available
Intermediate Choir	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	* Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events * Only available at sites that offer Intermediate Choir as a stand-alone course * If a site has a combined choir course, only the Beginning Choir stipend would be available

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Beginning Choir	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	<ul style="list-style-type: none"> * Minimum of 2 concert events * Minimum of 2 District approved/funded adjudicated events * Only available at sites that offer Beginning Choir as a stand-alone course * If a site has a combined choir course, only the Beginning Choir stipend would be available
Musical Theater (Music Director)	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00	<ul style="list-style-type: none"> * Minimum of 1 theatrical musical in partnership with the Theater teacher * Only available at sites that have a Theater program * If no musical is planned for the year, this stipend is not available
Dance Production	4.000%	\$ 2,400.00	\$ 2,775.00	\$ 3,150.00	\$ 3,525.00	<ul style="list-style-type: none"> * Minimum of 2 concert events * Only available at sites that offer dance classes * Includes the choreography and logistical work for performances
Theater Director	5.000%	\$ 3,000.00	\$ 3,375.00	\$ 3,750.00	\$ 4,125.00	<ul style="list-style-type: none"> * Minimum of 2 full theatrical performances * Includes set building and design supervision * The director needs to be the teacher of record * Only available at sites that offer theater courses * Can't receive an 8th period stipend for the same work * Grades required

**MODESTO CITY SCHOOLS
EXTRA DUTY STIPEND SALARY SCHEDULE
VISUAL AND PERFORMING ARTS (PROPOSITION 28)**

9-12	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3	Duties
Choreographer	1.000%	\$ 600.00	\$ 975.00	\$ 1,350.00	\$ 1,725.00	*Separate and apart from Dance Production stipend (i.e., for choreography, for musical theater/drama work not related to dance productions) *Non duplicative (no double dipping) *One (1) stipend per 9-12 site per year

Board Approved: 11/18/2024

**MODESTO CITY SCHOOLS
7-8 ATHLETIC STIPEND SALARY SCHEDULE**

Base Rate	Longevity		
\$ 60,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%

Sport	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Athletic Directors After School Recreation 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Baseball 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Basketball, Boys 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Basketball, Girls 7-8	3.000%	\$ 1,800.00	\$ 2,175.00	\$ 2,550.00	\$ 2,925.00
Co-Ed Track	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
Flag Football 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Soccer 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Softball 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Volleyball, Boys 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00
Volleyball, Girls 7-8	2.500%	\$ 1,500.00	\$ 1,875.00	\$ 2,250.00	\$ 2,625.00

Board Approved: 11/18/2024

MODESTO CITY SCHOOLS
9-12 ATHLETIC STIPEND SALARY SCHEDULE

Position Level Breakdown	Base Rate	Longevity		
	\$ 60,000.00	#1 5-8 Years 0.625%	#2 9-12 Years 1.250%	#3 13 + Years 1.875%
Base %	6.500%	7.125%	7.750%	8.375%
Base % - Head Coach	7.600%	8.225%	8.850%	9.475%
Base % - Varsity Head Coach	8.250%	8.875%	9.500%	10.125%
Varsity Football Head	9.250%	9.875%	10.500%	11.125%
Varsity Wrestling Head	8.800%	9.425%	10.050%	10.675%
Varsity Spirit Leading	8.500%	9.125%	9.750%	10.375%
Site Athletic Director	10.000%	10.625%	11.250%	11.875%

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Alternative Education	Basketball	2.000%	\$ 1,200.00	\$ 1,575.00	\$ 1,950.00	\$ 2,325.00
	Softball	1.100%	\$ 660.00	\$ 1,035.00	\$ 1,410.00	\$ 1,785.00
Cross Country	Head (Boys)	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Head (Girls)	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Baseball	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Basketball (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Basketball (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Esports	Lead Teacher	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
Flag Football	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Football	Varsity Head	9.250%	\$ 5,550.00	\$ 5,925.00	\$ 6,300.00	\$ 6,675.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	JV Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Frosh Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00

MODESTO CITY SCHOOLS
9-12 ATHLETIC STIPEND SALARY SCHEDULE

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Golf (Boys)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Golf (Girls)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Soccer (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Soccer (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Softball	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Swim/Dive (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Swim/Dive (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Tennis (Boys)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Tennis (Girls)	Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Track	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
Volleyball (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Volleyball (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	Varsity Asst	6.500%	\$ 3,900.00	\$ 4,275.00	\$ 4,650.00	\$ 5,025.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Water Polo (Boys)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Water Polo (Girls)	Varsity Head	8.250%	\$ 4,950.00	\$ 5,325.00	\$ 5,700.00	\$ 6,075.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Wrestling (Boys)	Varsity Head	8.800%	\$ 5,280.00	\$ 5,655.00	\$ 6,030.00	\$ 6,405.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Wrestling (Girls)	Varsity Head	8.800%	\$ 5,280.00	\$ 5,655.00	\$ 6,030.00	\$ 6,405.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00

**MODESTO CITY SCHOOLS
9-12 ATHLETIC STIPEND SALARY SCHEDULE**

Sport	Level	Percent	Base \$	Longevity #1	Longevity #2	Longevity #3
Spirit Leading	Varsity Head	8.500%	\$ 5,100.00	\$ 5,475.00	\$ 5,850.00	\$ 6,225.00
	JV Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
	Frosh Head	7.600%	\$ 4,560.00	\$ 4,935.00	\$ 5,310.00	\$ 5,685.00
Site Athletic Director	AD	10.000%	\$ 6,000.00	\$ 6,375.00	\$ 6,750.00	\$ 7,125.00

<u>Athletic Play-Off Compensation</u>			
Qualifier	Percent	Base	Per
All coaches of CIF sanctioned teams which make it to the playoffs	0.500%	\$ 300.00	Week
Advisors and Directors who provide supervision in support of such programs	0.250%	\$ 150.00	Week in which there is extended season competition

Board Approved: 11/18/2024