

MARSHALL INDEPENDENT SCHOOL DISTRICT
2023-2024 Employee Retention Stipend (ESSER)

Educators and employees across the District have gone above and beyond their duties and responsibilities in providing learning opportunities to students in a safe environment throughout COVID-19.

FINANCIAL STIPEND TERMS:

Eligibility: **\$1500**: All employees contracted, by March 27, 2023, school year and are contracted for the 2023-2024 school year.

Prior Employment Exclusion: Employees that did not fulfill their contract from August 1, 2022 - July 30, 2023 will not be eligible.

Employee: Employee is defined as a full-time or half-time contracted employee.

Payment Schedule: The stipend will be paid in one lump sum installment on the **November 2023 paycheck**.

Final Check Deduction: In the event the Employee fails to fulfill the terms of contract, either by resignation or termination, prior to May 26, 2024; the Employee waives the right to any incentive and the District will offset the Employee's final paycheck by the incentive amount previously paid, if any.