

Regular Meeting of the Board of Education (Monday, August 22, 2022)
Delaware Academy Central School District at Delhi
High School Library Media Center
2 Sheldon Drive, Delhi, NY 13753
5:00 p.m.

MINUTES

Members Present: Tammy Neumann, Lucy Kelly, Seth Haight, James Tucker, Jr., Sean Leddy, Kimberly Shephard, Lauren Raba and Tyler Branigan

Others Present: Kelly M. Zimmerman, Superintendent, Lisa A. Kulaski, District Clerk, Julie Mable, Elementary Principal, Crystal Trask, High School Principal, Deborah Liddle, Middle School Principal and Director of Special Education, Luke Potrzeba, Technology Supervisor, Gregg Verspoor, Director of Transportation, Brittany Tucker, Mary Ann Keene, Heidi Feltman, Ellen Moser, Alan Ferrara, Will Outsen and Nathan McCarthy

Opening of Meeting:

Call to Order:

President, Tammy Neumann called the Regular Meeting of the Board of Education to order at 5:03 p.m.

Enter an Executive Session:

On a motion made by Sean Leddy, seconded by Lauren Raba, the Board of Education entered Executive Session to discuss the employment terms and contract status of a particular employee with no action to be taken, at 5:04 p.m.

Leave Executive Session:

On a motion made by Seth Haight, seconded by Lauren Raba, the Board of Education left Executive Session at 6:13 p.m.

Opening of Meeting:

Call to Order:

President, Tammy Neumann called the Open Session of the Board of Education to order with the Pledge of Allegiance at 6:18 p.m.

Presentations:

Mrs. Brittany Tucker gave a brief presentation about the Spanish Club's proposal to resume the travel program to Spain with El Colegio Maravilas language school. The last time they traveled abroad was in 2018. This trip would occur in May, 2023. The trip cannot coincide with the Spring Break as this time in Spain is observed as a holiday and many sites would be closed. Mrs. Tucker described the itinerary of the students over the course of the trip and shared pictures from past trips.

The Board thanked Mrs. Tucker for her presentation.

Public Comments:

President, Tammy Neumann, opened the floor to public comments.

There were no public comments.

Routine Matters:

A. Approve Minutes of the Regular Meeting held on June 13, 2022

On a motion made by Lucy Kelly, seconded by Kimberly Shephard, the Board of Education approved the Minutes of the Board of Education Regular Meeting held on June 13, 2022. There were no further questions, comments or discussion, and the motion carried with a vote of 7-0.

B. Personnel Recommendations

On a motion made by Seth Haight, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

RESIGNATIONS

Name	Position	Reason	Effective
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Clerkin, Emily	Elementary Teacher	Take a position elsewhere	8/31/2022
Piurowski, Rose	LTA	To take another position in the District	8/31/2022
Van Buren, Ashley	Bus Driver	To take another position in the District	8/22/2022

RETIREMENTS

Name	Position	Effective
Hall, Vicki	Aide	August 31, 2022

UNCLASSIFIED APPOINTMENTS - Temporary Appointments

Name	Position/Dept.	Appointment	Effective	Tenure Area	Certification	Salary
Feltman, Heidi	Elementary Teacher/Elementary School	Per Diem	9/1/2022 through 6/30/2023	N/A	N/A, but holds Permanent N, K-6 Certification & Permanent Special Ed. Certification	\$256.98/day
Moser, Ellen	Elementary Teacher/Elementary School	Per Diem	9/1/2022 through 6/30/2023	N/A	N/A, but holds Permanent N, K-6 Certification & Permanent Speech and Hearing Handicapped Certification	\$256.98/day

UNCLASSIFIED APPOINTMENTS - 4 Year Probationary Appointments

Name	Position/Dept.	Appointment	Effective	Tenure Area	Certification	Salary
Buel, Nicole	Music Teacher K-12/Elementary School	Probationary	9/1/2022 through 9/1/2026	Music	Music, Initial Certificate	\$48,700.00 with working conditions as per DAFA Agreement.
Monahan, Alyson	Elementary Teacher/Elementary School	Probationary	9/1/2022 through 9/1/2026	Elementary	Childhood Education (Gr. 1-6), Initial; Students with Disabilities (Grades 1-6), Initial Certificate	\$55,227.00 with working conditions as per DAFA Agreement.

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 30123 of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

UNCLASSIFIED APPOINTMENTS - 3 Year Probationary Appointment

Name	Position/Dept.	Appointment	Effective	Tenure Area	Certification	Salary
Keene, Mary Ann	Elementary Teacher/Elementary School	Probationary	9/1/2022 through 9/1/2025	Elementary	Pre-K, Kindergarten & Grades 1-6, Permanent Certificate	\$63,500.00 with working conditions as per DAFA Agreement.

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 30123 of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

Mentor	Employee Name	Position	School year new hire is to be mentored
Boice, Christina	Keene, Mary Ann	Elementary Teacher	2022-2023
Burrows, Rozlyn	Monahan, Alyson	Elementary Teacher	2022-2023
Collison, Kimberly	Buel, Nicole	Music Teacher	2022-2023
DeBoer, Dana	Gardner, Amber	Elementary Teacher	2022-2023
Mostert, Cindy	Feltman, Heidi/Moser Ellen	Elementary Teacher	2022-2023
Moyse, Benjamin	Morgan, Sarah	HS Science Teacher	2022-2023
Rossley, Nicole	Piurowski, Rose	Elementary Teacher	2022-2023

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Ackerly, Susan	Temporary	Certified Sub Teacher	July 1, 2022 to June 30, 2023	\$120.00/day
Arehart, Elizabeth B.	Temporary	Non-Certified Substitute Teacher Non- Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$100.00/day \$92.40/day
Atkinson, Dorothy	Temporary	Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour

Bedient, Kevin	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Blackman, Wayne	Temporary	Substitute Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour or as per CSEA Agreement
Bray, Janine	Temporary	Tutor	July 1, 2022 to June 30, 2023	\$25.23/hour
Burgin, Roberta R.	Temporary	Non-Certified Substitute Teacher	July 1, 2022 to June 30, 2023	\$100.00/day \$92.40/day
		Non-Instructional Substitute Aide		
Cipperly, Michael	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day \$23.00/hour
		Bus Driver		
Cipperly, Robbin	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Coleman, Jessica	Temporary	Non-Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$92.40/day
DelSavio, Gail	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Dugan, Tracy	Temporary	Bus Aide Substitute Cleaner	July 1, 2022 to June 30, 2023	\$13.20/hour \$13.20/hour
DuMond, Frederick	Temporary	Certified Substitute Teacher	July 1, 2022 to June 30, 2023	\$120.00/day
Evans, Daren	Temporary	Substitute Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour
Griswold, Michael	Temporary	Non-Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$92.40/day

There were no additional questions, comments or discussion, and the motion carried with a vote of 7-0.

On a motion made by Lauren Raba, seconded by Lucy Kelly, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted, and upon fingerprint clearance:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
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Haight, Lois	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Haight, Owen	Temporary	Substitute Cleaner	Retroactive to 7/6/2022 through 6/30/2023	\$13.20/hour

Seth Haight abstained from the vote due to relationship. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

On a motion made by Sean Leddy, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Hannigan, Peggy	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Hannigan, Peter	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Hilson, Julie	Temporary	Non-Certified Instructional Substitute	July 1, 2022 to June 30, 2023	\$100.00/day
Jeanniton, Mary	Temporary	Non-Certified Instructional Substitute Tutor	July 1, 2022 to June 30, 2023	\$100.00/day
				\$25.23/hour
Keehr, Sarah	Temporary	Non-Certified Substitute Teacher Non-Instructional Substitute Teacher	July 1, 2022 to June 30, 2023	\$100.00/day
				\$92.40/day
Krick, Diane	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day

There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

On a motion made by Lucy Kelly, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Leddy, Anastasia	Temporary	Non-Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$92.40/day

Sean Leddy abstained from the vote due to relationship. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

On a motion made by Kimberly Shephard, seconded by Lauren Raba, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Lodovice, Andrea J.	Temporary	Non-Certified Substitute Teacher Tutor	July 1, 2022 to June 30, 2023	\$100.00/day
				\$25.23/hour
Marshilok, Kaylee	Temporary	Non-Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$92.40/day
Mercadante, Lori J.	Temporary	Substitute Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour

There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

On a motion made by Lauren Raba, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Mokay, William	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day

Lucy Kelly abstained from the vote due to relationship. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

On a motion made by Lauren Raba, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
Pinney, Garrett	Temporary	Non-Instructional Substitute Aide	July 1, 2022 to June 30, 2023	\$92.40/day
Raber, Linda	Temporary	Retired Certified DA Teacher Tutor	July 1, 2022 to June 30, 2023	\$130.00/day \$25.23/day
Randall, Amy	Temporary	Uncertified Substitute Teacher	July 1, 2022 to June 30, 2023	\$100.00/day
Rasmussen, Scott	Temporary	Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour
Reinmann, Margaret	Temporary	Administrative Aide Trainer	Up to 4 days	As per the 2022-2023 Per Diem Rate
Reinmann, Margaret	Temporary	Non-Instructional Substitute	July 1, 2022 to June 30, 2023	\$13.20/hour
Sanford, Donald	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Shepard, Wayne	Temporary	Bus Driver	July 1, 2022 to June 30, 2023	\$23.00/hour
Sikes, Nancy	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Silano, Kristin M.	Temporary	Nurse	July 1, 2022 to June 30, 2023	\$110.00/day
Smith, Thomas	Temporary	Non-Certified Substitute Teacher	July 1, 2022 to June 30, 2023	\$100.00/day
Thompson, Karen	Temporary	Certified Retired DA Substitute Teacher	July 1, 2022 to June 30, 2023	\$130.00/day
Vandenberg, Mary	Temporary	Non-Instructional Substitute Aide Food Service Bus Aide	July 1, 2022 to June 30, 2023	\$92.40/day \$13.20/hour \$13.20/hour
VanBuren, Ashley	Temporary	Substitute Cleaner	Retroactive to 7/11/2022 through 6/30/2023	\$13.20/hour
VanBuren, Ashley	Probationary	Administrative Aide	8/23/2022 to 2/23/2023	\$15.73/hour with working conditions as per DESSA Contract

Verspoor, Amy	Temporary	Bus Driver	Retroactive to 7/6/2022	\$23.00/hour
		Tutor	through 6/30/2023	\$25.23/hour
Wallace, Chelsea	Probationary	Administrative Aide	8/24/2022 (Training day per diem) Start date 8/26/2022 to 2/26/2023	\$17.50/hour with working conditions as per DESSA Contract

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

TENURE APPOINTMENTS

Name	Tenure Area	Certification	Effective
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No tenure appointments for August 22, 2022.

ATHLETIC APPOINTMENTS

Name	Position	Season	DAFA Step	Years of Service	Stipend
Piurowski, Rose	Modified Girls Soccer	Fall	IV	3	\$3,669.00

EXTRACURRICULAR APPOINTMENTS

Name	Position	Years of Service	DAFA Step	Stipend
Rolfe, Brian	Art Club	11+	IV	\$4,306.00
Layman, Ryan	Class Advisor Freshman (2026) shared	1	V	\$905.00
Reid-Jackson, Wendy	Class Advisor Freshman (2026) shared	1	V	\$905.00
Whittaker, Katherine	Class Advisor Sophomore (2025)	2	V	\$1,810.00
McGrath, Doreen	Class Advisor Junior (2024) shared	7	IV	\$1,834.50
Rolfe, Brian	Class Advisor Junior (2024) shared	11+	IV	\$2,153.00

There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

On a motion made by Kimberly Shephard, seconded by Lauren Raba, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

EXTRACURRICULAR APPOINTMENTS

Name	Position	Years of Service	DAFA Step	Stipend
Haight, Erin	Class Advisor Senior (2023)	8	IV	\$3,669.00

Seth Haight abstained from the vote due to relationship. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

On a motion made by Kimberly Shephard, seconded by Lauren Raba, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

EXTRACURRICULAR APPOINTMENTS

Name	Position	Years of Service	DAFA Step	Stipend
Coleman, Jill	Color Guard (unpaid)	8	VI	\$0.00
Ainsworth, Megan	Creative Writing Club HS	7	VI	\$2,191.00
Sherman, Terri	FCCLA	11+	IB	\$7,440.00
Somers, Michelle	FFA	2	IB	\$5,133.00
Kline, Mark	FFA Assistant	7	III	\$4,540.00
Gray, John	Film Club (unpaid)	8	N/A	\$0.00
Collison, Kimberly	GSA Club	5	VI	\$2,191.00
Ainsworth, David	Honor Society HS	7	V	\$2,823.00
Piper, Nancy	Honor Society MS	11+	IV	\$4,306.00
Legg, Terry	Language Club – German	11+	IV	\$4,306.00
Tucker, Brittany	Language Club – Spanish	11+	IV	\$4,306.00
Lindner, Aimee	Marching Band	5	V	\$2,823.00
Coleman, Jill	Marching Band Assistant	5	VIB	\$1,247.00
Collison, Kimberly	Musical Accompanist	8	VII	\$698.00
Coleman, Jill	Musical Choreographer	8	VIB	\$1,247.00
West, Zak	Musical Director	3	IIA	\$5,615.00
Collison, Kimberly	Musical Director Assistant	11	IIB	\$5,581.00
Lindner, Aimee	Musical Instrumental Assistant	6	V	\$2,823.00
Reid-Jackson, Wendy	Musical Stage Crew Manager	5	V	\$2,823.00
Yando, Allison	SADD	11+	IV	\$4,306.00
Layman, Stacy	Safety Patrol (shared)	8	III	\$1,513.33
Reid-Jackson, Wendy	Safety Patrol (shared)	1	III	\$1,019.33
Willberg, Linda	Safety Patrol (shared)	1	III	\$1,019.33
Kline, Mark	Science Club (shared)	11+	VI	\$2,635.00
West, Zak	Speech and Debate Club	1	IV	\$2,378.00
Lindner, Aimee	Stage/Jazz Band	5	V	\$2,823.00
Gregory, Anne	Student Senate HS	2	IV	\$2,378.00
West, Zak	Student Senate MS	3	V	\$2,823.00
Gibson, Jackie	Ukulele Club (New 2020)	6	VI	\$2,191.00
Knapp, Hope	Varsity Club	5	III	\$4,540.00
Gray, John	Yearbook HS Out of Class	9	IB	\$3,169.00
West, Zak	Yearbook HS Out of Class	1	IB	\$2,566.50

CHANGE IN POSITION

Employee	Title	Dept.	Current Status	New Status	Effective
Jaddis, Sharon	Bus Driver	Transportation	Bus Driver	F/T AM BOCES Driver	9/1/2022

CHANGE IN CIVIL SERVICE STATUS

Name	Dept.	Position	Appointment	Effective
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No change in civil service status for August 22, 2022.

LEAVE OF ABSENCES

Name	Position	Reason	Effective
Wake, John	Physical Education Teacher	Personal	September 6, 2022 to October 21, 2022-Paid

OTHER - 2022-2023 Salary Increases for Confidential Employees

Name	Position	Salary Increase
Davis, Andrew	Network Specialist	3.25%

Superintendent Kelly Zimmerman thanked Mrs. Clerkin for her time in the district and offered a thank you for Vicki Hall and wished her well in her retirement. She welcomed Ms. Ellen Mosher and Ms. Heidi Feltman to the district as co-teachers in the one year leave replacement position in first grade. Mrs. Julie Mable commented how she has known these two ladies for over 25 years and was very excited to have them co-teach in the Elementary School.

Mrs. Zimmerman welcomed Ms. Ashley VanBuren to the role of Administrative Assistant in the Elementary and Middle School. Mrs. Mable commented that she had worked last year as a substitute in the office and would serve as an asset joining her office.

Mrs. Zimmerman lastly welcomed Ms. Chelsea Wallace to the district in the role of Administrative Assistant in the High School. She comes with experience from Stamford Central School and ONC BOCES.

There were no further questions, comments or discussion, and the motion carried with a vote of 7-0.

C. Financial Reports:

There are no Financial Reports for August, 2022.

D. CSE Recommendations:

On a motion made by Seth Haight, seconded by Sean Leddy, the Board of Education accepted the Special Education Report from the Director of Special Education for July 31, 2022, as submitted. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

Reports:

A. Principal's Monthly Reports:

Mrs. Julie Mable, Elementary Principal, reported:

- She gave an update on student enrollment.
- She is proud to announce that the Elementary School carnival will be back and will be held on Friday, September 16, 2022.
- Pre-K and Kindergarten roundup is being held this upcoming Thursday.
- New Teacher orientation will be held next week.
- Six different positions have been filled in the building.

The Board thanked Mrs. Mable for her report.

Ms. Deborah Liddle, Middle School Principal, reported:

- She gave an update on new student enrollment, including four new sixth graders transferring into the district.

- Summer school was completed with the focus on remedial instruction. All students showed improvement from the beginning to the end in both math and ELA. She wanted to say thank you to Katie Albright and Jennifer Ruchar for their dedication and time to the middle school program.
- She has had a truly positive and welcoming experience to the middle school. Teachers have been reaching out and have emailed and stopped in to see her. She is excited to become a bulldog and to be here at Delaware Academy.
- She is truly excited to have the students return and to get to know them.
- She is looking forward to Ashley VanBuren starting.
- Lastly sixth grade orientation and open house will both be held again this year.

Ms. Crystal Trask, High School Principal, reported:

- There are two new students enrolling from outside the district.
- We completed our regional summer school through DCMO BOCES. At the midway point we received progress reports and they were overwhelmingly positive for the students.
- There were about five to six high school students and middle school students enrolled in the Bright Hill Press collaboration each session.
- The FFA members participated in the Delaware County Fair and will be attending the NYS Fair.
- We are still looking for a business/engineering teacher. There is a contingency plan in place so that those students will still be able to take those classes.
- She is very excited to have Chelsea Wallace start later this week in the High School office.
- She wanted to give a shout out to the Building and Grounds staff, including the many student workers, for their preparation in getting the building and grounds in shape for the start of the new school year.

B. Departmental Reports:

Mr. Carey Shultz, Assistant Superintendent for Business and Personnel, reported the following for the Building and Grounds Department, Food Service Department and for the Business Department:

- Tax bills will be going out at the end of the month.
- The new budget year started July 1. There is a lot of ordering being done. In addition, the audit is ongoing. There is also a lot of hiring taking place.
- Mr. Shultz continued his report for the Food Service Department stating the protective guards are down in the cafeterias, salad bars are back in use. The cafeteria is short on one part-time position.
- They are working on free and reduced numbers. He explained that they are sending out applications to parents for the free and reduced lunches and are going to be aggressive about capturing as many parents as possible.
- Mr. Schultz reported that Mr. Cicio also wanted to thank his crew. A lot of work was done early on.
 - All the high school gym walls were scraped and repainted, middle school halls were repainted.
 - Music room floors were refinished.
 - Auditorium stage was refinished.
 - A lot of offices and classrooms that had wood floors were refinished.
 - Stairwells were repainted.
 - A/C units in some of the classrooms needed attention.
 - Middle School gym floor was refinished and painted.
 - Outside lights were all changed over to LED.
 - Fuel tank cover in middle school was replaced.
 - Tennis court electric circuit was added.
 - Parking lots are all paved and sealed.

Superintendent, Kelly Zimmerman stated that she had numerous community requests to consider striping one or more of the tennis courts for pickleball. We did look at the NYSPHSAA requirements that may preclude us from doing that, spoke with the coach and sought advice from Mr. Ferrara. It was decided that we will stripe the first two tennis courts.

The Board thanked Mr. Shultz for his reports.

Mr. Luke Potrzeba, Technology Supervisor, reported:

- They are wrapping up summer projects and doing the final push to get all the rooms reconnected and all of the teachers back up and running.

- The focus is also on addressing last-minute concerns and to get everybody on the same page.
- Had a great session with the summer intern, Paul Vickers. He sees a lot of potential in him coming back to the district in the future. It is neat to see our students get an opportunity to learn the trade, to come back and see how things are on our end.

The Board thanked Mr. Potrzeba for his report.

Mr. Gregg Verspoor, Director of Transportation, reported:

- We have been supporting summer school BOCES and have been providing transportation for field trips as needed.
- He has been interviewing and talking to different people interested in driving. He has started one driver in training.
- They will be participating in kindergarten roundup. The drivers will also be in to complete the required two hour training.

The Board thanked Mr. Verspoor for his report.

C. Superintendent Monthly Report:

Superintendent Kelly Zimmerman wanted to start by welcoming Tyler Branigan to the board. Tyler and Carter Tarrants were co-appointed this year as student board members. They both completed their training this past week. She welcomed them both and looks forward to working with them.

She reported the following:

- Went through COVID procedures as outlined by NYSDOH.
 - There is no more test to stay.
 - Recommendation to quarantine is removed.
 - The requirement for daily reporting to NYS is removed.
 - Adds a requirement to include a pandemic response part of the District's safety plan, which Delaware Academy has already implemented.
 - No more social distancing or physical barriers.
- She attended a recent Delaware County Chamber of Commerce event, Business After Hours, at UHS Physical Therapy in Walton. She is always looking for opportunities for students for the Work Based Learning Program. She also attended another event, Meet the Candidates for the 19th Congressional District. It has been nice to get out again and network and look for additional opportunities for our students who are not necessarily on a college track.
- There was a high school student who successfully completed the summer school program and was able to receive her degree. They held a small awards ceremony in the Auditorium for her and her family.

Her last comment was a question to the board as to whether the district might consider signage outside the middle school entrance that designates that entrance as the Delaware Academy Middle School. This has come to light now that a Middle School Principal has been hired. It was a nice idea that was proposed to her and she does not think there is any legal reason why it cannot be done. It would be a nice nod to our middle schoolers and increase that sense of identity. She asked if there were any concerns regarding that. Trustee Leddy suggested using the same font to remain consistent with other signage.

Trustee Leddy asked about extracurricular activities and how students are made aware of these clubs. Student Board Member Tyler Branigan stated that in the past individual teachers would promote their own clubs in the classroom or by word of mouth. Ms. Trask said a club fair was something they were looking to reinstate.

The Board thanked Superintendent Zimmerman for her report.

D. Board Committee Reports:

A.L. Kellogg Committee:

The committee did not hold a meeting for August, 2022.

Athletic Committee:

The committee did not hold a meeting for August, 2022.

Board Liaison Committee:

The committee did not hold a meeting for August, 2022.

Capital Project Committee:

The committee held a meeting on August 22, 2022. They are getting to a point where they would like to meet one more time to discuss the next project before setting up a special board meeting. They spoke about paving to be done at the middle school. LeChase has given them some projections on costs for the next project

Finance Committee:

The committee did not hold a meeting for August, 2022. They met in July after the last board meeting but everything that was discussed previously in this meeting.

Policy Review Committee:

The committee did not hold a meeting for August, 2022.

Technology Committee:

The committee did not hold a meeting for August, 2022.

Policy Review / Adoption:

There is no policy review/adoption for August 22, 2022.

Old Business:

No old business for August 22, 2022.

New Business:

A. Approve Participation-German Club-Delaware Academy/Wittekind Exchange Program

On a motion made by Lauren Raba, seconded by James Tucker, Jr., the Board of Education approved a request from the German Club to participate in the D.A./Wittekind Exchange Program, from September 21, 2022 to September 29, 2022 (Hosting students from Wittekind); and from November 22, 2022 to December 2, 2022 (D.A. students to Germany); and, that the District will cover bus transportation expenses for all activities for this event; and, that the District will cover the costs for substitutes for Mr. Legg, and Matt Albright. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

B. Approve Participation-Spanish Club-Delaware Academy Travel Program to Spain

On a motion made by Seth Haight, seconded by James Tucker, Jr., the Board of Education approved a request from the Spanish Club to participate in a travel program to Spain with El Colegio Maravillas language school from May 18, 2023 to June 1, 2023; and, that the District will cover bus transportation expenses for all activities for this event; and, that the District will cover the costs for a substitute for Mrs. Brittany Tucker. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

C. Approve Section IV Merger between Delaware Academy CSD at Delhi and Charlotte Valley Central School District for Modified Football for Fall 2022

On a motion made by Seth Haight, seconded by Lauren Raba, the Board of Education approved a merger with Charlotte Valley Central School District for the Modified Football program for Fall 2022 due to Charlotte Valley not offering the sport of football in their district.

Trustee James Tucker, Jr. questioned the logistics of transport. Superintendent, Kelly Zimmerman stated that this would be self-transport by the parents. Trustee Kimberly Shephard asked if we take into account what the team already looks like. The answer is yes, they look at the numbers on the team. Superintendent Zimmerman also has conversations with Mr. Ferrara regarding this.

Trustee James Tucker, Jr. asked what happens if a player is injured. Attorney Bruce McKeegan answered that it would be potentially part of our liability insurance. Superintendent Zimmerman stated that since the board moves to approve the merger that our insurance would cover any injuries.

There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

D. Approve Donation from Abundant Life Church

On a motion made by Lauren Raba, seconded by Lucy Kelly, the Board of Education accepted a donation of school supplies from the Abundant Life Church for use in the Elementary School. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

E. Approve Donation from St. John's Episcopal Church

On a motion made by Sean Leddy, seconded by Lauren Raba, the Board of Education accepted a donation in the amount of \$188.00 from St. John's Episcopal Church for use in the backpack program. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

F. Approve Tax Levy

On a motion made by Lucy Kelly, seconded by Kimberly Shephard, the following resolution was approved: WHEREAS, the Board of Education of Delaware Academy Central School District at Delhi authorizes the sum of \$9,949,177.22 for school taxes to be raised in Real Property Taxes, THEREFORE BE IT RESOLVED, the Board of Education fix the equalized tax rates by town and confirm the extension of the taxes as they appear on the following described tax rolls, AND IT IS HEREBY DIRECTED that the Tax Warrant of the Board duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2022, and end November 10, 2022, giving the warrant an effective period of 66 days at the expiration at which time the tax collector shall make an accounting in writing to the Board of Education; AND IT IS FURTHER DIRECTED the delinquent tax penalties shall be fixed as follows: September 1, 2022 through September 30, 2022 - no penalty, October 1, 2022 through October 31, 2022 - 2% penalty added, November 1, 2022 through November 10, 2022 - 3% penalty added.

Roll Call Vote:

Tammy Neumann	VOTING Aye
Lucy Kelly	VOTING Aye
Seth Haight	VOTING Aye
Sean Leddy	VOTING Aye
Kimberly Shephard	VOTING Aye
James R. Tucker, Jr.	VOTING Aye
Lauren Raba	VOTING Aye

President, Tammy Neumann called for a blanket resolution to approve Item G. and Item H. On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education approved the following items:

G. Approve Request to Surplus Items, Food Service Department

A request from Mrs. Miller in the Food Service Department to deem a stainless steel milk cooler and a Victory reach in freezer as surplus as the equipment is outdated, in poor condition and unusable.

H. Approve Request to Surplus Items, Elementary School

A request from Ms. Mable in the Elementary School to deem a shredder in the Elementary Office and a Sanyo Refrigerator, Titmus Vision Screener, and Audio Meter in the Elementary Nurse's Office as surplus as they are outdated and unusable.

There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

I. Resolution to Adopt the Revised Academic Calendar for 2022-2023

On a motion made by Seth Haight, seconded by Lauren Raba, the Board of Education adopted the revised 2022-2023 Academic Calendar as submitted/amended. There were no questions, comments or discussion, and the motion carried with a vote of 7-0.

J. Discussion of a School Resource Officer with no action to be taken.

The Board of Education entered into discussion for the consideration of a School Resource Officer (SRO). Superintendent Kelly Zimmerman gave a brief discussion on what an SRO was and exemption of why one would be needed on campus. The roles of an SRO include being an educator, advisor, law enforcer and counselor. A comparison was given on what other schools were doing. Questions were asked by the board which included:

- What venue is the district looking to partner with?
- How would this be funded? This is an allowable expense under ESSR funds.
- Is state aid available to fund this? State aid is not available.
- What is the insurance for an SRO and what is the credentialing? This is something they would need to investigate further.
- Does an SRO wear a uniform in school? A uniform can be a deterrent. Usually they are dressed in plain clothes with their equipment and uniform easily accessible.

Members of the Delhi Police Department were present in the audience to answer questions regarding an SRO they have in place with Delaware County. They said that having a familiar, local face is an asset. Someone that the population recognizes and is familiar with is the greatest asset of an SRO program. They SRO also needs to complete training classes.

The board discussed the next steps in this process which included further details on the process, required policies, if any, and what would need to be done to adopt this. There was also some discussion about the flexibility of the SRO and being able to move that individual between school and covering events held off hours. Superintendent Zimmerman ended the discussion by thanking everyone for taking the time to have this important conversation.

K. Discussion regarding reviewing a district policy on non-resident student attendance with no action to be taken.

The Board of Education entered into a discussion to review a district policy on non-resident student attendance.

Superintendent Kelly Zimmerman had asked the Board of Education to look at some sample policies in the past, which were again provided to them in their board packets. She stated that this topic is part of a healthy cycle to continue to resurrect and discuss. She said there are pros and cons associated with this consideration. Attorney Bruce McKeegan went through the history of past practices on this topic. He stated that typically the policy would require that non-district students and parents sign contracts.

The discussion also involved:

- Costs of open enrollment vs. the potential revenue.
- Open enrollment allowing for a broader diversification of the student population.
- The process that would have to be in place to bring students in.
- What class sizes currently stand at?
- Is there leeway to add additional students in classrooms?
- Is the current population growing?

Superintendent Zimmerman ended the conversation stating that she try to get the answers to these questions so we could keep this discussion moving forward.

Public Comments:

President, Tammy Neumann opened the floor to public comments.

Nathaniel McCarthy had some concerns that the school district was not serving all of the people who live in the district.

Other Discussion:

A. Board Comments:

Trustee Kimberly Shephard had some comments regarding the German and Spain trips. She wanted to know if the German students were coming in the school to shadow. The answer is yes, the German students will be shadowing the Delaware Academy students. Trustee Shephard then asked Mrs. Tucker if there was a similar exchange with the Spanish program. Mrs. Tucker indicated that was not being done this year but in the future they are looking to separate those programs.

Trustee Seth Haight remarked that it was encouraging to see everything get back to normal, especially the trips. He thinks it is important that they are having proactive discussions about the SRO as well as open enrollment. It is very refreshing and encouraging.

Trustee Lauren Raba liked the discussions the board was having and is very proud of our school. She welcomed Tyler Branigan to the board.

Trustee Lucy Kelly was sorry that the free meals program had stopped. She worries about the effects on these students who no longer have access to free meals. She gave kudos to all the hard-working staff who prepared school to get ready again.

Trustee James Tucker, Jr. welcomed Tyler Branigan. He gave thanks to the Delhi Police Department for coming in and sharing with them information regarding the SRO.

Trustee Sean Leddy wanted to thank the fellow board members for engaging in the discussions and conversations.

Student Board Member Tyler Branigan said thank you for welcoming him. He is honored that he is able to speak and have conversations. He is very proud of how we are doing as a board and having these conversations. He and Carter both are looking forward to participating on the board.

President Tammy Neumann was super impressed that Tyler has come into this first meeting having done his homework and being prepared.

Close Meeting:

The next Regular Meeting of the Board of Education will be held on Monday, September 26, 2022 at 5:00 p.m. in the High School Library Media Center.

Enter an Executive Session:

On a motion made by Kimberly Shephard, seconded by Sean Leddy, the Board of Education entered Executive Session to discuss the terms of a contract of a particular employee with no action to be taken, at 9:07 p.m.

Leave Executive Session:

On a motion made by Sean Leddy, seconded by James Tucker, Jr., the Board of Education left Executive Session at 9:46 p.m.

Adjourn Meeting:

On a motion made by Sean Leddy, seconded by Lucy Kelly, the Board of Education adjourned the Regular Meeting at 9:46 p.m.

Respectfully submitted,

Lisa A. Kulaski

District Clerk

BOE Approved: 10/24/2022