

Budget Workshop and Regular Meeting of the Board of Education (Monday, March 27, 2023)
Delaware Academy Central School District at Delhi
High School Library Media Center
2 Sheldon Drive, Delhi, NY 13753
4:30 p.m.

MINUTES

Members Present: Tammy Neumann, Lucy Kelly, Seth Haight, Kimberly Shephard, James Tucker, Jr., Lauren Raba and Carter Tarrants

Members Absent: Sean Leddy

Others Present: Kelly M. Zimmerman, Superintendent, Lisa A. Kulaski, District Clerk, Carey Shultz, Assistant Superintendent for Business and Personnel, Deborah Liddle, Middle School Principal and Director of Special Education, Julie Mable, Elementary School Principal, June Barriger, Stacy Layman, Steven Lange, Julianne Hillis, Brian Rolfe, and Lauren O’Leary.

Opening of Meeting

Call to Order

President, Tammy Neumann called the Budget Workshop and Regular Meeting of the Board of Education to order at 4:34 p.m.

Enter an Executive Session

On a motion made by Lauren Raba, seconded by Lucy Kelly, the Board of Education entered Executive Session to discuss matters regarding personnel and the terms of a contract with the district with no action to be taken, at 4:35 p.m.

Leave Executive Session

On a motion made by Lucy Kelly, seconded by Lauren Raba, the Board of Education left Executive Session at 5:54 p.m.

Opening of Meeting

Call to Order

President, Tammy Neumann called the Open Session of the Budget Workshop and Regular Meeting of the Board of Education to order with the Pledge of Allegiance at 6:00 p.m.

Presentations

A. Budget Workshop Presentation

Superintendent, Kelly Zimmerman, began the presentation on the 2023-2024 budget by describing scenarios with different caps on the tax levy. She explained that at previous meetings there were questions from the board looking to narrow down where they wanted to land in terms of establishing a reasonable tax levy based on anticipated expenditure budget. Previously, they had discussed a 1.25% tax levy. They are presenting different tax levy scenarios and have forecasted tax levys out for five years to allow the board to make an informed decision on implications for future year budgets.

Mr. Carey Shultz, Assistant Superintendent for Business and Personnel, continued by presenting projections of the tax levy over a five-year period and explained the difference between the tax limit and the proposed tax levy for each year. He then described what happens to money that is not spent and that it goes into debt reserve to pay for future expenditures. He also reviewed the following items:

- The 2023-2024 Initial Budget Summary;
- 2023-2024 Initial State Aid Runs and the comparison to the 2022-2023 numbers;
- Changes from the 2022-2023 Budget include:
 - Contractual Salary Increases;
 - Reduction in BOCES software contract;
 - Contracted Services Increases;
 - Reductions in Central Services and Pupil Transportation due to a decrease in energy costs;

- Benefit Costs; and
- Decrease in Long Term Debt.
- Outstanding variables include:
 - Evaluation of Personnel Changes and Program Structures;
 - Awaiting the Final State Aid Runs (in April 2023);
 - Finalize Building and Departmental Budgets; and
 - Ensuring that all budgetary changes align with the District Mission, District Goals, and Instructional and Program priorities.

The Board thanked the Mr. Shultz for his presentation.

Public Comments

President, Tammy Neumann, opened the floor to public comments.

Lauren O’Leary spoke about how the school handles bullying and suggested creating a transparent policy on bullying.

The Board thanked Mrs. O’Leary for her comments.

Routine Matters

A. Approve Minutes of the Regular Meeting held on February 27, 2023

On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education approved the Minutes of the Regular Meeting held on February 27, 2023. There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

B. Approve Minutes of the Budget Workshop and Special Meeting held on March 13, 2023

On a motion made by Lauren Raba, seconded by Kimberly Shephard, the Board of Education approved the Minutes of the Budget Workshop and Special Meeting held on March 13, 2023. There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

C. Approve Minutes of the Budget Workshop held on March 20, 2023

On a motion made by Lauren Raba, seconded by Seth Haight, the Board of Education approved the Minutes of the Regular Meeting held on March 20, 2023. There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

D. Personnel Recommendations

On a motion made by Kimberly Shephard, seconded by Lauren Raba, the Board of Education, upon the recommendation of the Superintendent approved the personnel recommendations as submitted, and upon fingerprint clearance:

RESIGNATIONS

Name	Position	Reason Effective
Schultz, Jessica	F/T Food Service Helper	To take 3/27/2023 another position in the District

RETIREMENTS

Name	Position	Effective
Barriger, June	Chief Information Officer & Registrar	6/30/2023
Lange, Steven M.	Middle School Science Teacher	6/30/2023

Layman, Stacy	ELA AIS Teacher	7/1/2023
Parsons, Patricia	Aide	6/24/2023

UNCLASSIFIED APPOINTMENTS - 4 Year Probationary Appointments

		Tenure			
Name	Position/Dept.	Appointment	Effective	Area	Certification Salary

No unclassified appointments - 4 year probationary appointments for March 27, 2023.

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 30123 of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

UNCLASSIFIED APPOINTMENTS - 3 Year Probationary Appointment

		Tenure			
Name	Position/Dept.	Appointment	Effective	Area	Certification Salary

No unclassified appointments - 3 year probationary appointments for March 27, 2023.

*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 30123 of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

MENTOR	Employee Name	Position	School year new hire is to be mentored
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No mentor appointments for March 27, 2023.

MISCELLANEOUS APPOINTMENTS

Name	Appointment	Position	Effective	Compensation
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Barriger, June	Temporary	Chairperson for Annual Budget Vote & BOE Elections	5/16/2023	Chairperson is unpaid
		Inspector to assist with counting absentee ballots, if needed	5/16/2023	\$29.74/hour (per diem)
Gioffe, Brenna	Temporary	Non-Certified Teacher	3/28/2023 to 6/30/2023	\$105.00/day
		Non-Instructional Substitute Aide		\$99.40/day
Hillis, Juliane	Probationary	Aide	3/28/2023 to 6/23/2023 & 9/1/2023 to 12/11/2023	\$14.20/hour with working conditions as per DESSA Contract
Hillis, Juliane	Temporary	Substitute Bus Aide	Retroactive to 3/1/2023 to 6/30/2023	\$14.20/hour
Hilson-Schneider, Hans	Temporary	Certified Substitute Teacher	5/22/2023 to 6/30/2023	\$120.00/day
Little, Susan	Temporary	Election Inspector	5/16/2023	\$130.00/day
Mable, Julie	Temporary	Alternate Chairperson (non-paid position) for Annual Budget Vote & BOE Elections, if needed	5/16/2023	\$0.00
MacDonald, Suzanne	Temporary	Election Inspector	5/16/2023	\$130.00/day
Maxwell, Renee	Temporary	Chief Election Inspector	5/16/2023	\$130.00/day
McKeegan, Quentin	Temporary	Non-Certified Teacher	3/28/2023 to 6/30/2023	\$105.00/day
		Non-Instructional Substitute Aide		\$99.40/day

Miller, Janice	Temporary	Assistant Election Inspector to help with counting absentee ballots, if needed	5/16/2023	\$26.92/hour (per diem)
Noble, Vicki	Temporary	Election Inspector	5/16/2023	\$130.00/day
Randall, Amy	Temporary	Alternate Election Inspector	5/16/2023	\$130.00/day
Schrivers, Kyla	Probationary	F/T Food Service Helper	3/28/2023 to 6/23/2023 & 9/1/2023 to 12/11/2023	\$15.00/hour with working conditions under CSEA Contract
Schrivers, Kyla	Temporary	Substitute Bus Aide	Retroactive to 3/1/2023 to 6/30/2023	\$14.20/hour
Schultz, Jessica	Probationary	P/T Kitchen Helper	3/28/2023 to 6/23/2023 & 9/1/2023 to 12/11/2023	\$15.00/hour with working conditions under CSEA Contract

Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.

TENURE APPOINTMENTS

Name	Tenure Area	Certification	Effective
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No tenure appointments for March 27, 2023.

ATHLETIC APPOINTMENTS

Name	Position	Season	DAFA Step	Years of Service	Stipend
Albright, Matt	Modified Track and Field	Spring	IV	11+	\$4,306.00

EXTRACURRICULAR APPOINTMENTS

Name	Position	Years of Service	DAFA Step	Stipend
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No extracurricular appointments for March 27, 2023.

CHANGE IN POSITION

Employee	Title	Dept.	Current Status	New Status	Effective
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No changes in position for March 27, 2023.

CHANGE IN CIVIL SERVICE STATUS

Name	Dept.	Position	Appointment	Effective
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No change in civil service status for March 27, 2023.

LEAVE OF ABSENCES

Name	Position	Reason	Effective
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No leave of absences for March 27, 2023.

Superintendent, Kelly Zimmerman, stated that we had several folks who were retiring. It is hard to capture in words the numbers of years of experience they all have collectively. She said several people had comments about the retirements.

Mrs. Julie Mable, Elementary Principal, first spoke about Mrs. Patty Parsons, who has been an aide in the district for 22 years. She has helped many children grow throughout her time at D.A. She is the first person to greet the students in the morning and knows every new student by name. She will be missed.

Mrs. Mable then spoke about Mrs. Stacy Layman, who has been with the district for 28 years and has held many different positions. She is hardworking and tireless. For 28 years she has given her dedication and devotion to the district.

Ms. Deborah Liddle, Middle School Principal, spoke about Mr. Steven Lange. She shared some notes from colleagues, including his positive rapport with students, quiet, steady and easy-going nature, great sense of humor and his evident love of science. She said he will be greatly missed and wished him well in his retirement.

Superintendent, Kelly Zimmerman lastly wanted to recognize the retirement of June Barriger. She has been at Delaware Academy for 34 years, having been a part of the community and being a graduate. She has had many roles in the district and community. She will be missed by all.

Superintendent Zimmerman also welcomed Julianne Hillis as an aide in the Middle School.

There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

E. Financial Reports

On a motion made by Lauren Raba, seconded by Kimberly Shephard, the Board of Education accepted the Financial Reports as submitted by the Treasurer for January 31, 2023, as submitted. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

F. CSE Recommendations

On a motion made by Lucy Kelly, seconded by Seth Haight, the Board of Education accepted the Special Education Report from the Director of Special Education for February 28, 2023, as amended. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

Reports

A. Principal's Monthly Reports

Ms. Deborah Liddle, Middle School Principal and Director of Special Education, reported for the Elementary, Middle School and High School:

- For student enrollment:
 - One family with four students moved from homeschool to elementary building to Kindergarten, 3rd grade, 4th grade, and 5th grade
 - 23 eligible students are currently in the lottery for Pre-K
 - 57 eligible Kindergarten students currently on our radar
 - 2 students being held for another year per parent decision
 - 1 student will be attending Otsego Christian School
 - Potential of 5 kindergarten retentions
 - Current total for 2023-24 Kindergarten students: 59 students

- For Middle school there were no enrollment changes
 - For HS there were 2 students (9th & 11th) moved out of district and 1 student moved into the district (10th grade)
- For Student Successes:
 - For the past several years, we have been contacted by Karin Phillips, Educational Program Director from Tri Cities Opera. This year all Elementary Students watched Mystery On The Docks during the first two weeks of March. There were many positive words of feedback on the show this year. We are hoping they can come back to our school in person next year.
 - The 8th grade NYC trip was a great success on March 22. Students had a tour of midtown and attended the Broadway show Hadestown
 - Building Better Futures held their 1st session of 3 sessions with 6th to 8th grades with Jennifer Bashant, Colleen Lester, and Bob Mackey as the facilitators. The focus was on friendship (goal of building connections, teaching social skills, and modeling empathy). Future topics include self-regulation and working together to solve a community
 - On 3/21 John Halligan spoke to both the MS and HS telling his sons story. He then followed up with an evening session with parents (www.ryanpatrickhalligan.org). The goals of the presentation were to educate students on forgiveness, suicide prevention, and the role of bystanders and challenge them to apologize to someone.
 - DA FCCLA (Family, Career, & Community Leaders of America) members attended the NYS FCCLA leadership conference last week. 10 members competed in STAR events with 6 Gold awards and 1 silver. 7 students qualified to represent NY at Nationals this July in Denver. Our junior chapter was recognized as the largest growing chapter this year.
 - Ellie Tarrants won the FFA Extemporaneous Speaking Competition and will be advancing to the compete for our Region at the State Competition in Buffalo in May.
 - The musical production, Babes in Arms, was held March 10-11. Great job to all involved!
 - Senior Seminar students were introduced to the Career Mentoring Program through DCMO BOCES Career Destinations which allows students to be paired with a workforce mentor, complete a series of meetings with the mentor and assignments to earn a \$250 gift card. (Each participating student has the potential to earn the gift card).
 - Deb Liddle and Julie Mable drove a float at the St. Patrick's Day parade. Thank you to the buildings and ground crew for building us such a cute float.
 - Ryan Layman ran a Kids Night Out for Elementary Students with the class of 2026 on Friday. They had more students than expected. They raised almost \$2,000.
 - 1st Session of De-escalation PD was held on 3/16 with Gretchen Jones from the Southeast Regional Partnership Center (Behavioral Specialist). We had 24 teachers in attendance from all three buildings.

The Board thanked Ms. Liddle for her reports.

B. Departmental Reports

Mr. Carey Shultz, Assistant Superintendent for Business and Personnel, reported the following:

- Gave an update on electric buses. There will be a study starting in June and will be two pieces, one to look at the electrical needs of the bus garage and the second to work with NYSEG to see about the availability of power to the school. There will also be an analysis of our current bus fleet, including the number of miles that we drive on a daily basis and how many more buses we may need because of the restrictions that we will have with electric buses.
- Gave an update on the district website. Work is continuing on cleaning up the website.

The Board thanked Mr. Shultz for his report.

C. Superintendent Monthly Report

Superintendent, Kelly Zimmerman, clarified some of the items Mr. Shultz mentioned regarding his discussion on electric buses. She said that this is a statewide initiative that electric utilities are sponsoring to gather information to inform decision making. The State Assembly and State Senate are looking to push back the timeline until there is data

that will be more supportive to improve the decision making of that transition to electric buses.

She said that a date had been established for the next capital project meeting. It will be a special Board of Education meeting and Community Forum to be held on Monday April 17, 2023 at 6:00 p.m. in the High School Auditorium. It will be an open question and answer session between the district and community members.

The Board thanked Mrs. Zimmerman for her report.

D. Board Committee Reports

A.L. Kellogg Committee

The committee did meet in March, 2023. Trustee, Lucy Kelly, said that they plan on continuing their speaker series. They did approve a grant with Bright Hill Press and hoped that some of our students would take part in their programs.

Athletic Committee

The committee did meet in March, 2023. Trustee, Seth Haight, said that they discussed the spring sports partnership with Downsview Central School District in further detail. He said it sounded very well thought out and that it actually enhanced playing time for athletes.

Board Liaison Committee

The committee did not meet in March, 2023.

Capital Project Committee

The committee did not meet in March, 2023.

Finance Committee

The committee did meet in March, 2023. A lot of their meeting was already touched upon by Mr. Shultz in the Budget Workshop. They also discussed the fee structures for the A.L. Kellogg RFP's and the management of the Kellogg fund.

Diversity, Equity and Inclusion

The committee did not meet in March, 2023.

Policy Review Committee

The committee did meet in March, 2023. They realized there needed to be an update to the Code of Conduct to reflect the dress code update. That would be forthcoming in this meeting.

They began some preliminary discussions about our passing grade structure. Student Board Member, Carter Tarrants had some comments. He stated that they felt that the passing grade has always been something that has defined Delaware Academy and has made our school so unique. They also believe that a 70 at Delaware Academy can be obtained by everybody. They said teachers are always willing to help a student in every way to help a student to pass.

There would be continued discussions regarding this topic.

Technology Committee

The committee did meet in March, 2023. Trustee, James Tucker, Jr., spoke about the Technology Infrastructure Survey. It gives us a rundown on all of our servers, computers on hand, and retirement dates. They discussed once Mr. Potrzeba retires how our technology department is going to move forward and the structure of it. Trustee, Seth Haight, continued that the survey did not prioritize anything. They were going to ask them for an executive summary so we could see items being prioritized.

Policy Review / Adoption

A. First Reading and Adoption of Revised Policy #28 Code of Conduct and Revised Policy #28 Code of Conduct – Plain Language Version

The Board of Education conducted a first reading and adoption of Revised Policy #28 Code of Conduct and Revised Policy #28 Code of Conduct – Plain Language Version.

On a motion made by Seth Haight, seconded by Lucy Kelly, Lauren Raba, seconded by Sean Leddy, the Board of Education approved the following resolution: WHEREAS, at a Regular Meeting of the Board of Education held on November 14, 2022, the Board approved an amendment to the MS/HS Student Handbook, changing the language in the dress code; and WHEREAS, the student dress code is also found in Board of Education Policy #28 Code of Conduct and Board of Education #28 Code of Conduct Plain Language Version; and WHEREAS, the Board of Education needs to approve the changes to Policy #28 Code of Conduct and #28 Code of Conduct Plain Language Version; NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the changes made to the Dress Code in Policy #28 Code of Conduct and #28 Code of Conduct Plain Language Version to be consistent with the language of the Dress Code as found in the MS/HS Student Handbook. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

10. Old Business

The Board of Education continued discussion regarding the A.L. Kellogg Request for Proposal (RFP) with no action to taken.

11. New Business

A. Resolution regarding A.L. Kellogg Request for Proposal (RFP)

On a motion made by Seth Haight, seconded by Lauren Raba, the Board of Education approved the following resolution: WHEREAS Delaware Academy Central School District at Delhi (formerly known as the Delhi Central School District) currently administers a trust fund acquired under the Trust u/w Abraham L. Kellogg and commonly known as “Abraham L. Kellogg Educational Fund” or simply “The Kellogg Fund” or the “Kellogg Trust” pursuant to an Agreement of Settlement between Delhi, the Attorney General of the State of New York and the Estate of Katherine Kellogg, deceased, which was approved by order of the Otsego County Surrogate’s Court dated May 5, 1989, as modified by decree of the Otsego County Surrogate dated May 2, 2013. WHEREAS, at a Regular Meeting of the Board of Education held on Monday, February 27, 2023, the Board was given presentations from two (2) companies for a Request for Proposal (RFP) for fiscal and investment management services with respect to The Kellogg Fund; WHEREAS, the Board of Education has reviewed each request for proposal; THEREFORE BE IT RESOLVED, that the Board of Education states its intention to negotiate a contract to perform fiscal and investment management services with respect to The Kellogg Fund for the Delaware Academy Central School District at Delhi with Key Bank and One Digital, subject to and contingent on Board’s approval of the final contract after review with District counsel. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

B. Resolution Authorizing Partial Settlement of Vaping Litigation

On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education approved the following resolution: WHEREAS, in recent years the use and abuse of e-cigarettes and vaping devices increased dramatically among high school and middle school students, leading to significant risks of addiction and potentially life-threatening respiratory ailments; and WHEREAS, students attending the Delaware Academy Central School District at Delhi (the "School District") have not been immune to this phenomenon with the School District observing students using e-cigarettes and vaping devices in school and on school grounds; and WHEREAS, the use of e-cigarettes and vaping devices by students has caused the School District to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases and stops; and WHEREAS, the School District authorized the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC, to initiate litigation against Juul Labs, Inc. and other parties by board resolution relating to the production, marketing, sale, and distribution of e-cigarettes and vaping devices; and WHEREAS, the litigation involved more than 1,400 U.S. public school districts across more than 25 states; and WHEREAS, a tentative settlement has been reached with Defendant Juul Labs, Inc. and certain individual board members, directors, executives and parties with whom Juul Labs, Inc. has indemnity agreements; and WHEREAS, litigation against Altria and remaining defendants will continue; and WHEREAS, partial settlement means the School District would forever release all claims against Juul Labs and the other released entities; and WHEREAS, in return, the School District would receive certain cash payments; and WHEREAS, the amount that the School District receives will be based on a final allocation framework recommended by the court-appointed Special Master Thomas Perrelli with the allocation framework for all governmental entities including factors such as population and litigation risk and be no less than \$8,325 for the School District; and WHEREAS, an initial payment of approximately 54% of the settlement amount is anticipated to be paid by late 2023; and WHEREAS, the remaining payments will be made in four installments

anticipated in late 2023, 2024, 2025 and 2026; and WHEREAS, the Board of Education (the "Board") has determined it is necessary, advantageous, desirable, and in the public interest and the best interests of the School District that it settle this litigation against Juul Labs, Inc. and continue the litigation against remaining other parties involved with e-cigarettes and vaping devices. NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the School District, as follows: 1. The Board authorizes the partial settlement of the vaping lawsuit against defendant Juul Labs, Inc. and certain individual board members, directors, executives and parties with whom Juul Labs, Inc. has indemnity agreements. 2. A Settlement with the substantive terms contained herein is hereby approved in substantially the form reviewed by the Board and together with such minor modifications as are deemed necessary by the School District's attorneys and administrators to protect the best interests of the School District. 3. The Board President, Superintendent and their designee(s) are hereby authorized to finalize, sign and enter into the Settlement Agreement on behalf of the School District and take all actions and execute all documents necessary or appropriate to carry out the intent of this Resolution. 4. This Resolution shall take effect immediately.

Trustee, James Tucker, Jr., asked if it was a partial settlement? Superintendent, Kelly Zimmerman, stated it was a partial settlement because they have only settled with one of the companies, Juul Labs, Inc. The overall lawsuit included two different companies. It is the district's intent to reinvest the settlement money into the purchase of additional vape detectors throughout our school.

There were no additional questions, comments or discussion, and the motion carried with a vote of 6-0.

C. Resolution to Adopt the Academic Calendar for 2023-2024

On a motion by Kimberly Shephard, seconded by Lauren Raba, the Board of Education adopted the 2023-2024 Academic Calendar as submitted/amended.

Trustee, Seth Haight, asked for explanation of any substantial changes to the calendar. Superintendent, Kelly Zimmerman, explained that it is contingent on where Labor Day falls and the length of the school year. They always start by trying to align it with the regional calendar that is established by BOCES to coordinate vacation periods. We have a student population who attends a lot of those programs and it maintains consistency throughout the region.

Trustee, Lucy Kelly, had a suggestion regarding the key of the calendar to change the language from "School/Offices Closed" to "School & Offices Closed" to clarify those dates.

There were no additional questions, comments or discussion, and the motion carried with a vote of 6-0.

D. Approve Donations for Backpack Program

On a motion made by Seth Haight, seconded by James Tucker, Jr., the Board of Education accepted the following donations for use in the backpack program:

- a. a donation in the amount of \$106.00 from St. John's Episcopal Church; and
- b. a donation in the amount of \$1,000.00 from Karen Zizmor.

Trustee, James, Tucker, Jr., asked what the balance was for the backpack program. Superintendent, Kelly Zimmerman, thanked Trustee Tucker for the reminder and said that they would look into that and report back to them.

There were no additional questions, comments or discussion, and the motion carried with a vote of 6-0.

12. Public Comments

President, Tammy Neumann, opened the floor to public comments.

There were no public comments.

13. Other Discussion

A. Board Comments

Trustee, Kimberly Shephard, congratulated the future retirees. She stated that there are going to be many big shoes to fill. She has a connection to each of them. They are all amazing and we are going to miss them all.

Trustee, Seth Haight, echoed Trustee Shephard's sentiments. He offered his congratulations to all the retirees.

Trustee, Lauren Raba, thanked all of the retirees individually. She also wanted to say thanks to all staff for their initiatives on mental health. A lot of work has been done in the middle school the past few months and she is really proud of that work.

Trustee, Lucy Kelly, said that when she heard about the list of retirees she thought about our motto, “A tradition of academic excellence”. She stated that you cannot achieve academic excellence without excellent personnel. All of the retirees were role models to the new hires, thus continuing our tradition of academic excellence. She also stated that the presentation of Ryan’s story was excellent. She liked the idea of a lending library, possibly in the guidance office, not just for students but also for parents.

Trustee, James Tucker, Jr., wanted to offer congratulations to all of the retirees.

Student Board Member, Carter Tarrants, congratulated all of the retirees individually and gave personal examples of his connection to each of them. He wanted all of them to know that no matter what small impact they have in the lives of the students to know that it is very profound.

President, Tammy Neumann, echoed all of the previous sentiments of everyone regarding the retirees.

Close Meeting:

A Budget Workshop will be held on Monday, April 10, 2024 at 5:00 p.m. in the High School Media Library Center.

A Special Meeting of the Board of Education will be held on Monday, April 17, 2023 at 6:00 p.m. in the High School Auditorium to hold an informational meeting and to receive public comment regarding the proposed Capital Project.

The next Regular Meeting of the Board of Education will be held on Monday, April 24, 2023 at 5:00 p.m. in the High School Library Media Center.

Enter an Executive Session

On a motion made by Lucy Kelly, seconded by Kimberly Shephard, the Board of Education entered Executive Session to discuss board development, matters regarding personnel and the terms of a contract with the district with no action to be taken, at 7:32 p.m.

Leave Executive Session:

On a motion made by Seth Haight, seconded by Lucy Kelly, the Board of Education left Executive Session at 7:50 p.m.

Adjourn Meeting:

On a motion made by Lucy Kelly, seconded by Lauren Raba, the Board of Education adjourned the Regular Meeting at 7:50 p.m.

Respectfully submitted,

Lisa A. Kulaski
District Clerk

BOE Approved: 4/24/2023