BRYAN ISD



Bryan ISD is proud of our 2024 graduates!

FAMILY & COMMUNITY NEWSLETTER

Dear Bryan ISD Families,

Thank you! Your support and involvement this school year made it possible for us to serve all students. Together, we are stronger than ever and I am grateful for you.

As our 994 students graduate this week, I am reminded of the critical role the entire school community plays in making sure our students reach their goals and pursue their dreams. Family and community engagement will continue to be a top priority. Our momentum is strong and it will continue. This year alone we hosted the 7th Bryan ISD Showcase in Downtown Bryan, setting a new attendance record on a First Friday. Also, we hosted the second annual Community Pep Rally at Merrill Green Stadium and expanded our social media presence with a plethora of student, staff, and family highlights, reaching thousands of new followers who now support Bryan ISD. Furthermore, we are proud to say that our Read by 3rd Family Workshops are stronger than ever. We also created new engagement opportunities for families such as 'The Next Step' and the 'Parents as Partners' Family Series.

Keeping you informed about the District budget & staff compensation

Our employees are the most valuable resource in Bryan ISD. Therefore, the Board of Trustees and I remain committed to finding every way possible to address salary for the next school year.

As previously declared, record inflation, along with the ending of pandemic-relief monies (ESSER Grant), and the impact of no increase in state funding since 2019, has resulted in a difficult budget reality for all Texas public schools. Consequently, we have tightened our belts and identified streamlined operational budget models for the next school year.

On May 20th, we updated the Bryan ISD Board of Trustees on the budget development process, including three possible compensation scenarios for the 2024-2025 school year. These scenarios were presented as information items to solicit feedback and inform ultimate decisions. Please know these scenarios are draft recommendations and are subject to change. The Bryan ISD budget, including compensation recommendations, will be presented to the Board of Trustees for consideration of approval at the June 17, 2024 meeting.

Scenario 1. All Bryan ISD employees will receive the same retention stipends for the 2024-2025 school year as they received this year. Note: the retention stipends were previously funded with the ESSER Grant but will be shifted to our local budget.

- 2% September stipend, 2% December stipend, and 1% May stipend - totaling a 5% retention stipend for all employees.
  - No employee would make less than $250 on any retention stipend payout in Sept, Dec, and May.
- All teachers, librarians, registered nurses, and counselors will receive their salary step increase.
- This scenario creates a deficit budget for Bryan ISD.

Know before you go!

2024 Graduations

Click **HERE** for all things graduation and information you'll need before the big event!

- Buy The Eagle newspaper this week! Graduates from BCHS and MC Harris will be featured in Thursday's edition and graduates from BHS & RHS will be featured in Saturday's edition.
- If your student is graduating from Bryan High School or Rudder High School, the graduation ceremony will take place at Texas A&M's Reed Arena. Parking is **$10 cash** per car (graduates have been given one parking pass). Reed Arena also follows a Clear Bag Policy.
- Tickets are REQUIRED for MC Harris Graduation at the Bryan ISD PAC
- Watch all graduations LIVE by clicking **HERE**



Scenario 2. All Bryan ISD employees will receive the same retention stipends for the 2024-2025 school year as they received this year with an additional increase to certain pay grades. Note: the retention stipends were previously funded with the ESSER Grant but will be shifted to our local budget.

- 2% September stipend, 2% December stipend, and 1% May stipend - totaling a 5% retention stipend for all employees.
  - An additional 1% stipend in May for all eligible employees
  - No employee would make less than $500 on a 2% payout in Sept., Dec., and May (compared to $250 this year).
- All teachers, librarians, registered nurses, and counselors will receive their salary step increase.
- This scenario creates a deficit budget for Bryan ISD.

Scenario 3. Discontinue the 5% retention stipends for the 2024-2025 school year. While this scenario would provide for a balanced budget, it would result in a decrease in compensation for all staff. Therefore, the administration DID NOT recommend this scenario.

I look forward to updating you after the Board takes action at the June 17 Board meeting.

Important Dates

Mark your calendars! Next school year is fast approaching and I want to make sure you have these important dates on your calendar. Stay tuned on social media, as the 'Back-to-School Hub' is coming soon.

Event	Date/Time
SFA Middle School Schedule Pick-Up	Wed, July 31, 7:30 am - 6:00 pm
Bryan Collegiate Panther Camp	Thurs, Aug. 1, 9:00 am - 3:00 pm
Rudder Ranger Rookie Camp	Fri, Aug. 2, 9:00 am - 3:00 pm
Davila Middle School Schedule Pick-Up	Mon, Aug. 5, 11:00 am - 6:00 pm
Bryan High School Fish Camp	Wed, Aug. 7, 8:00 am - 5:00 pm
Intermediate School Meet the Teacher	Wed, Aug. 7, 4:30 pm - 7:00 pm
Elementary Meet the Teacher	Thurs, Aug. 8, 4:30 pm - 6:30 pm
Bryan Collegiate Schedule Pick-Up (Gr. 10-12 & Technology pick-up for all grades)	Thur, Aug. 8, 11:00 am - 6:00 pm
Bryan ISD Community Pep Rally	Fri, Aug 9, Time: TBD
Rudder High School Schedule Walk	Mon, Aug 12, 9:00 am - 4:00 pm
Bryan High School Schedule Walk	Mon, Aug 12, 8:00 am - 5:00 pm
FIRST DAY OF SCHOOL!	Tues, Aug. 13
Rudder High School Open House	Thurs, Aug. 15, 6:00 pm - 7:30 pm
Bryan High School Open House	Thurs, Aug. 15, 6:00 pm - 7:30 pm
Bryan ISD Education Foundation Hometown Reunion	Sat, Aug 17 @ Legends Event Center

Thank you again for trusting us with your child's education. I hope you have a restful and safe summer.

Sincerely,

Ginger Carrabine
Superintendent, Bryan ISD

Sign up for camp!

Bryan ISD Sport Camps

Playing sports this summer is a great way to stay in shape and sharpen your skills. Click **HERE** for some Bryan ISD sport camps being offered this summer.





Bryan ISD loves our partnership with the Boys & Girls Club! Click **HERE** to sign up for their football league next fall.

Help us celebrate!

With so many graduations happening, we want you to join in the celebration! Whether it's an elementary graduation or a high school graduation, submit a picture of your favorite graduate **HERE** to be shared on social media in June.

FOLLOW US!

Facebook

Instagram

Twitter

In case you missed it! You can find all of my most recent newsletters **HERE.**

Opening our doors!



The brand-new Ruby Haliburton Auxiliary Complex is opening its doors this summer! We are excited for this great addition to Bryan ISD!