### Cassia County Joint School District No. 151

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# **Strategic Plan**

2023-2024

#### Mission

Cassia Joint School District 151 will ensure high levels of learning and success for all learners.

## Vision

Cassia Joint School District 151 will be acknowledged as a leading institution of learning by producing capable, competent, and compassionate students/citizens.

# Core Values

#### We believe:

- All students are accepted and acknowledged as capable of
- All interactions are respectful; compassion and kindness are prevalent
- All stakeholders are held mutually accountable
- 🖊 All environments are safe: physically, socially, and emotionally
- All levels/departments communicate clearly and often to ensure transparency and to achieve goals



## Goals:

- 1. Institutionalize Professional Learning Communities throughout the district.
- 2. Promote literacy across curriculums to increase student learning and elevate success.
- 3. Endorse mathematical thinking to elevate critical thinking and problem-solving at all levels.
- 4. Promote partnerships with all stakeholders: students, staff, parents, patrons, community.
- 5. Increase student attendance through monitoring and follow-up of absences.

Goal #1	Activity #1	Resources	Timeline		
Institutionalize	Provide PLC Institute to key	PD Funds &	Annually		
PLCs throughout	employees	Federal Funds			
the district		Facility			
		Time			
	Activity #2				
	Conduct PLC Walk-	Rubric	Annually, OctoberNovember		
	Throughs	Schedule			
		Time			
	Activity #3				
	Share out best practices	Time	Annually, November-December		
	after PLC Walk-Throughs	Data			
	Activity #4				
	Leadership team	PD Funds &	Annually in June/July/August		
	participate in PLC Institute	Federal Funds			
		Time			
Goal #2	Activity #1				
Promote literacy	Write Tools training for	PD Funds &	Ongoing		
across curriculums	staff	Federal Funds			
	Activity #2				
	Literacy Modules K-6	PD Funds	Summer 2021 & Ongoing		
		Time			
	Activity #3				
	Administer District Literacy	Time	Annually Fall & Spring		
	Benchmark				



	Activity #4				
	Promote the use of academic language by students and staff	Staff & Students	Ongoing		
Incorporate	Activity #5				
informational text across contents	All teachers will be required to include informational text in their	Staff	Ongoing		
	lesson planning				
Utilize essential	Activity #6				
standards to guide instruction	Curriculum Adoption ELA 7- 12	District Funds	May 2024		
	Activity #7				
	Create curriculum maps and pacing guides to align with standards and curriculum	Time	July—May 2024-2025		
Goal #3	Activity #1				
Endorse mathematical	Curriculum adoption	District Funds	May 2022		
thinking					
	DMTI professional development	District Funds & Time	Ongoing AugustMay		
	Activity #3	I			
	Utilize SDE Blueprints to align essential standards per grade level or content area	PLTs & Collaboration Time	Ongoing August—May		
Goal #4	Activity #1				
Promote partnerships with all stakeholders	Parent Literacy & Math Nights	School Funds	Annually		
	Activity #2				
	Trainings with parent teacher presidents	District Funds	Annually		
	Activity #3				
	Zeb Bell Radio Show	Donor Funds	Weekly		



	Activity #4				
	Partner with Simply Hope	Supplemental Levy & Grants	Annually		
	Partner with Community Coalition & other resources in community	Time	Ongoing		
	Partner with Cook Center for Human Connection	District Funds	September 2023—Ongoing		
Goal # 5	Activity #1				
Increase student attendance	Promote attendance through building level initiatives	Building Budgets	Ongoing		
	Activity #2				
	Partner with Judicial System on an attendance court system for students and parents Activity #3	Time and Partnership with Cassia Judicial System	Ongoing		
	Revise Attendance Policy	Time	September 2023		