

Oakley Elementary School

Home of the Hornets

Cassia Joint School District 151
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Strategic Plan

2023-2024

Mission

Oakley Elementary will ensure high levels of learning and success for all learners.

Vision

Oakley Elementary will be acknowledged as a leading institution of learning by producing capable, competent, and compassionate students/citizens.

Core Values

We believe: All means ALL

- ❖ All students are accepted and acknowledged as capable of learning
- ❖ All interactions are respectful; compassion and kindness are prevalent
- ❖ All stakeholders are held mutually accountable
- ❖ All environments are safe: physically, socially, and emotionally
- ❖ All grade levels communicate clearly and often to ensure transparency and to achieve goals

Goals:

1. Institutionalize Professional Learning Communities.
2. Promote literacy across curriculums to increase student learning and elevate success.
3. Endorse mathematical thinking to elevate critical thinking and problem-solving at all levels.
4. Promote partnerships with all stakeholders: student, staff, parents, patrons, community.

Goal #1	Activities	Resources	Timeline
Institutionalize PLCs	<ul style="list-style-type: none"> ✓ Provide ongoing PLC training for all employees ✓ Participate in PLC Review ✓ Share out best practices and use data to drive instruction 	<ul style="list-style-type: none"> -Professional development Funds -Federal Funds -Rubric -Schedule -Time -Data 	<ul style="list-style-type: none"> On-going Annually in Fall Every other Friday during PLC's

Goal #2	Activities	Resources	Timeline
Promote literacy across curriculums	<ul style="list-style-type: none"> ✓ PLC to share best practices for promoting literacy ✓ Administer District Literacy Benchmark ✓ Promote the use of academic language by students and staff ✓ Daily Self Sustained Reading schoolwide 	<ul style="list-style-type: none"> -Time -Time -Staff & Students -Time 	<ul style="list-style-type: none"> Ongoing Annually September & April Ongoing Ongoing
Goal #3	Activities	Resources	Timeline
Endorse Mathematical Thinking	<ul style="list-style-type: none"> ✓ Daily math interventions ✓ DMTI support and professional development with Sam Strother ✓ Promote the use of academic language by students and staff 	<ul style="list-style-type: none"> -Time -Schedule -Time -Schedule -Staff & Students 	<ul style="list-style-type: none"> Ongoing Ongoing Ongoing

Goal #4	Activities	Resources	Timeline
Promote partnerships with stakeholders	<ul style="list-style-type: none"> ✓ Quarterly Parent Nights ✓ Actively participate with Parent Teacher Organization meetings ✓ Encourage parent participation in school-wide book study "Thrivers" ✓ Parent/community volunteers 	<ul style="list-style-type: none"> -Federal Funds -Time -Time -Schedule -Schedule 	<ul style="list-style-type: none"> 4 X per year Monthly Ongoing 2023-2024 Ongoing
Goal #5	Activities	Resources	Timeline
Improve Free & Reduced Lunch application completion	<ul style="list-style-type: none"> ✓ Provide every family with an application at registration ✓ Train parents on the importance of applying for FRL 	<ul style="list-style-type: none"> -Time -Time 	<ul style="list-style-type: none"> August registration Back to School Night (August)